


2.1 Average percentage of placement of outgoing students during the last five years (10)

Year	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2021-22	Sadha Susmitha Sesetti 7981488181	B.Tech CE	Accenture	4.5
2021-22	BARLA VENKATA SAI PHANI VARUN 9052770639	B.Tech CE	Wipro	3.5
2021-22	PERAPU LOKESH SAI PAVAN 8309568446	B.Tech CE	BSCPL	2.6
2021-22	CHEEKATLA.JAGA LALITHA DEVI 9912833161	B.Tech CE	RVM Constructions India Pvt Ltd,	1.8
2021-22	Cheekatla.Lokeswari 6302991855	B.Tech CE	RVM Constructions India Pvt Ltd,	1.8
2021-22	KANDREGULA SAI BHAVANI 7330813931	B.Tech CE	RVM Constructions India Pvt Ltd,	1.8
2021-22	Telagamreddi suneetha 9014749057	B.Tech CE	RVM Constructions India Pvt Ltd,	1.8
2021-22	Anumolu kumari 9381198109	B.Tech CE	RVM Constructions India Pvt Ltd,	1.8
2021-22	REVATHI. JUTHIGA. 7731954557	B.Tech CE	Megha Engineering & Infrastructures	2.5
2021-22	Lavanya Medapati 7799148007	B.Tech CE	Megha Engineering & Infrastructures	2.5
2021-22	sampathii sambasivarao 8179663557	B.Tech CE	Megha Engineering & Infrastructures	2.5
2021-22	VADRANAM SAI TEJA 9390499720	B.Tech CE	Megha Engineering & Infrastructures	2.5
2021-22	Tatipudi Manikanta 9542601828	B.Tech CE	Megha Engineering & Infrastructures	2.5
2021-22	BANKAPALLI ACHYUT	B.Tech CE	Megha Engineering & Infrastructures	2.5
2021-22	KORUPROLU SURESH	B.Tech CE	Megha Engineering & Infrastructures	2.5
2021-22	MALLEMOGGALA UDAYA SATYA RAMA CHARAN TEJA	B.Tech CE	Megha Engineering & Infrastructures	2.5
2021-22	OLETI SATISH VARMA	B.Tech CE	Megha Engineering & Infrastructures	2.5
2021-22	CHUKKA.VENKATA LAKSHMI 7032433776	B.Tech EEE	INFOSYS	3.6
2021-22	Moilla Manikanta swamy 9398910158	B.Tech EEE	NTT Data	3.5
2021-22	Kalabathula Siphora 9347620623	B.Tech EEE	Experis 9483854320	2.8
2021-22	Mani 7285912087	B.Tech EEE	Experis 9483854320	2.8
2021-22	Gandipalli Samuel 9121770463	B.Tech EEE	Experis 9483854320	2.8
2021-22	Kadali Mohan Ganesh 9182292247	B.Tech EEE	Experis 9483854320	2.8
2021-22	KARRI SOBHAN BABU 9182846852	B.Tech EEE	Experis 9483854320	2.8
2021-22	Kurmadasu Ratna Bhargavi 8074205844	B.Tech EEE	Experis 9483854320	2.8
2021-22	MAYAKUNTLA JAYA CHANDRA 8374372249	B.Tech EEE	Experis 9483854320	2.8
2021-22	Namuduri Satya Vaibhav 6309075876	B.Tech EEE	CINDA Engineering and Construction Pvt. Ltd.,	1.8
2021-22	PALATHEERTHAPU 9347305511	B.Tech EEE	CINDA Engineering and Construction Pvt. Ltd.,	1.8
2021-22	PEIMMANABOYANA V V S M SURESH 9347882447	B.Tech EEE	CINDA Engineering and Construction Pvt. Ltd.,	1.8
2021-22	PORIPREDDY SHANKAR 7416624598	B.Tech EEE	CINDA Engineering and Construction Pvt. Ltd.,	1.8
2021-22	UNAGARA VEERABABU 9381185430	B.Tech EEE	CINDA Engineering and Construction Pvt. Ltd.,	1.8
2021-22	Chalumuri sekhar 7799845183	B.Tech EEE	CINDA Engineering and Construction Pvt. Ltd.,	1.8
2021-22	Melipaka Sai Venkata Nagendra 9703291967	B.Tech EEE	CINDA Engineering and Construction Pvt. Ltd.,	1.8
2021-22	Pappu Ravi 6303410012	B.Tech EEE	CINDA Engineering and Construction Pvt. Ltd.,	1.8
2021-22	PIDUGU RAJA 9553550144	B.Tech ME	NCL BUILDTEK LTD	2
2021-22	Gonthina Kiran 7036191840	B.Tech ME	NCL BUILDTEK LTD	2
2021-22	BAIRI DEVI PRASAD 8142593903	B.Tech ME	Megha Engineering & Infrastructures	2.5
2021-22	Bathina SRINIVAS 9391141305	B.Tech ME	Megha Engineering & Infrastructures	2.5
2021-22	Bejjiparapu Rambabu 6301227876	B.Tech ME	Megha Engineering & Infrastructures	2.5

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2021-22	CHITIKENA SUDHAKAR 9666709876	B.Tech ME	Megha Engineering & Infrastructures	2.5
2021-22	EDURI RAJU 9704098043	B.Tech ME	Megha Engineering & Infrastructures	2.5
2021-22	Geddani Anand paul 6303820976	B.Tech ME	Megha Engineering & Infrastructures	2.5
2021-22	Girajala. Sagar Swamy 6281911244	B.Tech ME	Megha Engineering & Infrastructures	2.5
2021-22	GURAJARAPU NARASIMHA MURTHY 9390762881	B.Tech ME	Megha Engineering & Infrastructures	2.5
2021-22	Kantipudi vijnanchandra Kali Prasad 7995674812	B.Tech ME	Megha Engineering & Infrastructures	2.5
2021-22	PATNALA HARI KUMAR 8096323411	B.Tech ME	Megha Engineering & Infrastructures	2.5
2021-22	Pyla Ramkumar 9390263036	B.Tech ME	Megha Engineering & Infrastructures	2.5
2021-22	RONGALI MANIKANTA 9676330239	B.Tech ME	Megha Engineering & Infrastructures	2.5
2021-22	Sanginidi uday kiran 6305673354	B.Tech ME	DXC TECHNOLOGIES 9513246274	3.2
2021-22	Thadi. Balaji 9177181547	B.Tech ME	DXC TECHNOLOGIES 9513246274	3.2
2021-22	VAVILAPALLI SAIKUMAR 8639239793	B.Tech ME	DXC TECHNOLOGIES 9513246274	3.2
2021-22	AJAY K 9848020672	B.Tech ME	DXC TECHNOLOGIES 9513246274	3.2
2021-22	Eluri Surya Vamsi 9182389209	B.Tech ME	DXC TECHNOLOGIES 9513246274	3.2
2021-22	Naga venkata Satya Vara Prasad yesulanka 8886213075	B.Tech ME	DXC TECHNOLOGIES 9513246274	3.2
2021-22	Govinda MALICHETLA 7093910039	B.Tech ME	DXC TECHNOLOGIES 9513246274	3.2
2021-22	Pendurthi Maniveerakumar 9553177339	B.Tech ME	DXC TECHNOLOGIES 9513246274	3.2
2021-22	Jayasyam Pallellamudi 9704412356	B.Tech ME	Abhigna Machineries Private Limited	1.8
2021-22	SATISH G 9100891079	B.Tech ME	Abhigna Machineries Private Limited	1.8
2021-22	Avala Appalakonda 9640374838	B.Tech ME	Abhigna Machineries Private Limited	1.8
2021-22	BALLA MOHAN SIVA SAI KRISHNA 7997117329	B.Tech ME	Abhigna Machineries Private Limited	1.8
2021-22	BEERAKA PAVAN KALYAN 9912599255	B.Tech ME	Abhigna Machineries Private Limited	1.8
2021-22	Balina yuva sai Santosh 9177642326	B.Tech ME	Abhigna Machineries Private Limited	1.8
2021-22	MOHANVAMSI 8688461589	B.Tech ME	Abhigna Machineries Private Limited	1.8
2021-22	Gandikota Satyanandam 7995632099	B.Tech ME	Abhigna Machineries Private Limited	1.8
2021-22	Jayanthi Yasaswini 9398963497	B.Tech ECE	Mphasis	3.25
2021-22	GANGA BHAVANI AMUJALA 7286968345	B.Tech ECE	Cognizant, Wipro	4
2021-22	AKHILA KALLEPALLI 6302406193	B.Tech ECE	Cognizant	4
2021-22	KASI ANNAPURNA NIMMAGADDA 8522908574	B.Tech ECE	Cognizant, TCS Ninja	4
2021-22	Mahesh Perugu 9581450064	B.Tech ECE	Cognizant	4
2021-22	Krishnaja Majji 6305363798	B.Tech ECE	TCS Ninja, Miracle Software	3.5
2021-22	Surya Chakra Pavani Moyilla 7661896438	B.Tech ECE	TCS Ninja, Accenture	3.5
2021-22	Avinash Rambarikela 6303966140	B.Tech ECE	TCS Ninja	3.5
2021-22	Deepthi Venkata Lakshmi Gadani 7095144097	B.Tech ECE	Accenture, Infosys	4.5
2021-22	Lavanya Chamakuri 9966561271	B.Tech ECE	Accenture	4.5
2021-22	Srinija Guthula 9848943816	B.Tech ECE	Accenture, Miracle Software, NTT Data	2.5
2021-22	Sahithi Manchem 8499065187	B.Tech ECE	Accenture	4.5
2021-22	Shanmitha Sandhya Dharani 8978979973	B.Tech ECE	VPG SENSORS	3.25
2021-22	Dasari Sailaja 9948443153	B.Tech ECE	VPG SENSORS, Infosys, NTT Data	4
2021-22	Pureti Sridevi 6302168203	B.Tech ECE	INFOSYS	3.6
2021-22	Pandrinki Madhavi latha 9705259245	B.Tech ECE	INFOSYS	3.6


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2021-22	TADEPALLI ANUSHA DEEPTHI	B.Tech ECE	Nyros Technologies	2.4
2021-22	DHENUVUKONDA VEERABABU	B.Tech ECE	Nyros Technologies	2.4
2021-22	DODDA SAI KRISHNA	B.Tech ECE	Nyros Technologies	2.4
2021-22	EMMIDSETTI VENKAT SAI ROHIT	B.Tech ECE	Nyros Technologies	2.4
2021-22	GANNI ANUSHA	B.Tech ECE	Nyros Technologies	2.4
2021-22	GARAPATI MOHANA LAKSHMI SAHITHI	B.Tech ECE	Nyros Technologies	2.4
2021-22	Annadevara Srivalli 6303816412	B.Tech CSE	Mphasis, Cognizant, Wipro	3.5
2021-22	Gutta Aparanji 7661929319	B.Tech CSE	Mphasis	3.25
2021-22	Ravipati Sri Mani Sai Chandra Mahesh	B.Tech CSE	Mphasis, Accenture	3.5
2021-22	Bhavani Devi Lakkiseti 7013928165	B.Tech CSE	Mphasis, Virtusa, Accenture, Wipro	3.5
2021-22	Vana sai sudha chand 6304964505	B.Tech CSE	Mphasis, Virtusa	3.5
2021-22	Baddila.Naga Lavanya 9553549379	B.Tech CSE	Mphasis, Virtusa	3.5
2021-22	Balabhadruni Sowmya 9989500348	B.Tech CSE	Mphasis, Cognizant, Accenture, Wipro	3.5
2021-22	Yalamati Purna Lavanya 9885224967	B.Tech CSE	Mphasis, Cognizant	3.5
2021-22	Busireddy Hemanth 7288034681	B.Tech CSE	Mphasis, Wipro, HCL Technologies, NTT Data	3.5
2021-22	Gopavarapu sushmitha 9381437166	B.Tech CSE	Cognizant	4
2021-22	Ishwarya Singavarapu 7995787712	B.Tech CSE	Cognizant	4
2021-22	Saisneha Vana 6303553074	B.Tech CSE	Virtusa, HCL Technologies	4
2021-22	Ganga Bhavani Palla 9603983349	B.Tech CSE	VIRTUSA	4
2021-22	Jahnvi Raghava Singh	B.Tech CSE	TCS Ninja, HCL Technologies, NTT Data	3.5
2021-22	Chandana Venigalla 9014053949	B.Tech CSE	TCS Ninja	3.5
2021-22	Malathy Dandamudi 6309399439	B.Tech CSE	Accenture	4.5
2021-22	Gowri Prasanna Kusu 9059632588	B.Tech CSE	Accenture, Infosys	4.5
2021-22	Rishitha Margana 9989701066	B.Tech CSE	Accenture	4.5
2021-22	Veera Siva Manikanta Marukurthi 8919610314	B.Tech CSE	Accenture	4.5
2021-22	Mataparathi Pavani 9121789095	B.Tech CSE	Accenture	4.5
2021-22	Ainampudi Divya Sri 7981512448	B.Tech CSE	Wipro	3.5
2021-22	BADANALA GOWRI SHANKAR NAGABABU 7036387998	B.Tech CSE	Wipro	3.5
2021-22	Bharathi Devi	B.Tech CSE	INFOSYS, Miracle Software	3.6
2021-22	JONNALAGADDA GANESH 9553168469	B.Tech CSE	INFOSYS	3.6
2021-22	MUKKU Hanisha 9290727374	B.Tech CSE	INFOSYS	3.6
2021-22	Karthika Donepalli	B.Tech CSE	Miracle Software	2.6
2021-22	Anusha Kothapalli	B.Tech CSE	Miracle Software	2.6
2021-22	Hari Manikanta Siva Prasad Perari 9908445085	B.Tech CSE	Miracle Software, NTT Data	2.6
2021-22	DEVALLA KOMAL KIRAN	B.Tech CSE	Miracle Software	2.6
2021-22	DONGA MOHAN SATYA SAI	B.Tech CSE	Miracle Software	2.6
2021-22	PALINGI AJAY	B.Tech CSE	Digitron Software Company	2
2021-22	PALIVELA JASHNAVI	B.Tech CSE	Digitron Software Company	2
2021-22	KAVYA DEVADA	B.Tech CSE	Digitron Software Company	2
2021-22	SURAMPUDI VANI	B.Tech CSE	Digitron Software Company	2
2021-22	UNDAMATLA PATTABHIRAM	B.Tech CSE	Digitron Software Company	2

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2021-22	Syed Ghouisia Begum 7675806556	B.Tech ECE	Miracle Software	2.6
2021-22	Rakesh Sirra 6303822377	B.Tech ECE	Miracle Software, NTT Data	2.6
2021-22	Naga Sai Teja Paraja 9494963060	B.Tech ECE	Miracle Software, NTT Data	2.6
2021-22	Pushpa Latha Tallapudi 9515924634	B.Tech ECE	Miracle Software	2.6
2021-22	Mounika Suchitra Chadharam 9100149978	B.Tech ECE	Miracle Software	2.6
2021-22	Deepthi Nimmagadda 9493102874	B.Tech ECE	Miracle Software	2.6
2021-22	Chandra Sekhar Nanepalli 9381047679	B.Tech ECE	Miracle Software	2.6
2021-22	Veera Jhansi Kamireddy 9966175318	B.Tech ECE	Miracle Software	2.6
2021-22	Renuka Bhagya Lakshmi Lolabhattu 9014562985	B.Tech ECE	Miracle Software	2.6
2021-22	Viswa Saiteja Devala 9550518459	B.Tech ECE	Miracle Software	2.6
2021-22	GORLA RAJESH 7330716074	B.Tech ECE	NTT Data	3.5
2021-22	Sigatapu Surya Prasanna 8340040767	B.Tech ECE	NTT Data	3.5
2021-22	Bavirisetty Hemanth 7989195161	B.Tech ECE	DXC TECHNOLOGIES 9513246274	3.2
2021-22	Jaya sai prakash Katta 6302969739	B.Tech ECE	Mphasis	3.25
2021-22	KAVETI DURGA SHYAM SIVA PRASAD 9676600992	B.Tech ECE	Mphasis	3.25
2021-22	Konathala Haritha Devi 8019968969	B.Tech ECE	Mphasis	3.25
2021-22	Monika. Dasari 9381548799	B.Tech ECE	Mphasis	3.25
2021-22	Mullapudi Bhargavi 9573758594	B.Tech ECE	Mphasis	3.25
2021-22	Nalla Yamini Srilatha 9542299972	B.Tech ECE	Mphasis	3.25
2021-22	Deepthika Namala 7981207257	B.Tech ECE	Mphasis	3.25
2021-22	PEDAPUDI SANDHYA RANI 9704314483	B.Tech ECE	Cognizant	4
2021-22	Sangisetty surya sri nagalakshmi 8309896102	B.Tech ECE	Cognizant	4
2021-22	Lakshmi sowjanya 7093793993	B.Tech ECE	Cognizant	4
2021-22	Satyam.Roshini venkata neeraja 9603499769	B.Tech ECE	Cognizant	4
2021-22	Yalamati.Devika 9182690488	B.Tech ECE	Accenture	4.5
2021-22	SYED SIDDIQ HUSSAIN 8328643706	B.Tech ECE	Accenture	4.5
2021-22	Yalla Anand durga sagar 9963777838	B.Tech ECE	Accenture	4.5
2021-22	T.satish 9177614779	B.Tech ECE	Accenture	4.5
2021-22	Battu Japhanya Prasanna kumar 8977700452	B.Tech ECE	Accenture	4.5
2021-22	Chintam Sai Prasanth 9494143669	B.Tech ECE	Accenture	4.5
2021-22	KURMADASU NAGA HARITHA 9553996567	B.Tech ECE	DXC TECHNOLOGIES 9513246274	3.2
2021-22	Rekamandi durga devi 9063220378	B.Tech ECE	DXC TECHNOLOGIES 9513246274	3.2
2021-22	Alekhya singireddy 8919355058	B.Tech ECE	DXC TECHNOLOGIES 9513246274	3.2
2021-22	SAI SAMBASIVA GIDUTHURI 8008341026	B.Tech ECE	DXC TECHNOLOGIES 9513246274	3.2
2021-22	ANYAM SRIKANTH	B.Tech ECE	DXC TECHNOLOGIES 9513246274	3.2
2021-22	BALINENI NAVEEN	B.Tech ECE	DXC TECHNOLOGIES 9513246274	3.2
2021-22	CHELLURI VEERA BHADRACHARYULU	B.Tech ECE	DXC TECHNOLOGIES 9513246274	3.2
2021-22	CHINTA BALAJI	B.Tech ECE	DXC TECHNOLOGIES 9513246274	3.2


