



GIET ENGINEERING COLLEGE

NH - 16, Chaitanya Knowledge City, GIET Campus, Rajamahendravaram,
Andhra Pradesh - 533296 Website: <http://www.gietec.ac.in> Email: principalgce@giet.ac.in

Date: 11.02.2022

ORIGINATOR	PRINCIPAL
CIRCULATED TO	Department of - CE, EEE, MECH, ECE, CSE, MBA, HBS, LIBRARY, EXAM CELL

CIRCULAR

It is here by informed to all the committee members of "Women Empowerment Grievance & Redressal Cell" that a meeting has been scheduled on **17.02.2022** at 01:30 p.m in the Board Room to discuss the following agenda points. The committee members are solicited to make their presence.

Agenda:

1. To discuss the Challenges of female students.
2. To discuss the role of girl in society
3. Any Grievance from girl students and women fraternity.

S.No	Name of the Member	Designation	Department	Role	Sign
1.	Dr.T.Vamsi Kiran	Principal	EEE	Chair Person	
2.	Mrs. M.Madhavi	Asst. professor	HBS	Convener	
3.	Mrs. CH. Archana	Asst. professor	CSE	Member	
4.	Ms.G.Srujana	Asst. professor	ECE	Member	
5.	Mrs.S.V.Sailaja	Asst. professor	EEE	Member	
6.	Mrs. C.J.Lalitha Devi	Asst. professor	IV CIV	Member	
7.	C,Anusha	Asst. professor	IVEEE	Member	
8.	C.Lavvanya	Asst. professor	IV ECE	Member	
9.	A.Srivalli	Asst. professor	IVCSE	Member	
10.	M.Vamshitha Reddy	Asst. professor	II IT	Member	



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RAJAHMUNDRY-533 296.



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Andhra Pradesh - 533296 Website: <http://www.gietec.ac.in> Email: principalgiec@giet.ac.in

Women Empowerment Grievance & Redressal cell

MINUTES OF MEETING 2021-22

Date: 18-02-2022.


The second meeting of the "**Women Empowerment Grievance & Redressal Cell**" of the college with its newly constituted members for the academic year 2021-22 started at 1.30 pm on 17.02.2022 under the Chairmanship of Dr.T.Vamsi Kiran, Principal.


The following members attended the meeting:

At the beginning, the Chairperson welcomed all present and commenced the proceedings. Thereafter, the Chairperson called on the agenda for the meeting.

S.No	Name of the Member	Designation	Department	Role
1.	Dr.T.Vamsi Kiran	Principal	EEE	Chair Person
2.	Mrs. M.Madhavi	Assistant professor	HBS	Convener
3.	Mrs. CH Archana	Assistant professor	CSE	Member
4.	Mrs.G.Srujana	Assistant professor	ECE	Member
5.	Mrs.S.V.Sailaja	Assistant professor	EEE	Member
6.	C.J.Lalitha Devi	Assistant professor	CIV	Member
7.	C,Anusha	Student	IV EEE	Member
8.	C.Lavvanya	Student	IV ECE	Member
9.	A.Srivalli	Student	IV CSE	Member
10.	M.Vamshitha Reddy	Student	II CSE	Member




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PRINCIPAL
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GIET ENGINEERING COLLEGE
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NH-16, Chaitanya Knowledge City, GIET Campus, Rajamahendravaram, Andhra Pradesh-533296 Website: <http://www.gietec.ac.in> Email: principalgeo@giet.ac.in

Women Empowerment Grievance & Redressal cell

Outcomes:

1. The chairman discussed the cell's objective and functionality, which is to provide appropriate working conditions in terms of work, leisure, health, and hygiene in order to further ensure that there is no hostile environment towards women at work. The Cell will investigate all individual complaints and take appropriate action as soon as possible.

The Cell will assist in taking preventive measures in the case of the Challenges of female students.

2. The major finding revealed that colleges related factors such as distance from home to college early, marriage, poverty, Socio economics factors, socio culture factors, lack of female teachers in college that consult female teachers, parents levels of education, burden in domestic activities etc.

3. A Part from it, women play a key role in the socio-economic development and the role of girl in society.

4. In terms of grievance complaints, the members discovered that not a single grievance was brought to the Committee's attention during the session, implying that redressal is nil.

The meeting concluded with a vote of thanks to all attendees.

H. Madhavi
CONVENER

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Principal
GIET ENGINEERING COLLEGE
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.



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PRINCIPAL

Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.



GIET ENGINEERING COLLEGE

NH - 16, Chaitanya Knowledge City, GIET Campus, Rajamahendravaram.
Andhra Pradesh - 533296 Website: <http://www.gietec.ac.in> Email: principalgicc@giet.ac.in

Date: 11.04.2022

ORIGINATOR	PRINCIPAL
CIRCULATED TO	Department of - CE, EEE, MECH, ECE, CSE, MBA, HBS, LIBRARY, EXAM CELL

CIRCULAR


It is here by informed to all the committee members of "Women Empowerment Grievance & Redressal Cell" that a meeting has been scheduled on 17.04.2022 at 01:30 p.m in the Board Room to discuss the following agenda points. The committee members are solicited to make their presence.


Agenda:

1. Discuss roles and responsibilities of the committee.
2. To discuss various aspects related to conduct Women Games.
3. To look grievances lodged by the Women of the institute and take necessary action against them.

