

5.2.1 Average percentage of placement of outgoing students during the last five years
(10)

Print Receipt

Year	PIN Number	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2019-20	16T91A0101	MUDATLA VIJAY KUMAR	B.Tech.-CE	RVM Constructions India Pvt Ltd,	1.8
2019-20	16T91A0103	DIDDI HARI SIVA	B.Tech.-CE	RVM Constructions India Pvt Ltd,	1.8
2019-20	16T91A0104	LANKE HINDU VAMSI	B.Tech.-CE	RVM Constructions India Pvt Ltd,	1.8
2019-20	16T91A0105	SABELLA SAIBALAJI REDDY	B.Tech.-CE	RVM Constructions India Pvt Ltd,	1.8
2019-20	16T91A0111	YERRAMPALEM NAGALAKSHMI	B.Tech.-CE	RVM Constructions India Pvt Ltd,	1.8
2019-20	16T91A0112	P.MANOJ	B.Tech.-CE	RVM Constructions India Pvt Ltd,	1.8
2019-20	16T91A0114	MEDAPATI SRINIVASA REDDY	B.Tech.-CE	RVM Constructions India Pvt Ltd,	1.8
2019-20	17T95A0103	KANCHUSTAMBAM VEERA SAI PAVAN	B.Tech.-CE	Megha Engineering & Infrastructures	1.8
2019-20	17T95A0104	KODAMALLA PRASANNA BABU	B.Tech.-CE	Megha Engineering & Infrastructures	1.5
2019-20	17T95A0105	MADDIPATI KIRAN KUMAR	B.Tech.-CE	Megha Engineering & Infrastructures	1.5
2019-20	17T95A0106	REKAPALLI VENKATA RATNA JAGADEESH	B.Tech.-CE	Megha Engineering & Infrastructures	1.5
2019-20	17T95A0109	NEELAPALA JASWANTH	B.Tech.-CE	Megha Engineering & Infrastructures	1.5
2019-20	16T91A0201	KAPARAPU SATYA TEJA	B.Tech.-EEE	CINDA Engineering and Construction Pvt. Ltd.,	1.5
2019-20	16T91A0202	SANNENI JAYA MOHANA VAMSI	B.Tech.-EEE	CINDA Engineering and Construction Pvt. Ltd.,	1.5
2019-20	17T95A0201	ANUSURI KESAVA DURGA MANIKANTA	B.Tech.-EEE	CINDA Engineering and Construction Pvt. Ltd.,	1.5
2019-20	17T95A0202	BHEESETTI MAHESWARA RAO	B.Tech.-EEE	CINDA Engineering and Construction Pvt. Ltd.,	1.5
2019-20	17T95A0204	GARAPATI SIVA SURYA VEERA AYYAPPA	B.Tech.-EEE	CINDA Engineering and Construction Pvt. Ltd.,	2.4
2019-20	17T95A0205	GOSAMSETTI KRISHNA MOHANA	B.Tech.-EEE	CINDA Engineering and Construction Pvt. Ltd.,	2.4
2019-20	17T95A0207	KARRI SUBRAHMANYAM	B.Tech.-EEE	CINDA Engineering and Construction Pvt. Ltd.,	2.4
2019-20	17T95A0208	KATNAM SAI KISHORE	B.Tech.-EEE	Megha Engineering & Infrastructures	2.4
2019-20	17T95A0213	SABBI NANI	B.Tech.-EEE	Megha Engineering & Infrastructures	2.4
2019-20	17T95A0214	SATTI LAKSHMI GANESWARA REDDY	B.Tech.-EEE	Megha Engineering & Infrastructures	2.4
2019-20	17T95A0215	SHEIK AMEER SOHAIL	B.Tech.-EEE	Megha Engineering & Infrastructures	2.4
2019-20	16T91A0301	KOYYA JOSEPH RAJ	B.Tech.-ME	GOWTHAMI PUMPS AND VALVES Pvt.Ltd.	2.4
2019-20	16T91A0302	BUDAMKAYALA SWAMY	B.Tech.-ME	GOWTHAMI PUMPS AND VALVES Pvt.Ltd.	2.4
2019-20	16T91A0303	TANETI MANOJKUMAR	B.Tech.-ME	GOWTHAMI PUMPS AND VALVES Pvt.Ltd.	2
2019-20	16T91A0304	VELAMEPAPU NARESH	B.Tech.-ME	GOWTHAMI PUMPS AND VALVES Pvt.Ltd.	2
2019-20	16T91A0305	K.SWAMY	B.Tech.-ME	GOWTHAMI PUMPS AND VALVES Pvt.Ltd.	2
2019-20	16T91A0306	CHALLA PRASAD	B.Tech.-ME	GOWTHAMI PUMPS AND VALVES Pvt.Ltd.	2
2019-20	16T91A0307	G.HEMANTH KUMAR	B.Tech.-ME	GOWTHAMI PUMPS AND VALVES Pvt.Ltd.	1.8

Payment P

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2019-20	16T91A0309	BILLA SURESH	B.Tech.-ME	SRIRAM PANELS	1.8
2019-20	16T91A0310	CH.HARSHA DEVI PRATAP	B.Tech.-ME	SRIRAM PANELS	1.8
2019-20	16T91A0313	YALAMPALEPU JASWANTH SAI PULLA REDDY	B.Tech.-ME	SRIRAM PANELS	1.8
2019-20	16T91A0314	SUKKIREDDI VEERENDRANATH	B.Tech.-ME	SRIRAM PANELS	1.8
2019-20	16T91A0316	P.RAMDURGA PRASAD	B.Tech.-ME	SRIRAM PANELS	1.8
2019-20	16T91A0318	B.SAI SANJAY	B.Tech.-ME	SRIRAM PANELS	1.8
2019-20	16T91A0319	T.NAVEEN	B.Tech.-ME	SRIRAM PANELS	1.8
2019-20	16T91A0327	MUKKU.SIVA DURGA LAKSHMINARYANA GUPTA	B.Tech.-ME	S.S ENGINEERS & CONSULTANTS	1.8
2019-20	16T91A0328	KOKKILIGADDA BHANU PRAKASH	B.Tech.-ME	S.S ENGINEERS & CONSULTANTS	1.8
2019-20	16T91A0329	CHINTHAPALLI GIRI SAI NIRANJAN	B.Tech.-ME	S.S ENGINEERS & CONSULTANTS	1.8
2019-20	16T91A0330	CHEERA.NITHIN	B.Tech.-ME	S.S ENGINEERS & CONSULTANTS	1.8
2019-20	16T91A0331	VASANTHA RAVIVARMA	B.Tech.-ME	S.S ENGINEERS & CONSULTANTS	1.8
2019-20	17T95A0303	CHOKKAPU SHIVA	B.Tech.-ME	S.S ENGINEERS & CONSULTANTS	1.8
2019-20	17T95A0304	DAKI VINAY BABU	B.Tech.-ME	Abhigna Machineries Private Limited	1.8
2019-20	17T95A0305	DASARI SRI SIVA SURYAKIRAN	B.Tech.-ME	Abhigna Machineries Private Limited	1.8
2019-20	17T95A0306	DENDUKURI VISWESWARA RAJU	B.Tech.-ME	Abhigna Machineries Private Limited	1.8
2019-20	17T95A0307	DUNGA SRI RAM	B.Tech.-ME	Abhigna Machineries Private Limited	1.8
2019-20	17T95A0308	DURGA VISHAL	B.Tech.-ME	Abhigna Machineries Private Limited	1.8
2019-20	17T95A0309	GEDELA MANOJ	B.Tech.-ME	Abhigna Machineries Private Limited	1.8
2019-20	17T95A0315	KORLA SIVA SUBRAHMANYAM	B.Tech.-ME	Megha Engineering & Infrastructures	1.8
2019-20	17T95A0316	KUNCHENAPALLI DURGA PRASAD	B.Tech.-ME	Megha Engineering & Infrastructures	1.8
2019-20	17T95A0317	KUNCHALA MAHENDRA VARMA	B.Tech.-ME	Megha Engineering & Infrastructures	1.8
2019-20	17T95A0318	KUNDHIRI SIMHADRI SAI MOHAN KUMAR	B.Tech.-ME	Megha Engineering & Infrastructures	1.8
2019-20	17T95A0320	NANDAM BALU	B.Tech.-ME	Megha Engineering & Infrastructures	1.8
2019-20	17T95A0324	RALI LEELA SAI KRISHNA	B.Tech.-ME	Megha Engineering & Infrastructures	1.8
2019-20	16T91A0401	KOVVURI SURYA BHAVANI	B.Tech.-ECE	FULL CREATIVE	1.8
2019-20	16T91A0403	KANNI SANTHOSH	B.Tech.-ECE	FULL CREATIVE	1.8
2019-20	16T91A0404	KOLLURI PAVAN KALYAN	B.Tech.-ECE	FULL CREATIVE	1.8
2019-20	16T91A0405	KURMADASU SITANJALI	B.Tech.-ECE	FULL CREATIVE	1.8
2019-20	16T91A0406	AKKINA SANDHYA	B.Tech.-ECE	FULL CREATIVE	1.8
2019-20	16T91A0409	APPALA PAVAN KUMAR	B.Tech.-ECE	FULL CREATIVE	1.8
2019-20	16T91A0413	NUNNA MANIKANTA	B.Tech.-ECE	FULL CREATIVE	1.8
2019-20	16T91A0414	PARIMI SAI JYOTHI	B.Tech.-ECE	VIRTUSA	1.8
2019-20	16T91A0415	PENDYALA SAVITHRI	B.Tech.-ECE	VIRTUSA	1.8
2019-20	16T91A0416	RAVURI VAMSI	B.Tech.-ECE	VIRTUSA	1.8
2019-20	16T91A0417	VARADA N S M L P KALYANI	B.Tech.-ECE	VIRTUSA	3
2019-20	16T91A0422	S.SIREESHA	B.Tech.-ECE	VIRTUSA	3
2019-20	16T91A0423	A.SAI SRI DEVI	B.Tech.-ECE	MINDTREE	3
2019-20	16T91A0425	MANIKIREDDI MANIKYAM	B.Tech.-ECE	MINDTREE	3
2019-20	16T91A0426	R.HARI KRISHNA	B.Tech.-ECE	MINDTREE	3

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2019-20	16T91A0429	KAVALA DHARMA SAI	B.Tech.-ECE	MINDTREE	3
2019-20	16T91A0434	A.N.V JAGADESH	B.Tech.-ECE	MINDTREE	1.8
2019-20	16T91A0435	GANTASALA LAKSHMI LAVANYA	B.Tech.-ECE	MINDTREE	1.8
2019-20	16T91A0440	N.S.S.V PARDHAVI	B.Tech.-ECE	TCS	1.8
2019-20	16T91A0442	NALLAMILI DURGA	B.Tech.-ECE	TCS	1.8
2019-20	16T91A0443	K.GANAPATHI	B.Tech.-ECE	TCS	1.8
2019-20	16T91A0445	GOWRAJU DURGA.SESHAGIRI	B.Tech.-ECE	TCS	1.8
2019-20	16T91A0446	NARKEDAMILI CHANDRA SURYA NOOKA RAJU	B.Tech.-ECE	INFOSYS	1.8
2019-20	16T91A0455	PINNINTY TANMAYI	B.Tech.-ECE	INFOSYS	1.8
2019-20	16T91A0456	MAKINENI VENKAT RAO	B.Tech.-ECE	INFOSYS	1.8
2019-20	16T91A0459	MADAVALI MAHENDRA	B.Tech.-ECE	MPHASIS	1.8
2019-20	16T91A0460	TALLAPUDI LALITHA DEVI	B.Tech.-ECE	MPHASIS	1.8
2019-20	16T91A0463	THOTA BHAVANI SANKAR	B.Tech.-ECE	MPHASIS	1.8
2019-20	16T91A0468	GARA VYSHNAVI	B.Tech.-ECE	MPHASIS	1.8
2019-20	17T95A0401	BADIREDDY DEVI	B.Tech.-ECE	DXC TECHNOLOGIES 9513246274	1.8
2019-20	17T95A0402	NAKKA JYOTHI	B.Tech.-ECE	DXC TECHNOLOGIES 9513246274	1.8
2019-20	17T95A0403	PAMPANA KOMALI DEVI	B.Tech.-ECE	DXC TECHNOLOGIES 9513246274	1.8
2019-20	17T95A0404	DONGARA SAI KRISHNA	B.Tech.-ECE	DXC TECHNOLOGIES 9513246274	1.6
2019-20	16PA1A0559	JANDHAYALA V.A.SRI LAKSHMI LAVANYA	B.Tech.-CSE	GGK TECH,MIND TREE,COGNIZANT	1.6
2019-20	16T91A0507	CHODE LAKSHMI DURGA	B.Tech.-CSE	MIND TREE	1.6
2019-20	16T91A0508	D. CHANDRA SEKHAR	B.Tech.-CSE	MIND TREE	1.6
2019-20	16T91A0509	M. SAI TUSHITHA SRI	B.Tech.-CSE	MIND TREE	1.6
2019-20	16T91A0510	D. NAGA SAI SAHITYA	B.Tech.-CSE	VIRTUSA	1.6
2019-20	16T91A0517	SHAIK KHAJA GOUSE	B.Tech.-CSE	VIRTUSA	1.6
2019-20	16T91A0518	MADDIKONDA SUNIL TEJA	B.Tech.-CSE	VIRTUSA	1.6
2019-20	16T91A0519	POTHUMUDI BLESSY MERENA	B.Tech.-CSE	VIRTUSA,TCS	1.6
2019-20	16T91A0520	N.VENKATA SUBRAMANYA GUPTA	B.Tech.-CSE	MPHASIS	3
2019-20	16T91A0522	K.V.V.DURGA SURYA RAMYA	B.Tech.-CSE	MPHASIS	3
2019-20	16T91A0524	BADIREDDY RAJARAM	B.Tech.-CSE	MPHASIS	3
2019-20	17T95A0502	BITRA MEENA	B.Tech.-CSE	MPHASIS	2
2019-20	16T91A0525	M. SAI ANOOJA	B.Tech.-CSE	MPHASIS	2
2019-20	16T91A0526	V.SAI ARUNA SAROJA	B.Tech.-CSE	FULL CREATIVE	2
2019-20	16T91A0528	BADIREDDY RAJ LAKSHMAN	B.Tech.-CSE	FULL CREATIVE	2
2019-20	16T91A0530	K.ANKITH	B.Tech.-CSE	FULL CREATIVE	3
2019-20	16T91A0531	K.P.MANJUNADH	B.Tech.-CSE	FULL CREATIVE	3
2019-20	16T91A0532	PEDIREDDY KISHORE	B.Tech.-CSE	VIRTUSA,TCS	3
2019-20	16T91A0533	PANIDAPU GOPI KRISHNA	B.Tech.-CSE	TCS	3
2019-20	16T91A0534	MONINGI MANIDEEP	B.Tech.-CSE	FULL CREATIVE	3
2019-20	16T91A0535	D.RAVI KIRAN	B.Tech.-CSE	VIRTUSA	3

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2019-20	16T91A0542	M.SUJANA	B.Tech.-CSE	DXC TECHNOLOGIES 9513246274	3
2019-20	16T91A0543	CHERUKURI SACHIN VISHANUDUTT	B.Tech.-CSE	DXC TECHNOLOGIES 9513246274	2
2019-20	16T91A0544	TUMMALAPALLI.MEGHANA	B.Tech.-CSE	DXC TECHNOLOGIES 9513246274	2
2019-20	16T91A0545	PASALA DILIP KUMAR	B.Tech.-CSE	TCS	2
2019-20	16T91A0546	GANDI SATYA MANIKANTA	B.Tech.-CSE	TCS	2
2019-20	16T91A0547	A.JAHNAVI	B.Tech.-CSE	MINDTREE	3
2019-20	16T91A0548	R.SAI PRASANNA	B.Tech.-CSE	MINDTREE	3
2019-20	16T91A0551	GUMMALLA VYSHNAVI	B.Tech.-CSE	MINDTREE	3
2019-20	16T91A0553	M.GUNA VARDHAN	B.Tech.-CSE	MINDTREE	3
2019-20	16T91A0555	VANAPARTHI SURENDRA	B.Tech.-CSE	MINDTREE	3
2019-20	16T91A0556	VELAGANA PAVAN KUMAR	B.Tech.-CSE	MINDTREE	3
2019-20	18T91E0001	AKULA NAVEEN	MBA	Mitral Healthcare 99622 45222	3.2
2019-20	18T91E0002	ANDIMENI UDAYA KRISHNA PRIYA	MBA	Mitral Healthcare 99622 45222	3.2
2019-20	18T91E0003	ARLA SEETHANJALI	MBA	Mitral Healthcare 99622 45222	3.2
2019-20	18T91E0004	BOKKA MOHAN	MBA	Mitral Healthcare 99622 45222	3.2
2019-20	18T91E0005	CHINTALURI PUSHPAK NAGA SAI	MBA	Mitral Healthcare 99622 45222	3
2019-20	18T91E0006	DODDI RAGHU NANDINI	MBA	IMBUEDESK	3
2019-20	18T91E0007	GALLA GURUPRASAD	MBA	IMBUEDESK	3
2019-20	18T91E0008	GANGIRI SURESH	MBA	IMBUEDESK	3
2019-20	18T91E0009	GUDLA VAMSI KRISHNA REDDY	MBA	IMBUEDESK	3
2019-20	18T91E0015	NADELLA SOWMYA KUMARI	MBA	WIPRO	3
2019-20	18T91E0016	PACHIKARLA BHAVANI	MBA	WIPRO	3
2019-20	18T91E0017	POTNURI THARUN	MBA	WIPRO	3
2019-20	18T91E0018	RAPAKA PRASANNA KUMARI	MBA	ACCENTURE	3
2019-20	18T91E0019	SADE DHANAMMA	MBA	ACCENTURE	3
2019-20	18T91E0020	SANGITHA MANI SIVA RAMAKRISHNA MURTHY	MBA	ACCENTURE	3


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Date: 01./08/2020

Subject: Appointment Letter for Engineer Trainee

Dear CH.HARSHA DEVI PRATAP,

Refer to your application for the Trainee position and subsequently an interview held in our office on (Mention date of final interview), we are pleased to offer you an appointment as "**Engineer Trainee**", on the following terms and conditions:

1. Your training will be for a period of six months.
2. Your cost to company (CTC)
 - o Basic Salary:
 - o HRA:
 - o Ex-Gratia/Bonus:
 - o Child Education Allowance:
 - o Transport Allowance:
 - o Uniform Maintenance Allowance:


The salary of the staff is confidential hence you are requested not to reveal the same to others.

3. You have to follow the rules & regulations as given by the company. You are not supposed to divulge any information of the company or its management during training period or after completion of training.
4. During the training period your Services can be terminated by giving one month notice from either side, you're training automatically stands terminated on completion of your training period.
5. This training offer does not obligate the company to give you regular employment during or after the conclusion of your training period, nor does it give you the right to pursue employment with the company during or after your training time.

Yours faithfully,


Sriram Panels


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Acceptance

I have read the terms and conditions of this appointment and confirm my acceptance of the same.

