# 5.2.1 Average percentage of placement of outgoing students during the last five years (10)

Year	PIN Number	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment (in INR per annum)
2018-19	15T91A0101	ERANKI ACHYUTH	B.TechCE	CINDA Engineering and Construction Pvt. Ltd.,	1.8
2018-19	15T91A0102	POTNURI SWATHI	B.TechCE	CINDA Engineering and Construction Pvt. Ltd.,	1.8
2018-19	15T91A0105	SANAPALA KRISHNA PRASAD	B.TechCE	CINDA Engineering and Construction Pvt. Ltd.,	1.8
2018-19	15T91A0106	LAKKU VENKATESWARLU	B.TechCE	CINDA Engineering and Construction Pvt. Ltd.,	1.8
2018-19		MAJJI NAVEEN KUMAR	B.TechCE	CINDA Engineering and Construction Pvt. Ltd.,	1.8
2018-19	15T91A0109	SEEPANA HEMA SUNDAR RAO	B.TechCE	CINDA Engineering and Construction Pvt. Ltd.,	1.8
2018-19	15T91A0117	TUTA DAMODARA SHIVA SAI KRISHNA	B.TechCE	CINDA Engineering and Construction Pvt. Ltd.,	1.8
2018-19	15T91A0118	JANJAM MAHESH	B.TechCE	CINDA Engineering and Construction Pvt. Ltd.,	1.8
2018-19	15T91A0121	SINGAMSETTI M S V DURGANAIDU	B.TechCE	RVM Constructions India Pvt Ltd,	1.5
2018-19	-	KOLLIPARA SRINATH	B.TechCE	RVM Constructions India Pvt Ltd.	1.5
2018-19		JAMPANA PHANINDRA VARMA	B.TechCE	RVM Constructions India Pvt Ltd.	1.5
2018-19		NADIMPALLI SATISH VARMA	B.TechCE	RVM Constructions India Pvt Ltd.	1.5
2018-19		KANKANALA SATYA ASWARAO	B.TechCE	RVM Constructions India Pvt Ltd.	1.5
2018-19		PULAMALA MADHU VAMSI	B.TechCE	RVM Constructions India Pvt Ltd.	1.5
2018-19		KUNDETI MANIKANTA	B.TechCE	RVM Constructions India Pvt Ltd,	1.5
2018-19		GAJJARAPU ANVESH	B.TechCE	RVM Constructions India Pvt Ltd,	1.5
2018-19		SARAGADAM BALA VARAHA ARAVIND	B.TechCE		
2018-19		NATTE AMALA		Megha Engineering & Infrastructures	2.4
			B.TechCE	Megha Engineering & Infrastructures	2.4
2018-19		DASARI SRINIVAS	B.TechCE	Megha Engineering & Infrastructures	2.4
2018-19		BEZAWADA PAVAN KUMAR	B.TechCE	Megha Engineering & Infrastructures	2.4
2018-19		LABALA PRASAD	B.TechCE	Megha Engineering & Infrastructures	2.4
2018-19		GOBBAKA NAVEEN KUMAR	B.TechCE	Megha Engineering & Infrastructures	2.4
2018-19 2018-19		MANDA SAI PAVAN MATA RAMA KRISHNA	B.TechCE B.TechCE	Megha Engineering & Infrastructures  Megha Engineering & Infrastructures	2.4
2018-19		MANDA ASHOK ANNAMAYYA	B.TechCE	Megha Engineering & Infrastructures  Megha Engineering & Infrastructures	2.4
2018-19		CHELAMSETTI PAVAN KUMAR	B.TechEEE	Primesoft ESI Pvt Ltd	2.4
2018-19	15T91A0202	CHIDIPI KIRAN KUMAR	B.TechEEE	Primesoft ESI Pvt Ltd	2
2018-19		GADUSULA DURGA PRASAD	B.TechEEE	Primesoft ESI Pvt Ltd	2
2018-19		KOPPIREDDY VEERAMANIKANTA	B.TechEEE	Primesoft ESI Pvt Ltd	2
2018-19		KAGITHAPALLI VASANTHA NAIDU	B.TechEEE	GOWTHAMI PUMPS AND VALVES Pvt.Ltd.	1.8
2018-19		KADUPU SURI BABU	B.TechEEE	GOWTHAMI PUMPS AND VALVES Pvt.Ltd.	1.8
2018-19		THANNEDI SIVA MANI KUMAR	B.TechEEE	GOWTHAMI PUMPS AND VALVES PVLLtd.	1.8
2018-19 2018-19		BOMMANA LOKESH KUMAR BEERA VIKRAMKUMAR	B.TechEEE B.TechEEE	GOWTHAMI PUMPS AND VALVES Pvt.Ltd. GOWTHAMI PUMPS AND VALVES Pvt.Ltd.	1.8
2018-19		TAMALAMUDI VENKATA DURGA REDDY	B. TechEEE	GOWTHAMI PUMPS AND VALVES PVI.Ltd.  GOWTHAMI PUMPS AND VALVES PVI.Ltd.	1.8

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GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