S.No	Name of the Member	Designation	Department	Role	Sign
1.	Dr.T.Vamsi Kiran	Principal	EEE	Chair Person	
2.	Mrs. M.Madhavi	Asst. professor	HBS	Convener	
3.	Mrs. CH. Archana	Asst. professor	CSE	Member	
4.	Ms.G.Srujana	Asst. professor	ECE	Member	
5.	Mrs.S.V.Sailaja	Asst. professor	EEE	Member	
6.	Mrs. C.J.Lalitha Devi	Asst. professor	IV CIV	Member	
7.	C,Anusha	Asst. professor	IVEEE	Member	
8.	C.Lavvanya	Asst. professor	IV ECE	Member	
9.	A.Srivalli	Asst. professor	IVCSE	Member	
10.	M.Vamshitha Reddy	Asst. professor	II IT	Member	




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RAJAHMUNDRY-533 296.



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Andhra Pradesh - 533296 Website: <http://www.gietec.ac.in> Email: principalgec@giet.ac.in

Women Empowerment Grievance & Redressal cell

MINUTES OF MEETING 2021-22

Date: 22-04-2022.

The meeting of the "Women Empowerment Grievance & Redressal Cell" of the college with its newly constituted members for the academic year 2021-22 started at 1.30 pm on 17.04.2022 under the Chairmanship of Dr.T.Vamsi Kiran, Principal.

The following members attended the meeting:

At the beginning, the Chairperson welcomed all present and commenced the proceedings. Thereafter, the Chairperson called on the agenda for the meeting.

S.No	Name of the Member	Designation	Department	Role
1.	Dr.T.Vamsi Kiran	Principal	EEE	Chair Person
2.	Mrs. M.Madhavi	Assistant professor	HBS	Convener
3.	Mrs. CH Archana	Assistant professor	CSE	Member
4.	Mrs.G.Srujana	Assistant professor	ECE	Member
5.	Mrs.S.V.Sailaja	Assistant professor	EEE	Member
6.	C.J.Lalitha Devi	Assistant professor	CIV	Member
7.	C,Anusha	Student	IV EEE	Member
8.	C.Lavvanya	Student	IV ECE	Member
9.	A.Srivalli	Student	IV CSE	Member
10.	M.Vamshitha Reddy	Student	II CSE	Member



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RAJAHMUNDRY-533 296.

PRINCIPAL

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RAJAHMUNDRY-533 296.



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Andhra Pradesh - 533296 Website: <http://www.gietec.ac.in> Email: principalgec@giet.ac.in

Women Empowerment Grievance & Redressal cell

Outcomes:

1. The cell's goal and function, which is to provide suitable working circumstances in terms of employment, recreation, health, and hygiene in order to further ensure that there is no hostile workplace environment against women, were discussed by the chairman. All complaints will be looked into by the Cell, which will thereafter act as soon as feasible.
2. In terms of actions to be taken, it was decided to priorities measures aimed at achieving gender equality, eliminating gender bias or discrimination, sexual harassment, and other acts of gender-based violence in the college, and ensuring the safety and security of female students.
3. The committee decided to conduct women games.
4. In terms of grievance complaints, the members discovered that not a single grievance was brought to the Committee's attention during the session, implying that redressal is nil.
5. The meeting concluded with a vote of thanks to all attendees.

H. Madhavi
CONVENER

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[Signature]
PRINCIPAL

Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY



GIET ENGINEERING COLLEGE

NH - 16, Chaitanya Knowledge City, GIET Campus, Rajamahendravaram,
Andhra Pradesh-533296 Website: <http://www.gietec.ac.in> Email: principalgect@giet.ac.in

Date:23.10.2020

ORIGINATOR	PRINCIPAL
CIRCULATED TO	Department of - CE, EEE, MECH, ECE, CSE, MBA, HBS, LIBRARY, EXAM CELL

CIRCULAR

Re-Constitution of Women Empowerment Grievance & Redressal cell

This is to inform that as per the norms college management has Re-Constituted Women Empowerment & Grievance Redressal cell.

The following are the members who have been reformed for Women Empowerment Grievance & Redressal cell in the college for students to approach regarding any grievances related to women.

S.No	Name of the Member	Designation	Department	Role	Sign
1.	Dr.T.Vamsi Kiran	Principal	EEE	ChairPerson	
2.	Mrs. M.Madhavi	Assistant professor	HBS	Convener	
3.	Mrs. CH. Archana	Assistant professor	CSE	Member	
4.	Ms.G.Srujana	Assistant professor	ECE	Member	
5.	Mrs.S.V.Sailaja	Assistant professor	EEE	Member	
6.	Ms.K. Chandrika	Assistant professor	CIVIL	Member	
7.	Mrs. C.J.Lalitha Devi	Student	IV CIVIL	Member	
8.	C,Anusha	Student	IVEEE	Member	
9.	C.Lavvanya	Student	IV ECE	Member	
10.	A.Srivalli	Student	IVCSE	Member	
11.	M.Vamshitha Reddy	Student	II IT	Member	



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Andhra Pradesh - 533296 Website: <http://www.gietec.ac.in> Email: principalgect@giet.ac.in

Women Empowerment Grievance & Redressal cell

MINUTES OF MEETING 2020-21

Date: 29-10-2020.

The second meeting of the "**Women Empowerment Grievance & Redressal Cell**" of the college with its newly constituted members for the academic year 2021-22 started at 1.30 pm on 28.10.2020 under the Chairmanship of Dr.T.Vamsi Kiran, Principal.

The following members attended the meeting:

At the beginning, the Chairperson welcomed all the members and commenced the proceedings. Thereafter, the Chairperson called on the agenda for the meeting.