(Signature and Date)

Name of the employee


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Principal
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RAJAHMUNDRY-533 296.

Date: 01./08/2020

Subject: Appointment Letter for Engineer Trainee

Dear BILLA SURESH,

Refer to your application for the Trainee position and subsequently an interview held in our office on (Mention date of final interview), we are pleased to offer you an appointment as "**Engineer Trainee**", on the following terms and conditions:

1. Your training will be for a period of six months.
2. Your cost to company (CTC)
 - o Basic Salary:
 - o HRA:
 - o Ex-Gratia/Bonus:
 - o Child Education Allowance:
 - o Transport Allowance:
 - o Uniform Maintenance Allowance:


The salary of the staff is confidential hence you are requested not to reveal the same to others.

1. You have to follow the rules & regulations as given by the company. You are not supposed to divulge any information of the company or its management during training period or after completion of training.
2. During the training period your Services can be terminated by giving one month notice from either side, you're training automatically stands terminated on completion of your training period.
5. This training offer does not obligate the company to give you regular employment during or after the conclusion of your training period, nor does it give you the right to pursue employment with the company during or after your training time.

Yours faithfully,

Sriram Panels


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6. You will not accept any present, commission or any sort of gratification in cash or kind from any person, party or firm or Company having dealing with the company and if you are offered any, you should immediately report the same to the Management.


7. This appointment letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.

8. You will be responsible for safekeeping and return in good condition and order of all Company property, which may be in your use, custody or charge.

We look forward to welcome you aboard.


For RVM Constructions India Pvt Ltd


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RVM Constructions India Pvt Ltd,
ARCHITECTURAL & CIVIL CONSULTANTS,



Dear MEDAPATI SRINIVASA REDDY,

We are pleased to offer you employment at RVM Constructions India Pvt Ltd,

Job Position: Site Engineer.

Salary: Annual gross starting salary of Rs.1,80,000/-

Joining date on 03.08.2020


The compensation and other benefits to which you would be entitled are detailed in the letter's enclosure. We request that you review the same and return the enclosed duplicate copy of this letter in acceptance. We are excited to have you as a member of our team. We are confident that you will have a Successful career with our company.


We'd like to take this opportunity to welcome you, to our team.

Terms and Conditions:

During the period of your employment with the Company, you will devote full time to the work of the Company. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company.

1. You will not (except in the normal course of the Company's business) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the Company's products or to any matter with which the Company may be concerned, unless you have previously applied to and obtained the written permission from the Company.
2. You will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design documents, Project cost & Estimation, Technology, Software packages license, Company's policies, Company's patterns & Trade Mark and Company's Human assets profile.
3. You will be required to comply with all such rules and regulations as the Company may frame from time to time.
4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.
5. If at any time in our opinion, which is final in this matter you are found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.


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6. You will not accept any present, commission or any sort of gratification in cash or kind from any person, party or firm or Company having dealing with the company and if you are offered any, you should immediately report the same to the Management.

7. This appointment letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.

8. You will be responsible for safekeeping and return in good condition and order of all Company property, which may be in your use, custody or charge.

We look forward to welcome you aboard.



For RVM Constructions India Pvt Ltd



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RVM Constructions India Pvt Ltd,
ARCHITECTURAL & CIVIL CONSULTANTS,



Dear P.MANOJ,

We are pleased to offer you employment at RVM Constructions India Pvt Ltd,

Job Position: Site Engineer.

Salary: Annual gross starting salary of Rs.1,80,000/-

Joining date on 03.08.2020


The compensation and other benefits to which you would be entitled are detailed in the letter's enclosure. We request that you review the same and return the enclosed duplicate copy of this letter in acceptance. We are excited to have you as a member of our team. We are confident that you will have a Successful career with our company.

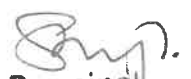
We'd like to take this opportunity to welcome you, to our team.

Terms and Conditions:

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3. You will be required to comply with all such rules and regulations as the Company may frame from time to time.
4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.
5. If at any time in our opinion, which is final in this matter you are found non- performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.


Principal
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8. You will be responsible for safekeeping and return in good condition and order of all Company property, which may be in your use, custody or charge.

We look forward to welcome you aboard.



For RVM Constructions India Pvt Ltd



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RVM Constructions India Pvt Ltd,
ARCHITECTURAL & CIVIL CONSULTANTS,



Dear YERRAMPALEM NAGALAKSHMI,

We are pleased to offer you employment at RVM Constructions India Pvt Ltd,

Job Position: Site Engineer.

Salary: Annual gross starting salary of Rs.1,80,000/-

Joining date on 03.08.2020

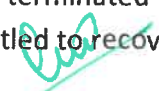
The compensation and other benefits to which you would be entitled are detailed in the letter's enclosure. We request that you review the same and return the enclosed duplicate copy of this letter in acceptance. We are excited to have you as a member of our team. We are confident that you will have a Successful career with our company.

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3. You will be required to comply with all such rules and regulations as the Company may frame from time to time.
4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.
5. If at any time in our opinion, which is final in this matter you are found non- performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.


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We look forward to welcome you aboard.



For RVM Constructions India Pvt Ltd



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RVM Constructions India Pvt Ltd,
ARCHITECTURAL & CIVIL CONSULTANTS,



Dear SABELLA SAIBALAJI REDDY,

We are pleased to offer you employment at RVM Constructions India Pvt Ltd,

Job Position: Site Engineer.

Salary: Annual gross starting salary of Rs.1,80,000/-

Joining date on 03.08.2020

The compensation and other benefits to which you would be entitled are detailed in the letter's enclosure. We request that you review the same and return the enclosed duplicate copy of this letter in acceptance. We are excited to have you as a member of our team. We are confident that you will have a Successful career with our company.

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We look forward to welcome you aboard.



For RVM Constructions India Pvt Ltd



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RVM Constructions India Pvt Ltd,
ARCHITECTURAL & CIVIL CONSULTANTS,



Dear LANKE HINDU VAMSI,

We are pleased to offer you employment at RVM Constructions India Pvt Ltd,

Job Position: Site Engineer.

Salary: Annual gross starting salary of Rs.1,80,000/-

Joining date on 03.08.2020


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For RVM Constructions India Pvt Ltd


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RVM Constructions India Pvt Ltd,
ARCHITECTURAL & CIVIL CONSULTANTS,



Dear DIDI HARI SIVA,

We are pleased to offer you employment at RVM Constructions India Pvt Ltd,

Job Position: Site Engineer.

Salary: Annual gross starting salary of Rs.1,80,000/-

Joining date on 03.08.2020

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For RVM Constructions India Pvt Ltd


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RVM Constructions India Pvt Ltd,
ARCHITECTURAL & CIVIL CONSULTANTS,



Dear MUDATLA VIJAY KUMAR,

We are pleased to offer you employment at RVM Constructions India Pvt Ltd,

Job Position: Site Engineer.

Salary: Annual gross starting salary of Rs.1,80,000/-

Joining date on 03.08.2020

The compensation and other benefits to which you would be entitled are detailed in the letter's enclosure. We request that you review the same and return the enclosed duplicate copy of this letter in acceptance. We are excited to have you as a member of our team. We are confident that you will have a Successful career with our company.


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The following benefits are currently available from the Company, but are subject to change:

Group Health benefits: Starting on the first full month following completion of a standard 90-day probationary period, you will be eligible for participation in the Company's Insurance Program, which includes Dental and Vision coverage. Dependent health coverage as well as dependent dental and vision plan coverage is also available at an additional cost.

Vacation: You are entitled to ten (10) vacation days per year, which is accumulated on a bi-weekly basis. This same two-week accrual will apply in each of the second and third years of employment. After completion of three years of employment, you would accrue at a rate of three weeks vacation per year (15 days). You cannot carry over vacation beyond the year after which it is accrued.

Holidays: The Company has six (6) standard paid holidays, which consist of New Year's Day, Memorial Day, 4th of July, Labor Day, Thanksgiving, and Christmas Day.

Sick Days: The Company provides five (5) days per calendar year for sick days.

Please indicate your acceptance of this offer of employment by signing below and returning the signed offer to me.

We are very pleased to have you as a member of our team and look forward to working with you. I believe that you will have the opportunity to make a valuable contribution to the Company as well as have the chance to fulfill your career goals.

Sincerely,


Hiring Manager


Megha Engineering & Infrastructures

I have read, understand and agree to all of the foregoing terms and conditions of this offer of employment and hereby accept the offer.

Candidate Name

Date


Principal
GIET ENGINEERING COLLEGE
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Principal
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Date:-01/07/2020

Employee name: RALI LEELA SAI KRISHNA

RE: Employment Offer

Dear RALI LEELA SAI KRISHNA,

As a result of your recent interviews, I am pleased to make you the following offer of employment.

Employment Starting Date: On or before 13/07/2020.

Base Compensation: Your annual salary will be 1,80,000/- LPA, payable on a Monthly basis. Increases to the base compensation shall be discretionary based on your annual performance review, which shall occur no later than 90 days after the anniversary date of your employment or last performance review.

Bonus: You will be eligible for an annual bonus. This bonus is discretionary and shall be based solely on individual performance.

Cell Phone: A company owned cell phone will be provided

Computer: A laptop computer will be provided for company business use only.

Transportation Allowance: You will receive a transportation allowance. This sum shall be provided to you monthly and shall increase every three years at the rate of CPI. This is an allowance and you shall be responsible for any costs you incur that exceed said allowance (except those costs considered non-customary for your position).

At-will Employment: Your employment with the Company is At-Will, and is in no way intended to be, or should it be construed to be, a promise of, or a contract for, employment. Your employment may be terminated by either party with 24 hours notice. Any accrued vacation time will be paid at termination.

Severance: If your employment is terminated by employer within 12 full months of employment for reasons other than insubordination or unethical behavior than you will receive 4 weeks base salary and we will continue to pay employee portion of your benefits for 4 weeks. If your employment is terminated by employer between 12 full months and 24 full months of employment for reasons other than insubordination or unethical behavior than you will receive 8 weeks base salary and we will continue to pay employee portion of your benefits for 8 weeks. If your employment is terminated by

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Holidays: The Company has six (6) standard paid holidays, which consist of New Year's Day, Memorial Day, 4th of July, Labor Day, Thanksgiving, and Christmas Day.

Sick Days: The Company provides five (5) days per calendar year for sick days.

Please indicate your acceptance of this offer of employment by signing below and returning the signed offer to me.

We are very pleased to have you as a member of our team and look forward to working with you. I believe that you will have the opportunity to make a valuable contribution to the Company as well as have the chance to fulfill your career goals.

Sincerely,


Hiring Manager


Megha Engineering & Infrastructures

I have read, understand and agree to all of the foregoing terms and conditions of this offer of employment and hereby accept the offer.

Candidate Name

Date


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Principal
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Date:-01/07/2020

Employee name: NANDAM BALU

RE: Employment Offer

Dear NANDAM BALU,

As a result of your recent interviews, I am pleased to make you the following offer of employment.

Employment Starting Date: On or before 13/07/2020.

Base Compensation: Your annual salary will be 1,80,000/- LPA, payable on a Monthly basis. Increases to the base compensation shall be discretionary based on your annual performance review, which shall occur no later than 90 days after the anniversary date of your employment or last performance review.

Bonus: You will be eligible for an annual bonus. This bonus is discretionary and shall be based solely on individual performance.

Cell Phone: A company owned cell phone will be provided

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Transportation Allowance: You will receive a transportation allowance. This sum shall be provided to you monthly and shall increase every three years at the rate of CPI. This is an allowance and you shall be responsible for any costs you incur that exceed said allowance (except those costs considered non-customary for your position).

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Sincerely,



Hiring Manager


Megha Engineering & Infrastructures

I have read, understand and agree to all of the foregoing terms and conditions of this offer of employment and hereby accept the offer.

Candidate Name

Date


Principal
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Date:-01/07/2020

Employee name: KUNDHIRI SIMHADRI SAI MOHAN KUMAR

RE: Employment Offer

Dear KUNDHIRI SIMHADRI SAI MOHAN KUMAR,

As a result of your recent interviews, I am pleased to make you the following offer of employment.

Employment Starting Date: On or before 13/07/2020.

Base Compensation: Your annual salary will be 1,80,000/- LPA, payable on a Monthly basis. Increases to the base compensation shall be discretionary based on your annual performance review, which shall occur no later than 90 days after the anniversary date of your employment or last performance review.

Bonus: You will be eligible for an annual bonus. This bonus is discretionary and shall be based solely on individual performance.

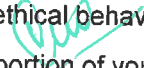
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Sincerely,



Hiring Manager


Megha Engineering & Infrastructures

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Candidate Name

Date


Principal
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Principal
GIET ENGINEERING COLLEGE
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Date:-01/07/2020

Employee name: KUNCHENAPALLI DURGA PRASAD

RE: Employment Offer

Dear KUNCHENAPALLI DURGA PRASAD,

As a result of your recent interviews, I am pleased to make you the following offer of employment.

Employment Starting Date: On or before 13/07/2020.

Base Compensation: Your annual salary will be 1,80,000/- LPA, payable on a Monthly basis. Increases to the base compensation shall be discretionary based on your annual performance review, which shall occur no later than 90 days after the anniversary date of your employment or last performance review.

Bonus: You will be eligible for an annual bonus. This bonus is discretionary and shall be based solely on individual performance.

Cell Phone: A company owned cell phone will be provided

Computer: A laptop computer will be provided for company business use only.

Transportation Allowance: You will receive a transportation allowance. This sum shall be provided to you monthly and shall increase every three years at the rate of CPI. This is an allowance and you shall be responsible for any costs you incur that exceed said allowance (except those costs considered non-customary for your position).

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[Signature]
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Hiring Manager

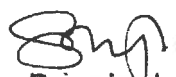
Megha Engineering & Infrastructures

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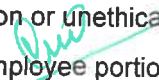
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Hiring Manager

Megha Engineering & Infrastructures

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Date:-01/07/2020

Employee name: KORLA SIVA SUBRAHMANYAM

RE: Employment Offer

Dear KORLA SIVA SUBRAHMANYAM,

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Employment Starting Date: On or before 13/07/2020.

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Hiring Manager


Megha Engineering & Infrastructures

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Date:-01/07/2020

Employee name: SHEIK AMEER SOHAIL

RE: Employment Offer

Dear SHEIK AMEER SOHAIL,

As a result of your recent interviews, I am pleased to make you the following offer of employment.

Employment Starting Date: On or before 13/07/2020.

Base Compensation: Your annual salary will be 2,40,000/- LPA, payable on a Monthly basis. Increases to the base compensation shall be discretionary based on your annual performance review, which shall occur no later than 90 days after the anniversary date of your employment or last performance review.

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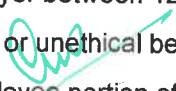
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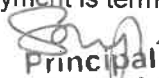
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Date:-01/07/2020

Employee name: SATTI LAKSHMI GANESWARA REDDY

RE: Employment Offer

Dear SATTI LAKSHMI GANESWARA REDDY,

As a result of your recent interviews, I am pleased to make you the following offer of employment.

Employment Starting Date: On or before 13/07/2020.

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Hiring Manager


Megha Engineering & Infrastructures

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Principal
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Date:-01/07/2020

Employee name: SABBI NANI

RE: Employment Offer

Dear SABBI NANI,

As a result of your recent interviews, I am pleased to make you the following offer of employment.

Employment Starting Date: On or before 13/07/2020.

Base Compensation: Your annual salary will be 2,40,000/- LPA, payable on a Monthly basis. Increases to the base compensation shall be discretionary based on your annual performance review, which shall occur no later than 90 days after the anniversary date of your employment or last performance review.

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Date:-01/07/2020

Employee name: KATNAM SAI KISHORE

RE: Employment Offer

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Date:-01/07/2020

Employee name: NEELAPALA JASWANTH

RE: Employment Offer

Dear NEELAPALA JASWANTH,

As a result of your recent interviews, I am pleased to make you the following offer of employment.

Employment Starting Date: On or before 13/07/2020.

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Severance: If your employment is terminated by employer within 12 full months of employment for reasons other than insubordination or unethical behavior than you will receive 4 weeks base salary and we will continue to pay employee portion of your benefits for 4 weeks. If your employment is terminated by employer between 12 full months and 24 full months of employment for reasons other than insubordination or unethical behavior than you will receive 8 weeks base salary and we will continue to pay employee portion of your benefits for 8 weeks. If you employment is terminated by

Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Principal
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RAJAHMUNDRY-533 296.

employer after 24 full months of employment than severance is at will of employer and current circumstances.

The following benefits are currently available from the Company, but are subject to change:

Group Health benefits: Starting on the first full month following completion of a standard 90-day probationary period, you will be eligible for participation in the Company's Insurance Program, which includes Dental and Vision coverage. Dependent health coverage as well as dependent dental and vision plan coverage is also available at an additional cost.

Vacation: You are entitled to ten (10) vacation days per year, which is accumulated on a bi-weekly basis. This same two-week accrual will apply in each of the second and third years of employment. After completion of three years of employment, you would accrue at a rate of three weeks vacation per year (15 days). You cannot carry over vacation beyond the year after which it is accrued.

Holidays: The Company has six (6) standard paid holidays, which consist of New Year's Day, Memorial Day, 4th of July, Labor Day, Thanksgiving, and Christmas Day.

Sick Days: The Company provides five (5) days per calendar year for sick days.

Please indicate your acceptance of this offer of employment by signing below and returning the signed offer to me.

We are very pleased to have you as a member of our team and look forward to working with you. I believe that you will have the opportunity to make a valuable contribution to the Company as well as have the chance to fulfill your career goals.

Sincerely,



Hiring Manager

Megha Engineering & Infrastructures


I have read, understand and agree to all of the foregoing terms and conditions of this offer of employment and hereby accept the offer.

Candidate Name

Date



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Date:-01/07/2020

Employee name: REKAPALLI VENKATA RATNA JAGADEESH

RE: Employment Offer

Dear REKAPALLI VENKATA RATNA JAGADEESH,

As a result of your recent interviews, I am pleased to make you the following offer of employment.

Employment Starting Date: On or before 13/07/2020.

Base Compensation: Your annual salary will be 1,50,000/- LPA, payable on a Monthly basis. Increases to the base compensation shall be discretionary based on your annual performance review, which shall occur no later than 90 days after the anniversary date of your employment or last performance review.

Bonus: You will be eligible for an annual bonus. This bonus is discretionary and shall be based solely on individual performance.

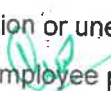
Cell Phone: A company owned cell phone will be provided


Computer: A laptop computer will be provided for company business use only.

Transportation Allowance: You will receive a transportation allowance. This sum shall be provided to you monthly and shall increase every three years at the rate of CPI. This is an allowance and you shall be responsible for any costs you incur that exceed said allowance (except those costs considered non-customary for your position).

At-will Employment: Your employment with the Company is At-Will, and is in no way intended to be, or should it be construed to be, a promise of, or a contract for, employment. Your employment may be terminated by either party with 24 hours notice. Any accrued vacation time will be paid at termination.