GIET ENGINEERING COLLEGE.
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

2018-19	16T95A0204	MADIREDDY SAI KIRAN	B.TechEEE	S.S ENGINEERS & CONSULTANTS	1.8
2018-19	16T95A0205	YATHIRAJULA SRIKANTH	B.TechEEE	S.S ENGINEERS & CONSULTANTS	1.8
2018-19	16T95A0206	PRATTIPATI JNANPAL	B.TechEEE	S.S ENGINEERS & CONSULTANTS	1.8
2018-19	16T95A0209	PASALA SIVA KRISHNA	B.TechEEE	S.S ENGINEERS & CONSULTANTS	1.8
2018-19	16T95A0210	GADELLI SIVA SAI	B.TechEEE	S.S ENGINEERS & CONSULTANTS	1.8
2018-19	16T95A0211	BADDA PAVANKUMAR	B.TechEEE	S.S ENGINEERS & CONSULTANTS	1.8
2018-19	16T95A0212	CHINTALA VENKATA MANIKANTA JAI SAI RAM	B.TechEEE	S.S ENGINEERS & CONSULTANTS	1.8
2018-19	16T95A0213	YERRA PRASAD	B.TechEEE	S.S ENGINEERS & CONSULTANTS	1.8
2018-19	16T95A0214	NACHIREDDY SAI TEJA	B.TechEEE	S.S ENGINEERS & CONSULTANTS	1.8
2018-19		A.TENIL SRIDHAR	B.TechEEE	S.S ENGINEERS & CONSULTANTS	1.8
2018-19		KANCHIPATI CHIRANJEEVI	B.TechEEE	S.S ENGINEERS & CONSULTANTS	1.8
		ADIRAJU SAI PAVAN KUMAR	B.TechEEE	S.S ENGINEERS & CONSULTANTS	1.8
		VADAPALLI SRINIVAS	B.TechEEE	Abhigna Machineries Private Limited	1.8
		KAVALI SANJAY BHARGAV	B.TechEEE	Abhigna Machineries Private Limited	1.8
		NAGIREDDY JAGATH	B.Tech,-EEE	Abhigna Machineries Private Limited	1.8
		KETHA GUNA SEKHAR	B.TechEEE	Abhigna Machineries Private Limited	1.8
		UNDAMATLA DURGA RAO	B.TechEEE	Abhigna Machineries Private Limited	1.8
2018-19		VISARAPU PRAVEEN KUMAR	B.TechEEE	Abhigna Machineries Private Limited	1.8
2018-19		VASAMSETTI SAI VEERENDRA	B.TechEEE	Abhigna Machineries Private Limited	1.8
2018-19		SALAPU DEVI PHANINDRA KUMAR	B.TechME	Abhigna Machineries Private Limited	1,8
2018-19		CHINTADA KIRANRAJ	B.TechME	Abhigna Machineries Private Limited	1.8
018-19		EEGALA MANOJ KUMAR	B.TechME	Abhigna Machineries Private Limited	1.8
2018-19		NALLAMATI MADHU	B.TechME	Abhigna Machineries Private Limited	1.8
2018-19		POLISETTY ADITYA	B.Tech,-ME	Abhigna Machineries Private Limited	1.8
2018-19		PYDI LAKSHMANA RAO	B.TechME	Abhigna Machineries Private Limited	1.8
2018-19		KARRI NAGESH	B.TechME	Abhigna Machineries Private Limited	1.8
2018-19		GANGIREDDY VENKATAREDDY	B.TechME	GOWTHAMI PUMPS AND VALVES Pvt.Ltd.	1.8
2018-19		KILLIM JAYA RAJA REDDY	B.TechME	GOWTHAMI PUMPS AND VALVES Pvt.Ltd.	1.8
2018-19		BONDA SAIRAM	B.TechME	GOWTHAMI PUMPS AND VALVES Pvt.Ltd.	1.8
2018-19		MARUMAMULA SURYA TEJA	B.TechME	GOWTHAMI PUMPS AND VALVES Pvt.Ltd.	1.8
2018-19		JANA DEVI SIVA SAI KRISHNA	B.TechME	WIPRO	3
2018-19		BANDI SANDEEP	B.TechME	WIPRO	3
2018-19		TUPURI RAJ KUMAR	B.Tech,-ME	WIPRO	3
2018-19		MOTAMARRI GANESH	B.TechME	WIPRO	3
2018-19		GUBBALA RAVI SHANKAR	B.TechME	WIPRO	3
2018-19		MOAKARA AJANTH	B.TechME	WIPRO	3
2018-19		BHEEMANA VIJAYA BHASKAR	B.TechME	SRIRAM PANELS	1.8
018-19		PAKKURTHI VARA PRASAD	B.TechME	SRIRAM PANELS	1.8
018-19		N. SATYA DURGA PRASAD	B.TechME	SRIRAM PANELS	1.8
		BONGI SAGAR	B.TechME	SRIRAM PANELS	1.8
018-19		BEZAWADA VENKATA DURGA HANUMANTHU	B.TechME	SRIRAM PANELS	1.8
018-19		YADALA SIVAKRISHNA	B.TechME	SRIRAM PANELS	1.8
018-19		CHOKKAPU MOHAN	B.TechME	S.S ENGINEERS & CONSULTANTS	1.8
018-19		VARRI SAI KUMAR	B.TechME	S.S ENGINEERS & CONSULTANTS S.S ENGINEERS & CONSULTANTS	1.8
2018-19		VALLU SWAMY	B. TechME	S.S ENGINEERS & CONSULTANTS S.S ENGINEERS & CONSULTANTS	1.8
	TOTO 111000 T	RAMALINGAPPA GARI DHANUNJAYA	D. 1 CCHIVIE	5.5 ENGINEERS & CONSULTANTS	1.0

GIET ENGINEERING COLLEGE, NH-16, Chaitanya Knowledge City, RAJAHMUNDRY-533 296.