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2021-22	BODDEDA PADMAVATHI	MBA	Mitral Healthcare 99622 45222	2.4
2021-22	DONGA YAMINI	MBA	Mitral Healthcare 99622 45222	2.4
2021-22	GOLLA PAVAN SATYA SAI	MBA	Mitral Healthcare 99622 45222	2.4
2021-22	HEMANTH KUMAR NAIDU TUMMA	MBA	Mitral Healthcare 99622 45222	2.4
2021-22	PALIVELA MOHAN KUMAR	MBA	Mitral Healthcare 99622 45222	2.4
2021-22	PEDDAPATI KEDHARI GOWRI	MBA	DXC TECHNOLOGIES 9513246274	3.2
2021-22	VANAPALLI PAVAN KUMAR	MBA	DXC TECHNOLOGIES 9513246274	3.2
2021-22	VANKA SOMA SEKHAR	MBA	DXC TECHNOLOGIES 9513246274	3.2
2021-22	YEJU SWAMY	MBA	DXC TECHNOLOGIES 9513246274	3.2

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ANNEXURE I

COMPENSATION & BENEFITS

Annual Total Cash compensation structure as per the Company guidelines is:

Total Cash Compensation Elements	
	Annual (INR)
(A) Annual Fixed Compensation	3,83,000/-
(B) Local Variable Bonus (LVB) earning potential (at maximum 8.5%)	32,500/-
Maximum Annual Total earning potential(A+B)	4,15,500/-
(C) Joining Bonus	
Joining Bonus (Refer to the section C)	INR 25,000/-
(D)# Additional Notional Benefits	
Gratuity for each year of service (indicative and assumed value calculated at an approximation of 4.81% of annual basic)	INR 6,400/-
Notional Insurance Premium paid by Company	INR 11,400/-
Annual Total Earning Potential + Additional Notional Benefits (A+B+C+D)	INR 458300/-
(E)##Additional Discretionary Reimbursements	
Annual Internet reimbursement	INR 12,000/- (capped at INR 1,000/- per month)
(F)Optional opportunity to participate in the Employee Share Purchase Plan	
Employee Share Purchase plan – to purchase Accenture plc Class A ordinary shares at 15% discount on the fair market value	INR 5,700/- [discount opportunity with an optional investment of 10% of gross pay and no change in share price]

(A) Annual Fixed Compensation

Your annual fixed compensation is INR 3,83,000. This includes allowances structured in accordance with the Company compensation guidelines and applicable statutory norms. Please note the annual fixed compensation includes employer's contribution to Provident Fund, as applicable.

TDS is deducted as applicable from your Income.

(B) Local Variable Bonus (LVB)

As part of your annual total cash compensation, you will be eligible to participate in the FY22 Local Variable Bonus program (LVB). Your indicative pay-out can range from 0% to 8.5% of the prorated fixed pay in the Fiscal year, subject to the overall terms and conditions of

**BE YOURSELF,
MAKE A DIFFERENCE.**

accenture

Strictly Private and Confidential

Date: 05/06/2022

Mataparathi Pavani

C10951155

8-3-1108/1,Bharathi Residency,Srinagar colony,Ameerpet Hyderabad

9121789095

Dear **Mataparathi Pavani**,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Centers, India, as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12


Job Family Group - Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details.
- Annexure II for documentation to be submitted by you.
- Annexure III Terms of Employment
- Annexure IV-Declaration

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college , as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.


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Candidate's Signature _____

Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period

Capgemini reserves the right to decide the continuance of your further training and your employment depending on your performance in its opinion.

The terms of this Letter of Intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from Capgemini nor should it in any manner confirm our intent to make you an offer of employment. We may, at any time, at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hearing from you. Should you have any query, please do not hesitate to contact fresherhiring.in@capgemini.com, please ensure below format of email subject -

- For queries on Letter of Intent (LOI), write to use with e-mail subject as: **Query on LOI - Superset ID 1681829**
- For queries about on-boarding process, please note the on-boarding communication will be sent once your document validation and verification process is completed. For further queries, write to use with e-mail subject as: **Query on On-Boarding - Superset ID 1681829**
- In case of any other query, write to use with e-mail subject as: **Other Queries- Superset ID 1681829**

Thanking you,
Yours Sincerely,

For & On Behalf of Capgemini

Puneet Kumra
Head - Fresher Hiring


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(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 1681829

Letter of Intent ("LOI")

Dear Melipaka Nagendra,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4 with Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

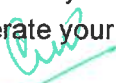
The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.


Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.


Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Wishing you a great career with Virtusa!

Regards


GTP India

Campus Team

Virtusa

"Virtusa is a worldwide provider of digital business strategy, digital engineering, and information technology (IT) services and solutions, serving Global 2000 companies across multiple industries. We help clients change, disrupt, and unlock new value with unmatched speed."

This message, including any attachments, contains confidential information intended for a specific individual and purpose, and is intended for the addressee only. Any unauthorized disclosure, use, dissemination, copying, or distribution of this message or any of its attachments or the information contained in this e-mail, or the taking of any action based on it, is strictly prohibited. If you are not the intended recipient, please notify the sender immediately by return e-mail and delete this message.


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T P O GEC <gectpo@giet.ac.in>

Offer letter

1 message

Sai Sudha <saisudhavana@gmail.com>

Wed, Dec 14, 2022 at 12:50 PM

To: gectpo@giet.ac.in

NAME :Vana.sai sudha chand
PIN NO:18T91A0550

----- Forwarded message -----

From: **GTP India** <GTP-India@virtusa.com>

Date: Tue, Dec 21, 2021, 17:44

Subject: Offer with Virtusa - Congratulations!!!!

To:

Cc: Sai Siva Kumar Cherukuvada <sivakumar.c@apssdc.in>, Dharmendra Alla <dharmendra.a@apssdc.in>, cgm.t@apssdc.in <cgm.t@apssdc.in>

Dear Candidate,

Congratulations!!!!

We are delighted to have you on board and hope you will enjoy your work at Virtusa.

Once again congratulations and welcome to Virtusa family. We look forward for a long-lasting association with you.

At Virtusa each one of us play a significant role in achieving our Company's Vision and Mission.

We believe in a work culture that combines fun with discipline & adherence to the standards in alignment with the principles of professional conduct.

Your date of joining and location would be mentioned in offer letter and we are pleased to offer you 4.5LPA. We will release the offer letter and plan for onboarding once your education is completed. For now this email can be treated as confirmation from our end

Considering current situation, your joining will happen virtual as of now. It may change basis the situation.

Kindly ensure to keep the documents on the day of Joining handy:

1. **Four Passport size photo with white Background.**
2. **Two Photocopies of the below (in A4 Size only)**
 - a. PAN Card , Aadhar Card and Passport
 - b. 10th (Mark sheet)
 - c. 12th/ Matriculation / Intermediate (Mark sheet)
 - d. Graduation (Marksheets)

Note: Please keep all the original documents for verification. The original documents will be reviewed online.

Few additional points and conditions: -

1. Upon Joining, you shall undergo stipulated training and it is important that you are required to clear EIQ (Engineering IQ) assessment, which will be administered at the end of training program and the same would be evaluated with appropriate grades. Please note that not meeting the minimum expected grade as per EIQ eligibility criteria shall warrant for HR intervention to proceed with appropriate counselling or the actions as deem fit.
2. While Offer Letter carries a location of posting, depending on the needs and changes, Organization has right to move the candidates to other locations across ATC in India depending on the business needs. However, you are required to understand and report to the workplace on restoration of normalcy.
3. Considering current situation, the onboarding formalities & training shall be virtual – However, you are required to understand and report to the workplace on restoration of normalcy.
4. You are expected to sign a 2-year service agreement.
5. You are required to be flexible to pick up any profiles and work timing as per the requirements of the project.



<http://www.mindtree.com/email/disclaimer.html>

3 attachments



image001.jpg
24K



image003.jpg
91K



image001.jpg
24K

Handwritten signature in green ink.

Principal
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NH-16, Chaitanya Knowledge City,
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GTP India

Campus Team

Virtusa



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NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.



T P O GEC <gectpo@giet.ac.in>

VIRTUSA OFFER LETTER

1 message

GEC 549 Sai Sneha <sneha6303553074@gmail.com>
To: gectpo@giet.ac.in

Wed, Dec 14, 2022 at 12:53 PM

V.Sai Sneha Chand
18T91Ao549

Dear Candidate,

Congratulations!!!!

We are delighted to have you on board and hope you will enjoy your work at Virtusa.

Once again congratulations and welcome to Virtusa family. We look forward for a long-lasting association with you.

At Virtusa each one of us play a significant role in achieving our Company's Vision and Mission.

We believe in a work culture that combines fun with discipline & adherence to the standards in alignment with the principles of professional conduct.

Your date of joining and location would be mentioned in offer letter and we are pleased to offer you 4.5LPA/6.5 LPA. We will release the offer letter and plan for onboarding once your education is completed. For now this email can be treated as confirmation from our end

Considering current situation, your joining will happen virtual as of now. It may change basis the situation.

Kindly ensure to keep the documents on the day of Joining handy:

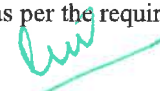
1. Four Passport size photo with white Background.
2. Two Photocopies of the below (in A4 Size only)

- a. PAN Card , Aadhar Card and Passport
- b. 10th (Mark sheet)
- c. 12th/ Matriculation / Intermediate (Mark sheet)
- d. Graduation (Marksheets)

Note: Please keep all the original documents for verification. The original documents will be reviewed online.**Few additional points and conditions: -**

1. Upon Joining, you shall undergo stipulated training and it is important that you are required to clear EIQ (Engineering IQ) assessment, which will be administered at the end of training program and the same would be evaluated with appropriate grades. Please note that not meeting the minimum expected grade as per EIQ eligibility criteria shall warrant for HR intervention to proceed with appropriate counselling or the actions as deem fit.
2. While Offer letter carries a location of posting, depending on the needs and changes, Organization has right to move the candidates to other locations across ATC in India depending on the business needs.
3. Considering current situation, the onboarding formalities & training shall be virtual – However, you are required to understand and report to the workplace on restoration of normalcy.
4. You are expected to sign a 2-year service agreement.
5. You are required to be flexible to pick up any profiles and work timing as per the requirements of the project.

Wishing you a great career with Virtusa!


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Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.



T P O GEC <gectpo@giet.ac.in>

Fwd: Mphasis_Letter of Intent!

Bhavani Devi <bhavanilakkiseti2018@gmail.com>
To: gectpo@giet.ac.in

Tue, Oct 5, 2021 at 3:50 PM

----- Forwarded message -----

From: **Mphasis - Campus Hiring** <campushires@mphasis.com>
Date: Mon, 27 Sep, 2021, 5:37 pm
Subject: Mphasis_Letter of Intent!
To: bhavanilakkiseti2018@gmail.com <bhavanilakkiseti2018@gmail.com>
Cc: hr@giet.ac.in <hr@giet.ac.in>

Ref.No- MPHTH_CD2022-0899

Dear Bhavani Devi L,

College Name: **Godavari Institute of Engineering and Technology.**

Greetings from Mphasis!!

Congratulations on clearing the preliminary interview. We would like to offer you a conditional position at Mphasis Ltd. The details of the offer of the conditional position are enumerated below:

- You will be offered the position of **'Trainee Associate Software Engineer'** in **Band 5, Level 1** with Mphasis. The gross compensation will be **INR 2,50,000(Two Lakh Fifty Thousand) per annum.**
- Upon successful graduation from The Mphasis Learning Academy by securing minimum marks in various training modules and completion of 3 months in Mphasis, your gross compensation will be revised to **INR 3,25,000/- (Rupees Three Lakhs Twenty-Five Thousand Only) per annum**, which would be effective 1st of subsequent month.
- A training agreement for 24 months from your date of joining needs to be signed with Mphasis. In case of default, an amount of **INR 1,00,000** will be recovered from the employees.
- You are required to work in **any shift** as per business requirement.
- You are required to be flexible to relocate to any Mphasis location as per the business requirement. In case of any location constraints, we will not be able to take your candidature forward and will proceed with LOI Cancellation.
- You are required to perform any role within Applications Tower of Mphasis – **Applications Development, Applications Testing, Application Production Support** etc. as per business requirement.

As you are currently in your final year of graduation and are gearing to start working, Mphasis can be the right place for you to build a long fruitful career. We believe we have a historic opportunity of building a world class company. We also believe Mphasis is very unique in several ways, some of which are:

- Equal strengths in APPs, ITO and BPO

[Signature]
Principal
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- Being a flat, open and communicative organization
- Organization ethos that encourages, promotes and rewards empowerment
- Flawless execution and leadership

Please note that this serves as a good-faith Letter of Intent. It is contingent upon you:

1. Successfully completing your graduation (BE/ B Tech/ MCA) and scoring the aggregate percentage, as set by Mphasis, in the final academic examinations
2. Securing the required percentage in the evaluation at the end of your 3 months training program at Mphasis.
3. Satisfactory completion of the background verification process that Mphasis will conduct at the time of your joining.
4. On successful verification of documents and certificates provided by you.

Your joining date will be communicated after you clear the above conditions.

Important Note: It is made clear that the above is not an offer for employment at Mphasis and is subject to the recipient fulfilling the conditions specified in this letter of intent. Mphasis reserves the right to cancel or recall this letter of intent at any time without assigning any reason.

Mphasis intends to onboard 2022 passing out candidates anytime between June 1, 2022 to April 30, 2023. In the event you fail to respond to Mphasis within **15 days** of Mphasis's communicating the onboarding date, this Letter of Intent stands revoked and terminated.

Below list of documents are mandatory during the onboarding process:

- a. PAN card
- b. Aadhar card
- c. Passport
- d. All semester marks sheets and graduation certificate

We look forward to welcoming you to **The Mphasis Learning Academy**. Should you need any further information, write to campushires@mphasis.com.


Thanks and Regards

Mphasis – Campus Team

Information transmitted by this e-mail is proprietary to Mphasis, its associated companies and/ or its customers and is intended for use only by the individual or entity to which it is addressed, and may contain information that is privileged, confidential or exempt from disclosure under applicable law. If you are not the intended recipient or it appears that this mail has been forwarded to you without proper authority, you are notified that any use or dissemination of this information in any manner is strictly prohibited. In such cases, please notify us immediately at mailmaster@Mphasis.com and delete this mail from your records.

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**BE YOURSELF,
MAKE A DIFFERENCE.**

accenture

Strictly Private and Confidential

Date: 04/28/2022

Bhavanidevi Lakkiseti

C10993183

**Door no:1-67Near RamalayamSeethanagaram MandalSri RamanagaramRaghudevapuramEast Godavari District
7013928165**

Dear **Bhavanidevi Lakkiseti**,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Centers, India, as per the below terms and conditions:

Job Profile - Advanced App Engineering Associate


Management Level - 12

Job Family Group - Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details.
- Annexure II for documentation to be submitted by you.
- Annexure III Terms of Employment
- Annexure IV-Declaration


**Principal
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Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college , as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

ANNEXURE I

COMPENSATION & BENEFITS

Annual Total Cash compensation structure as per the Company guidelines is:

Total Cash Compensation Elements		Annual (INR)
(A) Annual Fixed Compensation		5,41,500/-
(B) Local Variable Bonus (LVB) earning potential (at maximum 8.5%)		46,028/-
Maximum Annual Total earning potential(A+B)		5,87,528/-
(C) Joining Bonus		
Joining Bonus (Refer to the section C)		INR 50,000/-
(D)# Additional Notional Benefits		
Gratuity for each year of service (indicative and assumed value calculated at an approximation of 4.81% of annual basic)		INR 9,100/-
Notional Insurance Premium paid by Company		INR 11,600/-
Annual Total Earning Potential + Additional Notional Benefits (A+B+C+D)		INR 658228/-
(E)##Additional Discretionary Reimbursements		
Annual Internet reimbursement		INR 12,000/- (capped at INR 1,000/- per month)
(F)Optional opportunity to participate in the Employee Share Purchase Plan		
Employee Share Purchase plan – to purchase Accenture plc Class A ordinary shares at 15% discount on the fair market value		INR 8,100/- [discount opportunity with an optional investment of 10% of gross pay and no change in share price]

(A) Annual Fixed Compensation

Your annual fixed compensation is INR 5,41,500. This includes allowances structured in accordance with the Company compensation guidelines and applicable statutory norms. Please note the annual fixed compensation includes employer's contribution to Provident Fund, as applicable.