S.No	Name of the Member	Designation	Department	Role
1.	Dr.T.Vamsi Kiran	Principal	EEE	Chair Person
2.	Mrs. M.Madhavi	Assistant professor	HBS	Convener
3.	Mrs. CH Archana	Assistant professor	CSE	Member
4.	Mrs.G.Srujana	Assistant professor	ECE	Member
5.	Mrs.S.V.Sailaja	Assistant professor	EEE	Member
6.	Ms.K. Chandrika	Assistant professor	CIVIL	Member
7.	C.J.Lalitha Devi	Student	CIV	Member
8.	C,Anusha	Student	IV EEE	Member
9.	C.Lavvanya	Student	IV ECE	Member
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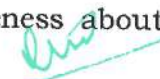

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Women Empowerment Grievance & Redressal cell

ROLES & RESPONSIBILITIES:

- To allow students to put up a grievance in writing to the respective committee in charge.
- To deal with the cases / complaints of sexual annoyance and any other type of harassment of the students of the college.
- To form / review the guidelines / policy for redressal of the grievance as required from time to time, which may be in accordance with those issued by Supreme Court and Government Agencies.
- To act upon those cases which have been forwarded along with the necessary documents?
- To promote a culture of respect and equality for female gender. To provide a platform for listening to complaints and redressal of grievances.
- To prevent sexual harassment and to promote general well-being of female students, teaching and non teaching female staff of AWEC.
- To ensure personality along with academic development of students
- To assure that the grievance has been properly solved in a stipulated time limit provided by the cell.
- To furnish the female students, faculty and staff members with knowledge of their legal rights.
- To safeguard the rights of female students, faculty and staff members.
- The provision of opportunities and programs for girls and women to be financially, mentally and emotionally empowered to promote their growth as individuals in their own right.
- To incorporate hygiene habits and ensure a healthy atmosphere in and around the college premises..
- To organize various types of training programmes and create awareness about self employment schemes, women's rights and gender equity.




Principal
GIET ENGINEERING COLLEGE
Nr-16, Chaitanya Knowledge Centre,
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MEETING SCHEDULE:

Committee meets periodically in the academic year and whenever required.

1. The Cell shall meet at least twice every academic year.
2. The Chairperson of the Cell can call for an emergency meeting on receipt of a complaint.



M. Madhavi
CONVENER

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Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

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PRINCIPAL

Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.



GIET ENGINEERING COLLEGE

NH - 16, Chaitanya Knowledge City, GIET Campus, Rajamahendravaram,
Andhra Pradesh-533296 Website: <http://www.gietec.ac.in> Email: principalgec@giet.ac.in

Date: 23.01.2021

ORIGINATOR	PRINCIPAL
CIRCULATED TO	Department of - CE, EEE, MECH, ECE, CSE, MBA, HBS, LIBRARY, EXAM CELL

CIRCULAR

It is here by informed to all the committee members of "Women Empowerment Grievance & Redressal Cell" that a meeting has been scheduled on **30.01.2021** at 01:30 p.m in the Board Room to discuss the following agenda points. The committee members are solicited to make their presence.

Agenda:

1. To discuss the problems faced by girls in daily life
2. To discuss the Challenges of 21st century Women and Girls.

S.No	Name of the Member	Designation	Department	Role	Sign
1.	Dr.T.Vamsi Kiran	Principal	EEE	ChairPerson	
2.	Mrs. M.Madhavi	Assistant professor	HBS	Convener	
3.	Mrs. CH. Archana	Assistant professor	CSE	Member	
4.	Ms.G.Srujana	Assistant professor	ECE	Member	
5.	Mrs.S.V.Sailaja	Assistant professor	EEE	Member	
6.	Ms.K. Chandrika	Assistant professor	CIVIL	Member	
7.	Mrs. C.J.Lalitha Devi	Student	IV CIVIL	Member	
8.	C,Anusha	Student	IV EEE	Member	
9.	C.Lavvanya	Student	IV ECE	Member	
10.	A.Srivalli	Student	IVCSE	Member	
11.	M.Vamshitha Reddy	Student	II IT	Member	



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RAJAHMUNDRY-533 296.



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Andhra Pradesh - 533296 Website: <http://www.gietec.ac.in> Email: principalgec@giet.ac.in

Women Empowerment Grievance & Redressal cell

MINUTES OF MEETING 2020-21

Date: 01-02-2021.


The second meeting of the "**Women Empowerment Grievance & Redressal Cell**" of the college with its committee members for the academic year 2020-21 started at 1.30 pm on **30.01.2021** under the Chairmanship of Dr.T.Vamsi Kiran, Principal.

The following members attended the meeting:

At the beginning, the Chairperson welcomed all present and commenced the proceedings. Thereafter, the Chairperson called on the agenda for the meeting.

S.No	Name of the Member	Designation	Department	Role
1.	Dr.T.Vamsi Kiran	Principal	EEE	Chair Person
2.	Mrs. M.Madhavi	Assistant professor	HBS	Convener
3.	Mrs. CH Archana	Assistant professor	CSE	Member
4.	Mrs.G.Srujana	Assistant professor	ECE	Member
5.	Mrs.S.V.Sailaja	Assistant professor	EEE	Member
6.	Ms.K. Chandrika	Assistant professor	CIVIL	Member
7.	C.J.Lalitha Devi	Student	CIV	Member
8.	C,Anusha	Student	IV EEE	Member
9.	C.Lavvanya	Student	IV ECE	Member
10.	A.Srivalli	Student	IV CSE	Member
11.	M.Vamshitha Reddy	Student	II CSE	Member




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NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.


PRINCIPAL
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GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.