2018-19 1	15T91A0336 YANDRA CHINNA	B.TechME	S.S ENGINEERS & CONSULTANTS	1.8
	15T91A0337 DIDDI NAVEEN BABU	B.TechME	S.S ENGINEERS & CONSULTANTS	1.8
2018-19 1	15T91A0338 KAUSHAL KUMAR	B.TechME	S.S ENGINEERS & CONSULTANTS	
2018-19 1	15T91A0339 BOORA MADHU	B.TechME	S.S ENGINEERS & CONSULTANTS	1.8
2018-19 1	16T95A0301 DULAM VENKATA PHANINDRA KUMAR	B.TechME	S.S ENGINEERS & CONSULTANTS	1.8
2018-19 1	16T95A0302 VARIGETI UDAY KIRAN	B.TechME	S.S ENGINEERS & CONSULTANTS	1.8
2018-19 1	16T95A0303 MEDISETTI RAJU	B.TechME	Rayudu Engineering Enterprises	1.6
	16T95A0304 CHITTURI CHITTI BABU	B.TechME	Rayudu Engineering Enterprises	1.6
	16T95A0305 PATHIVADA SAI KIRAN	B.TechME	Rayudu Engineering Enterprises	1.6
2018-19 10	16T95A0306 TUMMIDI PREMA SWAROOP	B.TechME	Rayudu Engineering Enterprises	1.6
2018-19 10	16T95A0307 ANIVIREDDY SATEESH	B.TechME	Rayudu Engineering Enterprises	1.6
2018-19 16	16T95A0308 PANDA HANSIE NAAGAN DORAI	B.TechME	Rayudu Engineering Enterprises	1.6
018-19 16	16T95A0309 CHICHARI NAGENDRA	B.TechME	Rayudu Engineering Enterprises	1.6
2018-19 16	16T95A0314 DEVADI VEERABABU	B.TechME	Rayudu Engineering Enterprises	1.6
018-19 16	16T95A0315 CHOLLANGI ASHOK DURGA PRASAD	B.Tech,-ME	Rayudu Engineering Enterprises	
018-19   15	5T91A0401 MAHMAD ALISHA	B.TechECE	VIRTUSA	1.6
018-19 15	5T91A0402 NALAMOTHU RAJENDRA	B.TechECE	VIRTUSA	3
018-19 15	5T91A0403 MUNGANDA KUMARI LAXMI PRIYA	B.TechECE	VIRTUSA	3
018-19   15	5T91A0404 A.PHANIKANTH	B.TechECE	Primesoft ESI Pvt Ltd	3
018-19   15	5T91A0405 TEKI RUSHMITHA DEVI	B.TechECE	Primesoft ESI Pvt Ltd	2
018-19   15	5T91A0406 VENKAMSETTY VENKATA SAI VIJAY KUMAR	B.TechECE	Primesoft ESI Pvt Ltd	2
018-19   15	5T91A0407 MOUSURI RAJASEKHAR	B.TechECE	Primesoft ESI Pvt Ltd	2
018-19   15	5T91A0408 IDURI SURYA SAI TEJA	B.TechECE	MPHASIS	2
	5T91A0409 BETHINA NIHARIKA	B.TechECE	MPHASIS	3
018-19   15	5T91A0410 KOTHAPALLI S S NAGA UDAY BHASKARA RAO	B.TechECE	MPHASIS	3
018-19   15	5T91A0411 TIKKISETTI KUMARA SIVA MANIKANTA	B.TechECE	MPHASIS	3
018-19   15	5T91A0413 RAVIPATI SUSMITHA	B.TechECE		3
018-19   15	5T91A0420 BONAGIRI KVVS SURYA PRAKASH		MPHASIS	3
18-19 15	5T91A0421 CHENNA VEERA MANIKANTA	B.TechECE	MPHASIS	3
18-19 15	5T91A0422 BAVISETTI MANIKATA SUBRAHMANYAM	B.TechECE	MPHASIS	3
18-19   15	5T91A0423 BOYI MURALI VENKATA SATYA KUMAR	B.TechECE B.TechECE	DXC TECHNOLOGIES 9513246274	2
118-19   15	5T91A0424   DEVARAPU ANNA MANI	B.TechECE	DXC TECHNOLOGIES 9513246274	2
18-19 15	5T91A0425 BODDU RAMANJANEYULU		DXC TECHNOLOGIES 9513246274	2
18-19 15	5T91A0426 APPANA SRUJANA	B.TechECE	DXC TECHNOLOGIES 9513246274	2
18-19 15	5T91A0428 DONEPUDI PAVAN KUMAR	B.TechECE	MINDTREE	3
18-19   15'	5T91A0429 SINGINEEDI SANYASI RAO	B.TechECE	MINDTREE	3
18-19 15	5T91A0430 KAKARLA SAI NARENDRA	B.TechECE	MINDTREE	3
18-19 15	5T91A0444 BANDARU V.V. SATYANARAYANA	B.TechECE	MINDTREE	3
18-19 15	5T91A0445 ESARAPU YASWANTHI	B.TechECE	MINDTREE	3
18-19 15	5T91A0446 KADA SAI DEEPIKA	B.TechECE	MINDTREE	3
18-19 157	5T91A0447 PITTA SWAPNIKA DEBORAH	B.TechECE	ACCENTURE	3.2
18-19 157	5T91A0449 DESABATHULA MOUNIKA	B.TechECE	ACCENTURE	3.2
18-19 157	T91A0450 VARIKUTI KRISHNAMOHAN	B.TechECE	ACCENTURE	3.2
18-19 157	T91A0451 ADARAPURAPU SATYA SALSUDHINDRA	B.TechECE	ACCENTURE	3.2
18-19 157	ST91A0456 PAGADALA YASASWINI	B.TechECE	WIPRO	3
	T91A0457 ANJURI HARIKA RANI	B.TechECE	WIPRO	3
	THEOUGH THEOUGH CAME	B.TechECE	WIPRO	3

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NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533:296.