TDS is deducted as applicable from your Income.

(B) Local Variable Bonus (LVB)

As part of your annual total cash compensation, you will be eligible to participate in the FY22 Local Variable Bonus program (LVB). Your indicative pay will be 8.5% of the prorated fixed pay in the Fiscal year, subject to the overall terms and conditions of the LVB, including but not limited to your individual performance achievements and the Company's performance. In addition to these two

Annexure A

Learning and Certification

Selects to learn the below UdeMy courses in self-learning mode and earn the course completion certificate for each course

To start learning courses use tmlfh.udemy.com link.

Detailed learning instructions will be communicated separately.

Category	UdeMy Course Name	Course Duration (in Hrs)
Programming Foundations	Programming 101	4
Data Structures & Algorithms	Data Structures A-Z : Data Structures + Algorithms Bootcamp	7.5
Web Programming	Complete Web Design Course: HTML, CSS, Javascript and jQuery	20.5
Linux Fundamentals	Learn Linux in 5 Days and Level Up Your Career	6.5
Shell Scripting	Bash Shell Scripting: Crash Course For Beginners	5.5
SQL	SQL for Beginners: Learn SQL using MySQL and Database Design	8
Python basics	The Python Bible Everything You Need to Program in Python	9
Cloud Computing	A Practical Introduction to Cloud Computing	2.5
Agile & Scrum	Agile Fundamentals: Including Scrum and Kanban - 2021	4.5
Software Testing	Certified Tester ISTQB Foundation Level (CTFL) - Updated 2021	6.5
Communication	The Art of Communications ? Become a Master Communicator	3.25
Email Writing	Write Better Emails: Tactics for Smarter Team Communication	1.36
Business Etiquettes	Business Etiquette 101: Social Skills for Success	4.7


Principal
GIET Engineering College
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Annexure B

Total Cost to Company (TCC) (Per Annum)	325000
Components of Total Cost to Company	INR. (Per Annum)
Basic (@40% of Total Fixed Pay)	112394
HRA (@70% of Basic Pay)	78676
Bonus/Statutory Bonus	48000
Employer's contribution to Provident Fund (@12% of Basic Pay)	13487
Flexible Components of TFP ^	28428
Total Fixed Pay (Per Annum)	280985
Total Variable Pay (TVP) (Per Annum) (*)	31221
Total.....(A)	312206
Additional Benefits....(B)	12794
Gratuity	5407
Insurance Premiums (towards GTLI, GMIP and GPAL)	7387
Total Cost to Company (Per Annum) -----(A) + (B)	325000
^ Under the 'Flexible Benefits Plan', you are eligible to choose a combination of the Components as mentioned below, subject to the individual maximum limits as mentioned against each of them, balance if any shall be paid as taxable amount under Additional Personal Pay.	
LTA	12,000
Meal Card (Max INR. 2200 per month)	26,400
Bonus / Statutory Bonus , if applicable, shall be paid in 12 equal monthly installments in advance along with your regular salary.	
(*) Maximum amount based on 100% performance; TVP shall be payable as per Variable Pay Program applicable for the Financial Year	
Additional Benefits : In addition to the above, you will also be eligible for the below-mentioned benefits -	
i) Gratuity : As per Payment of Gratuity Act	
ii) Insurance	
a) Group Term Life Insurance (GTLI) Coverage : You would be eligible to be covered under the Group Term Life Insurance Cover, providing Life Insurance Coverage to the associates by paying a lump sum benefit of INR 20 lakhs to the beneficiary on the unfortunate death of the associate	
b) Group Medical Coverage Plan (GMIP) : You would also be enrolled under the existing Medical Insurance scheme of the company with a cover of INR 3 lakhs (floating cover) applicable to Self, Spouse, 2 children & 2 parents. Cost of coverage of parents (if opted for) will be borne by you. If enrollment of parents is not opted for, the applicable cover (for self only OR self +spouse+up to 2 children) will be INR 2 lakhs .	
c) Group Personal Accident Insurance (GPAL) coverage : You would be enrolled under the Company's GPAL scheme with a cover of upto INR 5 lakhs payable in case of permanent disablement arising out of any unfortunate event of an accident.	


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Principal
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NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

2070918 / ELTP-CAMPUS / 2022

21-Jun-2022

Subject: Letter of Intent

Dear Jyothi Babu,

This refers to the campus interview that you had attended.


We are pleased to inform that you have been shortlisted for a position of **Associate Software Engineer at Band U and Sub Band U1** in our Organization provided:

- ø You being medically fit, having completed your qualifying academic course with a minimum grade of **First Class or equivalent grade** as specified at the time of your selection, meeting the set eligibility criteria, including minimum of First Class/60% or equivalent grade in all other courses completed by you prior to your qualifying academic course
- ø You complete the set of learning courses and earn course completion certificate for each course mentioned in **Annexure - A** and

On successful completion of the above, the Company may, at its sole discretion, offer you an employment opportunity with the following conditions:

- ø You will be under **probation for a period of 3 (Three) months** from the date of joining.
- ø You will be eligible for an Annual Salary package of **INR 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only)**. Please refer to **Annexure - B** for breakup of your intended Annual Salary package.
- ø In addition, you will also be entitled for a one-time settlement Allowance not exceeding **INR 15,000, (Indian Rupees Fifteen Thousand Only)** if eligible, as per Tech Mahindra policy.
- ø At the time of joining, you are required to sign a service bond with Tech Mahindra. As per this bond, you will be required to serve Tech Mahindra for a period of at least 2 years from the date of your joining, failing which, you will need to pay a sum of **Indian Rupees 100,000/- (Indian Rupees One Hundred Thousand Only)** as liquidated damages to Tech Mahindra.
- ø You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.




Principal
GIET ENGINEERING COLLEGE,
Nr-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 290.



Tech Mahindra Limited
Infocity, Hitech City Layout,
Madhapur, Hyderabad 500081, India.

Tel: +91 40 3063 6363
Fax: +91 40 2311 7011

Registered Office:
Gateway Building, Apollo Bunder
Mumbai 400 001, India.
www.techmahindra.com
CIN L64200MH1986PLC041370

We request you to confirm to us your acceptance of the terms and conditions specified herein by signing and returning a copy of this Letter to Campus Joining Team on Campusjoining@techmahindra.com


This Letter of Intent shall cease to be valid on **19-Sep-2022** or issue of Offer of Appointment, whichever is earlier.

We look forward to you having a rewarding career with us.

Yours sincerely,
For Tech Mahindra Limited,


Krishna Ramaswamy

Head - Resource Management Group


Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.


Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.



Ingram Micro India SSC Private Limited
CIN: U5110MH2012PTC237694
Registered Office:
Unit No. 202, 2nd Floor, Akruiti Corporate Park
L.B.S Marg, Next G.E. Gardens,
Kanjurmarg (West), Mumbai 400078

June 13, 2022

To,
Busireddy Hemanth
35-64-169,
Yanadi Colony, 9th Lane, Mangamuru Donka,
Ongole, Lawyer Pet(o), Prakasam, Andhra Pradesh-523002.


Sub: Offer Letter

Dear Hemanth,

This refers to your application and the subsequent interviews with us, we are pleased to offer you to join **Ingram Micro India SSC Private Limited** on the terms and conditions set forth below.

You will be designated as **"Trainee Software Developer"** and will be based out of **Chennai**

1. Your Compensation details is set out in Annexure A. This is subject to normal applicable deductions as per Company's pay roll practice. All payments described in this letter and 'Annexure A' will be made less taxes and other applicable payroll deductions.
2. You would be under probation for **1 year** following the commencement of employment. Your confirmation at the end of the probation period is subject to successful completion of employee confirmation review.
3. This offer of employment and your continued employment by the Company, is subject to and conditional upon:
 - 3.1 Offer acceptance, should be sent within 24 hrs through email.
 - 3.2 Your offer is liable to be terminated without notice, if at any time, you have been found to conceal any material information or to have given any false details, and also if you have been found to use this offer at any other organization.
 - 3.3 Reference & Background check clearance.


Principal
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Ingram Micro India SSC Private Limited
CIN: U5110MH2012PTC237694
Registered Office:
Unit No. 202, 2nd Floor, Akruti Corporate Park
L.B.S Marg, Next G.E. Gardens,
Kanjurmarg (West), Mumbai 400078

4. You are expected to join on or before **20 July 2022**. Detailed appointment letter will be issued to you on your joining our organization on submission of the documents as listed below:
- a. 3 Passport Size photocopies
 - b. Educational Certificates
 - c. Address Proof
 - d. PAN Card
 - e. Cancelled Cheque

We welcome you to INGRAM MICRO and wish you a long and successful career with us!

Sincerely,

For Ingram Micro India SSC Pvt. Ltd.

Irfan Baig
Lead – Human Resources
Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296.

Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Ms. Naga Lavanya Baddila
GIET Engineering college
Rajahmundry
Andhra Pradesh
India

Dear Naga Lavanya Baddila,

Thank you for your keen interest in Virtusa Consulting Services Pvt Ltd, India. Subsequent to our discussions with you, we are delighted to extend you an offer to join Virtusa. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Virtusa family.

At the time of Joining, the following will be applicable.

1. Job : **Associate Engineer-Technology**
2. Tier : **Tier 4**

Your date of joining would be **June 16, 2022**.

You will be based at Virtusa's **Chennai** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Virtusa operates out of multiple locations in India and international countries, while accepting this offer, you also agree to be relocated to any part of India / International locations where we serve our clients or location where our clients operate out of, depending on the project requirements.

You agree to be flexible in accepting Technology / Domain / Role as per company needs to fulfill project requirements.

You are required to be adoptable for change in work hours based on the different time zone based on the company's nature of business & services to international clients and in accordance to the client's work hours as per the project requirement.

Upon accepting offer, you are expected to sign a two years' service agreement, terms and conditions will be detailed in the "Training Agreement".

Your Total Remuneration will be **Rs.450,000.00/- per annum** as per **Annexure-I**.

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **June 16, 2022**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.


Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely
for Virtusa Consulting Services Pvt Ltd, India,

I hereby accept employment on the terms set forth
in this Letter as of this ____ day of _____

Sundararajan Narayanan
Chief People Officer & Global Head of Human Resource

Naga Lavanya Baddila


Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296.

ANNEXURE-I

COMPENSATION & BENEFITS STRUCTURE		
NAME : Naga Lavanya Baddila		
DESIGNATION : Associate Engineer-Technology		
TIER : Tier 4		
	Per Month (in ₹)	Per Annum (in ₹)
Base Components (A)		
Basic	14,000.00	168,000.00
HRA	7,000.00	84,000.00
Basket of Allowances (B)		
Leave Travel Assistance*	0.00	0.00
Phone & Internet Reimbursement	0.00	0.00
Advance Statutory Bonus**	1,500.00	18,000.00

Special Allowance	9,527.00	114,319.00
Food Reimbursement	0.00	0.00
Retirement Benefits (C)		
PF - Company's Contribution	1,800.00	21,600.00
Gratuity**	673.00	8,081.00
Fixed Compensation (A + B + C)	34,500.00	414,000.00
Variable Compensation (at 100%) Refer Annexure II for details	3,000.00	36,000.00
Cost to Company (Fixed Compensation + Variable Compensation at 100%)	37,500.00	450,000.00
<p>*LTA Can be opted for monthly or annual payment without the tax benefit or can be claimed once in two years to avail tax benefits as per the Income Tax regulations of Govt. of India.</p> <p>**Gratuity is contributed by the Company and is payable as per the Gratuity Act published by Govt. of India.</p>		

for Virtusa Consulting Services Pvt Ltd, India,

N. Sundararajan

Sundararajan Narayanan
Chief People Officer & Global Head of Human Resource

Naga Lavanya Baddila

Annexure-II

PERFORMANCE BASED PAYOUT (Variable Compensation)

Dear Ms. Naga Lavanya Baddila,

You will earn the Performance Incentive based on your Individual Performance, Company Performance and Personal Utilization as per the guidelines below:

- The entire financial year is split to two halves which is H1 (1st Apr to 30th Sep) and H2 (1st Oct to 31st Mar).
- Your Individual Performance will be measured through the Performance (MBO) Score card which you would set with your Reporting Manager on a half yearly basis.
- On joining you are required to complete setting your MBO along with your Manager no later than two weeks from the date of your joining.
- H1 payout will be based on the Mid- Year assessment results of the individual while H2 Payout will be on Yearly assessment.
- Company's performance of first half of the year will be applied for H1 payouts while company's performance of the second half of the year will be applied for H2 payouts.
- Based on your tier, Individual & Company weightages will differ, as given in the table below:

	2D Approach	
	Individual	Company
2 in 1 box	70%	30%
Tier 0	60%	40%
Tier 1	70%	30%
Tier 2	80%	20%
Tier 3 & 4	100%	NA*

2 in 1 box are specific leaders playing roles such as account managers, client partner, segment heads, practice heads, etc. Please check with your manager if you would be playing 2 in 1 box role.

- Personal Utilization will be the first criteria to determine your payout eligibility. Please refer to PU Policy & Guidelines on the internal policy portal for more details.
- People rated as low performers will not be eligible for any payouts for that assessment period.
- The payout would be made as per the timelines mentioned in Variable Payout guidelines for the respective H1 & H2 cycles, as applicable, based on the date of joining.
- Mid-year rating will be used to arrive at the H1 variable pay (bonus) due amount and Year-end rating will be used to arrive at H2 variable pay (bonus) due amount.
- Team member is expected to be actively employed as on the payout date to be eligible for annual payout.
- You would be eligible to receive Performance Incentive for the period only if you are on the rolls of the company as on the date of disbursement.

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NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296

Principal
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NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.



APPOINTMENT LETTER

January 23, 2022

Dear Ainampudi Divya Sri,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:

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I Ainampudi Divya Sri, confirm that I am voluntarily sharing my Personal Information including documents with Wipro Limited ('Wipro') for the following purposes:

- validating my Curriculum Vitae and retaining records on the same for any future reference/verification;
- processing my job application including background verification checks;
- employment-related actions including record keeping, processing compensation and benefits and any action required in the context of my employment with Wipro.

In this context, I also agree to the retention of such Personal Information including documents by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information including documents, relating to me that is available with Wipro and is capable of identifying me."

ANNEXURE III

SALARY OFFER SHEET

Name: Ainampudi Divya Sri

Position: Project Engineer

Career Group: TRB - II

You shall receive salary as detailed below.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	24,688
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

*Notional sum indicating contribution of 5.31 % of your basic towards provision of Gratuity. Employees will be eligible for payment of gratuity as per the Wipro Policy for the same.

Apart from the standard salary components, **Project Engineers** are also entitled to the following unique **Company Benefits** to help you manage during exigency.

- Onetime Interest free loan of Rs. 20,000/- towards housing deposits or towards purchase of a two wheeler
- Onetime Interest free contingency loan of lesser of Rs. 50,000/- and 2 months gross towards housing deposits or illness, death in immediate family or self-marriage
- Medical assistance of Rs.15,000 per annum for employees who are not covered under the ESI scheme.
- Medical Insurance Coverage up to Rs 2lac per annum.

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ANNEXURE - IV

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**BE YOURSELF,
MAKE A DIFFERENCE.**

accenture

Strictly Private and Confidential

Date: 04/28/2022

Sadha Susmitha Sesetti

C10993184

Door no:1-67Near RamalayamSeethanagaram MandalSri RamanagaramRaghudevapuramEast Godavari District

7013928165

Dear Sadha Susmitha Sesetti ,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Centers, India, as per the below terms and conditions:

Job Profile - Advanced App Engineering Associate

Management Level - 12

Job Family Group - Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details.
- Annexure II for documentation to be submitted by you.
- Annexure III Terms of Employment
- Annexure IV-Declaration

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college , as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

[Handwritten Signature]

ANNEXURE I

COMPENSATION & BENEFITS

Annual Total Cash compensation structure as per the Company guidelines is:

Total Cash Compensation Elements	
	Annual (INR)
(A) Annual Fixed Compensation	5,41,500/-
(B) Local Variable Bonus (LVB) earning potential (at maximum 8.5%)	46,028/-
Maximum Annual Total earning potential(A+B)	5,87,528/-
(C) Joining Bonus	
Joining Bonus (Refer to the section C)	INR 50,000/-
(D)# Additional Notional Benefits	
Gratuity for each year of service (indicative and assumed value calculated at an approximation of 4.81% of annual basic)	INR 9,100/-
Notional Insurance Premium paid by Company	INR 11,600/-
Annual Total Earning Potential + Additional Notional Benefits (A+B+C+D)	INR 658228/-
(E)##Additional Discretionary Reimbursements	
Annual Internet reimbursement	INR 12,000/- (capped at INR 1,000/- per month)
(F)Optional opportunity to participate in the Employee Share Purchase Plan	
Employee Share Purchase plan – to purchase Accenture plc Class A ordinary shares at 15% discount on the fair market value	INR 8,100/- [discount opportunity with optional investment of 10% of gross pay and no change in share price]

(A) Annual Fixed Compensation

Your annual fixed compensation is INR 5,41,500. This includes allowances structured in accordance with the Company compensation guidelines and applicable statutory norms. Please note the annual fixed compensation includes employer's contribution to Provident Fund, as applicable.

TDS is deducted as applicable from your Income.