GIET ENGINEERING COLLEGE

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Andhra Pradesh - 533296 Website: <http://www.gietec.ac.in> Email: principalgec@giet.ac.in

Women Empowerment Grievance & Redressal cell

Outcomes:

1. The chairman discussed the cell's goals and operations, which is to provide Suitable working conditions in terms of work, leisure, health, and hygiene in all aspects to further ensure that there is no belligerent work environment for women. All individual complaints will be investigated by the Cell and appropriate action will be taken as soon as possible.

In the event of problems faced by girl students in their life, the Cell will assist in taking preventive measures

2. Women in India have to face a lot of Challenges in 21 st century. They have to go through gender discrimination, Harassment, Sexual abuse, lack of education, dowry related harassment, gender pay gap.

3. The committee requested that regular awareness campaigns be held.

The meeting concluded with a vote of thanks to all attendees.

M. Madhava
CONVENER



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Principal
GIET ENGINEERING COLLEGE
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

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PRINCIPAL
Principal
GIET ENGINEERING COLLEGE
NH-16, Chaitanya Knowledge City,
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GIET ENGINEERING COLLEGE

APPROVED BY AICTE, AFFILIATED TO JNTUK : KAKINAD, ACCREDITED BY NAAC
NH-16, CHAITANYA KNOWLEDGE CITY, GIET CAMPUS, RAJAMAHENDRAVARAM, A.P., INDIA 533296
TEL: 91-883-6577446, 9133833322, <http://www.gietec.ac.in> Email: principal_t9@yahoo.co.in

Dt: 12/07/2019
Rajahmundry.

Dr. S. Suryanarayana Raju
Ph.D., M.I.S.T.E., M.B.R.S.I.
PRINCIPAL

CIRCULAR

It is here by informed to all the committee members of "**Women Empowerment Grievance & Redressal Cell**" that a meeting has been scheduled on **19.07.2019** at 01:30 p.m in the Board Room to discuss the following agenda points. The committee members are solicited to make their presence.

Agenda:

1. To discuss about the achievements done by girl students.
2. To pertain various aspects related to Women Credential.
3. Discuss roles and responsibilities of the committee.

S.No	Name of the Member	Designation	Department	Role	Sign
1.	Dr.S.S.N.Raju	Principal	HBS	Chair Person	
2.	Ms. N.Chinnari	Assistant professor	MBA	Member	
3.	Ms.Sai Deepthi	Assistant professor	CSE	Member	
4.	Ms.G.Sreeja	Assistant professor	CIVIL	Member	
5.	Ms.K.Divya Teja	Assistant professor	MECH	Member	
6	Ms.k.Vijaya Kumari	Assistant professor	ECE	Member	
7	Ms.M.Kaivalya	Assistant professor	ECE	Member	
8.	Ms.Subba Lakshmi	Assistant professor	CIVIL	Member	
9.	Ms.T.Gowthami	Student	IV CIVIL	Member	
10.	Ms.K.Vimala	Student	IV EEE	Member	
11.	Ms.G.Lalitha Sruthi	Student	IV ECE	Member	
12.	Ms.C.Jahnavi	Student	IV CSE	Member	



PRINCIPAL
Principal

Principal
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Women Empowerment Grievance & Redressal cell

MINUTES OF MEETING 2019-20

Date: 22/07/2019.

The second meeting of the "Women Empowerment Grievance & Redressal Cell" of the college with its newly constituted members for the academic year 2019-20 started at 1.30 pm on 19.07.2019 under the Chairmanship of Dr. S. Suryanarayana Raju, Principal.

The following members attended the meeting:

At the beginning, the Chairperson welcomed all present and commenced the proceedings. Thereafter, the Chairperson called on the agenda for the meeting.

S.No	Name of the Member	Designation	Department	Role
1.	Dr.S.S.N.Raju	Principal	HBS	Chair Person
2.	Ms. N.Chinnari	Assistant professor	MBA	Member
3.	Ms.Sai Deepthi	Assistant professor	CSE	Member
4.	Ms.G.Sreeja	Assistant professor	CIVIL	Member
5.	Ms.K.Divya Teja	Assistant professor	MECH	Member
6.	Ms.k.Vijaya Kumari	Assistant professor	ECE	Member
7.	Ms.M.Kaivalya	Assistant professor	ECE	Member
8.	Ms.Subba Lakshmi	Assistant professor	CIVIL	Member
9.	Ms.T.Gowthami	Student	IVCIVIL	Member
10.	Ms.K.Vimala	Student	IV EEE	Member
11.	Ms.G.Lalitha Sruthi	Student	IV ECE	Member
12.	Ms.C.Jahnavi	Student	IV CSE	Member



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GIET ENGINEERING COLLEGE

APPROVED BY AICTE, AFFILIATED TO JNTUK : KAKINAD, ACCREDITED BY NAAC

NH-16, CHAITANYA KNOWLEDGE CITY, GIET CAMPUS, RAJAMAHENDRAVARAM, A.P., INDIA 533296

TEL: 91-883-6577446, 9133833322, <http://www.gietec.ac.in> Email: principal_t9@yahoo.co.in

Women Empowerment Grievance & Redressal cell

Outcomes:

1. The cell's goal and function, which is to provide suitable working circumstances in terms of employment, recreation, health, and hygiene in order to further ensure that there is no hostile workplace environment against women, were discussed by the chairman. Each individual complaint will be looked into by the Cell, and any necessary action will be taken as soon as feasible..

The Cell will discuss various aspects related to Women Credentials.