Severance: If your employment is terminated by employer within 12 full months of employment for reasons other than insubordination or unethical behavior than you will receive 4 weeks base salary and we will continue to pay employee portion of your benefits for 4 weeks. If your employment is terminated by employer between 12 full months and 24 full months of employment for reasons other than insubordination or unethical behavior than you will receive 8 weeks base salary and we will continue to pay employee portion of your benefits for 8 weeks. If you employment is terminated by


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Group Health benefits: Starting on the first full month following completion of a standard 90-day probationary period, you will be eligible for participation in the Company's Insurance Program, which includes Dental and Vision coverage. Dependent health coverage as well as dependent dental and vision plan coverage is also available at an additional cost.

Vacation: You are entitled to ten (10) vacation days per year, which is accumulated on a bi-weekly basis. This same two-week accrual will apply in each of the second and third years of employment. After completion of three years of employment, you would accrue at a rate of three weeks vacation per year (15 days). You cannot carry over vacation beyond the year after which it is accrued.

Holidays: The Company has six (6) standard paid holidays, which consist of New Year's Day, Memorial Day, 4th of July, Labor Day, Thanksgiving, and Christmas Day.

Sick Days: The Company provides five (5) days per calendar year for sick days.

Please indicate your acceptance of this offer of employment by signing below and returning the signed offer to me.

We are very pleased to have you as a member of our team and look forward to working with you. I believe that you will have the opportunity to make a valuable contribution to the Company as well as have the chance to fulfill your career goals.

Sincerely,


Hiring Manager


Megha Engineering & Infrastructures

I have read, understand and agree to all of the foregoing terms and conditions of this offer of employment and hereby accept the offer.

Candidate Name

Date


Principal
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Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Date:-01/07/2020

Employee name: MADDIPATI KIRAN KUMAR

RE: Employment Offer

Dear MADDIPATI KIRAN KUMAR,

As a result of your recent interviews, I am pleased to make you the following offer of employment.

Employment Starting Date: On or before 13/07/2020.

Base Compensation: Your annual salary will be 1,50,000/- LPA, payable on a Monthly basis. Increases to the base compensation shall be discretionary based on your annual performance review, which shall occur no later than 90 days after the anniversary date of your employment or last performance review.

Bonus: You will be eligible for an annual bonus. This bonus is discretionary and shall be based solely on individual performance.

Cell Phone: A company owned cell phone will be provided

Computer: A laptop computer will be provided for company business use only.

Transportation Allowance: You will receive a transportation allowance. This sum shall be provided to you monthly and shall increase every three years at the rate of CPI. This is an allowance and you shall be responsible for any costs you incur that exceed said allowance (except those costs considered non-customary for your position).

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We are very pleased to have you as a member of our team and look forward to working with you. I believe that you will have the opportunity to make a valuable contribution to the Company as well as have the chance to fulfill your career goals.

Sincerely,



Hiring Manager

Megha Engineering & Infrastructures

I have read, understand and agree to all of the foregoing terms and conditions of this offer of employment and hereby accept the offer.

Candidate Name

Date



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NH-16, Chaitanya Knowledge City,
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Date:-01/07/2020

Employee name: KODAMALLA PRASANNA BABU

RE: Employment Offer

Dear KODAMALLA PRASANNA BABU,

As a result of your recent interviews, I am pleased to make you the following offer of employment.

Employment Starting Date: On or before 13/07/2020.

Base Compensation: Your annual salary will be 1,50,000/- LPA, payable on a Monthly basis. Increases to the base compensation shall be discretionary based on your annual performance review, which shall occur no later than 90 days after the anniversary date of your employment or last performance review.

Bonus: You will be eligible for an annual bonus. This bonus is discretionary and shall be based solely on individual performance.


Cell Phone: A company owned cell phone will be provided

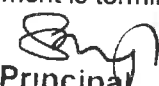
Computer: A laptop computer will be provided for company business use only.

Transportation Allowance: You will receive a transportation allowance. This sum shall be provided to you monthly and shall increase every three years at the rate of CPI. This is an allowance and you shall be responsible for any costs you incur that exceed said allowance (except those costs considered non-customary for your position).

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Please indicate your acceptance of this offer of employment by signing below and returning the signed offer to me.

We are very pleased to have you as a member of our team and look forward to working with you. I believe that you will have the opportunity to make a valuable contribution to the Company as well as have the chance to fulfill your career goals.

Sincerely,



Hiring Manager

Megha Engineering & Infrastructures

I have read, understand and agree to all of the foregoing terms and conditions of this offer of employment and hereby accept the offer.

Candidate Name

Date


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Principal
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NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Date:-01/07/2020

Employee name: KANCHUSTAMBAM VEERA SAI PAVAN,

RE: Employment Offer

Dear KANCHUSTAMBAM VEERA SAI PAVAN,

As a result of your recent interviews, I am pleased to make you the following offer of employment.

Employment Starting Date: On or before 13/07/2020.

Base Compensation: Your annual salary will be 1,80,000/- LPA, payable on a Monthly basis. Increases to the base compensation shall be discretionary based on your annual performance review, which shall occur no later than 90 days after the anniversary date of your employment or last performance review.

Bonus: You will be eligible for an annual bonus. This bonus is discretionary and shall be based solely on individual performance.

Cell Phone: A company owned cell phone will be provided

Computer: A laptop computer will be provided for company business use only.

Transportation Allowance: You will receive a transportation allowance. This sum shall be provided to you monthly and shall increase every three years at the rate of CPI. This is an allowance and you shall be responsible for any costs you incur that exceed said allowance (except those costs considered non-customary for your position).

At-will Employment: Your employment with the Company is At-Will, and is in no way intended to be, or should it be construed to be, a promise of, or a contract for, employment. Your employment may be terminated by either party with 24 hours notice. Any accrued vacation time will be paid at termination.

Severance: If your employment is terminated by employer within 12 full months of employment for reasons other than insubordination or unethical behavior than you will receive 4 weeks base salary and we will continue to pay employee portion of your benefits for 4 weeks. If your employment is terminated by employer between 12 full months and 24 full months of employment for reasons other than insubordination or unethical behavior than you will receive 8 weeks base salary and we will continue to pay employee portion of your benefits for 8 weeks. If your employment is terminated by

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Principal
GIEI ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 295.

II. Privacy and confidentiality agreements

Privacy Agreement

You are required to observe and uphold all of the Company's privacy policies and procedures as implemented or varied from time to time. Collection, storage, access to and dissemination of employee personal information will be in accordance with privacy legislation.

Conflict of Interest Policy

While you are employed at this Company, you will not engage in any other employment, consulting or other business activity (whether full-time or part-time) that would create a conflict of interest with the Company (e.g. freelance coding work for our competitor.) By signing this letter of agreement, you confirm that you have no contractual commitments or other legal obligations that would prohibit you from performing your duties for the Company.

Proprietary Information and Inventions Agreement

Like all Company employees, you will be required, as a condition of your employment with the Company, to sign the Company's standard Proprietary Information and Inventions Agreement.

Termination conditions

The Company reserves the right to terminate employment of any employee for just cause at any time without notice and without payment in lieu of notice. The Company will be entitled to terminate your employment for any reason other than for just cause, upon providing to you such minimum notice as required by law.

Interpretation, Amendment and Enforcement

This letter agreement supersedes and replaces any prior agreements, representations or understandings (whether written, oral, implied or otherwise) between you and the Company and constitute the complete agreement between you and the Company regarding the subject matter set forth herein. This letter agreement may not be amended or modified, except by an express written agreement signed by both you and a duly authorized officer of the Company.

You may indicate your agreement with these terms and accept this offer by signing and dating this agreement by [date the offer expires]. Upon your acceptance of this employment offer, [Company_name] will provide you with the necessary paperwork and instructions.


Sincerely,


Signatures:



Company Representative (Sign)

Disclaimer: The offer letter recommendations should only be used as guidelines. Please only select the portions that apply to your company. Neither the author nor workable.com will assume legal liability for the accuracy, completeness or usefulness of any information provided in whole or in part within this article.


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RAJAHMUNDRY-533 296.

your tax liabilities and you will not make any claim against the Company or its Board of Directors related to tax liabilities arising from your compensation.

Employee benefits

As a regular employee of the Company, you will be eligible to participate in a number of Company-sponsored benefits.

The Company offers a comprehensive employee benefits program, including:

Flexible Hours

You will be eligible for 9 work-from-home day[s] per [1month] You can also occasionally adjust your daily working schedule upon manager's approval, should you have any personal commitments. These are subjected to change as and when required.

Vacation Policy

You will be eligible for a few days of paid vacation leave per year. Paid time off is additional to sick days, bank holidays and days that the company does not operate. As mentioned in the Annexure –II.

Health and Dental Insurance


As all Company employees, you will be eligible for the health and dental insurance plan we provide. Specific terms and conditions may change upon vendor's decision.


Training

As part of our professional development initiative for all employees, you will be eligible for an annual training budget. You can use this for educational materials, including books, subscriptions to online courses, tickets to conferences and workshops or other resources, upon managerial approval.

Stock Options

Subject to the approval of the Company's Board of Directors or its Compensation Committee, and following the adoption by the Company of an equity incentive plan, you will be granted an option to purchase [number] shares of the Common Stock of the Company or of its parent (the "Option"). The exercise price per share of the Option will be determined by the Board of Directors or the Compensation Committee when the Option is granted. The Option will be subject to the terms and conditions applicable to options granted under the Company's Stock Plan (as adopted, the "Plan"), as described in the Plan and the applicable Stock Option Agreement. You will be able to vest in 25% of the Option shares after 12 months of continuous service, and the balance will vest in equal monthly installments over the next 36 months of continuous service, as described in the applicable Stock Option Agreement.


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RAJAHMUNDRY-533 296.

20-07-2020

Dear GUDLA VAMSI KRISHNA REDDY,

Job Title

Your title will be Software Trainee, and you will report to the Company's *Manager*.

Work Schedule

This is a *full-time* position requiring approximately 40 hours per week. Your regular weekly schedule will be [Monday to Friday 09:00-17:00.] For remote work options and flexible hours, see the Benefits section. May be subjected to change as per firm policies.



Employment Relationship

Employment with the Company is for no specific period of time. Your employment with the Company will be "at will," meaning that either you or the Company may terminate your employment at any time and for any reason, with or without cause. Any contrary representations that may have been made to you are superseded by this letter agreement. This is the full and complete agreement between you and the Company on this term. Although your job duties, title, compensation and benefits, as well as the Company's personnel policies and procedures, may change from time to time, the "at will" nature of your employment may only be changed in an express written agreement signed by you and a duly authorized officer of the Company (other than you).

I. Cash Compensation

Salary


The Company will pay you a starting salary at the rate of Rs 3,00,000 per year, payable in accordance with the Company's standard payroll schedule, beginning on starting date and you will receive your first pay on your joining date. This salary will be subject to adjustment pursuant to the Company's employee compensation policies in effect at the time.


Tax Withholding

All forms of compensation referred to in this letter agreement are subject to reduction to reflect applicable withholding and payroll taxes and other deductions required by law.

Tax Advice

You are encouraged to obtain your own tax advice regarding your compensation from the Company. You agree that the Company does not have a duty to design its compensation policies in a manner that minimizes


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II. Privacy and confidentiality agreements

Privacy Agreement

You are required to observe and uphold all of the Company's privacy policies and procedures as implemented or varied from time to time. Collection, storage, access to and dissemination of employee personal information will be in accordance with privacy legislation.

Conflict of Interest Policy

While you are employed at this Company, you will not engage in any other employment, consulting or other business activity (whether full-time or part-time) that would create a conflict of interest with the Company (e.g. freelance coding work for our competitor.) By signing this letter of agreement, you confirm that you have no contractual commitments or other legal obligations that would prohibit you from performing your duties for the Company.

Proprietary Information and Inventions Agreement

Like all Company employees, you will be required, as a condition of your employment with the Company, to sign the Company's standard Proprietary Information and Inventions Agreement.

Termination conditions

The Company reserves the right to terminate employment of any employee for just cause at any time without notice and without payment in lieu of notice. The Company will be entitled to terminate your employment for any reason other than for just cause, upon providing to you such minimum notice as required by law.

Interpretation, Amendment and Enforcement

This letter agreement supersedes and replaces any prior agreements, representations or understandings (whether written, oral, implied or otherwise) between you and the Company and constitute the complete agreement between you and the Company regarding the subject matter set forth herein. This letter agreement may not be amended or modified, except by an express written agreement signed by both you and a duly authorized officer of the Company.

You may indicate your agreement with these terms and accept this offer by signing and dating this agreement by [date the offer expires]. Upon your acceptance of this employment offer, [Company_name] will provide you with the necessary paperwork and instructions.


Sincerely,


Signatures:



Company Representative (Sign)

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your tax liabilities and you will not make any claim against the Company or its Board of Directors related to tax liabilities arising from your compensation.

Employee benefits

As a regular employee of the Company, you will be eligible to participate in a number of Company-sponsored benefits.

The Company offers a comprehensive employee benefits program, including:

Flexible Hours

You will be eligible for 9 work-from-home day[s] per [1month] You can also occasionally adjust your daily working schedule upon manager's approval, should you have any personal commitments. These are subjected to change as and when required.

Vacation Policy

You will be eligible for a few days of paid vacation leave per year. Paid time off is additional to sick days, bank holidays and days that the company does not operate. As mentioned in the Annexure –II.

Health and Dental Insurance

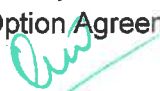
As all Company employees, you will be eligible for the health and dental insurance plan we provide. Specific terms and conditions may change upon vendor's decision.


Training

As part of our professional development initiative for all employees, you will be eligible for an annual training budget. You can use this for educational materials, including books, subscriptions to online courses, ticket to conferences and workshops or other resources, upon managerial approval.

Stock Options

Subject to the approval of the Company's Board of Directors or its Compensation Committee, and following the adoption by the Company of an equity incentive plan, you will be granted an option to purchase [number] shares of the Common Stock of the Company or of its parent (the "Option"). The exercise price per share of the Option will be determined by the Board of Directors or the Compensation Committee when the Option is granted. The Option will be subject to the terms and conditions applicable to options granted under the Company's Stock Plan (as adopted, the "Plan"), as described in the Plan and the applicable Stock Option Agreement. You will be able to vest in 25% of the Option shares after 12 months of continuous service, and the balance will vest in equal monthly installments over the next 36 months of continuous service, as described in the applicable Stock Option Agreement.


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RAJAHMUNDRY-533 299.

20-07-2020

Dear GANGIRI SURESH,

Job Title

Your title will be Software Trainee, and you will report to the Company's *Manager*.

Work Schedule

This is a *full-time* position requiring approximately 40 hours per week. Your regular weekly schedule will be [Monday to Friday 09:00-17:00.] For remote work options and flexible hours, see the Benefits section. May be subjected to change as per firm policies.



Employment Relationship

Employment with the Company is for no specific period of time. Your employment with the Company will be "at will," meaning that either you or the Company may terminate your employment at any time and for any reason, with or without cause. Any contrary representations that may have been made to you are superseded by this letter agreement. This is the full and complete agreement between you and the Company on this term. Although your job duties, title, compensation and benefits, as well as the Company's personnel policies and procedures, may change from time to time, the "at will" nature of your employment may only be changed in an express written agreement signed by you and a duly authorized officer of the Company (other than you).

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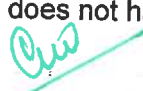
The Company will pay you a starting salary at the rate of Rs 3,00,000 per year, payable in accordance with the Company's standard payroll schedule, beginning on starting date and you will receive your first pay on your joining date. This salary will be subject to adjustment pursuant to the Company's employee compensation policies in effect at the time.


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The Company reserves the right to terminate employment of any employee for just cause at any time without notice and without payment in lieu of notice. The Company will be entitled to terminate your employment for any reason other than for just cause, upon providing to you such minimum notice as required by law.

Interpretation, Amendment and Enforcement

This letter agreement supersedes and replaces any prior agreements, representations or understandings (whether written, oral, implied or otherwise) between you and the Company and constitute the complete agreement between you and the Company regarding the subject matter set forth herein. This letter agreement may not be amended or modified, except by an express written agreement signed by both you and a duly authorized officer of the Company.


You may indicate your agreement with these terms and accept this offer by signing and dating this agreement by [date the offer expires]. Upon your acceptance of this employment offer, [Company_name] will provide you with the necessary paperwork and instructions.


Sincerely,

Signatures: 

Company Representative (Sign)

Disclaimer: The offer letter recommendations should only be used as guidelines. Please only select the portions that apply to your company. Neither the author nor workable.com will assume legal liability for the accuracy, completeness or usefulness of any information provided in whole or in part within this article.


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RAJAHMUNDRY-533 296.


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NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

your tax liabilities and you will not make any claim against the Company or its Board of Directors related to tax liabilities arising from your compensation.

Employee benefits

As a regular employee of the Company, you will be eligible to participate in a number of Company-sponsored benefits.

The Company offers a comprehensive employee benefits program, including:

Flexible Hours

You will be eligible for 9 work-from-home day[s] per [1month] You can also occasionally adjust your daily working schedule upon manager's approval, should you have any personal commitments. These are subjected to change as and when required.

Vacation Policy

You will be eligible for a few days of paid vacation leave per year. Paid time off is additional to sick days, bank holidays and days that the company does not operate. As mentioned in the Annexure –II.

Health and Dental Insurance


As all Company employees, you will be eligible for the health and dental insurance plan we provide. Specific terms and conditions may change upon vendor's decision.


Training

As part of our professional development initiative for all employees, you will be eligible for an annual training budget. You can use this for educational materials, including books, subscriptions to online courses, tickets to conferences and workshops or other resources, upon managerial approval.

Stock Options

Subject to the approval of the Company's Board of Directors or its Compensation Committee, and following the adoption by the Company of an equity incentive plan, you will be granted an option to purchase [number] shares of the Common Stock of the Company or of its parent (the "Option"). The exercise price per share of the Option will be determined by the Board of Directors or the Compensation Committee when the Option is granted. The Option will be subject to the terms and conditions applicable to options granted under the Company's Stock Plan (as adopted, the "Plan"), as described in the Plan and the applicable Stock Option Agreement. You will be able to vest in 25% of the Option shares after 12 months of continuous service, and the balance will vest in equal monthly installments over the next 36 months of continuous service, as described in the applicable Stock Option Agreement.


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20-07-2020

Dear GALLA GURUPRASAD,

Job Title

Your title will be Software Trainee, and you will report to the Company's Manager.



Work Schedule

This is a *full-time* position requiring approximately 40 hours per week. Your regular weekly schedule will be [Monday to Friday 09:00-17:00.] For remote work options and flexible hours, see the Benefits section. May be subjected to change as per firm policies.

Employment Relationship

Employment with the Company is for no specific period of time. Your employment with the Company will be "at will," meaning that either you or the Company may terminate your employment at any time and for any reason, with or without cause. Any contrary representations that may have been made to you are superseded by this letter agreement. This is the full and complete agreement between you and the Company on this term. Although your job duties, title, compensation and benefits, as well as the Company's personnel policies and procedures, may change from time to time, the "at will" nature of your employment may only be changed in an express written agreement signed by you and a duly authorized officer of the Company (other than you).