Principal
GIET ENGINEERING COLLEGE,
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RAJAHMUNDRY-533 296.

2018-19   15T91A0458   CHITIKINA YUVA SRI NAGA DEVI	B.TechECE	WIPRO	3
2018-19 15T91A0459 YELETI PHANEENDRA	B.TechECE	WIPRO	3
2018-19 15T91A0460 BOMMALI AJAY KUMAR	B.TechECE	VIRTUSA	3
2018-19 15T91A0461 NALLAMILLI NAGA SAI VARA PRASAD REDDY	B.TechECE	VIRTUSA	3
2018-19 15T91A0480 MOTUPALLI YASWANTH	B.TechECE	VIRTUSA	3
2018-19 15T91A0481 ANKUR PAUL	B.TechECE	VIRTUSA	3
2018-19 16T95A0401 AMBATI GANGOOLY	B.TechECE	VIRTUSA	3
2018-19 16T95A0402 VANKA DURGAYYA	B.TechECE	VIRTUSA	3
2018-19 16T95A0403 ALLAAMPALLI PRASANNA ANJANEYULU	B.TechECE	Primesoft ESI Pvt Ltd	2
2018-19 16T95A0405 DEVA VEERA BABU	B.TechECE	Primesoft ESI Pvt Ltd	2
2018-19 16T95A0406 ECRETI UMA SIVA NAGA RAJU	B.TechECE	Primesoft ESI Pvt Ltd	2
2018-19 16T95A0407 UNDA BHARATHI	B.TechECE	Primesoft ESI Pvt Ltd	2
2018-19 16T95A0408 SINGULURI HAREESH	B.TechECE	Primesoft ESI Pvt Ltd	2
2018-19 15T91A0476 GODAVARTHI SAIKRISHNA	B.TechECE	Primesoft ESI Pvt Ltd	2
2018-19 15T91A0477 THOTA SRINIVAS	B.TechECE	DXC TECHNOLOGIES 9513246274	2
2018-19 15T91A0478 GARAPATI RAMESH	B.TechECE	DXC TECHNOLOGIES 9513246274	2
2018-19   15T91A0479   NALAM RAVI KUMAR	B.TechECE	DXC TECHNOLOGIES 9513246274	2
2018-19 16T95A0410 ABBURU HARIKRISHNA	B.TechECE	DXC TECHNOLOGIES 9513246274	2
2018-19 16T95A0411 VINDELA VENKATA LAKSHMI	B.TechECE	DXC TECHNOLOGIES 9513246274	2
2018-19 16T95A0412 VADDEMANI CHANDRA HASA REDDY	B.TechECE	DXC TECHNOLOGIES 9513246274	2
2018-19   16T95A0413   BALASANI LAKSHMANA KUMAR	B.TechECE	DXC TECHNOLOGIES 9513246274	2
2018-19   16T95A0414   PEERU SONIA	B.TechECE	DXC TECHNOLOGIES 9513246274	2
2018-19   15T91A0501   DARAPU SRAVAN KUMAR	B.TechCSE	MINDTREE	3
2018-19 15T91A0502 KANAKAM SRI GOWRI NIKITHA	B.TechCSE	MINDTREE	3
2018-19 15T91A0503 PATHI ARAVIND	B.TechCSE	MINDTREE	3
2018-19 15T91A0504 GUNDUMOGULA VENKATA VAMSI KRISHNA	B.TechCSE	MINDTREE	3
2018-19   15T91A0505   ADAPA ANUSHA	B.TechCSE	MINDTREE	3
2018-19   15T91A0506   YADALA S A LAKSHMI PADMAVATHI SASI REKHA	B.TechCSE	Primesoft ESI Pvt Ltd	2
2018-19   15T91A0510   YELETI SIVA KALYANI	B.TechCSE	Primesoft ESI Pvt Ltd	2
2018-19 15T91A0511 MAKIREDDY DINESH KUMAR	B.TechCSE	Primesoft ESI Pvt Ltd	2
2018-19   15T91A0512   MERAJE MUSTAPHA	B.TechCSE	Primesoft ESI Pvt Ltd	2
2018-19 15T91A0513 NAYANI MONIKA	B.TechCSE	Primesoft ESI Pvt Ltd	2
2018-19 15T91A0515 MADDELA LOKESWAR	B.TechCSE	Primesoft ESI Pvt Ltd	2
2018-19 15T91A0516 SANDU YASHWANTH BHASKAR	B.TechCSE	Primesoft ESI Pvt Ltd	2
2018-19 15T91A0517 MALLA ROHITH CHAITANYA	B.TechCSE	Primesoft ESI Pvt Ltd	2
2018-19 15T91A0518 POTHULA SRI HANUMA PADMINI	B.TechCSE	MPHASIS	3
2018-19 15T91A0519 YERNNITI VENKATESH	B.TechCSE	MPHASIS	3
2018-19 15T91A0520 MALLIREDDY SRI SIRISHA	B.TechCSE	MPHASIS	3
2018-19 15T91A0521 AKULA SINDHUSHA	B.TechCSE	MPHASIS	3
2018-19 15T91A0522 VULLI SAI PRADEEP	B.TechCSE	MPHASIS	3
2018-19 15T91A0523 VENGALADASU SATHISH	B.TechCSE	MPHASIS	3
2018-19   15T91A0524   RACHURI VENKATA PADMA NARASIMHA PAVAN KUMAR	B.TechCSE	WIPRO	3

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RAJAHMUNDRY-533 296.