2. It was determined to give gender equality, the abolition of sexual harassment and other forms of gender-based violence in the college, and the protection and security of female students' top priority when it comes to the actions to be implemented. 3. The committee requested that regular awareness campaigns be held.

4. The members learned that no grievance concerns were brought to the Committee's notice during the session, indicating that there is no chance of redress.

5. The meeting concluded with a vote of thanks to all attendees.



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Principal

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PRINCIPAL

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NH-16, CHAITANYA KNOWLEDGE CITY, GIET CAMPUS, RAJAMAHENDRAVARAM, A.P., INDIA 533296

TEL: 91-883-6577446, 9133833322, <http://www.gietec.ac.in> Email: principal_t9@yahoo.co.in

Dt: 13/02/2020

Rajahmundry.

Dr. S. Suryanarayana Raju

Ph.D., M.I.S.T.E., M.B.R.S.I.

PRINCIPAL

CIRCULAR

It is here by informed to all the committee members of "Women Empowerment Grievance & Redressal Cell" that a meeting has been scheduled on **22.02.2020** at 01:30 p.m in the Board Room to discuss the following agenda points. The committee members are solicited to make their presence.

Agenda:

1. To discuss the biggest challenges girl students face today.
2. To discuss the benefits of the female education to the society
3. To discuss any grievance complaints received from the girl students..

S.No	Name of the Member	Designation	Department	Role	Sign
1.	Dr.S.S.N.Raju	Principal	HBS	Chair Person	
2.	Ms. N.Chinnari	Assistant professor	MBA	Member	
3.	Ms.Sai Deepthi	Assistant professor	CSE	Member	
4.	Ms.G.Sreeja	Assistant professor	CIVIL	Member	
5.	Ms.K.Divya Teja	Assistant professor	MECH	Member	
6.	Ms.k.Vijaya Kumari	Assistant professor	ECE	Member	
7.	Ms.M.Kaivalya	Assistant professor	ECE	Member	
8.	Ms.Subba Lakshmi	Assistant professor	CIVIL	Member	
9.	Ms.T.Gowthami	Student	IV CIVIL	Member	
10.	Ms.K.Vimala	Student	IV EEE	Member	
11.	Ms.G.Lalitha Sruthi	Student	IV ECE	Member	
12.	Ms.C.Jahnavi	Student	IV CSE	Member	



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NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

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RAJAHMUNDRY-533 296.



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TEL: 91-883-6577446, 9133833322, <http://www.gietec.ac.in> Email: principal_t9@yahoo.co.in

Women Empowerment Grievance & Redressal cell

MINUTES OF MEETING 2019-20

Date: 24-02-2020.

The second meeting of the "**Women Empowerment Grievance & Redressal Cell**" of the college with its committee members for the academic year 2019-20 started at 3.30 pm on **22.02.2020** under the Chairmanship of Dr. S. Suryanarayana Raju, Principal.

The following members attended the meeting:

At the beginning, the Chairperson welcomed all present and commenced the proceedings. Thereafter, the Chairperson called on the agenda for the meeting.

S.No	Name of the Member	Designation	Department	Role
1.	Dr.S.S.N.Raju	Principal	HBS	Chair Person
2.	Ms. N.Chinnari	Assistant professor	MBA	Member
3.	Ms.Sai Deepthi	Assistant professor	CSE	Member
4.	Ms.G.Sreeja	Assistant professor	CIVIL	Member
5.	Ms.K.Divya Teja	Assistant professor	MECH	Member
6	Ms.k.Vijaya Kumari	Assistant professor	ECE	Member
7	Ms.M.Kaivalya	Assistant professor	ECE	Member
8	Ms.Subba Lakshmi	Assistant professor	CIVIL	Member
9.	Ms.T.Gowthami	Student	IVCIVIL	Member
10.	Ms.K.Vimala	Student	IV EEE	Member
11	Ms.G.Lalitha Sruthi	Student	IV ECE	Member
12	Ms.C.Jahnavi	Student	IV CSE	Member

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NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.



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Principal
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NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.


Women Empowerment Grievance & Redressal cell


Outcomes:

1. The chairman discussed the main objectives and identified functionality, which is to arrange appropriate working conditions to the girl students of work, leisure, health, and hygiene in order to further safeguard that there is no inimical environment towards women at work. The Cell will investigate all individual accusation and take appropriate action as soon as possible.
2. The Cell will assist in taking the biggest challenges girl students facing like gender discrimination, sexual abuse and harassment, education, child marriage.
3. To solve the problems faced by Indian women, the benefits of the female education to the society
4. Education system also need to be emphasized.
5. The committee has found that there was no complaint regarding grievances from girl students and women faculty.

The meeting concluded with a vote of thanks to all attendees.




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TEL: 91-883-6577446, 9133833322, <http://www.gietec.ac.in> Email: principal_t9@yahoo.co.in

Dt: 19/08/2018
Rajahmundry.

Dr. S. Suryanarayana Raju
Ph.D., M.I.S.T.E., M.B.R.S.I.
PRINCIPAL

CIRCULAR

It is here by informed to all the committee members of "Women Empowerment Grievance & Redressal Cell" that a meeting has been scheduled on **24.08.2018** at 01:30 p.m in the Board Room to discuss the following agenda points. The committee members are solicited to make their presence.