I. Cash Compensation

Salary


The Company will pay you a starting salary at the rate of Rs 3,00,000 per year, payable in accordance with the Company's standard payroll schedule, beginning on starting date and you will receive your first pay on your joining date. This salary will be subject to adjustment pursuant to the Company's employee compensation policies in effect at the time.


Tax Withholding

All forms of compensation referred to in this letter agreement are subject to reduction to reflect applicable withholding and payroll taxes and other deductions required by law.

Tax Advice

You are encouraged to obtain your own tax advice regarding your compensation from the Company. You agree that the Company does not have a duty to design its compensation policies in a manner that minimizes


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II. Privacy and confidentiality agreements

Privacy Agreement

You are required to observe and uphold all of the Company's privacy policies and procedures as implemented or varied from time to time. Collection, storage, access to and dissemination of employee personal information will be in accordance with privacy legislation.

Conflict of Interest Policy

While you are employed at this Company, you will not engage in any other employment, consulting or other business activity (whether full-time or part-time) that would create a conflict of interest with the Company (e.g. freelance coding work for our competitor.) By signing this letter of agreement, you confirm that you have no contractual commitments or other legal obligations that would prohibit you from performing your duties for the Company.

Proprietary Information and Inventions Agreement

Like all Company employees, you will be required, as a condition of your employment with the Company, to sign the Company's standard Proprietary Information and Inventions Agreement.

Termination conditions

The Company reserves the right to terminate employment of any employee for just cause at any time without notice and without payment in lieu of notice. The Company will be entitled to terminate your employment for any reason other than for just cause, upon providing to you such minimum notice as required by law.

Interpretation, Amendment and Enforcement

This letter agreement supersedes and replaces any prior agreements, representations or understandings (whether written, oral, implied or otherwise) between you and the Company and constitute the complete agreement between you and the Company regarding the subject matter set forth herein. This letter agreement may not be amended or modified, except by an express written agreement signed by both you and a duly authorized officer of the Company.

You may indicate your agreement with these terms and accept this offer by signing and dating this agreement by [date the offer expires]. Upon your acceptance of this employment offer, [Company_name] will provide you with the necessary paperwork and instructions.

Sincerely,


Signatures:



Company Representative (Sign)

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your tax liabilities and you will not make any claim against the Company or its Board of Directors related to tax liabilities arising from your compensation.

Employee benefits

As a regular employee of the Company, you will be eligible to participate in a number of Company-sponsored benefits.

The Company offers a comprehensive employee benefits program, including:

Flexible Hours

You will be eligible for 9 work-from-home day[s] per [1month] You can also occasionally adjust your daily working schedule upon manager's approval, should you have any personal commitments. These are subjected to change as and when required.

Vacation Policy

You will be eligible for a few days of paid vacation leave per year. Paid time off is additional to sick days, bank holidays and days that the company does not operate. As mentioned in the Annexure –II.

Health and Dental Insurance


As all Company employees, you will be eligible for the health and dental insurance plan we provide. Specific terms and conditions may change upon vendor's decision.

Training

As part of our professional development initiative for all employees, you will be eligible for an annual training budget. You can use this for educational materials, including books, subscriptions to online courses, tickets to conferences and workshops or other resources, upon managerial approval.

Stock Options

Subject to the approval of the Company's Board of Directors or its Compensation Committee, and following the adoption by the Company of an equity incentive plan, you will be granted an option to purchase [number] shares of the Common Stock of the Company or of its parent (the "Option"). The exercise price per share of the Option will be determined by the Board of Directors or the Compensation Committee when the Option is granted. The Option will be subject to the terms and conditions applicable to options granted under the Company's Stock Plan (as adopted, the "Plan"), as described in the Plan and the applicable Stock Option Agreement. You will be able to vest in 25% of the Option shares after 12 months of continuous service, and the balance will vest in equal monthly installments over the next 36 months of continuous service, as described in the applicable Stock Option Agreement.


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RAJAHMUNDRY-533 296.

20-07-2020

Dear DODDI RAGHU NANDINI,

Job Title

Your title will be Software Trainee, and you will report to the Company's *Manager*.



Work Schedule

This is a *full-time* position requiring approximately 40 hours per week. Your regular weekly schedule will be [Monday to Friday 09:00-17:00.] For remote work options and flexible hours, see the Benefits section. May be subjected to change as per firm policies.

Employment Relationship

Employment with the Company is for no specific period of time. Your employment with the Company will be "at will," meaning that either you or the Company may terminate your employment at any time and for any reason, with or without cause. Any contrary representations that may have been made to you are superseded by this letter agreement. This is the full and complete agreement between you and the Company on this term. Although your job duties, title, compensation and benefits, as well as the Company's personnel policies and procedures, may change from time to time, the "at will" nature of your employment may only be changed in an express written agreement signed by you and a duly authorized officer of the Company (other than you).

I. Cash Compensation

Salary


The Company will pay you a starting salary at the rate of Rs 3,00,000 per year, payable in accordance with the Company's standard payroll schedule, beginning on starting date and you will receive your first pay on your joining date. This salary will be subject to adjustment pursuant to the Company's employee compensation policies in effect at the time.


Tax Withholding

All forms of compensation referred to in this letter agreement are subject to reduction to reflect applicable withholding and payroll taxes and other deductions required by law.

Tax Advice

You are encouraged to obtain your own tax advice regarding your compensation from the Company. You agree that the Company does not have a duty to design its compensation policies in a manner that minimizes


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Yours sincerely,



Lokendra Sethi

VP-Human Resource

If you have queries or concerns please reach us at DXCIndiaCampusConnect@dxs.com

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DXC Technology || DECP FY'20 Hiring || Letter of Intent



Re: Campus Recruitment - Letter of Intent (LOI)

Dear TUMMALAPALLI.MEGHANA,

Congratulations!


We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "Associate Professional" competency level opportunity to you, on the following key terms and conditions:


1. Your designation at the time of joining would be Associate Professional.
2. Your total fixed salary would be amounting to INR 2,00,000/- (Rupees Two Lakh only).

Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI, an offer letter with detailed terms and conditions will be issued to you.

Your joining is subject to the satisfactory verification of the information/documents furnished by you at the time of interview, in addition to the fulfillment of the eligibility criteria.

Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.


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Yours sincerely,



Lokendra Sethi

VP-Human Resource

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DXC Technology || DECP FY'20 Hiring || Letter of Intent



Re: Campus Recruitment - Letter of Intent (LOI)

Dear CHERUKURI SACHIN VISHANUDUTT,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "Associate Professional" competency level opportunity to you, on the following key terms and conditions:


1. Your designation at the time of joining would be Associate Professional.
2. Your total fixed salary would be amounting to INR 2,00,000/- (Rupees Two Lakh only).

Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI, an offer letter with detailed terms and conditions will be issued to you.

Your joining is subject to the satisfactory verification of the information/documents furnished by you at the time of interview, in addition to the fulfillment of the eligibility criteria.

Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.


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Yours sincerely,



Lokendra Sethi

VP-Human Resource

If you have queries or concerns please reach us at DXCIndiaCampusConnect@dxc.com

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DXC Technology || DECP FY'20 Hiring || Letter of Intent



Re: Campus Recruitment - Letter of Intent (LOI)

Dear M.SUJANA,

Congratulations!


We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "Associate Professional" competency level opportunity to you, on the following key terms and conditions:

1. Your designation at the time of joining would be Associate Professional.
2. Your total fixed salary would be amounting to INR 3,00,000/- (Rupees Three Lakh only).

Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI, an offer letter with detailed terms and conditions will be issued to you.

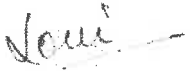
Your joining is subject to the satisfactory verification of the information/documents furnished by you at the time of interview, in addition to the fulfillment of the eligibility criteria.

Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.


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Nr:-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Yours sincerely,



Lokendra Sethi

VP-Human Resource

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DXC Technology || DECP FY'20 Hiring || Letter of Intent



Re: Campus Recruitment - Letter of Intent (LOI)

Dear DONGARA SAI KRISHNA,

Congratulations!


We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "Associate Professional" competency level opportunity to you, on the following key terms and conditions:

1. Your designation at the time of joining would be Associate Professional.
2. Your total fixed salary would be amounting to INR 1,60,000/- (Rupees One Lakh Sixty Thousand only).

Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI, an offer letter with detailed terms and conditions will be issued to you.

Your joining is subject to the satisfactory verification of the information/documents furnished by you at the time of interview, in addition to the fulfillment of the eligibility criteria.

Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.


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Principal
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NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY

Yours sincerely,



Lokendra Sethi

VP-Human Resource

If you have queries or concerns please reach us at DXCIndiaCampusConnect@dxc.com

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DXC Technology || DECP FY'20 Hiring || Letter of Intent



Re: Campus Recruitment - Letter of Intent (LOI)

Dear PAMPANA KOMALI DEVI,

Congratulations!


We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "Associate Professional" competency level opportunity to you, on the following key terms and conditions:


1. Your designation at the time of joining would be Associate Professional.
2. Your total fixed salary would be amounting to INR 1,80,000/- (Rupees One Lakh Eighty Thousand only).

Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI, an offer letter with detailed terms and conditions will be issued to you.

Your joining is subject to the satisfactory verification of the information/documents furnished by you at the time of interview, in addition to the fulfillment of the eligibility criteria.

Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.


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RAJAHMUNDRY-533 296.

Yours sincerely,



Lokendra Sethi

VP-Human Resource

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DXC Technology || DECP FY'20 Hiring || Letter of Intent



Re: Campus Recruitment - Letter of Intent (LOI)

Dear NAKKA JYOTHI,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "Associate Professional" competency level opportunity to you, on the following key terms and conditions:

1. Your designation at the time of joining would be Associate Professional.
2. Your total fixed salary would be amounting to INR 1,80,000/- (Rupees One Lakh Eighty Thousand only).

Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI, an offer letter with detailed terms and conditions will be issued to you.

Your joining is subject to the satisfactory verification of the information/documents furnished by you at the time of interview, in addition to the fulfillment of the eligibility criteria.

Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.


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Yours sincerely,



Lokendra Sethi

VP-Human Resource

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DXC Technology || DECP FY'20 Hiring || Letter of Intent



Re: Campus Recruitment - Letter of Intent (LOI)

Dear BADIREDDY DEVI,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "Associate Professional" competency level opportunity to you, on the following key terms and conditions:


1. Your designation at the time of joining would be Associate Professional.
2. Your total fixed salary would be amounting to INR 1,80,000/- (Rupees One Lakh Eighty Thousand only).

Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI, an offer letter with detailed terms and conditions will be issued to you.

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Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.


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Mindtree

A Larsen & Toubro Group Company

2.3. Your onboarding date would be shared with you based on your participation and achieving required milestones as per the pre-orchard learning program calendar which will be shared by you upon acceptance of this offer.

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We look forward to working with you soon.

Thank you.

For Mindtree Limited

Rosalee M Kombial
Vice President-People Function

Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.



Mindtree

A Larsen & Toubro Group Company

Date: 02-09-2020

To

VANAPARTHI SURENDRA

Dear

VANAPARTHI SURENDRA

Sub: Offer of Training and Employment

1. This has reference to the selection process for employment opportunity at Mindtree.
2. We take pleasure in informing you that you have been selected for appointment in Mindtree as an **ENGINEER** salary grade **C1** subject to the following terms

2.1. a) You should have completed/ complete the Degree which you pursued are now pursuing, without any backlog you have not obtained the passing marks at the time of joining

b) Secure 60% aggregate in the degree. Aggregate is calculated as follows:
have

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$$\text{Aggregate \%} = \text{Aggregate} * 100$$

c) Provide a copy of the degree certificate provisional degree certificate along with mark sheets of all semesters on your day of joining.

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For Mindtree Limited

Rosalee M Kombial
Vice President-People Function

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A Larsen & Toubro Group Company

Date: 02-09-2020

To

M.GUNA VARDHAN


Dear


M.GUNA VARDHAN

Sub: Offer of Training and Employment

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 - c) Provide a copy of the degree certificate ~~provisional degree certificate~~ along with mark ~~semesters~~ on your day of joining.
 - 2.2. Mindtree has training centers in Bangalore, Hyderabad, Chennai, Pune, Noida and Kolkata. Based on the preference expressed by you during the selection process, you shall initially undergo training at Mindtree training center in Hyderabad (Orchard Learning Programme), which helps you to transition to the corporate world of technology solutions. The details of the programme and the specific address of the training location in Hyderabad will be provided separately closer towards the joining date. Mindtree reserves the right to change the training campus location based on business needs prior to or during your training period.


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Thank you.

For Mindtree Limited

Rosalee M Kombial
Vice President-People Function

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Mindtree

A Larsen & Toubro Group Company

Date: 02-09-2020

To

GUMMALLA VYSHNAVI

Dear

GUMMALLA VYSHNAVI

Sub: Offer of Training and Employment

1. This has reference to the selection process for employment opportunity at Mindtree.
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We look forward to working with you soon.

Thank you,

For Mindtree Limited

Rosalee M Kombial
Vice President-People Function

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Mindtree

A Larsen & Toubro Group Company

Date: 02-09-2020

To

R.SAI PRASANNA

Dear

R.SAI PRASANNA

Sub: Offer of Training and Employment

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For Mindtree Limited

Rosalee M Kombial
Vice President-People Function

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Mindtree

A Larsen & Toubro Group Company

Date: 02-09-2020

To

A.JAHNAVI

Dear

A.JAHNAVI

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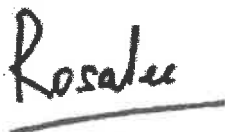
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Vice President-People Function



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A Larsen & Toubro Group Company

Date: 02-09-2020

To

M. SAI TUSHITHA SRI

Dear

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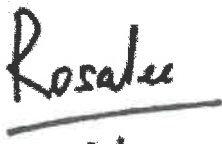
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For Mindtree Limited


Rosalee

Rosalee M Kombial
Vice President-People Function


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Mindtree

A Larsen & Toubro Group Company

Date: 02-09-2020

To

D. CHANDRA SEKHAR

Dear

D. CHANDRA SEKHAR

Sub: Offer of Training and Employment

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Mindtree Ltd. T: +91 94410 70000

Mindtree Pvt. Ltd. S: +91 94410 70000

Mindtree Ltd. T: +91 94410 70000

Dear MADAVALI MAHENDRA,

College Name: **Godavari Institute of Engineering and Technology.**

Greetings from Mphasis!!

Congratulations on clearing the preliminary interview. We would like to offer you a conditional position at Mphasis Ltd. The details of the offer of the conditional position are enumerated below:

- You will be offered the position of "Trainee Associate Software Engineer" In Band 5, Level 1 with Mphasis. The Gross compensation will be INR 1,80,000 (One Lakh and Eighty Thousand) per annum
 - Equal strengths in APPs, ITO and BPO
 - Being a flat, open and communicative organization
 - Organization ethos that encourages, promotes and rewards empowerment
 - Flawless execution and leadership

Please note that this serves as a good-faith Letter of Intent. It is contingent upon you:

1. Successfully completing your graduation (BE/ B Tech/ MCA) and scoring the aggregate percentage, as set by Mphasis, in the final academic examinations
2. Securing the required percentage in the evaluation at the end of your 3 months training program at Mphasis.
3. Satisfactory completion of the background verification process that Mphasis will conduct at the time of your joining.
4. On successful verification of documents and certificates provided by you.

Your joining date will be communicated after you clear the above conditions.

Signature

Applications
etc. as per

Important Note: It is made clear that the above is not an offer for employment at Mphasis and is subject to the recipient fulfilling the conditions specified in this letter of intent. Mphasis reserves the right to cancel or recall this letter of intent at any time without assigning any reason.

As you are currently in your final year of graduation and are gearing to start working, Mphasis can be the right place for you to build a long fruitful career. We believe we have a historic opportunity of building a world class company. We also believe Mphasis is very unique in several ways, some of which are:

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Below are enclosers

- a. PAN card
- b. Aadhar card
- c. Passport
- d. All semester marks sheets and graduation certificate

We look forward to welcoming you to **The Mphasis Learning**
further information, write to campushires@mphasis.com.




Thanks and Regards

you

Mphasis – Campus Team

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Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.



Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Dear TALLAPUDI LALITHA DEVI,

College Name: **Godavari Institute of Engineering and Technology.**

Greetings from Mphasis!!

Congratulations on clearing the preliminary interview. We would like to offer you a conditional position at Mphasis Ltd. The details of the offer of the conditional position are enumerated below:

- You will be offered the position of "Trainee Associate Software Engineer" In Band 5, Level 1 with Mphasis. The Gross compensation will be INR 1,80,000 (One Lakh and Eighty Thousand) per annum
 - Equal strengths in APPs, ITO and BPO
 - Being a flat, open and communicative organization
 - Organization ethos that encourages, promotes and rewards empowerment
 - Flawless execution and leadership

Please note that this serves as a good-faith Letter of Intent. It is contingent upon you:

1. Successfully completing your graduation (BE/ B Tech/ MCA) and scoring the aggregate percentage, as set by Mphasis, in the final academic examinations
2. Securing the required percentage in the evaluation at the end of your 3 months training program at Mphasis.
3. Satisfactory completion of the background verification process that Mphasis will conduct at the time of your joining.
4. On successful verification of documents and certificates provided by you.

Your joining date will be communicated after you clear the above conditions.

Signature

Applications
etc. as per

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As you are currently in your final year of graduation and are gearing to start working, Mphasis can be the right place for you to build a long fruitful career. We believe we have a historic opportunity of building a world class company. We also believe Mphasis is very unique in several ways, some of which are:

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Below are enclosers

- a. PAN card
- b. Aadhar card
- c. Passport
- d. All semester marks sheets and graduation certificate

We look forward to welcoming you to **The Mphasis Learning**
further information, write to campushires@mphasis.com.



Thanks and Regards

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Dear THOTA BHAVANI SANKAR,

College Name: **Godavari Institute of Engineering and Technology.**

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Principal
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Dear GARA VYSHNAVI,

College Name: **Godavari Institute of Engineering and Technology.**

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- You will be offered the position of "Trainee Associate Software Engineer" In Band 5, Level 1 with Mphasis. The Gross compensation will be INR 1,80,000 (One Lakh and Eighty Thousand) per annum
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Dear N.VENKATA SUBRAMANYA GUPTA,

College Name: **Godavari Institute of Engineering and Technology.**

Greetings from Mphasis!!

Congratulations on clearing the preliminary interview. We would like to offer you a conditional position at Mphasis Ltd. The details of the offer of the conditional position are enumerated below:

- You will be offered the position of "Trainee Associate Software Engineer" In Band 5, Level 1 with Mphasis. The Gross compensation will be INR 3,00,000 (Three Lakh) per annum
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RAJAHMUNDRY-533 296.

Dear K.V.V.DURGA SURYA RAMYA,

College Name: **Godavari Institute of Engineering and Technology.**

Greetings from Mphasis!!

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Dear BITRA MEENA,

College Name: **Godavari Institute of Engineering and Technology.**

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- You will be offered the position of "Trainee Associate Software Engineer" In Band 5, Level 1 with Mphasis. The Gross compensation will be INR 2,00,000 (Two Lakh) per annum
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Dear M. SAI ANOOJA,

College Name: **Godavari Institute of Engineering and Technology.**

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RAJAHMUNDRY-533 296.