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(B) Local Variable Bonus (LVB)

As part of your annual total cash compensation, you will be eligible to participate in the FY22 Local Variable Bonus program (LVB). Your indicative pay-out can range from 0% to 8.5% of the prorated fixed pay in the Fiscal year, subject to the overall terms and conditions of the LVB, including but not limited to your individual performance achievements and the Company's performance. In addition to these two

I Venkata Sai Barla, confirm that I am voluntarily sharing my Personal Information including documents with Wipro Limited ('Wipro') for the following purposes:

- validating my Curriculum Vitae and retaining records on the same for any future reference/verification;
- processing my job application including background verification checks;
- employment-related actions including record keeping, processing compensation and benefits and any action required in the context of my employment with Wipro.

In this context, I also agree to the retention of such Personal Information including documents by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information including documents, relating to me that is available with Wipro and is capable of identifying me."

ANNEXURE III

SALARY OFFER SHEET

Name: Venkata Sai Barla

Position: Project Engineer

Career Group: TRB - II

You shall receive salary as detailed below.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	24,688
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

*Notional sum indicating contribution of 5.31 % of your basic towards provision of Gratuity. Employees will be eligible for payment of gratuity as per the Wipro Policy for the same.

Apart from the standard salary components, **Project Engineers** are also entitled to the following unique **Company Benefits** to help you manage during exigency.

- Onetime Interest free loan of Rs. 20,000/- towards housing deposits or towards purchase of a two wheeler
- Onetime Interest free contingency loan of lesser of Rs. 50,000/- and 2 months gross towards housing deposits or illness, death in immediate family or self-marriage
- Medical assistance of Rs.15,000 per annum for employees who are not covered under the ESI scheme.
- Medical Insurance coverage up to Rs 2lac per annum.

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ANNEXURE – IV

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APPOINTMENT LETTER

January 19, 2022

Dear Venkata Sai Barla,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:

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Annexure I


Personal and Confidential		
		05-Aug-2022
Compensation and Benefits Plan		
Name:	Mr. Sai Durga Prasad Pyla	
Qualification:	B.E/B.Tech	
Designation:	Associate Software Engineer	
Level:	50	
Components	Per Month	Per Annum
	Rs.	Rs.
Cash Components		
Basic Salary	15,000	1,80,000
Buffet of Benefit (HRA, Conveyance, Medical, LTA, SAF Contribution, etc)	20,586	2,47,038
Gross Salary	35,586	4,27,038
Retirals / Statutory Contribution		
Company Contribution towards Provident Fund (12% of Basic Salary)	1,800	21,600
Gratuity (4.81% of Basic Salary)*	722	8,658
Total Retirals / Statutory Contribution	2,522	30,258
Variable Pay**		
Company Performance related Pay - CPRP at factor 1.0 company achievement		42,704
Total Cost to Company	38,108	5,00,000
National Pension System (NPS) Optional - Company Contribution		13,200

The aforementioned perquisites are subject to alteration and amendment.

* Eligibility for Gratuity is as per Payment of Gratuity Act 1972

** The actual variable pay amount will depend upon the company goal achievements. This amount is paid as per section 31-A of the Bonus Act in lieu of profit sharing bonus if applicable to you.

This is a system-generated letter. No signature is required.


 Principal
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 NH-16, Chaitanya Knowledge City,
 RAJAHMUNDRY-533 201

*** Personal and Confidential ***

Mr. Sai Durga Prasad Pyla
GIET, RAJAHMUNDRY,
Candidate Id: 7048885

Bosch Global Software Technologies
Private Limited, 123 Industrial Layout,
Hosur Road, Koramangala, Bangalore -
560 095, India. Tel: +91 80 6657 5757
Fax: +91 80 6657 1404 CIN:
U72400KA1997PTC023164
www.bosch-softwaretechnologies.com

Our reference: TN/64147/2022

Date: 05-Aug-2022

Dear **Mr. Sai Durga Prasad Pyla**,

This has reference to your application and the subsequent interviews you had with us. We are pleased to appoint you as '**Associate Software Engineer**' at BGSW in "Level 50" as detailed below.

1. Compensation


- a. Your annual CTC (Cost to Company) will be **Rs.5,00,000/-** (Rupees **Five Lakhs** only) per annum. In addition you will be entitled to benefits as detailed below, **Annexure I**.
- b. Please refer to **Annexure I** to know more details about your compensation package.
- c. The variable portion of your compensation shall depend upon achievement of company goals. This amount is paid as per section 31-A of the Bonus Act in lieu of profit sharing bonus, if applicable to you.

Your remuneration is strictly confidential between you and the Company and has been arrived on the basis of your specific background and professional merit. You are obliged to maintain absolute secrecy of the terms and conditions; failure to do so will invite disciplinary action and may even result in termination of your services.

2. Retirement

You will retire from the services of the company on attaining the age of retirement. The retirement age is 58 years with an option to retire at 55 years, basis mutual discussion and agreement subject to company retirement policy.


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NH-16, Chaitanya Knowledge City,
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Registered office: Robert Bosch Engineering and Business Solutions Private Limited, 123, Industrial Layout, Hosur Road, Koramangala, Bengaluru - 560095, India
Managing Director: Mr. Datta Salagame

©Robert Bosch Engineering and Business Solutions Private Limited reserves all rights even in the event of industrial property. We reserve all rights of disposed such as copying and passing on to third parties.

I RENUKA LOLABHATTU, confirm that I am voluntarily sharing my Personal Information including documents with Wipro Limited ('Wipro') for the following purposes:

- validating my Curriculum Vitae and retaining records on the same for any future reference/verification;
- processing my job application including background verification checks;
- employment-related actions including record keeping, processing compensation and benefits and any action required in the context of my employment with Wipro.

In this context, I also agree to the retention of such Personal Information including documents by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information including documents, relating to me that is available with Wipro and is capable of identifying me."

ANNEXURE III

SALARY OFFER SHEET

Name: RENUKA LOLABHATTU

Position: Project Engineer

Career Group: TRB - II

You shall receive salary as detailed below.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	24,688
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

*Notional sum indicating contribution of 5.31 % of your basic towards provision of Gratuity. Employees will be eligible for payment of gratuity as per the Wipro Policy for the same.

Apart from the standard salary components, **Project Engineers** are also entitled to the following unique **Company Benefits** to help you manage during exigency.

- Onetime Interest free loan of Rs. 20,000/- towards housing deposits or towards purchase of a two wheeler
- Onetime Interest free contingency loan of lesser of Rs. 50,000/- and 2 months gross towards housing deposits or illness, death in immediate family or self-marriage
- Medical assistance of Rs.15,000 per annum for employees who are not covered under the ESI scheme.
- Medical Insurance Coverage up to Rs 2lac per annum.

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ANNEXURE - IV



APPOINTMENT LETTER

January 26, 2022

Dear RENUKA LOLABHATTU,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:
 You will also be eligible for:
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NTT DATA Global Delivery Services Private Limited
Block 2, 2nd Floor, D7
Plot No. 123, EPIP Phase II, Whitefield Industrial Area
Bangalore 560 066 India
Tel: +91.80.3342.6000

NTT DATA
Services

Annexure A

At the time of joining, you are requested to bring the following documents in **Original** along with two copies of each. The original certificates are required for verification only and will be returned the same day.

1. Certificates & mark sheets supporting your educational qualifications:
 - a. Xth Certificate and mark sheet
 - b. XIIth Certificate and mark sheet
 - c. Degree Certificate/Provisional Certificate and individual semester mark sheets, consolidated mark sheets, course completion certificate (for each graduation / post graduation)
2. Three copies of your recent Passport size color photograph (white background)
3. Copy of NTT DATA Global Delivery Services Private Limited offer letter and completed pre-employment form
4. You are required to carry your passport at the time of joining

For any further clarification you can mail to Campus.Connect@nttdata.com.

If any declaration given or furnished by you to the company proves to be false or if you are found to have willfully suppressed any material information, in such a case, you will be liable to be removed from the service without any notice.

Yours sincerely,
FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED

DocuSigned by:

Urmimala Sarkar

DD4D480B41314B8
URMIMALA SARKAR
DIRECTOR - TALENT ACQUISITION

We request you to please read and sign the enclosed copy of this letter and return it by **April 20,2022** to indicate your acceptance of this Offer. I agree & accept employment on the terms and conditions mentioned in this letter.

DocuSigned by:

P. Shankar

Signature: _____

310EDEF5C91C47D
Poripireddy Shankar

Date: **April 18,2022**

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NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

NTT DATA Global Delivery Services Private Limited
Block 2, 2nd Floor, D7
Plot No. 123, EPIP Phase II, Whitefield Industrial Area
Bangalore 560 066 India
Tel: +91.80.3342.6000

NTT DATA
Services

April 18, 2022
Poripireddy Shankar
Godavari Institute of Engineering and Technology

Dear **Poripireddy**,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you **Information Technology Senior Associate** with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company or NTT DATA Services") subject to below terms and condition. Please note that your continuing employment with the Company is subject to your completing the training as given below.

Please note that this intent to offer does not give you employee status with the Company and expresses only our intent to enter into a definitive employment agreement, subject to completion of all hiring formalities and procedures. This document does not confer any rights or obligations upon you and Company, and as such does not constitute any contractually binding relationship between you and Company. Your appointment as **Information Technology Senior Associate** in **Grade 5** comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This document does not confer you or the Company with any rights or obligations.

Upon joining the Company, you will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company. On your start date, please bring the documents as per Annexure A.

Please note that the continuation of employment thereof is subject to successful completion of your:

- a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
- b) Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.
- c) Probation period of six (6) months from the date of joining.

You will . Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended, or terminated in writing. Till such letter is issued, you will continue to be on probation.


Your total compensation inclusive of all benefits will be **INR. 350000** during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws. The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof. Any retention Bonus if applicable will be detailed in your letter of employment and will be subject to the terms and conditions of your letter of employment.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A. You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an intent of offer. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

The Company has filed an application before the National Company Law Tribunal ("NCLT") for amalgamation with its affiliate NTT DATA Information Processing Services Private Limited ("IPS") ("Merger") with IPS post-merger as the surviving entity. The matter is now pending for approval of the Scheme by the NCLT.

If the order of merger is received before your joining date, then all references to NTT DATA Global Delivery Services Private Limited in this letter will stand automatically amended to NTT DATA Information Processing Services Private Limited and the offer shall be deemed to be made by NTT DATA Information Processing Services Private Limited

Please note upon completion of merger you will be employed by the surviving entity viz., IPS and by signing this letter you have accepted and agreed to be bound by the terms and conditions of this trainee engagement letter and any other changes/amendments that may be required due to the merger.


Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

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GIET ENGINEERING COLLEGE
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

NTT DATA Global Delivery Services Private Limited
Block 2, 2nd Floor, D7
Plot No. 123, EPIP Phase II, Whitefield Industrial Area
Bangalore 560 066 India
Tel: +91.80.3342.6000

NTT DATA
Services

Annexure A

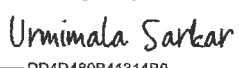
At the time of joining, you are requested to bring the following documents in **Original** along with two copies of each. The original certificates are required for verification only and will be returned the same day.

1. Certificates & mark sheets supporting your educational qualifications:
 - a. Xth Certificate and mark sheet
 - b. XIIth Certificate and mark sheet
 - c. Degree Certificate/Provisional Certificate and individual semester mark sheets, consolidated mark sheets, course completion certificate (for each graduation / post graduation)
2. Three copies of your recent Passport size color photograph (white background)
3. Copy of NTT DATA Global Delivery Services Private Limited offer letter and completed pre-employment form
4. You are required to carry your passport at the time of joining

For any further clarification you can mail to Campus.Connect@nttdata.com.

If any declaration given or furnished by you to the company proves to be false or if you are found to have willfully suppressed any material information, in such a case, you will be liable to be removed from the service without any notice.

Yours sincerely,
FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED


DocuSigned by:

DD4D480B41314B9
URMIMALA SARKAR
DIRECTOR – TALENT ACQUISITION

We request you to please read and sign the enclosed copy of this letter and return it by **April 20,2022** to indicate your acceptance of this Offer. I agree & accept employment on the terms and conditions mentioned in this letter.

Signature: 
Manikanta Swamy Moilla

Date: **April 18,2022**

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RAJAHMUNDRY-533 296.

NTT DATA Global Delivery Services Private Limited
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 Plot No. 123, EPIP Phase II, Whitefield Industrial Area
 Bangalore 560 066 India
 Tel: +91.80.3342.6000

NTT DATA
 Services

April 18, 2022
Manikanta Swamy Moilla
Godavari Institute of Engineering and Technology

Dear **Manikanta**,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you **Information Technology Senior Associate** with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company or NTT DATA Services") subject to below terms and condition. Please note that your continuing employment with the Company is subject to your completing the training as given below.

Please note that this intent to offer does not give you employee status with the Company and expresses only our intent to enter into a definitive employment agreement, subject to completion of all hiring formalities and procedures. This document does not confer any rights or obligations upon you and Company, and as such does not constitute any contractually binding relationship between you and Company. Your appointment as **Information Technology Senior Associate** in **Grade 5** comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This document does not confer you or the Company with any rights or obligations.

Upon joining the Company, you will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company. On your start date, please bring the documents as per Annexure A.

Please note that the continuation of employment thereof is subject to successful completion of your:

- a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
- b) Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.
- c) Probation period of six (6) months from the date of joining.

You will . Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended, or terminated in writing. Till such letter is issued, you will continue to be on probation.


Your total compensation inclusive of all benefits will be **INR. 350000** during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws. The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof. Any retention Bonus if applicable will be detailed in your letter of employment and will be subject to the terms and conditions of your letter of employment.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A. You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an intent of offer. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

The Company has filed an application before the National Company Law Tribunal ("NCLT") for amalgamation with its affiliate NTT DATA Information Processing Services Private Limited ("IPS") ("Merger") with IPS post-merger as the surviving entity. The matter is now pending for approval of the Scheme by the NCLT.

If the order of merger is received before your joining date, then all references to NTT DATA Global Delivery Services Private Limited in this letter will stand automatically amended to NTT DATA Information Processing Services Private Limited and the offer shall be deemed to be made by NTT DATA Information Processing Services Private Limited

Please note upon completion of merger you will be employed by the surviving entity viz., IPS and by signing this letter you have accepted and agreed to be bound by the terms and conditions of this trainee engagement letter and any other changes/amendments that may be required due to the merger.


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 RAJAHMUNDRY-533 296.

PRI-EMPLOYMENT AGREEMENT

This agreement made on 14th April 2022 between M/s **BSCPL Infrastructure Limited**, a Company registered under the provision of Companies Act 1956 and having its Registered Office at # 8-2-502/1/A, **JIVI Towers, Road No. 7, Banjara Hills, Hyderabad - 500 034, Telangana State** hereinafter called "**the Company**" through its authorized signatory which expression shall unless repugnant to the context or meaning thereof, mean and include its successors and assigns of the one part and

Sri Perapu Lokesh Sai Pavan aged 22 Years resident of D No 10-365/20/2, **Bhavanipuram, Rajamundry Rural, East Godavari - 533102**, hereinafter called "**the Candidate**" and subsequently on joining called "**the Employee**", which expression shall unless repugnant to the context or meaning thereof mean and include, his heirs, executors, administrators, and assigns on the other part.

Whereas the Company has conducted a Campus Recruitment for the Graduate Civil Engineers at **GIET College** on **09th March 2022** through the introduction of the Company, Written Test, Technical and HR Interviews based on the criteria of the students as presented by the College and the Students. After a due selection process based on the Company's internal assessment system and adopted criteria, the Company has communicated to the College vide Letter Ref: **BSCPL/HR/74/2022** dated **11th March 2022** about the selection of the above referred Candidate.

Whereas the said Candidate is required to enter into an Agreement and the parties hereto are desirous of recording the said terms & conditions.

1. That the Company has selected the said Candidate as **Graduate Engineer Trainee - Structures (Civil)** for the Company, which will be an opportunity for the Candidate to learn, take up functions assigned to him from time to time and develop career with the Company.
2. That the initial training period will be indicatively one year from the date of joining which may be extended based on the progress review after one year. On successful completion of the training period, there will be a re-fixation of designation. However, revision of salary will be done at the time of scheduled performance appraisal.
3. That, the said employee shall, during the tenure of his service be entitled to the notified Salary (as communicated to the College in the selection announcement) which will be part of the Offer Letter and Appointment Letter.

Further the agreement period will commence from the date of joining with the Fixed Service Bonus period of 60 (Sixty months) months as under:

- (a) Upon completion of 30 months, along with 31st month salary an amount of ₹1,00,000/- (Rupees One Lakh only) will be paid by the Company to the Employee;
- (b) Upon completion of 45 months, along with 46th month salary an amount of ₹1,00,000/- (Rupees One Lakh only) will be paid by the Company to the Employee;
- (c) Upon completion of 60 months, along with the 61st month salary an amount of ₹1,00,000/- (Rupees One Lakh only) will be paid by the Company to the Employee.

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RAJAHMUNDRY-533 298.

(Signature of the Candidate)

(Signature of the Employer)

BSCPL Infrastructure Ltd. Page 1 of 4
CIN: U45203TG1998PLC029154

8-2-502/1/A, JIVI Towers, Road No.7, Banjara Hills, Hyderabad - 500 034.

Tel : +91 40 23307704, 23307831, Fax : +91 40 23307385,

Email: info@bscpl.net web: www.bscpl.net

BSCPL

14th April 2022



Mr. Perapu Lokesh Sai Pavan
S/O Sri Satyanarayana
D No 10-365/20/2,
Bhavanipuram, Rajamundry Rural,
East Godavari - 533102.

Congratulations...!!!