Agenda:

1. Discuss roles and responsibilities of the committee.
2. To look grievances lodged by the Women of the institute and take necessary action against them.
3. To pertain various aspects related to Employability skills & Soft skills

S.No	Name of the Member	Designation	Department	Role	Sign
1.	Dr.S.S.N.Raju	Principal	HBS	Chair Person	
2.	Ms. N.Chinnari	Asst. professor	MBA	Member	Chinnari
3.	Ms.Sai Deepthi	Asst. professor	CSE	Member	A
4.	Ms.G.Sreeja	Asst. professor	CIVIL	Member	9
5.	Ms.K.Divya Teja	Asst. professor	MECH	Member	D.Teja
6.	Ms.k.Vijaya Kumari	Asst. professor	ECE	Member	VK
7.	Ms.M.Kaivalya	Asst. professor	ECE	Member	D
8.	Ms.Subba Lakshmi	Asst. professor	CIVIL	Member	Lakshmi
9.	Ms.T.Gowthami	Student	III CIVIL	Member	Gowthami
10.	Ms.K.Vimala	Student	III EEE	Member	KV
11.	Ms.G.Lalitha Sruthi	Student	III ECE	Member	L
12.	Ms.C.Jahnavi	Student	III CSE	Member	C.Jahnavi



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TEL: 91-883-6577446, 9133833322, <http://www.gietec.ac.in> Email: principal_t9@yahoo.co.in

Women Empowerment Grievance & Redressal cell

MINUTES OF MEETING 2018-19

Date: 27-08-2018.

The meeting of the "**Women Empowerment Grievance & Redressal Cell**" of the college with its newly constituted members for the academic year 2018-19 started at 1.30 pm on 24.08.2018 under the Chairmanship of Dr.S.Suryanarayana Raju, Principal.

The following members attended the meeting:

At the beginning, the Chairperson welcomed all present and commenced the proceedings. Thereafter, the Chairperson called on the agenda for the meeting.

S.No	Name of the Member	Designation	Department	Role
1.	Dr.S.S.N.Raju	Principal	HBS	Chair Person
2.	Ms. N.Chinnari	Assistant professor	MBA	Member
3.	Ms.Sai Deepthi	Assistant professor	CSE	Member
4.	Ms.G.Sreeja	Assistant professor	CIVIL	Member
5.	Ms.K.Divya Teja	Assistant professor	MECH	Member
6.	Ms.k.Vijaya Kumari	Assistant professor	ECE	Member
7.	Ms.M.Kaivalya	Assistant professor	ECE	Member
8.	Ms.Subba Lakshmi	Assistant professor	CIVIL	Member
9.	Ms.T.Gowthami	Student	III CIVIL	Member
10.	Ms.K.Vimala	Student	III EEE	Member
11.	Ms.G.Lalitha Sruthi	Student	III ECE	Member
12.	Ms.C.Jahnavi	Student	III CSE	Member



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Women Empowerment Grievance & Redressal cell

Outcomes:

1. The chairman discussed the cell's objective and functionality, which is to provide appropriate working conditions in terms of work, health, and hygiene in all aspects to further ensure that there is no hostile environment towards women at work. The Cell will investigate all individual complaints and take appropriate action as early as possible.

The Cell will assist in conducting Employability skills & soft skills to enrich communication skills.

2. In terms of actions to be taken, it was decided to priorities measures aimed at achieving gender equality, or discrimination, and other acts of gender-based violence in the college, and ensuring the safety and security of female students.

3. The committee requested that regular awareness campaigns be held.

4. In terms of grievance complaints, the members discovered that not a single grievance was brought to the Committee's attention during the session, implying that redressal is nil.

The meeting concluded with a vote of thanks to all attendees.



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NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296

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TEL: 91-883-6577446, 9133833322, <http://www.gietec.ac.in> Email: principal_t9@yahoo.co.in

Dt: 15/02/2019
Rajahmundry.

Dr. S. Suryanarayana Raju
Ph.D., M.I.S.T.E., M.B.R.S.I.
PRINCIPAL

CIRCULAR

It is here by informed to all the committee members of "Women Empowerment Grievance & Redressal Cell" that a meeting has been scheduled on **22.02.2019** at 01:30 p.m in the Board Room to discuss the following agenda points. The committee members are solicited to make their presence.

Agenda:

1. To solve the previous problems raised by few girl students.
2. To maintain wash rooms and Girl waiting rooms properly.

S.No	Name of the Member	Designation	Department	Role	Sign
1.	Dr.S.S.N.Raju	Principal	HBS	Chair Person	
2.	Ms. N.Chinnari	Asst. professor	MBA	Member	
3.	Ms.Sai Deepthi	Asst. professor	CSE	Member	
4.	Ms.G.Sreeja	Asst. professor	CIVIL	Member	
5.	Ms.K.Divya Teja	Asst. professor	MECH	Member	
6.	Ms.k.Vijaya Kumari	Asst. professor	ECE	Member	
7.	Ms.M.Kaivalya	Asst. professor	ECE	Member	
8.	Ms.Subba Lakshmi	Asst. professor	CIVIL	Member	
9.	Ms.T.Gowthami	Student	III CIVIL	Member	
10.	Ms.K.Vimala	Student	III EEE	Member	
11.	Ms.G.Lalitha Sruthi	Student	III ECE	Member	
12.	Ms.C.Jahnavi	Student	III CSE	Member	



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GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

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TEL: 91-883-6577446, 9133833322, <http://www.gietec.ac.in> Email: principal_t9@yahoo.co.in

Women Empowerment Grievance & Redressal cell

MINUTES OF MEETING 2018-19

Date: 23-02-2019.

The second meeting of the **Women Empowerment Grievance & Redressal cell** of the college, Committee members for the academic year 2018-19 started at 1.30 pm on **22.02.2019** under the Chairmanship of Dr.S.Suryanarayana Raju, Principal.