Mindtree

A Larsen & Toubro Group Company

Date: 02-09-2020

To

A.SAI SRI DEVI

Dear

A.SAI SRI DEVI

Sub: Offer of Training and Employment

1. This has reference to the selection process for employment opportunity at Mindtree.
2. We have pleasure in informing you that you have been selected for appointment in Mindtree as an **ENGINEER** salary grade **CI** subject to the following terms

have

2.1. a) ~~You~~ should have completed/ complete the Degree which you pursued/ are now pursuing, without any backlog in the (you have not obtained the passing marks) at the time of joining

b) Secure 60% aggregate in the degree. Aggregate is calculated as follows:

$$\text{(subject aggregate)} = \frac{\text{(Total of marks obtained in all the subjects from the first to last semester)}}{\text{(Total of maximum marks in all the subjects from first to last semester)}}$$

$$\text{Aggregate \%} = \text{Aggregate} * 100$$

c) Provide a copy of the degree certificate / provisional degree certificate along with mark sheets on your day of joining.

2.2. Mindtree has training centers in Bangalore, Hyderabad, Chennai, Pune, Noida and Kolkata. Based on the preference expressed by you during the selection process, you shall initially undergo training at Mindtree training center in Hyderabad (Orchard Learning Program), which helps you to transition to the corporate world of technology smoothly. The details of the programme and the specific address of the training location in Hyderabad will be provided separately closer towards the joining date. Mindtree reserves the right to change the training campus location based on business needs prior to or during your training period.

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Mindtree

A Larsen & Toubro Group Company

2.3. Your onboarding date would be shared with you based on your participation and achieving required milestones as per the pre- orchard learning program calendar which will be shared by you upon acceptance of this offer.

2.4. The period of Orchard Learning Programme is for 90 days and on successful completion of the programme, you shall be deployed at a location as per the business requirement of Mindtree. However, the exact duration and nature (either virtual or in-person) of the training program may vary based on the track and specific requirements. Exact duration and nature of the training shall be communicated upon joining and allocation into a technology track.

2.5. The other terms and conditions of your appointment at Mindtree is in Annexure - A. Besides, you will be governed by the rules, regulations and policies of Mindtree which will be in force from time to time.

2.6. You shall arrange to produce the following documents at the time of reporting for training or such other time prior to your date of joining, as may be required by Mindtree, for the purpose of completing the joining formalities:

- a) 10th, 12th and graduation (all semesters) mark sheets originals;
- b) Degree completion/provisional certificate original;
- c) Pan card original;
- d) Aadhaar card original; and
- e) Voter ID / Driving license original.

Mindtree reserves the right to ask for and verify additional document/s over and above the aforementioned list for your onboarding purpose and you undertake to provide the same to Mindtree.

If the above terms and conditions are acceptable, you may confirm your acceptance by digitally signing this offer within 5 days from the date of receipt of this mail and offer document.

If you have any questions or need any clarification, please do not hesitate to contact us at campus.offers@mindtree.com.

We wish you a long and successful career with Mindtree.

We look forward to working with you soon.

Thank you.

For Mindtree Limited

Rosalee M Kombial
Vice President-People Function

Principal
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Mindtree

A Larsen & Toubro Group Company

Date: 02-09-2020

To

MANIKIREDDI MANIKYAM

Dear

MANIKIREDDI MANIKYAM

Sub: Offer of Training and Employment

1. This has reference to the selection process for employment opportunity at Mindtree.
2. We have pleasure in informing you that you have been selected for appointment in Mindtree as an **ENGINEER** salary grade **C1** subject to the following terms

2.1. a) You should have completed/ complete the Degree which you pursued/ are now pursuing, without any backlog take in the (subjects where you have not obtained the passing marks) at the time of joining and conditions.

b) Secure 60% aggregate in the degree. Aggregate is calculated as follows:

$$\text{Aggregate \%} = \frac{\text{Total of marks obtained in all the subjects from the first to last semester}}{\text{Total of maximum marks in all the subjects from first to last semester}} \times 100$$

$$\text{Aggregate \%} = \text{Aggregate} * 100$$

c) Provide a copy of the degree certificate / provisional degree certificate along with mark sheets of all semesters on your day of joining.

2.2. Mindtree has training centers in Bangalore, Hyderabad, Chennai, Pune, Noida and Kolkata. Based on the preference expressed by you during the selection process, you shall initially undergo training at Mindtree training center in Hyderabad (Orchard Learning Programme), which helps you to transition to the corporate world of technology solutions. The details of the programme and the specific address of the training location in Hyderabad will be provided separately closer towards the joining date. Mindtree reserves the right to change the training campus location based on business needs prior to or during your training period.

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A Larsen & Toubro Group Company

2.3. Your onboarding date would be shared with you based on your participation and achieving required milestones as per the pre-orchard learning program calendar which will be shared by you upon acceptance of this offer.

2.4. The period of Orchard Learning Programme is for 90 days and on successful completion of the programme, you shall be deployed at a location as per the business requirement of Mindtree. However, the exact duration and nature (either virtual or in-person) of the training program may vary based on the track and specific requirements. Exact duration and nature of the training shall be communicated upon joining and allocation into a technology track.

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Mindtree reserves the right to ask for and verify additional document/s over and above the aforementioned list for your onboarding purpose and you undertake to provide the same to Mindtree.

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If you have any questions or need any clarification, please do not hesitate to contact us at campus.offers@mindtree.com.

We wish you a long and successful career with Mindtree.

We look forward to working with you soon.

Thank you,
For Mindtree Limited

Rosalee M Kombial
Vice President-People Function

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Mindtree

A Larsen & Toubro Group Company

Date: 02-09-2020

To

R.HARI KRISHNA

Dear

R.HARI KRISHNA

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2.1. a) You should have completed/ complete the Degree which you pursued/ are now pursuing, without any backlog. You have not obtained the passing marks at the time of joining

b) Secure 60% aggregate in the degree. Aggregate is calculated as follows:
have

$$\text{Aggregate} = \frac{\text{(Total of marks obtained in all the subjects from the first to last semester)}}{\text{(Total of maximum marks in all the subjects from first to last semester)}}$$

$$\text{Aggregate \%} = \text{Aggregate} * 100$$

c) Provide a copy of the degree certificate / provisional degree certificate along with mark sheets of all semesters on your day of joining.

2.2. Mindtree has training centers in Bangalore, Hyderabad, Chennai, Pune, Noida and Kolkata. Based on the preference expressed by you during the selection process, you shall initially undergo training at Mindtree training center in Hyderabad (Orchard Learning Programme), which helps you to transition to the corporate world of technology solutions. The details of the programme and the specific address of the training location in Hyderabad will be provided separately closer towards the joining date. Mindtree reserves the right to change the training campus location based on business needs prior to or during your training period.

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RAJAHMUNDRY-533 296.

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RAJAHMUNDRY-533 296.

Mindtree Ltd. | T: +91 40 66000000

Mindtree India Pvt. Ltd. | F: +91 40 66000000



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2.3. Your onboarding date would be shared with you based on your participation and achieving required milestones as per the pre-orchard learning program calendar which will be shared by you upon acceptance of this offer.

2.4. The period of Orchard Learning Programme is for 90 days and on successful completion of the programme, you shall be deployed at a location as per the business requirement of Mindtree. However, the exact duration and nature (either virtual or in-person) of the training program may vary based on the track and specific requirements. Exact duration and nature of the training shall be communicated upon joining and allocation into a technology track.

2.5. The other terms and conditions of your appointment at Mindtree is in Annexure - A. Besides, you will be governed by the rules, regulations and policies of Mindtree which will be in force from time to time.

2.6. You shall arrange to produce the following documents at the time of reporting for training or such other time prior to your date of joining, as may be required by Mindtree, for the purpose of completing the joining formalities:

- a) 10th, 12th and graduation (all semesters) mark sheets originals;
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- c) Pan card original;
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- e) Voter ID / Driving license original.

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We wish you a long and successful career with Mindtree.

We look forward to working with you soon.

Thank you,
For Mindtree Limited

Rosalee M Kombial
Vice President-People Function

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Principal
GIET ENGINEERING COLLEGE,
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Mindtree

A Larsen & Toubro Group Company

Date: 02-09-2020

To

KAVALA DHARMA SAI

Dear

KAVALA DHARMA SAI

Sub: Offer of Training and Employment

1. This has reference to the selection process for employment opportunity at Mindtree.
2. We have pleasure in informing you that you have been selected for appointment in Mindtree as an **ENGINEER** salary grade **CI** subject to the following terms

2.1. a) You should have completed/ complete the Degree which you pursued/ are now pursuing, without any backlog (you have not obtained the passing marks) at the time of joining take

b) Secure 60% aggregate in the degree. Aggregate is calculated as follows:

$$\text{Aggregate \%} = \frac{\text{(Total of marks obtained in all the subjects from the first to last semester)}}{\text{(Total of maximum marks in all the subjects from first to last semester)}} \times 100$$

$$\text{Aggregate \%} = \text{Aggregate} * 100$$

c) Provide a copy of the degree certificate / provisional degree certificate along with mark sheets, on your day of joining.

2.2. Mindtree has training centers in Bangalore, Hyderabad, Chennai, Pune, Noida and Kolkata. Based on the preference expressed by you during the selection process, you shall initially undergo training at Mindtree training center in Hyderabad (Orchard Learning Programme), which helps you to transition to the corporate world of technology solutions. The details of the programme and the specific address of the training location in Hyderabad will be provided separately closer towards the joining date. Mindtree reserves the right to change the training campus location based on business needs prior to or during your training period.



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2.3. Your onboarding date would be shared with you based on your participation and achieving required milestones as per the pre-orchard learning program calendar which will be shared by you upon acceptance of this offer.

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2.6. You shall arrange to produce the following documents at the time of reporting for training or such other time prior to your date of joining, as may be required by Mindtree, for the purpose of completing the joining formalities:

- a) 10th, 12th and graduation (all semesters) mark sheets originals;
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We look forward to working with you soon.

Thank you,
For Mindtree Limited

Rosalee M Kombial
Vice President-People Function

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Principal
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A Larsen & Toubro Group Company

Date: 02-09-2020

To

A.N.V JAGADESH

Dear

A.N.V JAGADESH

Sub: Offer of Training and Employment

1. This has reference to the selection process for employment opportunity at Mindtree.
2. We pleasure in informing you that you have been selected for appointment in Mindtree as an **ENGINEER** salary grade **CI** subject to the following terms

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 you have not obtained the passing marks at the time of joining

b) Secure 60% aggregate in the degree. Aggregate is calculated as follows:
 have

$$\text{Aggregate} = \frac{\text{(Total of marks obtained in all the subjects from the first to last semester)}}{\text{(Total of maximum marks in all the subjects from first to last semester)}}$$

$$\text{Aggregate \%} = \text{Aggregate} * 100$$

c) Provide a copy of the degree certificate / provisional degree certificate along with mark sheets of all semesters on your day of joining.

2.2. Mindtree has training centers in Bangalore, Hyderabad, Chennai, Pune, Noida and Kolkata. Based on the preference expressed by you during the selection process, you shall initially undergo training at Mindtree training center in Hyderabad (Orchard Learning Programme), which helps you to transition to the corporate world of technology solutions. The details of the programme and the specific address of the training location in Hyderabad will be provided separately closer towards the joining date. Mindtree reserves the right to change the training campus location based on business needs prior to or during your training period.

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We look forward to working with you soon.

Thank you.

For Mindtree Limited

Rosalee M Kombial
Vice President-People Function

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Mindtree

A Larsen & Toubro Group Company

Date:02-09-2020

To

GANTASALA LAKSHMI LAVANYA

Dear

GANTASALA LAKSHMI LAVANYA

Sub: Offer of Training and Employment

1. This has reference to the selection process for employment opportunity at Mindtree.
2. We take pleasure in informing you that you have been selected for appointment in Mindtree as an **ENGINEER** salary grade **CI** subject to the following terms

2.1. a) You should ^{take} completed/ complete the Degree which you pursued/ are now pursuing, without any backlog ^{in the} you have not obtained the passing marks ^{and conditions.} at the time of joining

b) Secure 60% aggregate in the degree. Aggregate is calculated as follows:

$$\text{Aggregate} = \frac{\text{have (Total of marks obtained in all the subjects from the first to last semester)}}{\text{(Total of maximum marks in all the subjects from first to last semester)}}$$

$$\text{Aggregate \%} = \text{Aggregate} * 100$$

c) Provide a copy of the degree certificate ^{provisional degree certificate} along with mark sheets of all semesters on your day of joining.

2.2. Mindtree has training centers in Bangalore, Hyderabad, Chennai, Pune, Noida and Kolkata. Based on the preference expressed by you during the selection process, you shall initially undergo training at Mindtree training center in Hyderabad (Orchard Learning Programme), which helps you to transition to the corporate world of technology solutions. The details of the programme and the specific address of the training location in Hyderabad will be provided separately closer towards the joining date. Mindtree reserves the right to change the training campus location based on business needs prior to or during your training period.

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Mindtree

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We wish you a long and successful career with Mindtree.

We look forward to working with you soon.

Thank you,
For Mindtree Limited

Rosalee M Kombial
Vice President-People Function

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Mindtree

A Larsen & Toubro Group Company

Date: 02-09-2020

To

CHODE LAKSHMI DURGA

Dear

CHODE LAKSHMI DURGA

Sub: Offer of Training and Employment

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2. We pleasure in informing you that you have been selected for appointment in Mindtree as an **ENGINEER** salary grade **CI** subject to the following terms

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Mindtree

T: +91 94401 97000

Mindtree

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We look forward to working with you soon.

Thank you.
For Mindtree Limited

Rosalee M Kombial
Vice President-People Function

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Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Date: 01./08/2020

Subject: Appointment Letter for Engineer Trainee

Dear YALAMPALEPU JASWANTH SAI PULLA REDDY,

Refer to your application for the Trainee position and subsequently an interview held in our office on (Mention date of final interview), we are pleased to offer you an appointment as "**Engineer Trainee**", on the following terms and conditions:

1. Your training will be for a period of six months.
2. Your cost to company (CTC)
 - o Basic Salary:
 - o HRA:
 - o Ex-Gratia/Bonus:
 - o Child Education Allowance:
 - o Transport Allowance:
 - o Uniform Maintenance Allowance:


The salary of the staff is confidential hence you are requested not to reveal the same to others.

3. You have to follow the rules & regulations as given by the company. You are not supposed to divulge any information of the company or its management during training period or after completion of training.
4. During the training period your Services can be terminated by giving one month notice from either side, you're training automatically stands terminated on completion of your training period.
5. This training offer does not obligate the company to give you regular employment during or after the conclusion of your training period, nor does it give you the right to pursue employment with the company during or after your training time.

Yours faithfully,


Sriram Panels


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Principal
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RAJAHMUNDRY-533 296.

Acceptance

I have read the terms and conditions of this appointment and confirm my acceptance of the same.

(Signature and Date)

Name of the employee



Principal
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RAJAHMUNDRY-533 296.



Principal
GIET ENGINEERING COLLEGE.
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Date: 01./08/2020

Subject: Appointment Letter for Engineer Trainee

Dear SUKKIREDDI VEERENDRANATH,


Refer to your application for the Trainee position and subsequently an interview held in our office on (Mention date of final interview), we are pleased to offer you an appointment as "**Engineer Trainee**", on the following terms and conditions:


1. Your training will be for a period of six months.
2. Your cost to company (CTC)
 - o Basic Salary:
 - o HRA:
 - o Ex-Gratia/Bonus:
 - o Child Education Allowance:
 - o Transport Allowance:
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RAJAHMUNDRY-533 296.


Acceptance

I have read the terms and conditions of this appointment and confirm my acceptance of the same.

(Signature and Date)

Name of the employee


Principal
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NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.


Principal
GIET ENGINEERING COLLEGE
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296.

Date: 01./08/2020

Subject: Appointment Letter for Engineer Trainee

Dear P.RAMDURGA PRASAD,

Refer to your application for the Trainee position and subsequently an interview held in our office on (Mention date of final interview), we are pleased to offer you an appointment as "**Engineer Trainee**", on the following terms and conditions:


1. Your training will be for a period of six months.
2. Your cost to company (CTC)
 - o Basic Salary:
 - o HRA:
 - o Ex-Gratia/Bonus:
 - o Child Education Allowance:
 - o Transport Allowance:
 - o Uniform Maintenance Allowance:


The salary of the staff is confidential hence you are requested not to reveal the same to others.

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Yours faithfully,


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Acceptance

I have read the terms and conditions of this appointment and confirm my acceptance of the same.

(Signature and Date)

Name of the employee


Principal
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RAJAHMUNDRY-533 296.


Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Date: 01./08/2020

Subject: Appointment Letter for Engineer Trainee

Dear B.SAI SANJAY,

Refer to your application for the Trainee position and subsequently an interview held in our office on (Mention date of final interview), we are pleased to offer you an appointment as "**Engineer Trainee**", on the following terms and conditions:


1. Your training will be for a period of six months.
2. Your cost to company (CTC)
 - o Basic Salary:
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Acceptance

I have read the terms and conditions of this appointment and confirm my acceptance of the same.

(Signature and Date)

Name of the employee


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Principal
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RAJAHMUNDRY-533 296.

Date: 01./08/2020

Subject: Appointment Letter for Engineer Trainee

Dear T.NAVEEN,

Refer to your application for the Trainee position and subsequently an interview held in our office on (Mention date of final interview), we are pleased to offer you an appointment as "**Engineer Trainee**", on the following terms and conditions:


1. Your training will be for a period of six months.
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 - o Basic Salary:
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Acceptance

I have read the terms and conditions of this appointment and confirm my acceptance of the same.

(Signature and Date)

Name of the employee


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Principal
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NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

OFFER LETTER

To

Mr/Mrs DAKI VINAY BABU,

We are pleased to accept your letter and provide offer for doing technical training at our project. During this period, you will be designated as "TRAINEE ENGINEER"

Your starting consolidated salary will be Rs.1,80,000/- (Rupees One Lakh and Eighty Thousand only) per year. You may also eligible for other compensation and fringe benefits subject to terms set by Abhigna Machineries Private Limited, any of which may be amended from time to time.

Upon successful completion of the training, we will issue the certificate for Training.

You will be required to submit a copy of the detailed report before Completion of the training. This Training period is from 24-8-2020 with our Company will entail dealing with important Information and records of our Company. Please report at-least one week prior to the joining date.


Best Regards,




Authorized Signatory

Abhigna Machineries Private Limited




Principal
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OFFER LETTER

To

Mr/Mrs DASARI SRI SIVA SURYAKIRAN,

We are pleased to accept your letter and provide offer for doing technical training at our project. During this period, you will be designated as "TRAINEE ENGINEER"

Your starting consolidated salary will be Rs.1,80,000/- (Rupees One Lakh and Eighty Thousand only) per year. You may also eligible for other compensation and fringe benefits subject to terms set by Abhigna Machinerics Private Limited, any of which may be amended from time to time.