2018-19 15T91A0525 NANDULA NAGA HYMA PRIYANKA	B.TechCSE	WIDDO	
2018-19   15191A0534  GOPIREDDY GOVINDA PEDDY	B. TechCSE	WIPRO	3
2018-19 15T91A0536 B. VENKATA LAKSHMI		WIPRO	3
2018-19 15T91A0537 LOLLA KALYAN	B.TechCSE	WIPRO	3
2018-19 15T91A0538 YEGIREDDI DILEEP	B.TechCSE	Nyros Technologies	2.5
2018-19 15T91A0539 DIDDE AJAY KUMAR	B.TechCSE	Nyros Technologies	2.5
2018-19 15T91A0540 DAKUMARRI PRADEEP	B.Tech,-CSE	Nyros Technologies	2.5
2018-19 15T91A0557 GORU DEVI SRIPRIYA	B.TechCSE	Nyros Technologies	2.5
2018-19 15T91A0558 GOWTHAM PINIPE	B.TechCSE B.TechCSE	DXC TECHNOLOGIES 9513246274	2
2018-19   15T91A0559   PANUMATSA KIRAN VAMSI	B.TechCSE	DXC TECHNOLOGIES 9513246274	2
2018-19 15T91A0560 MASABATHULA KHYATHI	B.TechCSE	DXC TECHNOLOGIES 9513246274	. 2
2018-19 16T95A0502 DENDULURI DEV SIVA GOPAL	B.TechCSE	DXC TECHNOLOGIES 9513246274	2
2018-19 16T95A0503 BUKKA MANIKANTA	B.TechCSE	DXC TECHNOLOGIES 9513246274	2
2018-19 17T91E0001 ADDEPALLI SURYA LAKSHMI MOUNIKA	MBA	DXC TECHNOLOGIES 9513246274	2
2018-19   17T91E0002   CHELLURI MOHANA KIIMAD	MBA	DXC TECHNOLOGIES 9513246274	2
2018-19 17T91E0003 CHINTAPALLI SIVA PRASAD	MBA	DXC TECHNOLOGIES 9513246274	2
2018-19 17T91E0004 DHARMASANAM SAI NOOKARAJU	MBA	Mitral Healthcare 99622 45222	2.6
2018-19 17T91E0005 DODDI SUBBALAKSHMI	MBA	Mitral Healthcare 99622 45222	2.6
2018-19 17T91E0006 DOMMETI SOWMYA	MBA	Mitral Healthcare 99622 45222	2.6
2018-19 17T91E0007 DUGGIRALA SAMHITA	MBA	S.S ENGINEERS & CONSULTANTS	1.8
2018-19 17T91E0008 DULLA DURGA AMRUTHA	MBA	S.S ENGINEERS & CONSULTANTS	1.8
018-19 17T91E0011 GOSALA SIRISHA		S.S ENGINEERS & CONSULTANTS	1.8
2018-19 17T91E0012 GUBBALA DURGA HARI BABU	MBA	S.S ENGINEERS & CONSULTANTS	1.8
2018-19   17T91E0013   GUBBALA LAVANYA	MBA	DXC TECHNOLOGIES 9513246274	2
2018-19 17T91E0014 GUDAPATI MYTHREYI	MBA	DXC TECHNOLOGIES 9513246274	2
018-19 17T91E0015 IMMADISETTY RAJA	MBA	DXC TECHNOLOGIES 9513246274	2
018-19 17T91E0016 JAKKANA VENKATA PRABHA	MBA	VIRTUSA	3
2018-19   17T91E0018 KADAVALA NOVALI MARY NAGA KERDILIANA	MBA	VIRTUSA	3
2018-19   17191E0019   KANURI VENKATA RAJESH	MBA MBA	ACCENTURE	3.2
018-19 17T91E0020 KARAM RATNA MANI	MBA	ACCENTURE	3.2
018-19 17T91E0021 KOLLI VENKATA RAO	MBA	ACCENTURE	3.2
018-19 17T91E0022 KONDATI CHAKRADHAR	MBA	ACCENTURE	3.2
018-19 17T91E0023 KOYYALAMUDI DEEPIKA	MBA	Nyros Technologies	2.5
018-19 17T91E0030 MUNAGA DURGA KOTESWA RAO	MBA	Nyros Technologies	2.5
018-19 17T91E0031 MUTHYALA VEERA PANDU	MBA	Nyros Technologies	2.5
018-19 17T91E0032 NAIDU SHANMUKHA VISWANADH	MBA	WIPRO	3
018-19 17T91E0033 NANDURI SURYA KIRAN	MBA	WIPRO	3
018-19 17T91E0034 NANEPALLI NIROSHA	MBA	WIPRO	3
018-19   17T91E0035   NARGANI BHAVANI		WIPRO	3
018-19   17T91E0036   NIKHIL PAWAR	MBA	WIPRO	3
18-19 17T91E0037 PACHIPULUSU M N V S D M AYYAPPA	MBA	WIPRO	3
18-19   17T91E0044   SAKILETI MAHESH KUMAR	MBA	WIPRO	3
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NH-16, Chaitanya Knowledge City,

RAJAHMUNDRY-533 296.