The following members attended the meeting:

At the beginning, the Chairperson welcomed all present and commenced the proceedings. Thereafter, the Chairperson called on the agenda for the meeting.

S.No	Name of the Member	Designation	Department	Role
1.	Dr.S.S.N.Raju	Principal	HBS	Chair Person
2.	Ms. N.Chinnari	Assistant professor	MBA	Member
3.	Ms.Sai Deepthi	Assistant professor	CSE	Member
4.	Ms.G.Sreeja	Assistant professor	CIVIL	Member
5.	Ms.K.Divya Teja	Assistant professor	MECH	Member
6	Ms.k.Vijaya Kumari	Assistant professor	ECE	Member
7	Ms.M.Kaivalya	Assistant professor	ECE	Member
8	Ms.Subba Lakshmi	Assistant professor	CIVIL	Member
9.	Ms.T.Gowthami	Student	III CIVIL	Member
10.	Ms.K.Vimala	Student	III EEE	Member
11	Ms.G.Lalitha Sruthi	Student	III ECE	Member
12	Ms.C.Jahnavi	Student	III CSE	Member



Dr. S. Suryanarayana Raju

Principal

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NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Dr. S. Suryanarayana Raju

PRINCIPAL

Principal

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NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Women Empowerment Grievance & Redressal cell

Outcomes:

1. The chairman discussed the cell's goal and functionality, which is to provide appropriate working conditions in terms of work, leisure, health, and hygiene in order to further ensure that there is no hostile work environment for women. All individual complaints will be investigated by the Cell and appropriate action will be taken as soon as possible.

In the event of maintaining washrooms properly, the Cell will assist in taking hygienic and preventive measures.

2. It was decided to arrange, maintain girls' waiting room and ensuring the safety and security of female students.

3. The committee requested that regular awareness campaigns be held among girl students.

4. In Previous meeting, Few girls asked the committee members regarding academics to conduct extra classes and in this second meeting they are arranged accordingly. .

The meeting concluded with a vote of thanks to all attendees.



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Dt: 14/07/2017

Rajahmundry.

Dr. S. Suryanarayana Raju
Ph.D., M.I.S.T.E., M.B.R.S.I.
PRINCIPAL

CIRCULAR

It is here by informed to all the committee members of "Women Empowerment Grievance & Redressal Cell" that a meeting has been scheduled on **21.07.2017** at 01:30 p.m in the Board Room to discuss the following agenda points. The committee members are solicited to make their presence.

Agenda:

1. Discuss roles and responsibilities of the committee.
2. To pertain various aspects related to Women Empowerment.
3. To look grievances lodged by the Women of the institute and take necessary action against them.

S.No	Name of the Member	Designation	Department	Role	Sign
1.	Dr.S.S.N.Raju	Principal	HBS	Chair Person	
2.	Ms. N.Chinnari	Assistant professor	MBA	Member	
3.	Ms.Sai Deepthi	Assistant professor	CSE	Member	
4.	Ms.G.Sreeja	Assistant professor	CIVIL	Member	
5.	Ms.K.Divya Teja	Assistant professor	MECH	Member	
6.	Ms.k.Vijaya Kumari	Assistant professor	ECE	Member	
7.	Ms.M.Kaivalya	Assistant professor	ECE	Member	
8.	Ms.Subba Lakshmi	Assistant professor	CIVIL	Member	
9.	Ms.T.Gowthami	Student	II CIVIL	Member	
10.	Ms.K.Vimala	Student	II EEE	Member	
11.	Ms.G.Lalitha Sruthi	Student	II ECE	Member	
12.	Ms.C.Jahnavi	Student	II CSE	Member	



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ENGINEERING COLLEGE,
16, Chaitanya Knowledge City,
RAJAHMUNDARY-533 296

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RAJAHMUNDARY-533 296



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TEL: 91-883-6577446, 9133833322, <http://www.gietec.ac.in> Email: principal_t9@yahoo.co.in

Women Empowerment Grievance & Redressal cell

MINUTES OF MEETING 2017-18

Date: 24-07-2017.


The meeting of the "**Women Empowerment Grievance & Redressal Cell**" of the college with its newly constituted members for the academic year 2017-18 started at 1.30pm on 21.07.2017 under the Chairmanship of Dr.S.Suryanarayana Raju, Principal.


The following members attended the meeting:

At the beginning, the Chairperson welcomed all present and commenced the proceedings. Thereafter, the Chairperson called on the agenda for the meeting.

S.No	Name of the Member	Designation	Department	Role
1.	Dr.S.S.N.Raju	Principal	HBS	Chair Person
2.	Ms. N.Chinnari	Assistant professor	MBA	Member
3.	Ms.Sai Deepthi	Assistant professor	CSE	Member
4.	Ms.G.Sreeja	Assistant professor	CIVIL	Member
5.	Ms.K.Divya Teja	Assistant professor	MECH	Member
6.	Ms.k.Vijaya Kumari	Assistant professor	ECE	Member
7.	Ms.M.Kaivalya	Assistant professor	ECE	Member
8.	Ms.Subba Lakshmi	Assistant professor	CIVIL	Member
9.	Ms.T.Gowthami	Student	II CIVIL	Member
10.	Ms.K.Vimala	Student	II EEE	Member
11.	Ms.G.Lalitha Sruthi	Student	II ECE	Member
12.	Ms.C.Jahnavi	Student	II CSE	Member




Principal
ENGINEERING COLLEGE,
6, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.


PRINCIPAL
Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.