Sub: Offer of Employment

In continuation to our letter **BSCPL/HR/74/2022** dated **09th March 2022** addressed to your College communicating about the selection of your candidature for our organisation as **Graduate Engineer Trainee - Civil** based on the on campus selection process, we are pleased to make this employment offer with the following particulars and the terms as mentioned in the attached **Pre-Employment Agreement**:

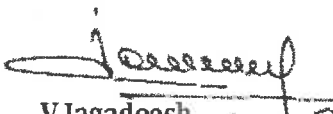
- Annual CTC** : ₹2,69,760/- (Rupees Two Lakh Sixty Nine Thousand Seven Hundred and Sixty Only) Including Fixed Service Bonus(FSB)
- Induction & Initial Training** : You will undergo induction, initial training and orientation at one of our project camp about a month (location & address will be communicated to you through SMS & E-Mail on or before 01st June 2022).
- Location of Posting** : After the induction, training and orientation, your location of posting will be communicated.
- Accommodation & Food** : Free of cost at the Project Location where you will be posted.
- Training Period** : As Graduate Engineer Trainee, your initial training period will be one year from the date of joining which may be extended based on the progress review after one year. On successful completion of the training period, there will be a re-fixation of designation. However, revision of salary will be done at the time of scheduled performance appraisal.

This offer is valid for you to continue on the employment subject to passing out of your final year result of graduation in civil engineering without any backlog and obtaining provisional certificate of graduation within a reasonable period of time after final year result declaration by the University.


The detailed appointment letter will be issued to you immediately after your final year exam result declaration and obtaining a course completion certificate from the College with declaration of no course backlog.

Please signify your acceptance of this offer by signing below and return the same along with the signed pre-employment agreement for our records.

We heartily welcome you to BSCPL family and look forward to having you on-board soon!


V. Jagadeesh
Vice President
Principal

GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296


Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

BSCPL Infrastructure Ltd. CIN:U45203TG1998PLC029154

8-2-502/1/A, JIVI Towers, Road No.7, Banjara Hills, Hyderabad - 500 034.

Tel: +9140 23307704, 23307831, Fax : +91 40 23307385,

Email : info@bscpl.net web : www.bscpl.net

BSCPL



Mindtree

A Larsen & Toubro Group Company

Annexure 2

Compensation stack effective from date of confirmation

Name : Saisneha Vana

Salary Grade : C1

Designation : ENGINEER

Detailed break up of your CTC components is given below (all figures are in INR and per annum)

COMPONENTS	AMOUNT (in INR/annum)
Basic	180,000
HRA	89,916
Provident Fund	21,600
Gratuity	8,640
Insurance Benefits*	6,600
Allowance in Lieu of Reimbursement	45,252
Annual Gross	352,008
Bonus / Variable Compensation**	48,000
Annual Cost to Company	400,008

* The Insurance coverage provided to you at the time of joining will continue on your confirmation, as per the prevailing insurance policies at the time of your confirmation. The premium for standard coverage is part of your CTC.

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RAJAHMUNDRY-533 296.

vana.sai.sneha.chand
vana.sai.sneha.chand (Jan 8, 2022 00:05 GMT+5.5)



Mindtree

A Larsen & Toubro Group Company

Date:07-Jan-2022

To

Saisneha Vana
INDIA

Dear Saisneha Vana,

Sub: Offer of Training and Employment

1. This has reference to the selection process for employment opportunity at Mindtree.
2. We take pleasure in informing you that you have been selected for appointment in Mindtree as an **ENGINEER** in the salary grade **C1** subject to the following terms and conditions.

2.1. a) You should have completed/ complete the Degree which you pursued/ are now pursuing, without any backlog (subjects where you have not obtained the passing marks) at the time of joining

b) Secure 60% aggregate in the degree. Aggregate is calculated as follows:

$$\text{Aggregate} = \frac{\text{(Total of marks obtained in all the subjects from the first to last semester)}}{\text{(Total of maximum marks in all the subjects from first to last semester)}}$$

$$\text{Aggregate \%} = \text{Aggregate} * 100$$

c) Provide a copy of the degree certificate or provisional degree certificate along with mark sheets of all semesters on your day of joining.

2.2. Mindtree has training centers in Bangalore, Hyderabad, Chennai, Pune, Noida and Kolkata. Based on the preference expressed by you during the selection process, you shall initially undergo training at Mindtree training center in Hyderabad (Orchard Learning Programme), which helps you to transition to the corporate world of technology solutions. The details of the programme and the specific address of the training location in Hyderabad will be provided separately closer towards the joining date. Mindtree reserves the right to change the training campus location based on business needs prior to or during your training period.


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GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

vana.sai.sneha.chand
vana.sai.sneha.chand (Jan 8, 2022 00:05 GMT+5.5)

June 24, 2022

HRD/1004440049/22-23

Mr. Ganesh Jonnalagadda
No. 4-129, Rajanagaram,
Nandyala
Nandyala-518573
India

Ph: +91-7993394752

Dear Ganesh,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer** .

Here are the terms and conditions of our offer:

Definition

The following terms shall have the following meanings for the purpose of this Offer of Employment ("Offer Letter" hereinafter).

"**Affiliates**" means any entity that controls, is controlled by, or is under common control with the Company.

"**Company**" refers to Infosys Limited.

"**Control**" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.

"**Training**" shall mean and include all the training that shall be imparted to you on joining the Company.

Joining

Your scheduled date of joining the employment of the Company will be **04-Aug-2022**.

Location

Your location for employment is **MYSORE, India** .

You may be asked to relocate to any of our units, departments or the offices of our Affiliates and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this Offer Letter, hereby give your irrevocable consent to the above.


Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

June 24, 2022

HRD/3T/1004440049/22-23

Mr. Ganesh Jonnalagadda
No. 4-129, Rajanagaram,
Nandyala
Nandyala-518573
India

Ph: +91-7993394752

Dear Ganesh,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,


RICHARD LOBO

VP and Head Human Resources - Infosys Limited

Signature invalid

Digitally signed by Richard Lobo
Date: 2022.06.24 00:42 IST
Reason: Digitally signed
Location: Bangalore


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NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.


Principal
GIET ENGINEERING COLLEGE
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

the employee will not be borne by the Company and the employee individually is responsible.

4. Disclosure requirements: Every employee of the Company and their Immediate Relatives shall disclose to the Company the number of securities acquired or disposed of within two trading days of the transaction if the value of the securities traded, whether in one transaction or a series of transactions over any calendar quarter, aggregates to a traded value in excess of ten lakh rupees. For more details on procedures and guidelines, employees are requested to refer the Company's Code of Conduct to Regulate, Monitor and Report Trading by Insiders. Or write to policyclearinghouse@wipro.com.

ANNEXURE II

PERSONAL INFORMATION AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT, 2000

I Ganesh Jonnalagadda, confirm that I am voluntarily sharing my Personal Information including documents with Wipro Limited ('Wipro') for the following purposes:

- a. validating my Curriculum Vitae and retaining records on the same for any future reference/verification;
- b. processing my job application including background verification checks;
- c. employment-related actions including record keeping, processing compensation and benefits and any action required in the context of my employment with Wipro.

In this context, I also agree to the retention of such Personal Information including documents by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information including documents, relating to me that is available with Wipro and is capable of identifying me."

ANNEXURE III

SALARY OFFER SHEET

Name: Ganesh Jonnalagadda

Position: Project Engineer

Career Group: TRB - II

Signature
Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

You shall receive salary as detailed below.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	24,688
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167



APPOINTMENT LETTER

May 3, 2022

Dear Ganesh Jonnalagadda,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. The retirement age is 58 years.
- c. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- d. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- e. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- f. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for

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NTT DATA Global Delivery Services Private Limited
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Plot No. 123, EPIP Phase II, Whitefield Industrial Area
Bangalore 560 066 India
Tel: +91.80.3342.6000

NTT DATA
Services

Annexure A

At the time of joining, you are requested to bring the following documents in **Original** along with two copies of each. The original certificates are required for verification only and will be returned the same day.

1. Certificates & mark sheets supporting your educational qualifications:
 - a. Xth Certificate and mark sheet
 - b. XIIth Certificate and mark sheet
 - c. Degree Certificate/Provisional Certificate and individual semester mark sheets, consolidated mark sheets, course completion certificate (for each graduation / post graduation)
2. Three copies of your recent Passport size color photograph (white background)
3. Copy of NTT DATA Global Delivery Services Private Limited offer letter and completed pre-employment form
4. You are required to carry your passport at the time of joining

For any further clarification you can mail to Campus.Connect@nttdata.com.

If any declaration given or furnished by you to the company proves to be false or if you are found to have willfully suppressed any material information, in such a case, you will be liable to be removed from the service without any notice.

Yours sincerely,
FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED


DocuSigned by:

DD4D480B41314B9
URMIMALA SARKAR
DIRECTOR - TALENT ACQUISITION

We request you to please read and sign the enclosed copy of this letter and return it by **March 03,2022** to indicate your acceptance of this Offer. I agree & accept employment on the terms and conditions mentioned in this letter.

Signature: 
DD0B41C50492443
HARI MANIKANTA SIVA PRASAD PERURI

Date: March 6, 2022 | 11:03 AM CST


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 Block 2, 2nd Floor, D7
 Plot No. 123, EPIP Phase II, Whitefield Industrial Area
 Bangalore 560 066 India
 Tel: +91.80.3342.6000

NTT DATA
 Services

March 03, 2022

HARI MANIKANTA SIVA PRASAD PERURI
GODAVARI INSTITUTE OF ENGINEERING AND TECHNOLOGY

Dear HARI MANIKANTA SIVA PRASAD PERURI

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you **Information Technology Senior Associate** with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company or NTT DATA Services") subject to below terms and condition. Please note that your continuing employment with the Company is subject to your completing the training as given below.

Please note that this intent to offer does not give you employee status with the Company and expresses only our intent to enter into a definitive employment agreement, subject to completion of all hiring formalities and procedures. This document does not confer any rights or obligations upon you and Company, and as such does not constitute any contractually binding relationship between you and Company. Your appointment as **Information Technology Senior Associate** in Grade comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This document does not confer you or the Company with any rights or obligations.

Upon joining the Company, you will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company. On your start date, please bring the documents as per Annexure A.

Please note that the continuation of employment thereof is subject to successful completion of your:

- Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
- Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.
- Probation period of six (6) months from the date of joining.

Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended, or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be INR. **350000** during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws. The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof. Any retention Bonus if applicable will be detailed in your letter of employment and will be subject to the terms and conditions of your letter of employment.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A. You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an intent of offer. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

The Company has filed an application before the National Company Law Tribunal ("NCLT") for amalgamation with its affiliate NTT DATA Information Processing Services Private Limited ("IPS") ("Merger") with IPS post-merger as the surviving entity. The matter is now pending for approval of the Scheme by the NCLT.


If the order of merger is received before your joining date, then all references to NTT DATA Global Delivery Services Private Limited in this letter will stand automatically amended to NTT DATA Information Processing Services Private Limited and the offer shall be deemed to be made by NTT DATA Information Processing Services Private Limited

Please note upon completion of merger you will be employed by the surviving entity viz., IPS and by signing this letter you have accepted and agreed to be bound by the terms and conditions of this trainee engagement letter and any other changes/amendments that may be required due to the merger.


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ANNEXURE I

COMPENSATION & BENEFITS

Annual Total Cash compensation structure as per the Company guidelines is:

Total Cash Compensation Elements	
	Annual (INR)
(A) Annual Fixed Compensation	5,41,500/-
(B) Local Variable Bonus (LVB) earning potential (at maximum 8.5%)	46,028/-
Maximum Annual Total earning potential(A+B)	5,87,528/-
(C) Joining Bonus	
Joining Bonus (Refer to the section C)	INR 50,000/-
(D)# Additional Notional Benefits	
Gratuity for each year of service (indicative and assumed value calculated at an approximation of 4.81% of annual basic)	INR 9,100/-
Notional Insurance Premium paid by Company	INR 11,600/-
Annual Total Earning Potential + Additional Notional Benefits (A+B+C+D)	INR 658228/-
(E)# Additional Discretionary Reimbursements	
Annual Internet reimbursement	INR 12,000/- (capped at INR 1,000/- per month)
(F) Optional opportunity to participate in the Employee Share Purchase Plan	
Employee Share Purchase plan – to purchase Accenture plc Class A ordinary shares at 15% discount on the fair market value	INR 8,100/- [discount opportunity with a optional investment of 10% of gross pay and no change in share price]


(A) Annual Fixed Compensation

Your annual fixed compensation is INR 5,41,500. This includes allowances structured in accordance with the Company compensation guidelines and applicable statutory norms. Please note the annual fixed compensation includes employer's contribution to Provident Fund, as applicable.

TDS is deducted as applicable from your Income.

(B) Local Variable Bonus (LVB)

As part of your annual total cash compensation, you will be eligible to participate in the FY22 Local Variable Bonus program (LVB). Your indicative pay-out can range from 0% to 8.5% of the prorated fixed pay in the Fiscal year, subject to the overall terms and conditions of the LVB, including but not limited to your individual performance achievements and the Company's performance. In addition to these two


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**BE YOURSELF,
MAKE A DIFFERENCE.**

accenture

Strictly Private and Confidential

Date: 04/28/2022

Bhavanidevi Lakkiseti

C10993183

**Door no:1-67Near RamalayamSeethanagaram MandalSri RamanagaramRaghudevapuramEast Godavari District
7013928165**

Dear **Bhavanidevi Lakkiseti**,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Centers, India, as per the below terms and conditions:

Job Profile - Advanced App Engineering Associate

Management Level - 12


Job Family Group - Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details.
- Annexure II for documentation to be submitted by you.
- Annexure III Terms of Employment
- Annexure IV-Declaration

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college , as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.


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Candidate's Signature _____

Compensation and Benefits

Name: Annadevara Srivalli

Designation: Programmer Analyst
Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	10500	126,000
2	HRA*	6300	75,600
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1800	21,600
6	Advance Statutory Bonus***	2000	24,000
7	Special Allowance*	7349	88,188
Annual Gross Compensation			359,988
Incentive Indication (per annum)**			22,500
Annual Total Compensation			382,488
Company's contribution towards benefits (Medical, Accident and Life Insurance)			19,500
Annual Total Remuneration			401,988

Note: The Insurance amount may vary subject to market conditions from time to time.

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group Personal Accident Insurance coverage
- Group Term Life Insurance
- Employees' Compensation Insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act

Leave & Vacation:

- From the Date of your Joining, you will be entitled with the below mentioned leaves as per your eligibility in line with the statutory requirements. You shall be entitled to avail the leaves only with prior approval from your Manager

Sl No	Category of Leave	No. of leave days
1	Earned Leave	18
2	Sick Leave	12
3	Casual Leave	6

- From date of joining, women associates will be entitled to maternity leave based on eligibility as specified in the Maternity Benefit Act
- In addition to the above, as per Cognizant policy, you are eligible for child adoption leave and paternity



24-Apr-2022

Dear Annadevara Srivalli,
B.Tech, Computer Science & Engineering
Godavari Institute of Engineering and Technology, Rajahmundry

Candidate ID – 19765070

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**.

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **401,988/-**. This includes an annual target incentive of INR **22,500/-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR **450,500/-**. This includes an annual target incentive of INR **22,500/-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of **60%** aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for only **15 days** and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program (if offered to you) as detailed below:

At Cognizant we invest in your knowledge and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs

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RAJAHMUNDRY

I Melipaka Nagendra, confirm that I am voluntarily sharing my Personal Information including documents with Wipro Limited ('Wipro') for the following purposes:

- validating my Curriculum Vitae and retaining records on the same for any future reference/verification;
- processing my job application including background verification checks;
- employment-related actions including record keeping, processing compensation and benefits and any action required in the context of my employment with Wipro.

In this context, I also agree to the retention of such Personal Information including documents by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information including documents, relating to me that is available with Wipro and is capable of identifying me."

ANNEXURE III

SALARY OFFER SHEET

Name: Melipaka Nagendra

Position: Project Engineer

Career Group: TRB - II

You shall receive salary as detailed below.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	24,688
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

*Notional sum indicating contribution of 5.31 % of your basic towards provision of Gratuity. Employees will be eligible for payment of gratuity as per the Wipro Policy for the same.

Apart from the standard salary components, **Project Engineers** are also entitled to the following unique **Company Benefits** to help you manage during exigency.

- Onetime Interest free loan of Rs. 20,000/- towards housing deposits or towards purchase of a two wheeler
- Onetime Interest free contingency loan of lesser of Rs. 50,000/- and 2 months gross towards housing deposits or illness, death in immediate family or self-marriage
- Medical assistance of Rs.15,000 per annum for employees who are not covered under the ESI scheme.
- Medical Insurance Coverage up to Rs 2lac per annum.

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ANNEXURE – IV



APPOINTMENT LETTER

January 26, 2022

Dear Melipaka Nagendra,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:
You will also be eligible for:

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I RENUKA LOLABHATTU, confirm that I am voluntarily sharing my Personal Information including documents with Wipro Limited ('Wipro') for the following purposes:

- validating my Curriculum Vitae and retaining records on the same for any future reference/verification;
- processing my job application including background verification checks;
- employment-related actions including record keeping, processing compensation and benefits and any action required in the context of my employment with Wipro.

In this context, I also agree to the retention of such Personal Information including documents by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information including documents, relating to me that is available with Wipro and is capable of identifying me."

ANNEXURE III

SALARY OFFER SHEET

Name: RENUKA LOLABHATTU

Position: Project Engineer

Career Group: TRB - II

You shall receive salary as detailed below.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	24,688
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

*Notional sum indicating contribution of 5.31 % of your basic towards provision of Gratuity. Employees will be eligible for payment of gratuity as per the Wipro Policy for the same.