Dear POTHULA SRI HANUMA PADMINI,

College Name: Godavari Institute of Engineering and Technology.

Greetings from Mphasis!!

Congratulations on clearing the preliminary interview. We would like to offer you a conditional position at Mphasis Ltd. The details of the offer of the conditional position are enumerated below:

- You will be offered the position of "Trainee Associate Software Engineer' In Band 5, Level 1 with Mphasis. The Gross compensation will be INR 3,00,000(Three Lakh ) per annum
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Dear CHENNA VEERA MANIKANTA,

College Name: Godavari Institute of Engineering and Technology.

Greetings from Mphasis!!

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Dear BONAGIRI KVVS SURYA PRAKASH,

College Name: Godavari Institute of Engineering and Technology.

Greetings from Mphasis!!

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Dear RAVIPATI SUSMITHA,

College Name: Godavari Institute of Engineering and Technology.

Greetings from Mphasis!!

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Dear IDURI SURYA SAI TEJA,

College Name: Godavari Institute of Engineering and Technology.

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Dear BETHINA NIHARIKA,

College Name: Godavari Institute of Engineering and Technology.

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Dear KOTHAPALLI S S NAGA UDAY BHASKARA RAO,

College Name: Godavari Institute of Engineering and Technology.

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Dear TIKKISETTI KUMARA SIVA MANIKANTA.

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Dear YERNNITI VENKATESH,

College Name: Godavari Institute of Engineering and Technology.

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Dear MALLIREDDY SRI SIRISHA,

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PHINCIPAL GIET ENGINEERING COLLEGE, NH-16, Chaitanya Knowledge City, RAJAHMUNDRY-533 296. Dear AKULA SINDHUSHA,

College Name: Godavari Institute of Engineering and Technology.

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As you are currently in your final year of graduation and are gearing to start working, Mphasis can be the right place for you to hild a long fruitful career. We believe we have a historic opportunity of Building a world class company. We also believe Mphasis is very unique in several ways, some of Principal

GIET ENGINEERING COLLEGE. NH-16, Chaitanya Knowledge City, RAJAHMUNDON TOO OGG

Principal GIET ENGINEERING COLLEGE. NH-15, Chaltanya Knowledge City. RAJAHMUNDRY-905

- a. PAN card
- b. Aadhar card
- c. Passport
- d. All semester marks sheets and graduation certificate

We look forward to welcoming you to **The Mphasis Learning** further information, write to **campushires@mphasis.com**.

Thanks and Regards

you

**Mphasis - Campus Team** 

Information transmitted by this e-mall is proprietary to Mphasis, its associated companies and/ or its customers and is intended for use only by the individual or entity to which it is addressed, and may contain information that is privileged, confidential or exempt from disclosure under applicable law. If you are not the intended recipient or it appears that this mall has been forwarded to you without proper authority, you are notified that any use or dissemination of this information in any manner is strictly prohibited. In such cases, please notify us immediately at mailmaster@mphasis.com and delete this mall from your records.

Principal
GIET ENGINEERING COLITA
NH-16, Chaitanya Knowledge (
RAJAHMUNDRY-533 296.

Dear VULLI SAI PRADEEP.

College Name: Godavari Institute of Engineering and Technology.

Greetings from Mphasis!!

Congratulations on clearing the preliminary interview. We would like to offer you a conditional position at Mphasis Ltd. The details of the offer of the conditional position are enumerated below:

- You will be offered the position of "Trainee Associate Software Engineer' In Band 5, Level 1 with Mphasis. The Gross compensation will be INR 3,00,000(Three Lakh ) per annum
  - Equal strengths in APPs, ITO and BPO

Being a flat, open and communicative organization

o Organization ethos that encourages, promotes and rewards empowerment

Flawless execution and leadership

Please note that this serves as a good-faith Letter of Intent. It is contingent upon you:

- Successfully completing your graduation (BE/ B Tech/ MCA) and scoring the aggregate percentage, as set by Mphasis, in the final academic examinations
- 2. Securing the required percentage in the evaluation at the end of your 3 months training program at Mphasis.
- 3. Satisfactory completion of the background verification process that Mphasis will conduct at the time of your joining.
- 4. On successful verification of documents and certificates provided by you.

Your joining date will be communicated after you clear the above conditions.

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**Applications** etc. as per

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NH-16, Chaitanya Knowledge City, RAJAHMUNDRY-533 296.

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Principal
GIET ENGINEERING COLLEGE
NHAS, Chaltanya Knowledge Chalt

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College Name: Godavari Institute of Engineering and Technology.