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TEL: 91-883-6577446, 9133833322, <http://www.gietec.ac.in> Email: principal_t9@yahoo.co.in

Women Empowerment Grievance & Redressal cell

Outcomes:

1. The chairman discussed the cell's objective and functionality, which is to provide appropriate working conditions in terms of work, leisure, health, and hygiene in order to further ensure that there is no hostile environment towards women at work. The Cell will investigate all individual complaints and take appropriate action as soon as possible.

The Cell will assist in taking preventive measures in the case of sexual harassment.

2. In terms of actions to be taken, it was decided to prioritize measures aimed at achieving gender equality, eliminating gender bias or discrimination, sexual harassment, and other acts of gender-based violence in the college, and ensuring the safety and security of female students.

3. The committee requested that regular awareness campaigns be held.

4. In terms of grievance complaints, the members discovered that not a single grievance was brought to the Committee's attention during the session, implying that redressal is nil.

The meeting concluded with a vote of thanks to all attendees.



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Principal
GIET ENGINEERING COLLEGE
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

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TEL: 91-883-6577446, 9133833322, <http://www.gietec.ac.in> Email: principal_t9@yahoo.co.in

Dt: 03/02/2018.

Rajahmundry.

Dr. S. Suryanarayana Raju
Ph.D., M.I.S.T.E., M.B.R.S.I.
PRINCIPAL

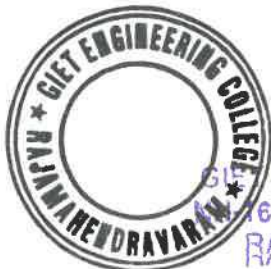
CIRCULAR

It is here by informed to all the committee members of "Women Empowerment Grievance & Redressal Cell" that a meeting has been scheduled on **09.02.2018** at 1:30 p.m in the Board Room to discuss the following agenda points. The committee members are solicited to make their presence.

Agenda:

1. Discuss roles and responsibilities of all girl students.
2. Discuss various problems faced by girl students in the college.
3. To provide minimum first Aid kit available in the girl waiting room.

S.No	Name of the Member	Designation	Department	Role	Sign
1.	Dr.S.S.N.Raju	Principal	HBS	Chair Person	
2.	Ms. N.Chinnari	Assistant professor	MBA	Member	
3.	Ms.Sai Deepthi	Assistant professor	CSE	Member	
4.	Ms.G.Sreeja	Assistant professor	CIVIL	Member	
5.	Ms.K.Divya Teja	Assistant professor	MECH	Member	
6.	Ms.k.Vijaya Kumari	Assistant professor	ECE	Member	
7.	Ms.M.Kaivalya	Assistant professor	ECE	Member	
8.	Ms.Subba Lakshmi	Assistant professor	CIVIL	Member	
9.	Ms.T.Gowthami	Student	II CIVIL	Member	
10.	Ms.K.Vimala	Student	II EEE	Member	
11.	Ms.G.Lalitha Sruthi	Student	II ECE	Member	
12.	Ms.C.Jahnavi	Student	II CSE	Member	



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RAJAHMUNDURY-533 296

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Women Empowerment Grievance & Redressal cell

MINUTES OF MEETING 2017-18

Date: 12-02-2018.

The meeting of the **Women Empowerment Grievance & Redressal cell** of the college with its newly constituted members for the academic year 2017-18 started at 1.30 pm on **09.02.2018** under the Chairmanship of Dr.S.Suryanarayana Raju, Principal.

The following members attended the meeting:

At the beginning, the Chairperson welcomed all present and commenced the proceedings. Thereafter, the Chairperson called on the agenda for the meeting.

S.No	Name of the Member	Designation	Department	Role
1.	Dr.S.S.N.Raju	Principal	HBS	Chair Person
2.	Ms. N.Chinnari	Assistant professor	MBA	Member
3.	Ms.Sai Deepthi	Assistant professor	CSE	Member
4.	Ms.G.Sreeja	Assistant professor	CIVIL	Member
5.	Ms.K.Divya Teja	Assistant professor	MECH	Member
6.	Ms.k.Vijaya Kumari	Assistant professor	ECE	Member
7.	Ms.M.Kaivalya	Assistant professor	ECE	Member
8.	Ms.Subba Lakshmi	Assistant professor	CIVIL	Member
9.	Ms.T.Gowthami	Student	II CIVIL	Member
10.	Ms.K.Vimala	Student	II EEE	Member
11.	Ms.G.Lalitha Sruthi	Student	II ECE	Member
12.	Ms.C.Jahnavi	Student	II CSE	Member




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GIET ENGINEERING COLLEGE
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296


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Principal
GIET ENGINEERING COLLEGE
NH-16, Chaitanya Knowledge City,
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TEL: 91-883-6577446, 9133833322, <http://www.gietec.ac.in> Email: principal_t9@yahoo.co.in

Women Empowerment Grievance & Redressal cell

Outcomes:

1. The chairman discussed the cell's goal and functionality, which is to Arrange appropriate working conditions in terms of work, leisure, health, and hygiene in order to further ensure that there is no hostile work environment for Women. All individual complaints will be investigated by the Cell and appropriate action will be taken as soon as possible.
2. The committee requested regular awareness campaigns to be held.
3. The Committee addressed some of the main points like girl child education, gender bias, gender based violence as well as lack of proper sanitation facilities in Engineering education systems.
4. Proper first aid and Sanitation facilities to be provided to all the girl students and women faculty.

The meeting concluded with a vote of thanks to all attendees.




PRINCIPAL

Principal
GIET ENGINEERING COLLEGE
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