Upon successful completion of the training, we will issue the certificate for Training.

You will be required to submit a copy of the detailed report before Completion of the training. This Training period is from 24-8-2020 with our Company will entail dealing with important Information and records of our Company. Please report at-least one week prior to the joining date.


Best Regards,




Authorized Signatory

Abhigna Machinerics Private Limited




Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.


Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

OFFER LETTER

To

Mr/Mrs DENDUKURI VISWESWARA RAJU,

We are pleased to accept your letter and provide offer for doing technical training at our project. During this period, you will be designated as "TRAINEE ENGINEER"

Your starting consolidated salary will be Rs.1,80,000/- (Rupees One Lakh and Eighty Thousand only) per year. You may also eligible for other compensation and fringe benefits subject to terms set by Abhigna Machineries Private Limited, any of which may be amended from time to time.

Upon successful completion of the training, we will issue the certificate for Training.

You will be required to submit a copy of the detailed report before Completion of the training. This Training period is from 24-8-2020 with our Company will entail dealing with important Information and records of our Company. Please report at-least one week prior to the joining date.

Best Regards,




Authorized Signatory

Abhigna Machineries Private Limited




Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.


Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

OFFER LETTER

To

Mr/Mrs DUNGA SRI RAM,

We are pleased to accept your letter and provide offer for doing technical training at our project. During this period, you will be designated as "TRAINEE ENGINEER"

Your starting consolidated salary will be Rs.1,80,000/- (Rupees One Lakh and Eighty Thousand only) per year. You may also eligible for other compensation and fringe benefits subject to terms set by Abhigna Machineries Private Limited, any of which may be amended from time to time.

Upon successful completion of the training, we will issue the certificate for Training.

You will be required to submit a copy of the detailed report before Completion of the training. This Training period is from 24-8-2020 with our Company will entail dealing with important Information and records of our Company. Please report at-least one week prior to the joining date.


Best Regards,




Authorized Signatory

Abhigna Machineries Private Limited




Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.


Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

OFFER LETTER

To

Mr/Mrs DURGA VISHAL,

We are pleased to accept your letter and provide offer for doing technical training at our project. During this period, you will be designated as "TRAINEE ENGINEER"

Your starting consolidated salary will be Rs.1,80,000/- (Rupees One Lakh and Eighty Thousand only) per year. You may also eligible for other compensation and fringe benefits subject to terms set by Abhigna Machineries Private Limited, any of which may be amended from time to time.

Upon successful completion of the training, we will issue the certificate for Training.

You will be required to submit a copy of the detailed report before Completion of the training. This Training period is from 24-8-2020 with our Company will entail dealing with important Information and records of our Company. Please report at-least one week prior to the joining date.


Best Regards,

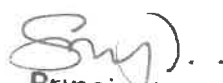


Authorized Signatory

Abhigna Machineries Private Limited




Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.


Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

OFFER LETTER

To

Mr/Mrs GEDELA MANOJ,

We are pleased to accept your letter and provide offer for doing technical training at our project. During this period, you will be designated as "TRAINEE ENGINEER"

Your starting consolidated salary will be Rs.1,80,000/- (Rupees One Lakh and Eighty Thousand only) per year. You may also eligible for other compensation and fringe benefits subject to terms set by Abhigna Machinerries Private Limited, any of which may be amended from time to time.

Upon successful completion of the training, we will issue the certificate for Training.

You will be required to submit a copy of the detailed report before Completion of the training. This Training period is from 24-8-2020 with our Company will entail dealing with important Information and records of our Company. Please report at-least one week prior to the joining date.


Best Regards,



Authorized Signatory

Abhigna Machinerries Private Limited




Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.


Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

24-06-2020.

Dear [Mr./Miss./Mrs./Ms.] KAPARAPU SATYA TEJA,

Congratulations! We are pleased to confirm that you have been selected to work for CINDA Engineering and Construction Pvt. Ltd. We are delighted to make you the following job offer.

The position we are offering you is that of Structural Design Engineer at a monthly salary of an annual cost to company Rs 1,50,000/- LPA . This position reports to Manager. Your working hours will be from 9AM to 6PM, Monday to Saturday.

Benefits for the position include:

- Casual Leave of 12 days per annum
- Employer State Insurance Corporation ESIC Coverage

We would like you to start work on at 01-07-2020. Please report to Manager on one week before Date of Joining , for documentation and orientation. If this date is not acceptable, please contact me immediately.


Please sign the enclosed copy of this letter and return it to me by 30-06-2020 to indicate your acceptance of this offer.


We are confident you will be able to make a significant contribution to the success of our CINDA Engineering and Construction Pvt. Ltd. and look forward to working with you.

Sincerely,



Manager
CINDA Engineering and Construction Pvt. Ltd.,


Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.


Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296,

24-06-2020.

Dear [Mr./Miss./Mrs./Ms.] SANNENI JAYA MOHANA VAMSI,

Congratulations! We are pleased to confirm that you have been selected to work for CINDA Engineering and Construction Pvt. Ltd. We are delighted to make you the following job offer.

The position we are offering you is that of Structural Design Engineer at a monthly salary of an annual cost to company Rs 1,50,000/- LPA . This position reports to Manager. Your working hours will be from 9AM to 6PM, Monday to Saturday.

Benefits for the position include:

- Casual Leave of 12 days per annum
- Employer State Insurance Corporation ESIC Coverage

We would like you to start work on at 01-07-2020. Please report to Manager on one week before Date of Joining , for documentation and orientation. If this date is not acceptable, please contact me immediately.


Please sign the enclosed copy of this letter and return it to me by 30-06-2020 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our CINDA Engineering and Construction Pvt. Ltd. and look forward to working with you.

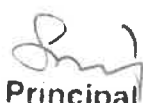
Sincerely,



Manager
CINDA Engineering and Construction Pvt. Ltd.,



Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.



Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

24-06-2020.

Dear [Mr./Miss./Mrs./Ms.] ANUSURI KESAVA DURGA MANIKANTA,

Congratulations! We are pleased to confirm that you have been selected to work for CINDA Engineering and Construction Pvt. Ltd. We are delighted to make you the following job offer.

The position we are offering you is that of Structural Design Engineer at a monthly salary of an annual cost to company Rs 1,50,000/- LPA . This position reports to Manager. Your working hours will be from 9AM to 6PM, Monday to Saturday.

Benefits for the position include:

- Casual Leave of 12 days per annum
- Employer State Insurance Corporation ESIC Coverage

We would like you to start work on at 01-07-2020. Please report to Manager on one week before Date of Joining , for documentation and orientation. If this date is not acceptable, please contact me immediately.


Please sign the enclosed copy of this letter and return it to me by 30-06-2020 to indicate your acceptance of this offer.


We are confident you will be able to make a significant contribution to the success of our CINDA Engineering and Construction Pvt. Ltd. and look forward to working with you.

Sincerely,



Manager
CINDA Engineering and Construction Pvt. Ltd.,


Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.


Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

24-06-2020.

Dear [Mr./Miss./Mrs./Ms.] BHESETTI MAHESWARA RAO,

Congratulations! We are pleased to confirm that you have been selected to work for CINDA Engineering and Construction Pvt. Ltd. We are delighted to make you the following job offer.

The position we are offering you is that of Structural Design Engineer at a monthly salary of an annual cost to company Rs 1,50,000/- LPA . This position reports to Manager. Your working hours will be from 9AM to 6PM, Monday to Saturday.

Benefits for the position include:

- Casual Leave of 12 days per annum
- Employer State Insurance Corporation ESIC Coverage

We would like you to start work on at 01-07-2020. Please report to Manager on one week before Date of Joining , for documentation and orientation. If this date is not acceptable, please contact me immediately.


Please sign the enclosed copy of this letter and return it to me by 30-06-2020 to indicate your acceptance of this offer.


We are confident you will be able to make a significant contribution to the success of our CINDA Engineering and Construction Pvt. Ltd. and look forward to working with you.

Sincerely,



Manager
CINDA Engineering and Construction Pvt. Ltd.,


Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.


Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

24-06-2020.

Dear [Mr./Miss./Mrs./Ms.] GARAPATI SIVA SURYA VEERA AYYAPPA,

Congratulations! We are pleased to confirm that you have been selected to work for CINDA Engineering and Construction Pvt. Ltd. We are delighted to make you the following job offer.

The position we are offering you is that of Structural Design Engineer at a monthly salary of an annual cost to company Rs 2,40,000/- LPA . This position reports to Manager. Your working hours will be from 9AM to 6PM, Monday to Saturday.

Benefits for the position include:

- Casual Leave of 12 days per annum
- Employer State Insurance Corporation ESIC Coverage

We would like you to start work on at 01-07-2020. Please report to Manager on one week before Date of Joining , for documentation and orientation. If this date is not acceptable, please contact me immediately.


Please sign the enclosed copy of this letter and return it to me by 30-06-2020 to indicate your acceptance of this offer.


We are confident you will be able to make a significant contribution to the success of our CINDA Engineering and Construction Pvt. Ltd. and look forward to working with you.

Sincerely,



Manager
CINDA Engineering and Construction Pvt. Ltd.,


Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.


Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

24-06-2020.

Dear [Mr./Miss./Mrs./Ms.] GOSAMSETTI KRISHNA MOHANA,

Congratulations! We are pleased to confirm that you have been selected to work for CINDA Engineering and Construction Pvt. Ltd. We are delighted to make you the following job offer.

The position we are offering you is that of Structural Design Engineer at a monthly salary of an annual cost to company Rs 2,40,000/- LPA . This position reports to Manager. Your working hours will be from 9AM to 6PM, Monday to Saturday.

Benefits for the position include:

- Casual Leave of 12 days per annum
- Employer State Insurance Corporation ESIC Coverage

We would like you to start work on at 01-07-2020. Please report to Manager on one week before Date of Joining , for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by 30-06-2020 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our CINDA Engineering and Construction Pvt. Ltd. and look forward to working with you.

Sincerely,



Manager
CINDA Engineering and Construction Pvt. Ltd.,


Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.


Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

24-06-2020.

Dear [Mr./Miss./Mrs./Ms.] KARRI SUBRAHMANYAM,

Congratulations! We are pleased to confirm that you have been selected to work for CINDA Engineering and Construction Pvt. Ltd. We are delighted to make you the following job offer.

The position we are offering you is that of Structural Design Engineer at a monthly salary of an annual cost to company Rs 2,40,000/- LPA . This position reports to Manager. Your working hours will be from 9AM to 6PM, Monday to Saturday.

Benefits for the position include:

- Casual Leave of 12 days per annum
- Employer State Insurance Corporation ESIC Coverage

We would like you to start work on at 01-07-2020. Please report to Manager on one week before Date of Joining , for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by 30-06-2020 to indicate your acceptance of this offer.


We are confident you will be able to make a significant contribution to the success of our CINDA Engineering and Construction Pvt. Ltd. and look forward to working with you.

Sincerely,



Manager
CINDA Engineering and Construction Pvt. Ltd.,


Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.


Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Date:01.08.2020

Name:, KOVVURI SURYA BHAVANI

Subject: Offer of an Appointment


Dear Mr./Ms. KOVVURI SURYA BHAVANI


With reference to your application & subsequent interviews with us we are pleased to offer you the post of Software tester in our organization as per agreed terms and condition.


Your consolidated package will be as per dissuasion at the time of interview you will be on probation period for six months from the date of joining. Your date of joining will be on or before date 01.09.2020.The detailed Appointment Letter and Job Description will be issued later on.

Please find a duplicate copy of this letter and return it back to us duly signed as a token of your acceptance.

We welcome you in our organization and wish you a long and prosperous career with us.


With best wishes
Cordially,
Full Creativity


Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.


Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Name:, KANNI SANTHOSH

Date:01.08.2020

Subject: Offer of an Appointment


Dear Mr./Ms. KANNI SANTHOSH

With reference to your application & subsequent interviews with us we are pleased to offer you the post of Software tester in our organization as per agreed terms and condition.

Your consolidated package will be as per dissuasion at the time of interview you will be on probation period for six months from the date of joining. Your date of joining will be on or before date 01.09.2020.The detailed Appointment Letter and Job Description will be issued later on.

Please find a duplicate copy of this letter and return it back to us duly signed as a token of your acceptance.

We welcome you in our organization and wish you a long and prosperous career with us.


With best wishes
Cordially,
Full Creativity


Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.


Principal
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NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Date:01.08.2020

Name:, KOLLURI PAVAN KALYAN

Subject: Offer of an Appointment

Dear Mr./Ms. KOLLURI PAVAN KALYAN

With reference to your application & subsequent interviews with us we are pleased to offer you the post of Software tester in our organization as per agreed terms and condition.

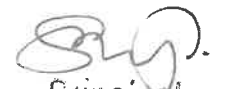
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Principal
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NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Date:01.08.2020

Name:, KURMADASU SITANJALI

Subject: Offer of an Appointment


Dear Mr./Ms. KURMADASU SITANJALI

With reference to your application & subsequent interviews with us we are pleased to offer you the post of Software tester in our organization as per agreed terms and condition.

Your consolidated package will be as per dissuasion at the time of interview you will be on probation period for six months from the date of joining. Your date of joining will be on or before date 01.09.2020.The detailed Appointment Letter and Job Description will be issued later on.

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Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Date:01.08.2020

Name:, AKKINA SANDHYA

Subject: Offer of an Appointment


Dear Mr./Ms. AKKINA SANDHYA

With reference to your application & subsequent interviews with us we are pleased to offer you the post of Software tester in our organization as per agreed terms and condition.


Your consolidated package will be as per dissuasion at the time of interview you will be on probation period for six months from the date of joining. Your date of joining will be on or before date 01.09.2020.The detailed Appointment Letter and Job Description will be issued later on.

Please find a duplicate copy of this letter and return it back to us duly signed as a token of your acceptance.

We welcome you in our organization and wish you a long and prosperous career with us.


With best wishes
Cordially,
Full Creativity


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RAJAHMUNDRY-533 296.


Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Name:, APPALA PAVAN KUMAR

Date:01.08.2020

Subject: Offer of an Appointment


Dear Mr./Ms. APPALA PAVAN KUMAR

With reference to your application & subsequent interviews with us we are pleased to offer you the post of Software tester in our organization as per agreed terms and condition.


Your consolidated package will be as per dissuasion at the time of interview you will be on probation period for six months from the date of joining. Your date of joining will be on or before date 01.09.2020.The detailed Appointment Letter and Job Description will be issued later on.

Please find a duplicate copy of this letter and return it back to us duly signed as a token of your acceptance.

We welcome you in our organization and wish you a long and prosperous career with us.


**With best wishes
Cordially,
Full Creativity**


Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.


Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Name:, V.SAI ARUNA SAROJA

Date:01.08.2020

Subject: Offer of an Appointment


Dear Mr./Ms. V.SAI ARUNA SAROJA


With reference to your application & subsequent interviews with us we are pleased to offer you the post of Software tester in our organization as per agreed terms and condition.

Your consolidated package will be as per discussion at the time of interview you will be on probation period for six months from the date of joining. Your date of joining will be on or before date 01.09.2020. The detailed Appointment Letter and Job Description will be issued later on.

Please find a duplicate copy of this letter and return it back to us duly signed as a token of your acceptance.

We welcome you in our organization and wish you a long and prosperous career with us.


**With best wishes
Cordially,
Full Creativity**


Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.


Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Date:01.08.2020

Name:, BADIREDDY RAJ LAKSHMAN

Subject: Offer of an Appointment


Dear Mr./Ms. BADIREDDY RAJ LAKSHMAN

With reference to your application & subsequent interviews with us we are pleased to offer you the post of Software tester in our organization as per agreed terms and condition.


Your consolidated package will be as per dissuasion at the time of interview you will be on probation period for six months from the date of joining. Your date of joining will be on or before date 01.09.2020.The detailed Appointment Letter and Job Description will be issued later on.

Please find a duplicate copy of this letter and return it back to us duly signed as a token of your acceptance.

We welcome you in our organization and wish you a long and prosperous career with us.


With best wishes
Cordially,
Full Creativity


Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.


Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Date:01.08.2020

Name:, K.ANKITH

Subject: Offer of an Appointment


Dear Mr./Ms. K.ANKITH

With reference to your application & subsequent interviews with us we are pleased to offer you the post of Software tester in our organization as per agreed terms and condition.

Your consolidated package will be as per dissuasion at the time of interview you will be on probation period for six months from the date of joining. Your date of joining will be on or before date 01.09.2020.The detailed Appointment Letter and Job Description will be issued later on.

Please find a duplicate copy of this letter and return it back to us duly signed as a token of your acceptance.

We welcome you in our organization and wish you a long and prosperous career with us.


With best wishes
Cordially,
Full Creativity


Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.


Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Date:01.08.2020

Name:, K.P.MANJUNADH

Subject: Offer of an Appointment


Dear Mr./Ms. K.P.MANJUNADH


With reference to your application & subsequent interviews with us we are pleased to offer you the post of Software tester in our organization as per agreed terms and condition.

Your consolidated package will be as per discussion at the time of interview you will be on probation period for six months from the date of joining. Your date of joining will be on or before date 01.09.2020.The detailed Appointment Letter and Job Description will be issued later on.

Please find a duplicate copy of this letter and return it back to us duly signed as a token of your acceptance.

We welcome you in our organization and wish you a long and prosperous career with us.


With best wishes
Cordially,
Full Creativity


Principal
GIET ENGINEERING COLLEGE
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.


Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Date:01.08.2020

Name:, MONINGI MANIDEEP

Subject: Offer of an Appointment


Dear Mr./Ms. MONINGI MANIDEEP

With reference to your application & subsequent interviews with us we are pleased to offer you the post of Software tester in our organization as per agreed terms and condition.

Your consolidated package will be as per discussion at the time of interview you will be on probation period for six months from the date of joining. Your date of joining will be on or before date 01.09.2020.The detailed Appointment Letter and Job Description will be issued later on.

Please find a duplicate copy of this letter and return it back to us duly signed as a token of your acceptance.

We welcome you in our organization and wish you a long and prosperous career with us.


With best wishes
Cordially,
Full Creativity


Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.


Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

01/08/2020

Offer Letter

Dear JANDHAYALA V.A.SRI LAKSHMI LAVANYA,

Congratulations! We are pleased to confirm that you have been selected to work for GGK Technologies. We are delighted to make you the following job offer:

The position we are offering you is that of Software Developer with an annual cost to company of 1.6 LPA. This position reports to Manager.

We would like you to start work on 01.09.2020. Please report to Manager for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (XPayroll) in which you may be required to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 16.08.2020 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of GGK Technologies and look forward to working with you.

Sincerely,

GGK Technologies

Accepted by,

JANDHAYALA V.A.SRI LAKSHMI LAVANYA



Principal
GIET ENGINEERING COLLEGE
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.



Principal
GIET ENGINEERING COLLEGE
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Dear KOYYA JOSEPH RAJ,

We are delighted to offer you the position of Mechanical Engineer at our company of GP&V. We were impressed with your qualifications, experience, and your passion for innovation.

Your role as a Mechanical Engineer will be critical to our organization's success, and we are confident that you will excel in this position. You will be responsible for designing, analyzing, and improving mechanical systems and processes to ensure they meet industry standards and our clients' expectations.