Apart from the standard salary components, **Project Engineers** are also entitled to the following unique **Company Benefits** to help you manage during exigency.

- Onetime Interest free loan of Rs. 20,000/- towards housing deposits or towards purchase of a two wheeler
- Onetime Interest free contingency loan of lesser of Rs. 50,000/- and 2 months gross towards housing deposits or illness, death in immediate family or self-marriage
- Medical assistance of Rs. 15,000 per annum for employees who are not covered under the ESI scheme.
- Medical Insurance Coverage up to Rs 2lac per annum.


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ANNEXURE – IV



APPOINTMENT LETTER

January 26, 2022

Dear RENUKA LOLABHATTU,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:
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You will also be eligible for:

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I Sekhar Chalumuri, confirm that I am voluntarily sharing my Personal Information including documents with Wipro Limited ('Wipro') for the following purposes:

- validating my Curriculum Vitae and retaining records on the same for any future reference/verification;
- processing my job application including background verification checks;
- employment-related actions including record keeping, processing compensation and benefits and any action required in the context of my employment with Wipro.

In this context, I also agree to the retention of such Personal Information including documents by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information including documents, relating to me that is available with Wipro and is capable of identifying me."

ANNEXURE III

SALARY OFFER SHEET

Name: Sekhar Chalumuri

Position: Project Engineer

Career Group: TRB - II

You shall receive salary as detailed below.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	24,688
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

*Notional sum indicating contribution of 5.31 % of your basic towards provision of Gratuity. Employees will be eligible for payment of gratuity as per the Wipro Policy for the same.

Apart from the standard salary components, **Project Engineers** are also entitled to the following unique **Company Benefits** to help you manage during exigency.

- Onetime Interest free loan of Rs. 20,000/- towards housing deposits or towards purchase of a two wheeler
- Onetime Interest free contingency loan of lesser of Rs. 50,000/- and 2 months gross towards housing deposits or illness, death in immediate family or self-marriage
- Medical assistance of Rs. 15,000 per annum for employees who are not covered under the ESI scheme.
- Medical Insurance Coverage up to Rs 2lac per annum.

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ANNEXURE – IV



APPOINTMENT LETTER

April 5, 2022

Dear Sekhar Chalumuri,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:
 You will also be eligible for
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September 2, 2022

HRD/3T/1003081004/22-23

Ms. Venkata Lakshmi Chukka
G6-52 Block 3Rd Street,
Rajiv Gruha Kalpa Apartments Satellite City Namavvratni
Rajahmundry, nrapal-533106
India

Ph: +91-7032433776

Dear Venkata Lakshmi,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO

EVP and Head Human Resources - Infosys Limited

Signature Not Verified

Digitally signed by Richard Lobo
Date: 2022.09.02 13:39:57 IST
Reason: Digitally Signed
Location: Bangalore

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RAJAHMUNDRY-533 296.

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

September 2, 2022

HRD/1003081004/22-23

Ms. Venkata Lakshmi Chukka
G6-52 Block 3Rd Street,
Rajiv Gruha Kalpa Apartments Satellite City Namavaram
Rajahmundry rural-533106
India

Ph: +91-7032433776

Dear Venkata Lakshmi,

Congratulations! We are delighted to make you an offer as Systems Engineer Trainee and your role is Systems Engineer.

Here are the terms and conditions of our offer:

Definition

The following terms shall have the following meanings for the purpose of this Offer of Employment ("Offer Letter" hereinafter).

"Affiliates" means any entity that controls, is controlled by, or is under common control with the Company.

"Company" refers to Infosys Limited.

"Control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.

"Training" shall mean and include all the training that shall be imparted to you on joining the Company.

Joining

Your scheduled date of joining the employment of the Company will be 21-Nov-2022.

Location

Your location for employment is MYSORE, India.

You may be asked to relocate to any of our units, departments or the offices of our Affiliates and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this Offer Letter, hereby give your irrevocable consent to the above.



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Ch. U. Lakshmi

Job Offer Letter

01/09/2022



KARRI SOBHAN BABU

Dear KARRI SOBHAN BABU,

We are pleased to offer you the full-time position at Experis with a start date of November 1st, 2022, contingent upon a background check. manager at Bangalore will be your primary contact and manager on site. It is in our opinion that your abilities will be the perfect fit for our company.

In this role, you will create, maintain, and ensure the integrity of Key Performance Indicators (KPIs) from various sources of data. You will create dashboards and data insights to help propel the business and maintain current reports and queries that support them.

The starting annual salary for this position is 2, 80,000/- LPA to be paid on a Yearly basis by direct deposit starting on December 1st, 2022.

Your employment with Experis will be on an at-will basis, which means you and the company are free to terminate the employment relationship at any time for any reason. This letter is not a contract or guarantee of employment for a definite amount of time.

As an employee of Experis ,you are also eligible for our benefits program, which includes medical insurance, 401(k), and up to two weeks' vacation time. Other benefits will be described in more detail in the employee handbook and orientation package.

By signing and returning this letter you will confirm your acceptance of the offer. Please respond no later than November 1st, 2022.

We look forward to having you on our team! If you have any questions, please feel free to reach out at your earliest convenience.


Sincerely,

A handwritten signature in black ink, appearing to read 'L. S.', on a light-colored background.

HR- Manager

This is computer generated Document no signature needed.


Principal
GIET ENGINEERING COLLEGE
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.


Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Job Offer Letter

01/09/2022



Kurmadasu Ratna Bhargavi

Dear Kurmadasu Ratna Bhargavi,

We are pleased to offer you the full-time position at Experis with a start date of November 1st, 2022, contingent upon a background check. manager at Bangalore will be your primary contact and manager on site. It is in our opinion that your abilities will be the perfect fit for our company.

In this role, you will create, maintain, and ensure the integrity of Key Performance Indicators (KPIs) from various sources of data. You will create dashboards and data insights to help propel the business and maintain current reports and queries that support them.

The starting annual salary for this position is 2, 80,000/- LPA to be paid on a Yearly basis by direct deposit starting on December 1st, 2022.

Your employment with Experis will be on an at-will basis, which means you and the company are free to terminate the employment relationship at any time for any reason. This letter is not a contract or guarantee of employment for a definite amount of time.

As an employee of Experis ,you are also eligible for our benefits program, which includes medical insurance, 401(k), and up to two weeks' vacation time. Other benefits will be described in more detail in the employee handbook and orientation package.

By signing and returning this letter you will confirm your acceptance of the offer. Please respond no later than November 1st, 2022.

We look forward to having you on our team! If you have any questions, please feel free to reach out at your earliest convenience.

Sincerely,

A rectangular box containing a handwritten signature in black ink, which appears to be 'Leid'.

HR- Manager

This is computer generated Document no signature needed.

A handwritten signature in black ink, appearing to be 'M. Srinivas', written over the printed name of the Principal.

Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

A handwritten signature in green ink, appearing to be 'M. Srinivas', written over the printed name of the Principal.

Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Job Offer Letter

01/09/2022



Gandipalli Samuel

Dear Gandipalli Samuel,

We are pleased to offer you the full-time position at Experis with a start date of November 1st, 2022, contingent upon a background check. manager at Bangalore will be your primary contact and manager on site. It is in our opinion that your abilities will be the perfect fit for our company.

In this role, you will create, maintain, and ensure the integrity of Key Performance Indicators (KPIs) from various sources of data. You will create dashboards and data insights to help propel the business and maintain current reports and queries that support them.

The starting annual salary for this position is 2, 80,000/- LPA to be paid on a Yearly basis by direct deposit starting on December 1st, 2022.

Your employment with Experis will be on an at-will basis, which means you and the company are free to terminate the employment relationship at any time for any reason. This letter is not a contract or guarantee of employment for a definite amount of time.

As an employee of Experis ,you are also eligible for our benefits program, which includes medical insurance, 401(k), and up to two weeks' vacation time. Other benefits will be described in more detail in the employee handbook and orientation package.

By signing and returning this letter you will confirm your acceptance of the offer. Please respond no later than November 1st, 2022.


We look forward to having you on our team! If you have any questions, please feel free to reach out at your earliest convenience.

Sincerely,

A rectangular box containing a handwritten signature in black ink, which appears to be 'Leela'.

HR- Manager

This is computer generated Document no signature needed.


Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.


Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Job Offer Letter

01/09/2022



Kadali Mohan Ganesh

Dear Kadali Mohan Ganesh,

We are pleased to offer you the full-time position at Experis with a start date of November 1st, 2022, contingent upon a background check. manager at Bangalore will be your primary contact and manager on site. It is in our opinion that your abilities will be the perfect fit for our company.

In this role, you will create, maintain, and ensure the integrity of Key Performance Indicators (KPIs) from various sources of data. You will create dashboards and data insights to help propel the business and maintain current reports and queries that support them.

The starting annual salary for this position is 2, 80,000/- LPA to be paid on a Yearly basis by direct deposit starting on December 1st, 2022.

Your employment with Experis will be on an at-will basis, which means you and the company are free to terminate the employment relationship at any time for any reason. This letter is not a contract or guarantee of employment for a definite amount of time.

As an employee of Experis ,you are also eligible for our benefits program, which includes medical insurance, 401(k), and up to two weeks' vacation time. Other benefits will be described in more detail in the employee handbook and orientation package.

By signing and returning this letter you will confirm your acceptance of the offer. Please respond no later than November 1st, 2022.

We look forward to having you on our team! If you have any questions, please feel free to reach out at your earliest convenience.

Sincerely,

A handwritten signature in black ink, appearing to read 'Leid', on a light-colored background.

HR- Manager

This is computer generated Document no signature needed.

A handwritten signature in green ink, appearing to read 'Duv', on a light-colored background.

Principal
GIET ENGINEERING COLLEGE
Nri-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296.

A handwritten signature in black ink, appearing to read 'Principal', on a light-colored background.

Principal
GIET ENGINEERING COLLEGE.
Nri-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Job Offer Letter

01/09/2022



Kalabathula Siphora

Dear Kalabathula Siphora,

We are pleased to offer you the full-time position at Experis with a start date of November 1st, 2022, contingent upon a background check. manager at Bangalore will be your primary contact and manager on site. It is in our opinion that your abilities will be the perfect fit for our company.

In this role, you will create, maintain, and ensure the integrity of Key Performance Indicators (KPIs) from various sources of data. You will create dashboards and data insights to help propel the business and maintain current reports and queries that support them.

The starting annual salary for this position is 2, 80,000/- LPA to be paid on a Yearly basis by direct deposit starting on December 1st, 2022.

Your employment with Experis will be on an at-will basis, which means you and the company are free to terminate the employment relationship at any time for any reason. This letter is not a contract or guarantee of employment for a definite amount of time.

As an employee of Experis, you are also eligible for our benefits program, which includes medical insurance, 401(k), and up to two weeks' vacation time. Other benefits will be described in more detail in the employee handbook and orientation package.

By signing and returning this letter you will confirm your acceptance of the offer. Please respond no later than November 1st, 2022.


We look forward to having you on our team! If you have any questions, please feel free to reach out at your earliest convenience.


Sincerely,

A rectangular box containing a handwritten signature in black ink, which appears to be 'Leid'.

HR- Manager

This is computer generated Document no signature needed.


Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.


Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Job Offer Letter

01/09/2022



Mani

Dear Mani,

We are pleased to offer you the full-time position at Experis with a start date of November 1st, 2022, contingent upon a background check. manager at Bangalore will be your primary contact and manager on site. It is in our opinion that your abilities will be the perfect fit for our company.

In this role, you will create, maintain, and ensure the integrity of Key Performance Indicators (KPIs) from various sources of data. You will create dashboards and data insights to help propel the business and maintain current reports and queries that support them.

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Your employment with Experis will be on an at-will basis, which means you and the company are free to terminate the employment relationship at any time for any reason. This letter is not a contract or guarantee of employment for a definite amount of time.

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By signing and returning this letter you will confirm your acceptance of the offer. Please respond no later than November 1st, 2022.

We look forward to having you on our team! If you have any questions, please feel free to reach out at your earliest convenience.

Sincerely,

A handwritten signature in black ink, appearing to read 'Leid', on a light-colored background.

A handwritten signature in blue ink, appearing to read 'LW', above a blue horizontal line.

Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

HR- Manager

This is computer generated Document no signature needed.

A handwritten signature in black ink, appearing to read 'LW', above a blue horizontal line.

GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Job Offer Letter

01/09/2022



MAYAKUNTLA JAYA CHANDRA

Dear MAYAKUNTLA JAYA CHANDRA,

We are pleased to offer you the full-time position at Experis with a start date of November 1st, 2022, contingent upon a background check. manager at Bangalore will be your primary contact and manager on site. It is in our opinion that your abilities will be the perfect fit for our company.

In this role, you will create, maintain, and ensure the integrity of Key Performance Indicators (KPIs) from various sources of data. You will create dashboards and data insights to help propel the business and maintain current reports and queries that support them.

The starting annual salary for this position is 2, 80,000/- LPA to be paid on a Yearly basis by direct deposit starting on December 1st, 2022.

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By signing and returning this letter you will confirm your acceptance of the offer. Please respond no later than November 1st, 2022.


We look forward to having you on our team! If you have any questions, please feel free to reach out at your earliest convenience.

Sincerely,

A handwritten signature in black ink, appearing to read 'Leid'.

HR- Manager

This is computer generated Document no signature needed.


Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.


Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

29th Aug, 2022

To,

Mr. Gonthina Kiran,
S/o. Mr. Gonthina Suribabu,
H No: 3-120, Rambilli Mandal
N A O B Colony, Manyapuchintuva
Kalavalapalle, Visakhapatnam, Andhra Prdaesh-531061.
Mob: +91 7036191840
Email id: kirangonthina2001@gmail.com

Dear Mr. Gonthina Kiran,

Sub: Offer Letter

This has reference to your application and further discussion you had with us, we are pleased to offer you employment in our organization as detailed below.

Designation & Department : Graduate Engineer Trainee – Production
Joining Date : 01st Sep, 2022
Place of Posting : Your Initial Posting will be at Ratnapuri Factory, Hyderabad
CTC P.M : Rs.17,000/-PM (15000/- + 2000/-), Rs2000/- will be kept as retainer money and will be paid after completion of 1 year of service in the organisation from the date of joining.

Your CTC breakup will be given along with appointment order. If you need further clarification on your CTC you may please speak to Ms Gayathri, Officer – HR on 9121295233.

A detailed letter of appointment including all terms and conditions would be issued upon your joining with us.

This offer is conditional and depends upon successful completion of your background check and documents verification.

Please acknowledge the receipt and acceptance of the offer letter and send/mail us **on or before 30th Aug -2022**, else the offer stands cancelled unless otherwise the said delay is communicated and agreed upon beforehand.

Yours Sincerely

For NCL Buildtek Limited



Usha Rani.Ch

Associate Vice President – Head HR

I accept the above employment offer and acknowledge receiving a copy of the same

 Signature date

Principal

GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDY-533 296.

Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDY-533 296.

BUILD SMART. LIVE HAPPY

29th Aug,2022

To,
Mr.Pidugu Raja,
S/o. Mr. Pidugu Venkata Ramana,
1-133,Near Sri Sai rice mill,
Chinasankarla Pudi, Prathipadu Mandal,
East Godavari Dist, Andhra Pradesh-533432.
Mob: +91 9553550144
Email id:rajapidugu1998@gmail.com

Dear Mr. Pidugu Raja,

Sub: Offer Letter

This has reference to your application and further discussion you had with us, we are pleased to offer you employment in our organization as detailed below.

Designation & Department : Graduate Engineer Trainee – Production

Joining Date : 01st Sep, 2022

Place of Posting : Your initial Posting will be at Rainapuri Factory, Hyderabad

CTC & M : Rs.17,000/-PM (15000/-+2000/-), Rs2000/- will be kept as retainer money and will be paid after completion of 1 year of service in the organisation from the date of joining.

Your CTC breakup will be given along with appointment order. If you need further clarification on your CTC you may please speak to Ms Gayathri, Officer – HR on 9121295233.

A detailed letter of appointment including all terms and conditions would be issued upon your joining with us.

This offer is conditional and depends upon successful completion of your background check and documents verification.

Please acknowledge the receipt and acceptance of the offer letter and send/mail us on or before 30th Aug -2022, else the offer stands cancelled unless otherwise the said delay is communicated and agreed upon beforehand.

Yours Sincerely

For NCL Buildtek Limited



Usha Rani.Ch

Associate Vice President – Head HR


I accept the above employment offer and acknowledge receiving a copy of the same

Signature date


Principal

GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

BUILD SMART. LIVE HAPPY


Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

OFFER LETTER

To

Mr/Mrs Jayasyam Pallellamudi,

We are pleased to accept your letter and provide offer for doing technical training at our project. During this period, you will be designated as "TRAINEE ENGINEER"

Your starting consolidated salary will be Rs.1,80,000/- (Rupees One Lakh and Eighty Thousand only) per year. You may also eligible for other compensation and fringe benefits subject to terms set by Abhigna Machineries Private Limited, any of which may be amended from time to time.

Upon successful completion of the training, we will issue the certificate for Training.


You will be required to submit a copy of the detailed report before Completion of the training. This Training period is from 24-08-2022 with our Company will entail dealing with important Information and records of our Company. Please report at-least one week prior to the joining date.


Best Regards,



Authorized Signatory

- Abhigna Machineries Private Limited


Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.


Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.