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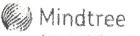
**Thanks and Regards** 

you

# Mphasis - Campus Team

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Principal
GIET ENGINEERING COLLEGE
NH-16, Chaitanya Knowledge Gilly,
RAJAHMUNDRY-530-



A Larsen & Toubro Group Company

Date: 02/06/2019

To

DONEPUDI PAVAN KUMAR

Dear

DONEPUDI PAVAN KUMAR

# Sub: Offer of Training and Employment

- 1. This has reference to the selection process for employment opportunity at Mindtree.
- We pleasure in informing you that you have been selected for appointment in Mindtree as an ENGINEER salary grade C1 subject to the following terms
- 2.1. a) You should backlogtake completed/ complete the Degree which you pursued are now pursuing, without any you have not obtained the passing marks) at the time of joining and conditions.
  - b) Secure 60% aggregate in the degree. Aggregate is calculated as follows:

haveTotal of marks obtained in all the subjects from the first to last semester)

(subjects from first to last semester)

(Total of maximum marks in all the subjects from first to last semester)

Aggregate % = Aggregate \* 100

- c) Provide a copy of the degree certificate provisional degree certificate along with mark semesters on your day of joining.
- 2.2. Mindtree has training centers in Bangalore, Hyderabad, Chennai, Pune, Noida and Kolkata. Based on the preference expressed by you during the selection process, you shall initially undergo training at Mindtree training center in Hyderabad (Orchard Learning Programme), which helps you to transition to the corporate world of technology solutions. The details of the programme and the specific address of the training location in Hyderabad will be provided separately closer towards the joining date. Mindtree reserves the right to change the training campus location based on business needs prior to or during your training period.

Principal
GIET ENGINEERING COLLEGE
NH-16, Chaitanya Knowledge City,
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- 2.3. Your onboarding date would be shared with you based on your participation and achieving required milestones as per the pre- orchard learning program calendar which will be shared by you upon acceptance of this offer.
- 2.4. The period of Orchard Learning Programme is for 90 days and on successful completion of the programme, you shall be deployed at a location as per the business requirement of Mindtree. However, the exact duration and nature (either virtual or in-person) of the training program may vary based on the track and specific requirements. Exact duration and nature of the training shall be communicated upon joining and allocation into a technology track.
- 2.5. The other terms and conditions of your appointment at Mindtree is in Annexure A. Besides, you will be governed by the rules, regulations and policies of Mindtree which will be in force from time to time.
- You shall arrange to produce the following documents at the time of reporting for training or such 2.6. other time prior to your date of joining, as may be required by Mindtree, for the purpose of completing the joining formalities:
  - a) 10th, 12th and graduation (all semesters) mark sheets originals:
  - b) Degree completion/provisional certificate original:
  - c) Pan card original:
  - d) Aadhaar card original; and
  - e) Voter ID / Driving license original.

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If you have any questions or need any clarification, please do not hesitate to contact us at campus.offers/amindtree.com.

We wish you a long and successful career with Mindtree.

We look forward to working with you soon.

Thank you,

For Mindtree Limited

Rosalee M Kombial

Vice President-People Function

GIET ENGINEERING COLLEGE. NH-16, Chaitanya Knowledge City

RAJAHMUNDRY-533 296.



A Laisen & Toubro Group Company

Date: 02-07-2019

To

APPANA SRUJANA

Dear

APPANA SRUJANA

# Sub: Offer of Training and Employment

- 1. This has reference to the selection process for employment opportunity at Mindtree.
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in the b) Secure 60% aggregate in the degree. Aggregate is calculated as follows:

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(subjects where (Total of maximum marks in all the subjects from first to last semester)

Aggregate % = Aggregate \* 100

- c) Provide a copy of the degree certificate provisional degree certificate along with mark semesters on your day of joining.
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- 2.3. Your onboarding date would be shared with you based on your participation and achieving required milestones as per the pre- orchard learning program calendar which will be shared by you upon acceptance of this offer.
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- 2.5. The other terms and conditions of your appointment at Mindtree is in Annexure A. Besides, you will be governed by the rules, regulations and policies of Mindtree which will be in force from time to time.
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If you have any questions or need any clarification, please do not hesitate to contact us at campus, offers@mindtree.com.

We wish you a long and successful career with Mindtree.

We look forward to working with you soon.

Thank you,

For Mindtree Limited

Rosalee M Kombial Vice President-People Function

Principal GIET ENGINEERING COLLEGE, NH-16, Chaitanya Knowledge City RAJAHMUNDRY-533 296.

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Date: 02/06/2019

To

SINGINEEDI SANYASI RAO

Dear

SINGINEEDI SANYASI RAO

# Sub: Offer of Training and Employment

- 1. This has reference to the selection process for employment opportunity at Mindtree.
- 2. We pleasure in informing you that you have been selected for appointment in Mindtree as an **ENGINEER** salary grade CI subject to the following terms
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  - b) Secure 60% aggregate in the degree. Aggregate is calculated as follows:

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- c) Provide a copy of the degree certificate. provisional degree certificate along with mark semesters on your day of joining.
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Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
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If you have any questions or need any clarification, please do not hesitate to contact us at campus, offers (a mindtree, com,

We wish you a long and successful career with Mindtree.

We look forward to working with you soon.

Thank you.

For Mindtree Limited

Rosalee M Kombial

Vice President-People Function

Principal
GIET ENGINEERING COLLEGE
NH-16, Chaitanya Knowledge
RAJAHMUNDRY-533 280.



A Larsen & Toubro Group Company

Date: 02/06/2019

To

KAKARLA SAI NARENDRA

Dear

#### KAKARLA SAI NARENDRA

# Sub: Offer of Training and Employment

- 1. This has reference to the selection process for employment opportunity at Mindtree.
- We pleasure in informing you that you have been selected for appointment in Mindtree as an ENGINEER salary grade C1 subject to the following terms
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in the b) Secure 60% aggregate in the degree. Aggregand is continued as follows:

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- c) Provide a copy of the degree certificate provisional degree certificate along with mark semesters on your day of joining.
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Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City.

RAJAHMUNDRY-533 296.

Principal GIET ENGINEERING COLLEGE, NH-16, Chaitanya Knowledge City, RAJAHMUNDHY-530 296.