As part of your duties, you will collaborate with other engineers and technical staff to provide technical solutions and create detailed designs, drawings, and specifications. You will also oversee the installation, operation, and maintenance of mechanical equipment and systems.

Your starting salary for this position will be 2,40,000. Additionally, you will be eligible for our comprehensive benefits package, including health insurance, paid time off.

We are excited to have you join our team and look forward to your contributions to our organization's growth and success.

Please let us know if you have any questions or concerns about the offer. If you accept the position, please sign and return the enclosed copy of this letter to confirm your acceptance of our offer.

Please respond to this letter by 06-06-2020.


Congratulations on your new role with our Company.

Sincerely,



Manager,

Gowthami Pumps and Valves.


Principal
GIET ENGINEERING COLLEGE
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.


Principal
GIET ENGINEERING COLLEGE
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Dear BUDAMKAYALA SWAMY,

We are delighted to offer you the position of Mechanical Engineer at our company of GP&V. We were impressed with your qualifications, experience, and your passion for innovation.

Your role as a Mechanical Engineer will be critical to our organization's success, and we are confident that you will excel in this position. You will be responsible for designing, analyzing, and improving mechanical systems and processes to ensure they meet industry standards and our clients' expectations.

As part of your duties, you will collaborate with other engineers and technical staff to provide technical solutions and create detailed designs, drawings, and specifications. You will also oversee the installation, operation, and maintenance of mechanical equipment and systems.

Your starting salary for this position will be 2,40,000. Additionally, you will be eligible for our comprehensive benefits package, including health insurance, paid time off.

We are excited to have you join our team and look forward to your contributions to our organization's growth and success.

Please let us know if you have any questions or concerns about the offer. If you accept the position, please sign and return the enclosed copy of this letter to confirm your acceptance of our offer.

Please respond to this letter by 06-06-2020.


Congratulations on your new role with our Company.

Sincerely,

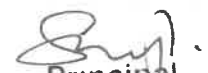


Manager,

Gowthami Pumps and Valves.



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RAJAHMUNDRY-533 296.



Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Dear TANETI MANOJKUMAR,

We are delighted to offer you the position of Mechanical Engineer at our company of GP&V. We were impressed with your qualifications, experience, and your passion for innovation.

Your role as a Mechanical Engineer will be critical to our organization's success, and we are confident that you will excel in this position. You will be responsible for designing, analyzing, and improving mechanical systems and processes to ensure they meet industry standards and our clients' expectations.

As part of your duties, you will collaborate with other engineers and technical staff to provide technical solutions and create detailed designs, drawings, and specifications. You will also oversee the installation, operation, and maintenance of mechanical equipment and systems.

Your starting salary for this position will be 2,00,000. Additionally, you will be eligible for our comprehensive benefits package, including health insurance, paid time off.

We are excited to have you join our team and look forward to your contributions to our organization's growth and success.

Please let us know if you have any questions or concerns about the offer. If you accept the position, please sign and return the enclosed copy of this letter to confirm your acceptance of our offer.

Please respond to this letter by 06-06-2020.

Congratulations on your new role with our Company.

Sincerely,




Manager,

Gowthami Pumps and Valves.



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Principal
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Dear VELAMEPAPU NARESH,

We are delighted to offer you the position of Mechanical Engineer at our company of GP&V. We were impressed with your qualifications, experience, and your passion for innovation.

Your role as a Mechanical Engineer will be critical to our organization's success, and we are confident that you will excel in this position. You will be responsible for designing, analyzing, and improving mechanical systems and processes to ensure they meet industry standards and our clients' expectations.

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Your starting salary for this position will be 2,00,000. Additionally, you will be eligible for our comprehensive benefits package, including health insurance, paid time off.

We are excited to have you join our team and look forward to your contributions to our organization's growth and success.

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Congratulations on your new role with our Company.

Sincerely,



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Dear K.SWAMY,

We are delighted to offer you the position of Mechanical Engineer at our company of GP&V. We were impressed with your qualifications, experience, and your passion for innovation.

Your role as a Mechanical Engineer will be critical to our organization's success, and we are confident that you will excel in this position. You will be responsible for designing, analyzing, and improving mechanical systems and processes to ensure they meet industry standards and our clients' expectations.

As part of your duties, you will collaborate with other engineers and technical staff to provide technical solutions and create detailed designs, drawings, and specifications. You will also oversee the installation, operation, and maintenance of mechanical equipment and systems.

Your starting salary for this position will be 2,00,000. Additionally, you will be eligible for our comprehensive benefits package, including health insurance, paid time off.

We are excited to have you join our team and look forward to your contributions to our organization's growth and success.

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Dear CHALLA PRASAD,

We are delighted to offer you the position of Mechanical Engineer at our company of GP&V. We were impressed with your qualifications, experience, and your passion for innovation.

Your role as a Mechanical Engineer will be critical to our organization's success, and we are confident that you will excel in this position. You will be responsible for designing, analyzing, and improving mechanical systems and processes to ensure they meet industry standards and our clients' expectations.

As part of your duties, you will collaborate with other engineers and technical staff to provide technical solutions and create detailed designs, drawings, and specifications. You will also oversee the installation, operation, and maintenance of mechanical equipment and systems.

Your starting salary for this position will be 2,00,000. Additionally, you will be eligible for our comprehensive benefits package, including health insurance, paid time off.

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Dear G.HEMANTH KUMAR,

We are delighted to offer you the position of Mechanical Engineer at our company of GP&V. We were impressed with your qualifications, experience, and your passion for innovation.

Your role as a Mechanical Engineer will be critical to our organization's success, and we are confident that you will excel in this position. You will be responsible for designing, analyzing, and improving mechanical systems and processes to ensure they meet industry standards and our clients' expectations.

As part of your duties, you will collaborate with other engineers and technical staff to provide technical solutions and create detailed designs, drawings, and specifications. You will also oversee the installation, operation, and maintenance of mechanical equipment and systems.

Your starting salary for this position will be 1,80,000. Additionally, you will be eligible for our comprehensive benefits package, including health insurance, paid time off.

We are excited to have you join our team and look forward to your contributions to our organization's growth and success.

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October 07, 2020

HRD/3T/1002764743/19-20

Mr. NARKEDAMILLI CHANDRA SURYA NOOKA RAJU

Rajahmundry

India

Dear NARKEDAMILLI,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO**EVP and Head Human Resources - Infosys Limited**

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www.infosys.com

October 07, 2020

HRD/1002764743/19-20

Mr. NARKEDAMILLI CHANDRA SURYA NOOKA RAJU

Rajahmundry
India

Dear NARKEDAMILLI,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **07-Dec-2020**.

Location


Your location of training is **MYSORE, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

Training

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.


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Probation and Confirmation

You will be on probation for a period of 12 months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.

Leave

You are entitled to Earned Leave, right from your date of joining. You will be eligible for 15 working days of earned leave annually, during probation. On confirmation as a permanent employee you will be eligible for 20 working days of leave annually.

Leave is credited on a quarterly basis. The leave eligibility shall begin in the quarter of your joining the Company, on a pro-rata basis. Leave year is the calendar year and not the fiscal year.

An illustration with other relevant information have been given in the Information Sheet. The Company's Policies also provide for Maternity, Paternity and Bereavement Leave. Further details will be provided to you at the time of joining.

Agreement

Our offer to you as **Systems Engineer** is subject to the execution of the Service Agreement. The Service Agreement details the scope, terms and conditions of your employment, the necessary training and the contractual obligations towards Infosys from the date of your joining and up to a period of 12 months from the date of allocation to a Practice Unit. The date of allocation to a Practice Unit is generally the first day of the subsequent month post completion of training. You will be required to complete the formalities on the Service Agreement at the time of joining. Please note, non-execution of the notarized Service Agreement will result in denial of employment with the Company.


Compensation and Benefits

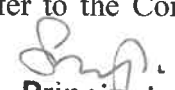
Salary

Your Total Gross Salary during training will be **INR 15,000 per month** and Total Gross Salary post allocation will be **INR 20,000 per month**. The break-up of your salary has been provided in the Compensation Details sheet in Annexure - I and Annexure - II.

Training Performance - linked Incentive

You will be eligible for a Training Performance-linked Incentive (TPI) upon allocation to a Practice Unit, to a maximum of 20% of your Fixed Gross Salary, based on your performance in the training. The details of this scheme will be communicated on your joining. Please refer to the Compensation Details sheet for more details.


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October 07, 2020

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Ex - Gratia / Bonus

You will be eligible for an Ex-Gratia/ Bonus payout which is calculated at 20% of the Basic Salary as mentioned in the Compensation Details sheet at Annexure - I of this letter. The mode of payment for Financial Year 2019-20 will be as follows:

95% of the bonus amount mentioned in the Compensation Details sheet will be paid out on a monthly basis. The balance amount will be paid out in the end of the financial year.

Basket of Allowances (BOA)

The Basket of Allowances will be paid to you as part of your salary every month.

You will have the flexibility of choosing the components and amounts under such components as per the options provided to you on the Company Intranet, based on your preferences and income tax plans

National Pension Scheme

We offer all our India based employees the option to contribute towards the National Pension Scheme. This is an optional retirement benefit introduced by the Government of India for all its citizens. It enables accumulation of retirement corpus during active employment with add-on tax breaks. Please refer to the Information Sheet at Annexure - IV for more details.


Insurance

You will be eligible to participate in a Group Health Insurance Scheme. You may choose to enhance the coverage with other participatory optional health insurance plans (Platinum, Gold and Silver). You will be covered by default under the Standard Plan which provides you and your family (your spouse and two children up to the age of 22 years) with a cover of **INR 500,000** per annum.

You will be covered under the Group Life Insurance Scheme, managed by Infosys Welfare Trust which provides you with a total Life Insurance cover of **INR 62,00,000** of which **INR 32,00,000** is covered towards natural death, and **INR 30,00,000** towards an accidental death. All employees become members of Infosys Welfare Trust, by one-time payment of **INR 250** and fixed monthly contribution of **INR 250**.

The details of the Scheme would be available to you when you join the Company.


Principal
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October 07, 2020

HRD/3T/1002764743/19-20

Ms. PINNINTY TANMAYI

Rajahmundry
India

Dear PINNINTY


, Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.


At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO**VP and Head Human Resources - Infosys Limited**

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INFOSYS LIMITED
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October 07, 2020

HRD/1002764743/19-20

Ms. PINNINTY TANMAYI

Rajahmundry
India

Dear PINNINTY,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **07-Dec-2020**.

Location


Your location of training is **MYSORE, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

Training

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.


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You will be on probation for a period of 12 months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.

Leave

You are entitled to Earned Leave, right from your date of joining. You will be eligible for 15 working days of earned leave annually, during probation. On confirmation as a permanent employee you will be eligible for 20 working days of leave annually.

Leave is credited on a quarterly basis. The leave eligibility shall begin in the quarter of your joining the Company, on a pro-rata basis. Leave year is the calendar year and not the fiscal year.

An illustration with other relevant information have been given in the Information Sheet. The Company's Policies also provide for Maternity, Paternity and Bereavement Leave. Further details will be provided to you at the time of joining.

Agreement

Our offer to you as **Systems Engineer** is subject to the execution of the Service Agreement. The Service Agreement details the scope, terms and conditions of your employment, the necessary training and the contractual obligations towards Infosys from the date of your joining and up to a period of 12 months from the date of allocation to a Practice Unit. The date of allocation to a Practice Unit is generally the first day of the subsequent month post completion of training. You will be required to complete the formalities on the Service Agreement at the time of joining. Please note, non-execution of the notarized Service Agreement will result in denial of employment with the Company.

Compensation and Benefits

Salary

Your Total Gross Salary during training will be **INR 15,000 per month** and Total Gross Salary post allocation will be **INR 20,000 per month**. The break-up of your salary has been provided in the Compensation Details sheet in Annexure - I and Annexure - II.

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October 07, 2020

HRD/3T/1002764743/19-20

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October 07, 2020

HRD/3T/1002764743/19-20

Mr. MAKINENI VENKAT RAO

Rajahmundry

India

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HRD/1002764743/19-20

Mr. MAKINENI VENKAT RAO

Rajahmundry
India

Dear MAKINENI,

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Principal sheet
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for Principal more details.
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 298.

Ex - Gratia / Bonus

You will be eligible for an Ex-Gratia/ Bonus payout which is calculated at 20% of the Basic Salary as mentioned in the Compensation Details sheet at Annexure - I of this letter. The mode of payment for Financial Year 2019-20 will be as follows:

95% of the bonus amount mentioned in the Compensation Details sheet will be paid out on a monthly basis. The balance amount will be paid out in the end of the financial year.

Basket of Allowances (BOA)

The Basket of Allowances will be paid to you as part of your salary every month.

You will have the flexibility of choosing the components and amounts under such components as per the options provided to you on the Company Intranet, based on your preferences and income tax plans

National Pension Scheme


We offer all our India based employees the option to contribute towards the National Pension Scheme. This is an optional retirement benefit introduced by the Government of India for all its citizens. It enables accumulation of retirement corpus during active employment with add-on tax breaks. Please refer to the Information Sheet at Annexure - IV for more details.

Insurance

You will be eligible to participate in a Group Health Insurance Scheme. You may choose to enhance the coverage with other participatory optional health insurance plans (Platinum, Gold and Silver). You will be covered by default under the Standard Plan which provides you and your family (your spouse and two children up to the age of 22 years) with a cover of **INR 500,000** per annum.

You will be covered under the Group Life Insurance Scheme, managed by Infosys Welfare Trust which provides you with a total Life Insurance cover of **INR 62,00,000** of which **INR 32,00,000** is covered towards natural death, and **INR 30,00,000** towards an accidental death. All employees become members of Infosys Welfare Trust, by one-time payment of **INR 250** and fixed monthly contribution of **INR 250**.

The details of the Scheme would be available to you when you join the Company.


Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.


Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Date:13-07-2020.

Dear Mr. / Mrs. / Ms. AKULA NAVEEN,

Sub: Letter of Appointment.

With referring to your application seeking employment with Mitral Healthcare and also the subsequent interviews you had with us. We are happy to offer you employment with our organization as Accounts Executive in Grade G7.


Appointment: Your appointment as Accounts Executive commenced from 01-08-2020 and you will be on probation for a period of six (6) months from the date of your appointment.

Salary: Your Yearly salary is Rs 3,20,000 /-

Place of work: Your initial place of work will be the Organization's Unit located in Hyderabad, India. However, considering Organizational requirements, you may be transferred to any other location.

We welcome you to Mitral Healthcare family and wish all success in your assignment with us.


Yours sincerely,



Manager
Mitral Healthcare

Acceptance & Declaration

I hereby acknowledge the terms and conditions of this Letter and I further confirm & declare that I shall abide by the above terms and conditions.

Employee Signature.


Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDY-533 296.


Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDY-533 296.

Date:13-07-2020.

Dear Mr. / Mrs. / Ms. ANDIMENI UDAYA KRISHNA PRIYA,

Sub: Letter of Appointment.

With referring to your application seeking employment with Mitral Healthcare and also the subsequent interviews you had with us. We are happy to offer you employment with our organization as Accounts Executive in Grade G7.

Appointment: Your appointment as Accounts Executive commenced from 01-08-2020 and you will be on probation for a period of six (6) months from the date of your appointment.

Salary: Your Yearly salary is Rs 3,20,000 /-

Place of work: Your initial place of work will be the Organization's Unit located in Hyderabad, India. However, considering Organizational requirements, you may be transferred to any other location.

We welcome you to Mitral Healthcare family and wish all success in your assignment with us.

Yours sincerely,



Manager
Mitral Healthcare

Acceptance & Declaration

I hereby acknowledge the terms and conditions of this Letter and I further confirm & declare that I shall abide by the above terms and conditions.

Employee Signature.



Principal
GIET ENGINEERING COLLEGE,
NH-10, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.



Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Date:13-07-2020.

Dear Mr. / Mrs. / Ms. ARLA SEETHANJALI,

Sub: Letter of Appointment.

With referring to your application seeking employment with Mitral Healthcare and also the subsequent interviews you had with us. We are happy to offer you employment with our organization as Accounts Executive in Grade G7.

Appointment: Your appointment as Accounts Executive commenced from 01-08-2020 and you will be on probation for a period of six (6) months from the date of your appointment.

Salary: Your Yearly salary is Rs 3,20,000 /-

Place of work: Your initial place of work will be the Organization's Unit located in Hyderabad, India. However, considering Organizational requirements, you may be transferred to any other location.

We welcome you to Mitral Healthcare family and wish all success in your assignment with us.

Yours sincerely,





Manager
Mitral Healthcare

Acceptance & Declaration

I hereby acknowledge the terms and conditions of this Letter and I further confirm & declare that I shall abide by the above terms and conditions.

Employee Signature.


Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.


Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Date:13-07-2020.

Dear Mr. / Mrs. / Ms. BOKKA MOHAN,

Sub: Letter of Appointment.

With referring to your application seeking employment with Mitral Healthcare and also the subsequent interviews you had with us. We are happy to offer you employment with our organization as Accounts Executive in Grade G7.

Appointment: Your appointment as Accounts Executive commenced from 01-08-2020 and you will be on probation for a period of six (6) months from the date of your appointment.

Salary: Your Yearly salary is Rs 3,20,000 /-

Place of work: Your initial place of work will be the Organization's Unit located in Hyderabad, India. However, considering Organizational requirements, you may be transferred to any other location.

We welcome you to Mitral Healthcare family and wish all success in your assignment with us.

Yours sincerely,



Manager
Mitral Healthcare

Acceptance & Declaration

I hereby acknowledge the terms and conditions of this Letter and I further confirm & declare that I shall abide by the above terms and conditions.

Employee Signature.



Principal

GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.



Principal

GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Date:13-07-2020.

Dear Mr. / Mrs. / Ms. CHINTALURI PUSHPAK NAGA SAI,

Sub: Letter of Appointment.

With referring to your application seeking employment with Mitral Healthcare and also the subsequent interviews you had with us. We are happy to offer you employment with our organization as Accounts Executive in Grade G7.

Appointment: Your appointment as Accounts Executive commenced from 01-08-2020 and you will be on probation for a period of six (6) months from the date of your appointment.

Salary: Your Yearly salary is Rs 3,00,000 /-

Place of work: Your initial place of work will be the Organization's Unit located in Hyderabad, India. However, considering Organizational requirements, you may be transferred to any other location.

We welcome you to Mitral Healthcare family and wish all success in your assignment with us.

Yours sincerely,




Manager
Mitral Healthcare


Acceptance & Declaration

I hereby acknowledge the terms and conditions of this Letter and I further confirm & declare that I shall abide by the above terms and conditions.

Employee Signature.



Principal
GIET ENGINEERING COLLEGE
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.



Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Dated 01.09.2020.