OFFER LETTER

To

Mr/Mrs SATISH G,

We are pleased to accept your letter and provide offer for doing technical training at our project. During this period, you will be designated as "TRAINEE ENGINEER"

Your starting consolidated salary will be Rs.1,80,000/- (Rupees One Lakh and Eighty Thousand only) per year. You may also eligible for other compensation and fringe benefits subject to terms set by Abhigna Machineries Private Limited, any of which may be amended from time to time.

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Best Regards,



Authorized Signatory

Abhigna Machineries Private Limited


Principal
GIET ENGINEERING COLLEGE,
NH-18, Chattanya Knowledge City,
RAJAHMUNDRY-533 296.


Principal
GIET ENGINEERING COLLEGE,
NH-16, Chattanya Knowledge City,
RAJAHMUNDRY-533 296.



OFFER LETTER

To

Mr/Mrs Avala Appalakonda,

We are pleased to accept your letter and provide offer for doing technical training at our project. During this period, you will be designated as "TRAINEE ENGINEER"

Your starting consolidated salary will be Rs.1,80,000/- (Rupees One Lakh and Eighty Thousand only) per year. You may also eligible for other compensation and fringe benefits subject to terms set by Abhigna Machinerics Private Limited, any of which may be amended from time to time.

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Best Regards,



Authorized Signatory

Abhigna Machinerics Private Limited


Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.


Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.



OFFER LETTER

To

Mr/Mrs BALLA MOHAN SIVA SAI KRISHNA,

We are pleased to accept your letter and provide offer for doing technical training at our project. During this period, you will be designated as "TRAINEE ENGINEER"

Your starting consolidated salary will be Rs.1,80,000/- (Rupees One Lakh and Eighty Thousand only) per year. You may also eligible for other compensation and fringe benefits subject to terms set by Abhigna Machineries Private Limited, any of which may be amended from time to time.

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Best Regards,



Authorized Signatory

Abhigna Machineries Private Limited



Principal.
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.



Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.



OFFER LETTER

To

Mr/Mrs BEERAKA PAVAN KALYAN,

We are pleased to accept your letter and provide offer for doing technical training at our project. During this period, you will be designated as "TRAINEE ENGINEER"

Your starting consolidated salary will be Rs.1,80,000/- (Rupees One Lakh and Eighty Thousand only) per year. You may also eligible for other compensation and fringe benefits subject to terms set by Abhigna Machineries Private Limited, any of which may be amended from time to time.

Upon successful completion of the training, we will issue the certificate for Training.

You will be required to submit a copy of the detailed report before Completion of the training. This Training period is from 24-08-2022 with our Company will entail dealing with important Information and records of our Company. Please report at-least one week prior to the joining date.


Best Regards,



Authorized Signatory

Abhigna Machineries Private Limited


Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.


Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.



OFFER LETTER

To

Mr/Mrs Balina yuva sai Santosh,

We are pleased to accept your letter and provide offer for doing technical training at our project. During this period, you will be designated as "TRAINEE ENGINEER"

Your starting consolidated salary will be Rs.1,80,000/- (Rupees One Lakh and Eighty Thousand only) per year. You may also eligible for other compensation and fringe benefits subject to terms set by Abhigna Machineries Private Limited, any of which may be amended from time to time.

Upon successful completion of the training, we will issue the certificate for Training.


You will be required to submit a copy of the detailed report before Completion of the training. This Training period is from 24-08-2022 with our Company will entail dealing with important Information and records of our Company. Please report at-least one week prior to the joining date.

Best Regards,



Authorized Signatory

Abhigna Machineries Private Limited


Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.


Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.



OFFER LETTER

To

Mr/Mrs MOHANVAMSI,

We are pleased to accept your letter and provide offer for doing technical training at our project. During this period, you will be designated as "TRAINEE ENGINEER"

Your starting consolidated salary will be Rs.1,80,000/- (Rupees One Lakh and Eighty Thousand only) per year. You may also eligible for other compensation and fringe benefits subject to terms set by Abhigna Machineries Private Limited, any of which may be amended from time to time.

Upon successful completion of the training, we will issue the certificate for Training.


You will be required to submit a copy of the detailed report before Completion of the training. This Training period is from 24-08-2022 with our Company will entail dealing with important Information and records of our Company. Please report at-least one week prior to the joining date.


Best Regards,



Authorized Signatory

Abhigna Machineries Private Limited


Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.


Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.



OFFER LETTER

To

Mr/Mrs Gandikota Satyanandam,

We are pleased to accept your letter and provide offer for doing technical training at our project. During this period, you will be designated as "TRAINEE ENGINEER"

Your starting consolidated salary will be Rs.1,80,000/- (Rupees One Lakh and Eighty Thousand only) per year. You may also eligible for other compensation and fringe benefits subject to terms set by Abhigna Machineries Private Limited, any of which may be amended from time to time.

Upon successful completion of the training, we will issue the certificate for Training.

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Best Regards,



Authorized Signatory

Abhigna Machineries Private Limited


Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.


Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.



RVM Constructions India Pvt Ltd,
ARCHITECTURAL & CIVIL CONSULTANTS,



Dear KANDREGULA SAI BHAVANI,

We are pleased to offer you employment at RVM Constructions India Pvt Ltd,

Job Position: Site Engineer.

Salary: Annual gross starting salary of Rs.1,80,000/-

Joining date on 07.06.2022

The compensation and other benefits to which you would be entitled are detailed in the letter's enclosure. We request that you review the same and return the enclosed duplicate copy of this letter in acceptance. We are excited to have you as a member of our team. We are confident that you will have a Successful career with our company.


We'd like to take this opportunity to welcome you, to our team.

Terms and Conditions:

During the period of your employment with the Company, you will devote full time to the work of the Company. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company.

1. You will not (except in the normal course of the Company's business) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the Company's products or to any matter with which the Company may be concerned, unless you have previously applied to and obtained the written permission from the Company.
2. You will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design documents, Project cost & Estimation, Technology, Software packages license, Company's polices, Company's patterns & Trade Mark and Company's Human assets profile.
3. You will be required to comply with all such rules and regulations as the Company may frame from time to time.
4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.
5. If at any time in our opinion, which is final in this matter you are found non- performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.


Principal
GIET ENGINEERING COLLEGE
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.


Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

6. You will not accept any present, commission or any sort of gratification in cash or kind from any person, party or firm or Company having dealing with the company and if you are offered any, you should immediately report the same to the Management.

7. This appointment letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.

8. You will be responsible for safekeeping and return in good condition and order of all Company property, which may be in your use, custody or charge.

We look forward to welcome you aboard.


For RVM Constructions India Pvt Ltd


Principal,
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.


Principal
GIET ENGINEERING COLLEGE
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

RVM Constructions India Pvt Ltd,
ARCHITECTURAL & CIVIL CONSULTANTS,



Dear Telagamreddi suneetha,

We are pleased to offer you employment at RVM Constructions India Pvt Ltd,

Job Position: Site Engineer.

Salary: Annual gross starting salary of Rs.1,80,000/-

Joining date on 07.06.2022


The compensation and other benefits to which you would be entitled are detailed in the letter's enclosure. We request that you review the same and return the enclosed duplicate copy of this letter in acceptance. We are excited to have you as a member of our team. We are confident that you will have a Successful career with our company.


We'd like to take this opportunity to welcome you, to our team.

Terms and Conditions:

During the period of your employment with the Company, you will devote full time to the work of the Company. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company.

1. You will not (except in the normal course of the Company's business) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the Company's products or to any matter with which the Company may be concerned, unless you have previously applied to and obtained the written permission from the Company.
2. You will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design documents, Project cost & Estimation, Technology, Software packages license, Company's polices, Company's patterns & Trade Mark and Company's Human assets profile.
3. You will be required to comply with all such rules and regulations as the Company may frame from time to time.
4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.
5. If at any time in our opinion, which is final in this matter you are found non- performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.


Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.


Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

6. You will not accept any present, commission or any sort of gratification in cash or kind from any person, party or firm or Company having dealing with the company and if you are offered any, you should immediately report the same to the Management.

7. This appointment letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.

8. You will be responsible for safekeeping and return in good condition and order of all Company property, which may be in your use, custody or charge.

We look forward to welcome you aboard.



For RVM Constructions India Pvt Ltd



Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-5



Principal
GIET ENGINEERING COLLEGE
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

**RVM Constructions India Pvt Ltd,
ARCHITECTURAL & CIVIL CONSULTANTS,**



Dear Anumolu kumara,

We are pleased to offer you employment at RVM Constructions India Pvt Ltd,

Job Position: Site Engineer.

Salary: Annual gross starting salary of Rs.1,80,000/-

Joining date on 07.06.2022

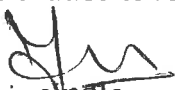
The compensation and other benefits to which you would be entitled are detailed in the letter's enclosure. We request that you review the same and return the enclosed duplicate copy of this letter in acceptance. We are excited to have you as a member of our team. We are confident that you will have a Successful career with our company.


We'd like to take this opportunity to welcome you, to our team.

Terms and Conditions:

During the period of your employment with the Company, you will devote full time to the work of the Company. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company.

1. You will not (except in the normal course of the Company's business) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the Company's products or to any matter with which the Company may be concerned, unless you have previously applied to and obtained the written permission from the Company.
2. You will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design documents, Project cost & Estimation, Technology, Software packages license, Company's policies, Company's patterns & Trade Mark and Company's Human assets profile.
3. You will be required to comply with all such rules and regulations as the Company may frame from time to time.
4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.
5. If at any time in our opinion, which is final in this matter you are found non- performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.


Principal
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NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.


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GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

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8. You will be responsible for safekeeping and return in good condition and order of all Company property, which may be in your use, custody or charge.

We look forward to welcome you aboard.



For RVM Constructions India Pvt Ltd



Principal
GIET ENGINEERING COLLEGE.
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.



Principal
GIET ENGINEERING COLLEGE.
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Offer Letter



Dear *DHENUVUKONDA VEERABABU*,

We're delighted to extend this offer of employment for the position of Software Engineer with NYROS. Please review this summary of terms and conditions for your anticipated employment with us.

If you accept this offer, your start date will be 01- Aug-2022 or another mutually agreed, and you would report to *Manager*.

Please find attached the terms and conditions of your employment, should you accept this offer letter. We would like to have your response by 31-July-2022. In the meantime, please feel free to contact me or *Manager* via email at support@nyros.com, if you have any questions.

We are all looking forward to having you on our team.

Best regards,


Manager

About Us

We at Nyros know how to design and develop a website or app of any complexity. Regardless of what you are looking for, our experts can deliver a solution, which will elevate your business to unbelievable heights. All we need is one call!

Contact

+91 912 101 0884
+1 302 803 5443

support@nyros.com

Offices


India

Nyros Technologies, Plot 4, Phase II,
SKS Township, Ganganapalli,
Kakinada, AP - 533006

USA

Wilmington, DE


Principal,
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.


Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Offer Letter



Dear *DODDA SAI KRISHNA*,

We're delighted to extend this offer of employment for the position of Software Engineer with NYROS. Please review this summary of terms and conditions for your anticipated employment with us.

If you accept this offer, your start date will be 01- Aug-2022 or another mutually agreed, and you would report to *Manager*.

Please find attached the terms and conditions of your employment, should you accept this offer letter. We would like to have your response by 31-July-2022. In the meantime, please feel free to contact me or *Manager* via email at support@nyros.com, if you have any questions.

We are all looking forward to having you on our team.

Best regards,

Manager

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Kakinada, AP - 533006

USA

Wilmington, DE

Principal,
GIET ENGINEERING COLLEGE
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Offer Letter



Dear *EMMIDESETTI VENKAT SAI ROHIT*,

We're delighted to extend this offer of employment for the position of Software Engineer with NYROS. Please review this summary of terms and conditions for your anticipated employment with us.

If you accept this offer, your start date will be 01- Aug-2022 or another mutually agreed, and you would report to *Manager*.

Please find attached the terms and conditions of your employment, should you accept this offer letter. We would like to have your response by 31-July-2022. In the meantime, please feel free to contact me or *Manager* via email at support@nyros.com, if you have any questions.

We are all looking forward to having you on our team.

Best regards,


Manager

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Kakinada, AP - 533006

USA

Wilmington, DE


Principal
GIET ENGINEERING COLLEGE
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.


Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Offer Letter



Dear GANNI ANUSHA,

We're delighted to extend this offer of employment for the position of Software Engineer with NYROS. Please review this summary of terms and conditions for your anticipated employment with us.

If you accept this offer, your start date will be 01- Aug-2022 or another mutually agreed, and you would report to *Manager*.

Please find attached the terms and conditions of your employment, should you accept this offer letter. We would like to have your response by 31-July-2022. In the meantime, please feel free to contact me or *Manager* via email at support@nyros.com, if you have any questions.

We are all looking forward to having you on our team.

Best regards,


Manager

About Us

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Kakinada, AP - 533006

USA

Wilmington, DE


Principal
GIET ENGINEERING COLLEGE
Nri-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533296.


Principal
GIET ENGINEERING COLLEGE,
Nri-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533296.

Offer Letter



Dear *GARAPATI MOHANA LAKSHMI SAHITHI*,

We're delighted to extend this offer of employment for the position of Software Engineer with NYROS. Please review this summary of terms and conditions for your anticipated employment with us.

If you accept this offer, your start date will be 01- Aug-2022 or another mutually agreed, and you would report to *Manager*.

Please find attached the terms and conditions of your employment, should you accept this offer letter. We would like to have your response by 31-July-2022. In the meantime, please feel free to contact me or *Manager* via email at support@nyros.com, if you have any questions.

We are all looking forward to having you on our team.

Best regards,



Manager

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USA

Wilmington, DE



Principal
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NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.



Principal
GIET ENGINEERING COLLEGE
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

RVM Constructions India Pvt Ltd,
ARCHITECTURAL & CIVIL CONSULTANTS,



Dear CHEEKATLA.JAGA LALITHA DEVI,

We are pleased to offer you employment at RVM Constructions India Pvt Ltd,

Job Position: Site Engineer.

Salary: Annual gross starting salary of Rs.1,80,000/-

Joining date on 07.06.2022

The compensation and other benefits to which you would be entitled are detailed in the letter's enclosure. We request that you review the same and return the enclosed duplicate copy of this letter in acceptance. We are excited to have you as a member of our team. We are confident that you will have a Successful career with our company.

We'd like to take this opportunity to welcome you, to our team.

Terms and Conditions:

During the period of your employment with the Company, you will devote full time to the work of the Company. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company.

1. You will not (except in the normal course of the Company's business) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the Company's products or to any matter with which the Company may be concerned, unless you have previously applied to and obtained the written permission from the Company.
2. You will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design documents, Project cost & Estimation, Technology, Software packages license, Company's policies, Company's patterns & Trade Mark and Company's Human assets profile.
3. You will be required to comply with all such rules and regulations as the Company may frame from time to time.
4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.
5. If at any time in our opinion, which is final in this matter you are found non- performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.


Principal.

GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.



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RAJAHMUNDRY-533 296.

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8. You will be responsible for safekeeping and return in good condition and order of all Company property, which may be in your use, custody or charge.

We look forward to welcome you aboard.



For RVM Constructions India Pvt Ltd



Principal,
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.



Principal
GIET ENGINEERING COLLEGE
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

RVM Constructions India Pvt Ltd,
ARCHITECTURAL & CIVIL CONSULTANTS,



Dear Cheekatla.Lokeswari,

We are pleased to offer you employment at RVM Constructions India Pvt Ltd,

Job Position: Site Engineer.

Salary: Annual gross starting salary of Rs.1,80,000/-

Joining date on 07.06.2022

The compensation and other benefits to which you would be entitled are detailed in the letter's enclosure. We request that you review the same and return the enclosed duplicate copy of this letter in acceptance. We are excited to have you as a member of our team. We are confident that you will have a Successful career with our company.

We'd like to take this opportunity to welcome you, to our team.

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5. If at any time in our opinion, which is final in this matter you are found non- performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.


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RAJAHMUNDRY-533 296.



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RAJAHMUNDRY-533 296.

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We look forward to welcome you aboard.



For RVM Constructions India Pvt Ltd



Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.



Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Offer Letter



Dear Mr./Mrs PALINGI AJAY,

On behalf of Digitron , it is my pleasure to confirm an appointment with our organization as software trainee.

Compensation: Your total CTC Rs 2,00,000/- (annual CTC amount) and will be subject to statutory and other deductions as per company policy.

Probation Period: There will be an initial probation period of six months from the date of employment, which may be extended by company at its discretion. Date of Employment is 13-07-2022. You need to report at least one week before the date of employment.


Leaves: You will be entitled to get 15 annual leaves and 12 casual leaves every year. All leave requests must be submitted to your supervisor in writing prior to the period of time requested.


Place of employment: Your initial place of employment will be informed soon. However, based on the needs of the company you may be transferred to any of the branches of the company.

Notice Period: You are required to provide a notice period of 90 days. Company may accept the resignation immediately or in a time period of less than 1 month to 3 months based on the priorities.

Yours truly


Authorized Signatory.


Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.


Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Offer Letter



Dear Mr./Mrs PALIVELA JASHNAVI,

On behalf of Digitron , it is my pleasure to confirm an appointment with our organization as software trainee.

Compensation: Your total CTC Rs 2,00,000/- (annual CTC amount) and will be subject to statutory and other deductions as per company policy.

Probation Period: There will be an initial probation period of six months from the date of employment, which may be extended by company at its discretion. Date of Employment is 13-07-2022. You need to report at least one week before the date of employment.