Name:- MUKKU.SIVA DURGA LAKSHMINARYANA GUPTA,

SUBJECT:- APPOINTMENT


We are pleased to confirm that you are in our employment w.e.f. 01.10.2020 Presently you are in our employment as consultant at a salary of Rs.180000/- L.P.A. Further you are in the service on the following terms and conditions:

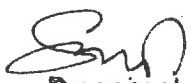
1. That the services are liable to be terminated with one month notice or payment of salary in lieu thereof on either side.
2. On confirmation you will be further entitled to other benefits as may be admissible to other confirmed employees of your category.
3. That it will be the discretion of the Management to assign you any work and regulate the working hours the normal working hours or duties shall be 9 hours with one hours as rest.
4. You will be a full time employee of the S.S ENGINEERS & CONSULTANTS will not work any where else nor accept any payment in cash or kind from the other candidates / organization.
5. You will discharge your duties faithfully and observe the timings regulated by the Management from time to time.
6. That if any misconduct is alleged against you, you can be suspended from duty without wages. However, if you are held guilty of all or any of the charges leveled against you, you will be treated absent from duty during the period of suspension.
7. In all other matters included removal from service on disciplinary grounds or any other matter, you will be Governed by the company rules as in force or which may be enforced from time to time.
8. This office is subject to your being declared medically fit by our medical officer (Medical checkup) and verification of original certificates.
9. You are requested to sign the duplicate copy of this letter as a token for acceptance of the duties and responsibility as token of acceptance of the above terms and conditions.


President

I confirm the contents of the letter as correct and accept the Employees Service Rules of the Society.

Signature of Employee


Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.


Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Dated 01.09.2020.

Name:- KOKKILIGADDA BHANU PRAKASH,

SUBJECT:- APPOINTMENT

We are pleased to confirm that you are in our employment w.e.f. 01.10.2020 Presently you are in our employment as consultant at a salary of Rs.180000/- L.P.A. Further you are in the service on the following terms and conditions:

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President

I confirm the contents of the letter as correct and accept the Employees Service Rules of the Society.

Signature of Employee

Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.


Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Dated 01.09.2020.

Name:- CHINTHAPALLI GIRI SAI NIRANJAN,

SUBJECT:- APPOINTMENT

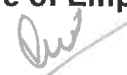
We are pleased to confirm that you are in our employment w.e.f. 01.10.2020 Presently you are in our employment as consultant at a salary of Rs.180000/- L.P.A. Further you are in the service on the following terms and conditions:


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President

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Signature of Employee


Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.


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GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
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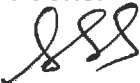
Dated 01.09.2020.

Name:- CHEERA.NITHIN,

SUBJECT:- APPOINTMENT

We are pleased to confirm that you are in our employment w.e.f. 01.10.2020 Presently you are in our employment as consultant at a salary of Rs.180000/- L.P.A. Further you are in the service on the following terms and conditions:

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President

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Signature of Employee



Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.



Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Dated 01.09.2020.

Name:- VASANTHA RAVIVARMA,

SUBJECT:- APPOINTMENT

We are pleased to confirm that you are in our employment w.e.f. 01.10.2020 Presently you are in our employment as consultant at a salary of Rs.180000/- L.P.A. Further you are in the service on the following terms and conditions:


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President

I confirm the contents of the letter as correct and accept the Employees Service Rules of the Society.

Signature of Employee


Principal
GIET ENGINEERING COLLEGE
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.


Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296.

Dated 01.09.2020.

Name:- CHOKKAPU SHIVA,

SUBJECT:- APPOINTMENT


We are pleased to confirm that you are in our employment w.e.f. 01.10.2020 Presently you are in our employment as consultant at a salary of Rs.180000/- L.P.A. Further you are in the service on the following terms and conditions:


1. That the services are liable to be terminated with one month notice or payment of salary in lieu thereof on either side.
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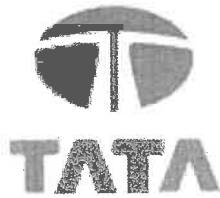

President

I confirm the contents of the letter as correct and accept the Employees Service Rules of the Society.

Signature of Employee


Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.


Principal
GIET ENGINEERING COLLEGE
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.



Offer: Computer Consultancy

Date: 15/07/2020

Ms. N.S.S.V PARDHAVI,

Dear N.S.S.V PARDHAVI,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **M**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **1,80,000/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

Principal

GIET ENGINEERING COLLEGE,
Nri-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Principal

GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Registered Office: TCS Building, 100, Cross Street, 6th Floor, Marina Link, Causeway Centre, Singapore 018155.
TCS India Office: TCS Building, 100, Cross Street, 6th Floor, Marina Link, Causeway Centre, Singapore 018155.
TCS India Office: TCS Building, 100, Cross Street, 6th Floor, Marina Link, Causeway Centre, Singapore 018155.



Offer: Computer Consultancy

Date: 15/07/2020

Ms. NALLAMILLI DURGA ,

ear NALLAMILLI DURGA,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **M**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

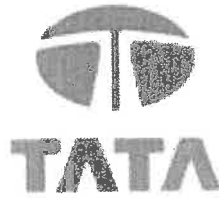
Principal

GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

TCS is an Equal Opportunity Employer. All qualified candidates are encouraged to apply. TCS is an Equal Opportunity Employer. All qualified candidates are encouraged to apply. TCS is an Equal Opportunity Employer. All qualified candidates are encouraged to apply.



Offer: Computer Consultancy

Date: 15/07/2020

Ms. K.GANAPATHI,

Dear K.GANAPATHI,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **M**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296.

Principal

GIET ENGINEERING COLLEGE
NH-16, Chaitanya Knowledge City

TATA CONSULTANCY SERVICES RAJAHMUNDRY-533 296.

Tata Consultancy Services Limited

Registered Office: TCS Limited, 100, Lakeside, Knowledge City, Rajahmundry - 533 296, Andhra Pradesh, India.

Local Office: TCS Limited, NH-16, Chaitanya Knowledge City, Rajahmundry - 533 296, Andhra Pradesh, India.

Website: www.tcs.com | Email: careers@tcs.com | Phone: +91 91 79 95 95 95



Offer: Computer Consultancy

Date: 15/07/2020

Ms. GOWRAJU DURGA SESHAGIRI

Dear GOWRAJU DURGA SESHAGIRI,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **M**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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Principal

GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Principal

GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,

TATA CONSULTANCY SERVICES RAJAHMUNDRY-533 296.
Tata Consultancy Services Limited



Offer: Computer Consultancy

Date: 15/07/2020

Ms. POTHUMUDI BLESSY MERENA,

Dear POTHUMUDI BLESSY MERENA,

Sub: Letter of Offer


Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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Your gross salary including all benefits will be **1,60,000/-** per annum, as per the terms and conditions set out herein.

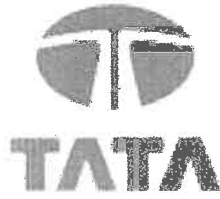
Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.


Principal
GIET ENGINEERING COLLEGE
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533289

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited


Principal
GIET ENGINEERING COLLEGE
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533289



Offer: Computer Consultancy

Date: 15/07/2020

Ms. PANIDAPU GOPI KRISHNA,

Jear PANIDAPU GOPI KRISHNA,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **M**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ` **3,00,000/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

Principal

GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Principal

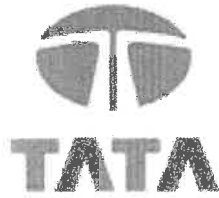
GIET ENGINEERING COLLEGE
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

Head Office: TCS Building, 100, Lakeside Road, TCS Towers, Chennai 600 028, India

Phone: +91 44 220 220 00 | Fax: +91 44 220 220 01 | Email: hr@tcs.com

For more information, please visit our website: www.tcs.com



Offer: Computer Consultancy

Date: 15/07/2020

Ms. PASALA DILIP KUMAR,

Jear PASALA DILIP KUMAR,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **M**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be `2,00,000/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

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NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited



Offer: Computer Consultancy

Date: 15/07/2020

Ms. GANDI SATYA MANIKANTA,

Dear GANDI SATYA MANIKANTA,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **M**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹2,00,000/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

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Principal

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NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

Principal

GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

VIRTUSA OFFER LETTER

Dear NUNNA MANIKANTA,

Congratulations!!!!

We are delighted to have you on board and hope you will enjoy your work at Virtusa.

Once again congratulations and welcome to Virtusa family. We look forward for a long-lasting association with you.

At Virtusa each one of us play a significant role in achieving our Company's Vision and Mission.

We believe in a work culture that combines fun with discipline & adherence to the standards in alignment with the principles of professional conduct.

Your date of joining and location would be mentioned in offer letter and we are pleased to offer you 1.8 LPA. We will release the offer letter and plan for on boarding once your education is completed, For now this email can be treated as confirmation from our end.

Considering current situation, your joining will happen virtual as of now. It may change basis the situation.

Kindly ensure to keep the documents on the day of Joining handy:

1. Four Passport size photo with white Background.
2. Two Photocopies of the below (in A4 Size only)

- a. PAN Card, Aadhar Card and Passport
- b. 10th (Mark sheet)
- c. 12th/ Matriculation / Intermediate (Mark sheet)
- d. Graduation (Marksheets)

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3. Considering current situation, the onboarding formalities & training shall be virtual – However, you are required to understand and report to the workplace on restoration of normalcy.
4. You are expected to sign a 2-year service agreement.
5. You are required to be flexible to pick up any profiles and work timing as per the requirements of the project.

Wishing you a great career with Virtusa!

Regards

Campus Team
Virtusa


Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.


Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

VIRTUSA OFFER LETTER

Dear PARIMI SAI JYOTHI,

Congratulations!!!!

We are delighted to have you on board and hope you will enjoy your work at Virtusa.

Once again congratulations and welcome to Virtusa family. We look forward for a long-lasting association with you.

At Virtusa each one of us play a significant role in achieving our Company's Vision and Mission.

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Wishing you a great career with Virtusa!

Regards

Campus Team
Virtusa


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RAJAHMUNDRY-533 296.


Principal
GIET ENGINEERING COLLEGE.
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

VIRTUSA OFFER LETTER

Dear PENDYALA SAVITHRI,

Congratulations!!!!

We are delighted to have you on board and hope you will enjoy your work at Virtusa.

Once again congratulations and welcome to Virtusa family. We look forward for a long-lasting association with you.

At Virtusa each one of us play a significant role in achieving our Company's Vision and Mission.

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Wishing you a great career with Virtusa!

Regards

Campus Team
Virtusa


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RAJAHMUNDRY-533 296.


Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

VIRTUSA OFFER LETTER

Dear RAVURI VAMSI,

Congratulations!!!!

We are delighted to have you on board and hope you will enjoy your work at Virtusa.

Once again congratulations and welcome to Virtusa family. We look forward for a long-lasting association with you.

At Virtusa each one of us play a significant role in achieving our Company's Vision and Mission.

We believe in a work culture that combines fun with discipline & adherence to the standards in alignment with the principles of professional conduct.

Your date of joining and location would be mentioned in offer letter and we are pleased to offer you 1.8 LPA. We will release the offer letter and plan for on boarding once your education is completed, For now this email can be treated as confirmation from our end.

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Wishing you a great career with Virtusa!

Regards

Campus Team
Virtusa


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RAJAHMUNDRY-533 296.


Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

VIRTUSA OFFER LETTER

Dear VARADA N S M L P KALYANI,

Congratulations!!!!

We are delighted to have you on board and hope you will enjoy your work at Virtusa.

Once again congratulations and welcome to Virtusa family. We look forward for a long-lasting association with you.

At Virtusa each one of us play a significant role in achieving our Company's Vision and Mission.

We believe in a work culture that combines fun with discipline & adherence to the standards in alignment with the principles of professional conduct.

Your date of joining and location would be mentioned in offer letter and we are pleased to offer you 3 LPA. We will release the offer letter and plan for on boarding once your education is completed, For now this email can be treated as confirmation from our end.

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Wishing you a great career with Virtusa!

Regards
Campus Team
Virtusa


Principal
GIET ENGINEERING COLLEGE
Nri-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.


Principal
GIET ENGINEERING COLLEGE
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

VIRTUSA OFFER LETTER

Dear S.SIREESHA,

Congratulations!!!!

We are delighted to have you on board and hope you will enjoy your work at Virtusa.

Once again congratulations and welcome to Virtusa family. We look forward for a long-lasting association with you.

At Virtusa each one of us play a significant role in achieving our Company's Vision and Mission.

We believe in a work culture that combines fun with discipline & adherence to the standards in alignment with the principles of professional conduct.

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Wishing you a great career with Virtusa!

Regards

Campus Team
Virtusa


Principal
GIET ENGINEERING COLLEGE,
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RAJAHMUNDRY-533 296.


Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

VIRTUSA OFFER LETTER

Dear D. NAGA SAI SAHITYA,

Congratulations!!!!

We are delighted to have you on board and hope you will enjoy your work at Virtusa.

Once again congratulations and welcome to Virtusa family. We look forward for a long-lasting association with you.

At Virtusa each one of us play a significant role in achieving our Company's Vision and Mission.

We believe in a work culture that combines fun with discipline & adherence to the standards in alignment with the principles of professional conduct.

Your date of joining and location would be mentioned in offer letter and we are pleased to offer you 1.6 LPA. We will release the offer letter and plan for on boarding once your education is completed, For now this email can be treated as confirmation from our end.

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Wishing you a great career with Virtusa!

Regards
Campus Team
Virtusa


Principal
GIET ENGINEERING COLLEGE
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.


Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

VIRTUSA OFFER LETTER

Dear SHAIK KHAJA GOUSE,

Congratulations!!!!

We are delighted to have you on board and hope you will enjoy your work at Virtusa.

Once again congratulations and welcome to Virtusa family. We look forward for a long-lasting association with you.

At Virtusa each one of us play a significant role in achieving our Company's Vision and Mission.

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Your date of joining and location would be mentioned in offer letter and we are pleased to offer you 1.6 LPA. We will release the offer letter and plan for on boarding once your education is completed, For now this email can be treated as confirmation from our end.

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Wishing you a great career with Virtusa!

Regards

Campus Team
Virtusa


Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.


Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

VIRTUSA OFFER LETTER

Dear MADDIKONDA SUNIL TEJA,

Congratulations!!!!

We are delighted to have you on board and hope you will enjoy your work at Virtusa.

Once again congratulations and welcome to Virtusa family. We look forward for a long-lasting association with you.

At Virtusa each one of us play a significant role in achieving our Company's Vision and Mission.

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Wishing you a great career with Virtusa!

Regards

Campus Team
Virtusa


Principal
GIET ENGINEERING COLLEGE
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296.


Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

VIRTUSA OFFER LETTER

Dear POTHUMUDI BLESSY MERENA,

Congratulations!!!!

We are delighted to have you on board and hope you will enjoy your work at Virtusa.

Once again congratulations and welcome to Virtusa family. We look forward for a long-lasting association with you.

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3. Considering current situation, the onboarding formalities & training shall be virtual – However, you are required to understand and report to the workplace on restoration of normalcy.
4. You are expected to sign a 2-year service agreement.
5. You are required to be flexible to pick up any profiles and work timing as per the requirements of the project.

Wishing you a great career with Virtusa!

Regards

Campus Team
Virtusa


Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.


Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

VIRTUSA OFFER LETTER

Dear PEDIREDDY KISHORE,

Congratulations!!!!

We are delighted to have you on board and hope you will enjoy your work at Virtusa.

Once again congratulations and welcome to Virtusa family. We look forward for a long-lasting association with you.

At Virtusa each one of us play a significant role in achieving our Company's Vision and Mission.

We believe in a work culture that combines fun with discipline & adherence to the standards in alignment with the principles of professional conduct.

Your date of joining and location would be mentioned in offer letter and we are pleased to offer you 3 LPA. We will release the offer letter and plan for on boarding once your education is completed, For now this email can be treated as confirmation from our end.

Considering current situation, your joining will happen virtual as of now. It may change basis the situation.

Kindly ensure to keep the documents on the day of Joining handy:

1. Four Passport size photo with white Background.
2. Two Photocopies of the below (in A4 Size only)

- a. PAN Card , Aadhar Card and Passport
- b. 10th (Mark sheet)
- c. 12th/ Matriculation / Intermediate (Mark sheet)
- d. Graduation (Marksheets)

Note: Please keep all the original documents for verification. The original documents will be reviewed online.


Few additional points and conditions: -


1. Upon Joining, you shall undergo stipulated training and it is important that you are required to clear EIQ (Engineering IQ) assessment, which will be administered at the end of training program and the same would be evaluated with appropriate grades. Please note that not meeting the minimum expected grade as per EIQ eligibility criteria shall warrant for HR intervention to proceed with appropriate counselling or the actions as deem fit.
2. While Offer letter carries a location of posting, depending on the needs and changes, Organization has right to move the candidates to other locations across ATC in India depending on the business needs.
3. Considering current situation, the onboarding formalities & training shall be virtual – However, you are required to understand and report to the workplace on restoration of normalcy.
4. You are expected to sign a 2-year service agreement.
5. You are required to be flexible to pick up any profiles and work timing as per the requirements of the project.

Wishing you a great career with Virtusa!

Regards

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RAJAHMUNDRY-533 296.


Principal
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NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

VIRTUSA OFFER LETTER

Dear D.RAVI KIRAN,

Congratulations!!!!

We are delighted to have you on board and hope you will enjoy your work at Virtusa.

Once again congratulations and welcome to Virtusa family. We look forward for a long-lasting association with you.

At Virtusa each one of us play a significant role in achieving our Company's Vision and Mission.

We believe in a work culture that combines fun with discipline & adherence to the standards in alignment with the principles of professional conduct.

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Wishing you a great career with Virtusa!

Regards

Campus Team
Virtusa


Principal
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RAJAHMUNDRY-533 296.


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GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296.

**BE YOURSELF,
MAKE A DIFFERENCE.**

accenture

Strictly Private and Confidential

Date: 24/08/2020

Dear RAPAKA PRASANNA KUMARI,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Centers, India, as per the below terms and conditions:

Job Profile - Advanced App Engineering Associate

Management Level - 12


Job Family Group - Software Engineering




Please refer to:

- Annexure I for the compensation and benefits details.
- Annexure II for documentation to be submitted by you.
- Annexure III Terms of Employment
- Annexure IV-Declaration

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.


Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.


Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Candidate's Signature _____

**BE YOURSELF,
MAKE A DIFFERENCE.**

accenture

Strictly Private and Confidential

Date: 24/08/2020

Dear SADE DHANAMMA,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Centers, India, as per the below terms and conditions:

Job Profile - Advanced App Engineering Associate

Management Level - 12

Job Family Group - Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details.
- Annexure II for documentation to be submitted by you.
- Annexure III Terms of Employment
- Annexure IV-Declaration

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

[Signature]
Principal
GIET ENGINEERING COLLEGE
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

[Signature]
Principal
GIET ENGINEERING COLLEGE
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

**BE YOURSELF,
MAKE A DIFFERENCE.**

accenture

Strictly Private and Confidential

Date: 24/08/2020

Dear SANGITHA MANI SIVA RAMAKRISHNA MURTHY,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Centers, India, as per the below terms and conditions:

Job Profile - Advanced App Engineering Associate

Management Level - 12

Job Family Group - Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details.
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Cw
Principal
GIET ENGINEERING COLLEGE,
No-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 290.

Singh
Principal
GIET ENGINEERING COLLEGE,
No-16, Chaitanya Knowledge City,
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