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Notice Period: You are required to provide a notice period of 90 days. Company may accept the resignation immediately or in a time period of less than 1 month to 3 months based on the priorities.

Yours truly

A handwritten signature in black ink, appearing to be "P. Jashnavi", written over a horizontal line.

Authorized Signatory.

Principal

GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

A handwritten signature in blue ink, appearing to be "P. Jashnavi", written over a horizontal line.

Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Offer Letter



Dear Mr./Mrs KAVYA DEVADA,

On behalf of Digitron , it is my pleasure to confirm an appointment with our organization as software trainee.

Compensation: Your total CTC Rs 2,00,000/- (annual CTC amount) and will be subject to statutory and other deductions as per company policy.

Probation Period: There will be an initial probation period of six months from the date of employment, which may be extended by company at its discretion. Date of Employment is 13-07-2022. You need to report at least one week before the date of employment.

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Place of employment: Your initial place of employment will be informed soon. However, based on the needs of the company you may be transferred to any of the branches of the company.

Notice Period: You are required to provide a notice period of 90 days. Company may accept the resignation immediately or in a time period of less than 1 month to 3 months based on the priorities.

Yours truly

A handwritten signature in black ink, appearing to be "D", written over a horizontal line.

Authorized Signatory.

A handwritten signature in black ink, appearing to be "S", written over a horizontal line.

Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

A handwritten signature in green ink, appearing to be "S", written over a horizontal line.

Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Offer Letter



Dear Mr./Mrs SURAMPUDI VANI,

On behalf of Digitron , it is my pleasure to confirm an appointment with our organization as software trainee.

Compensation: Your total CTC Rs 2,00,000/- (annual CTC amount) and will be subject to statutory and other deductions as per company policy.

Probation Period: There will be an initial probation period of six months from the date of employment, which may be extended by company at its discretion. Date of Employment is 13-07-2022. You need to report at least one week before the date of employment.

Leaves: You will be entitled to get 15 annual leaves and 12 casual leaves every year. All leave requests must be submitted to your supervisor in writing prior to the period of time requested.

Place of employment: Your initial place of employment will be informed soon. However, based on the needs of the company you may be transferred to any of the branches of the company.

Notice Period: You are required to provide a notice period of 90 days. Company may accept the resignation immediately or in a time period of less than 1 month to 3 months based on the priorities.

Yours truly,

A handwritten signature in black ink, appearing to be "S. S.", written over a faint circular stamp.

Authorized Signatory.

A handwritten signature in black ink, appearing to be "S. S.", written over a faint circular stamp.

Principal

GIET ENGINEERING COLLEGE,
Nrl-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

A handwritten signature in green ink, appearing to be "S. S.", written over a faint circular stamp.

Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Offer Letter



Dear Mr./Mrs UNDAMATLA PATTABHIRAM,

On behalf of Digitron , it is my pleasure to confirm an appointment with our organization as software trainee.

Compensation: Your total CTC Rs 2,00,000/- (annual CTC amount) and will be subject to statutory and other deductions as per company policy.

Probation Period: There will be an initial probation period of six months from the date of employment, which may be extended by company at its discretion. Date of Employment is 13-07-2022. You need to report at least one week before the date of employment.

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Place of employment: Your initial place of employment will be informed soon. However, based on the needs of the company you may be transferred to any of the branches of the company.

Notice Period: You are required to provide a notice period of 90 days. Company may accept the resignation immediately or in a time period of less than 1 month to 3 months based on the priorities.

Yours truly,

A handwritten signature in black ink, appearing to be a stylized 'D' followed by a flourish.

Authorized Signatory.

A handwritten signature in black ink, appearing to be a stylized 'D' followed by a flourish.

Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

A handwritten signature in blue ink, appearing to be a stylized 'D' followed by a flourish.

Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Date:04-07-2022.

Dear Mr. / Mrs. / Ms. BODDEDA PADMAVATHI

Sub: Letter of Appointment.

With referring to your application seeking employment with Mitral Healthcare and also the subsequent interviews you had with us. We are happy to offer you employment with our organization as Accounts Executive in Grade G7.

Appointment: Your appointment as Accounts Executive commenced from 01-09-2022 and you will be on probation for a period of six (6) months from the date of your appointment.

Salary: Your monthly salary is Rs 20,000 /-

Place of work: Your initial place of work will be the Organization's Unit located in Hyderabad, India. However, considering Organizational requirements, you may be transferred to any other location.

We welcome you to Mitral Healthcare family and wish all success in your assignment with us.

Yours sincerely,



Manager
Mitral Healthcare

Acceptance & Declaration

I hereby acknowledge the terms and conditions of this Letter and I further confirm & declare that I shall abide by the above terms and conditions.

Employee Signature.



Principal
GIET ENGINEERING COLLEGE
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.



Principal
GIET ENGINEERING COLLEGE
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Date:04-07-2022.

Dear Mr. / Mrs. / Ms. DONGA YAMINI

Sub: Letter of Appointment.

With referring to your application seeking employment with Mitral Healthcare and also the subsequent interviews you had with us. We are happy to offer you employment with our organization as Accounts Executive in Grade G7.

Appointment: Your appointment as Accounts Executive commenced from 01-09-2022 and you will be on probation for a period of six (6) months from the date of your appointment.

Salary: Your monthly salary is Rs 20,000 /-

Place of work: Your initial place of work will be the Organization's Unit located in Hyderabad, India. However, considering Organizational requirements, you may be transferred to any other location.

We welcome you to Mitral Healthcare family and wish all success in your assignment with us.

Yours sincerely,



Manager
Mitral Healthcare

Acceptance & Declaration

I hereby acknowledge the terms and conditions of this Letter and I further confirm & declare that I shall abide by the above terms and conditions.

Employee Signature.



Principal

GIET ENGINEERING COLLEGE
Nri-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.



Principal

GIET ENGINEERING COLLEGE,
Nri-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Date:04-07-2022.

Dear Mr. / Mrs. / Ms. GOLLA PAVAN SATYA SAI

Sub: Letter of Appointment.

With referring to your application seeking employment with Mitral Healthcare, and also the subsequent interviews you had with us. We are happy to offer you employment with our organization as Accounts Executive in Grade G7.

Appointment: Your appointment as Accounts Executive commenced from 01-09-2022 and you will be on probation for a period of six (6) months from the date of your appointment.

Salary: Your monthly salary is Rs 20,000 /-

Place of work: Your initial place of work will be the Organization's Unit located in Hyderabad, India. However, considering Organizational requirements, you may be transferred to any other location.

We welcome you to Mitral Healthcare family and wish all success in your assignment with us.


Yours sincerely,




Manager
Mitral Healthcare

Acceptance & Declaration

I hereby acknowledge the terms and conditions of this Letter and I further confirm & declare that I shall abide by the above terms and conditions.



Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.



Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Employee Signature.

Date:04-07-2022.

Dear Mr. / Mrs. / Ms. HEMANTH KUMAR NAIDU TUMMA

Sub: Letter of Appointment.

With referring to your application seeking employment with Mitral Healthcare and also the subsequent interviews you had with us. We are happy to offer you employment with our organization as Accounts Executive in Grade G7.


Appointment: Your appointment as Accounts Executive commenced from 01-09-2022 and you will be on probation for a period of six (6) months from the date of your appointment.

Salary: Your monthly salary is Rs 20,000 /-

Place of work: Your initial place of work will be the Organization's Unit located in Hyderabad, India. However, considering Organizational requirements, you may be transferred to any other location.

We welcome you to Mitral Healthcare family and wish all success in your assignment with us.

Yours sincerely,



Manager
Mitral Healthcare

Acceptance & Declaration

I hereby acknowledge the terms and conditions of this Letter and I further confirm & declare that I shall abide by the above terms and conditions.

Employee Signature.


Principal
GIET ENGINEERING COLLEGE,
NH-16, Chattanya Knowledge City,
RAJAHMUNDRY-533 296.


Principal
GIET ENGINEERING COLLEGE,
NH-16, Chattanya Knowledge City,
RAJAHMUNDRY-533 296.

Date:04-07-2022.

Dear Mr. / Mrs. / Ms. PALIVELA MOHAN KUMAR

Sub: Letter of Appointment.

With referring to your application seeking employment with Mitral Healthcare and also the subsequent interviews you had with us. We are happy to offer you employment with our organization as Accounts Executive in Grade G7.

Appointment: Your appointment as Accounts Executive commenced from 01-09-2022 and you will be on probation for a period of six (6) months from the date of your appointment.

Salary: Your monthly salary is Rs 20,000 /-

Place of work: Your initial place of work will be the Organization's Unit located in Hyderabad, India. However, considering Organizational requirements, you may be transferred to any other location.

We welcome you to Mitral Healthcare family and wish all success in your assignment with us.

Yours sincerely,



Manager
Mitral Healthcare

Acceptance & Declaration

I hereby acknowledge the terms and conditions of this Letter and I further confirm & declare that I shall abide by the above terms and conditions.



Principal
GIET ENGINEERING COLLEGE
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.



Principal
GIET ENGINEERING COLLEGE
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Employee Signature.

Offer Letter



Dear *TADEPALLI ANUSHA DEEPTHI*,

We're delighted to extend this offer of employment for the position of Software Engineer with NYROS. Please review this summary of terms and conditions for your anticipated employment with us.

If you accept this offer, your start date will be 01- Aug-2022 or another mutually agreed, and you would report to *Manager*.

Please find attached the terms and conditions of your employment, should you accept this offer letter. We would like to have your response by 31-July-2022. In the meantime, please feel free to contact me or *Manager* via email at support@nyros.com, if you have any questions.

We are all looking forward to having you on our team.

Best regards,


Manager

About Us

We at Nyros know how to design and develop a website or app of any complexity. Regardless of what you are looking for, our experts can deliver a solution, which will elevate your business to unbelievable heights. All we need is one call!

Contact

+91 912 101 0884
+1 302 803 5443

support@nyros.com


Offices

India
Nyros Technologies, Plot 4, Phase II,
SKS Township, Ganganapalli,
Kakinada, AP - 533006

USA
Wilmington, DE



Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296


Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

07-06-2022

Dear [Mr./Miss./Mrs./Ms.] Namuduri Satya Vaibhav,

Congratulations! We are pleased to confirm that you have been selected to work for CINDA Engineering and Construction Pvt. Ltd. We are delighted to make you the following job offer.

The position we are offering you is that of Structural Design Engineer at a monthly salary of an annual cost to company 1,80,000 LPA . This position reports to Manager. Your working hours will be from 9AM to 6PM, Monday to Saturday.

Benefits for the position include:

- Casual Leave of 12 days per annum
- Employer State Insurance Corporation ESIC Coverage

We would like you to start work on at 04-07-2022. Please report to Manager on one week before Date of Joining , for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by 30-06-2022 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our CINDA Engineering and Construction Pvt. Ltd. and look forward to working with you.

Sincerely,



Manager
CINDA Engineering and Construction Pvt. Ltd.,

Principal

GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.



Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

07-06-2022

Dear [Mr./Miss./Mrs./Ms.] PALATHEERTHAPU,

Congratulations! We are pleased to confirm that you have been selected to work for CINDA Engineering and Construction Pvt. Ltd. We are delighted to make you the following job offer.

The position we are offering you is that of Structural Design Engineer at a monthly salary of an annual cost to company 1,80,000 LPA . This position reports to Manager. Your working hours will be from 9AM to 6PM, Monday to Saturday.

Benefits for the position include:

- Casual Leave of 12 days per annum
- Employer State Insurance Corporation ESIC Coverage

We would like you to start work on at 04-07-2022. Please report to Manager on one week before Date of Joining , for documentation and orientation. If this date is not acceptable, please contact me immediately,


Please sign the enclosed copy of this letter and return it to me by 30-06-2022 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our CINDA Engineering and Construction Pvt. Ltd. and look forward to working with you.

Sincerely,



Manager
CINDA Engineering and Construction Pvt. Ltd.,


Principal
GIET ENGINEERING COLLEGE
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.


Principal
GIET ENGINEERING COLLEGE
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

07-06-2022

Dear [Mr./Miss./Mrs./Ms.] PEMMANABOYANA V V S S M SURESH,

Congratulations! We are pleased to confirm that you have been selected to work for CINDA Engineering and Construction Pvt. Ltd. We are delighted to make you the following job offer.

The position we are offering you is that of Structural Design Engineer at a monthly salary of an annual cost to company 1,80,000 LPA . This position reports to Manager. Your working hours will be from 9AM to 6PM, Monday to Saturday.

Benefits for the position include:

- Casual Leave of 12 days per annum
- Employer State Insurance Corporation ESIC Coverage

We would like you to start work on at 04-07-2022. Please report to Manager on one week before Date of Joining , for documentation and orientation. If this date is not acceptable, please contact me immediately.


Please sign the enclosed copy of this letter and return it to me by 30-06-2022 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our CINDA Engineering and Construction Pvt. Ltd. and look forward to working with you.

Sincerely,



Manager
CINDA Engineering and Construction Pvt. Ltd.,


Principal
GIET ENGINEERING COLLEGE
NH-15, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.


Principal
GIET ENGINEERING COLLEGE
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

07-06-2022

Dear [Mr./Miss./Mrs./Ms.] PORIPIREDDY SHANKAR,

Congratulations! We are pleased to confirm that you have been selected to work for CINDA Engineering and Construction Pvt. Ltd. We are delighted to make you the following job offer.

The position we are offering you is that of Structural Design Engineer at a monthly salary of an annual cost to company 1,80,000 LPA . This position reports to Manager. Your working hours will be from 9AM to 6PM, Monday to Saturday.

Benefits for the position include:

- Casual Leave of 12 days per annum
- Employer State Insurance Corporation ESIC Coverage

We would like you to start work on at 04-07-2022. Please report to Manager on one week before Date of Joining , for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by 30-06-2022 to indicate your acceptance of this offer.


We are confident you will be able to make a significant contribution to the success of our CINDA Engineering and Construction Pvt. Ltd. and look forward to working with you.

Sincerely,



Manager
CINDA Engineering and Construction Pvt. Ltd.,


Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.


Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

07-06-2022

Dear [Mr./Miss./Mrs./Ms.] UNAGARA VEERABABU,

Congratulations! We are pleased to confirm that you have been selected to work for CINDA Engineering and Construction Pvt. Ltd. We are delighted to make you the following job offer.

The position we are offering you is that of Structural Design Engineer at a monthly salary of an annual cost to company 1,80,000 LPA . This position reports to Manager. Your working hours will be from 9AM to 6PM, Monday to Saturday.

Benefits for the position include:

- Casual Leave of 12 days per annum
- Employer State Insurance Corporation ESIC Coverage

We would like you to start work on at 04-07-2022. Please report to Manager on one week before Date of Joining , for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by 30-06-2022 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our CINDA Engineering and Construction Pvt. Ltd. and look forward to working with you.

Sincerely,



Manager
CINDA Engineering and Construction Pvt. Ltd.,


Principal,
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.


Principal,
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

07-06-2022

Dear [Mr./Miss./Mrs./Ms.] Chalumuri sekhar,

Congratulations! We are pleased to confirm that you have been selected to work for CINDA Engineering and Construction Pvt. Ltd. We are delighted to make you the following job offer.

The position we are offering you is that of Structural Design Engineer at a monthly salary of an annual cost to company 1,80,000 LPA . This position reports to Manager. Your working hours will be from 9AM to 6PM, Monday to Saturday.

Benefits for the position include:

- Casual Leave of 12 days per annum
- Employer State Insurance Corporation ESIC Coverage

We would like you to start work on at 04-07-2022. Please report to Manager on one week before Date of Joining , for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by 30-06-2022 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our CINDA Engineering and Construction Pvt. Ltd. and look forward to working with you.

Sincerely,



Manager
CINDA Engineering and Construction Pvt. Ltd.,

Principal

GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.



Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

07-06-2022

Dear [Mr./Miss./Mrs./Ms.] Melipaka Sai Venkata Nagendra,

Congratulations! We are pleased to confirm that you have been selected to work for CINDA Engineering and Construction Pvt. Ltd. We are delighted to make you the following job offer.

The position we are offering you is that of Structural Design Engineer at a monthly salary of an annual cost to company 1,80,000 LPA . This position reports to Manager. Your working hours will be from 9AM to 6PM, Monday to Saturday.

Benefits for the position include:

- Casual Leave of 12 days per annum
- Employer State Insurance Corporation ESIC Coverage

We would like you to start work on at 04-07-2022. Please report to Manager on one week before Date of Joining , for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by 30-06-2022 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our CINDA Engineering and Construction Pvt. Ltd. and look forward to working with you.

Sincerely,



Manager
CINDA Engineering and Construction Pvt. Ltd.,

Principal

GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.



Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

07-06-2022

Dear [Mr./Miss./Mrs./Ms.] Pappu Ravi,

Congratulations! We are pleased to confirm that you have been selected to work for CINDA Engineering and Construction Pvt. Ltd. We are delighted to make you the following job offer.

The position we are offering you is that of Structural Design Engineer at a monthly salary of an annual cost to company 1,80,000 LPA . This position reports to Manager. Your working hours will be from 9AM to 6PM, Monday to Saturday.

Benefits for the position include:

- Casual Leave of 12 days per annum
- Employer State Insurance Corporation ESIC Coverage

We would like you to start work on at 04-07-2022. Please report to Manager on one week before Date of Joining , for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by 30-06-2022 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our CINDA Engineering and Construction Pvt. Ltd. and look forward to working with you.

Sincerely,



Manager
CINDA Engineering and Construction Pvt. Ltd.,



Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.



Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.