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- 2.3. Your onboarding date would be shared with you based on your participation and achieving required milestones as per the pre- orchard learning program calendar which will be shared by you upon acceptance of this offer.
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We wish you a long and successful career with Mindtree.

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We look forward to working with you soon.

Thank you.

For Mindtree Limited

Rosalee M Kombial Vice President-People Function

GIET ENGINEERING COLLEGE. Principal NH-16, Chaltanya Knowledge Citif RAJAHMUNDRY-533 296.



Date:02/06/2019

To

BANDARU V.V. SATYANARAYANA

Dear

BANDARU V.V. SATYANARAYANA

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Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

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We look forward to working with you soon.

Thank you.

For Mindtree Limited

Rosalee M Kombial Vice President-People Function

> GIET ENGINEERING CO' NH-16, Chaitanya Knowledge City

RAJAHMUNDRY-538 -



A Larsen & Toubro Group Company

Date:02/06/02019

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ESARAPU YASWANTHI

Dear.

#### ESARAPU YASWANTHI

## Sub: Offer of Training and Employment

- 1. This has reference to the selection process for employment opportunity at Mindtree.
- 2. We pleasure in informing you that you have been selected for appointment in Mindtree as an **ENGINEER** salary grade **C1** subject to the following terms
- 2.1. a) You should completed/ complete the Degree which you pursued/ are now pursuing, without any backlog you have not obtained the passing marks) at the time of joining
  - b) Secure 60% aggregate in the degree. Aggregate is calculated as follows:

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Principal
GIET ENGINEERING COLLEGE
NH-16, Chaitanya Knowledge City,
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We wish you a long and successful career with Mindtree.

We look forward to working with you soon.

Thank you,

For Mindtree Limited

Rosalee M Kombial Vice President-People Function

Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.



Date:02/06/02019

To

DARAPU SRAVAN KUMAR

Dear

DARAPU SRAVAN KUMAR

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Aggregate % = Aggregate \* 100

- c) Provide a copy of the degree certificate provisional degree certificate along with mark semesters on your day of joining.
- 2.2. Mindtree has training centers in Bangalore, Hyderabad, Chennai, Pune, Noida and Kolkata. Based on the preference expressed by you during the selection process, you shall initially undergo training at Mindtree training center in Hyderabad (Orchard Learning Programme), which helps you to transition to the corporate world of technology, solutions. The details of the programme and the specific address of the training location in Hyderabad will be provided separately closer towards the joining date. Mindtree reserves the right to change the training campus location based on business needs prior to or during your training period.

Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Principal
GIET ENGINEERING COLLEGI
NH-18, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

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- 2.3. Your onboarding date would be shared with you based on your participation and achieving required milestones as per the pre- orchard learning program calendar which will be shared by you upon acceptance of this offer.
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- 2.5. The other terms and conditions of your appointment at Mindtree is in Annexure A. Besides, you will be governed by the rules, regulations and policies of Mindtree which will be in force from time to time.
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  - d) Aadhaar card original; and
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If you have any questions or need any clarification, please do not hesitate to contact us at campus, offers/a/mindtree.com.

We wish you a long and successful career with Mindtree.

We look forward to working with you soon.

Thank you,

For Mindtree Limited

Rosalee M Kombial Vice President-People Function

> GIET ENGINEERING COLLEGE NH-16, Challanya Knowledge Cit BAJAHMUNDHY-536 255.



Date: 02/07602019

To

KANAKAM SRI GOWRI NIKITHA

Dear

## KANAKAM SRI GOWRI NIKITHA

## Sub: Offer of Training and Employment

- 1. This has reference to the selection process for employment opportunity at Mindtree.
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NH-16, Challanya Knowledge City

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We look forward to working with you soon.

Thank you.

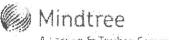
For Mindtree Limited

Rosalee M Kombial Vice President-People Function

> GIET ENGINEERING COLLEGE, NH-16, Chaltenya Knowledge City,

RAJAHMUNDRY-533 290.

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A Larsen & Toubro Group Company

Date:02/06/2019

To

PATHI ARAVIND

Dear

PATHI ARAVIND

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We look forward to working with you soon.

Thank you,

For Mindtree Limited

Rosalee M Kombial Vice President-People Function

Principal GIET ENGINEERING COLLEGE, NH-16, Chaitanya Knowledge City, RAJAHMUNDRY-533 296.



Date:02/06/02019

Τo

#### GUNDUMOGULA VENKATA VAMSI KRISHNA

Dear

# GUNDUMOGULA VENKATA VAMSI KRISHNA

## Sub: Offer of Training and Employment

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GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
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Thank you,

For Mindtree Limited

Rosalee M Kombial Vice President-People Function

> GIET ENGINEERING COLLEGE, NH-16, Chaltanya Knowledge City, RAJAHMUNDRY-533 296.

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A Larsen & Toubro Group Company

Date:02/06/02019

To

ADAPA ANUSHA

Dear

ADAPA ANUSHA

#### Sub: Offer of Training and Employment

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RAJAHMUNDRY-533 296.

Princip GIET ENGINEERING COLLEGE, NH-16, Chaitanya Knowledge City, RAJARIMUNDRY-523 149.



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Thank you,

For Mindtree Limited

Rosalee M Kombial Vice President-People Function

GIET ENGINEERING COLLEGE.
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

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at F

Employee name: SARAGADAM BALA VARAHA ARAVIND,

RE: Employment Offer

Dear SARAGADAM BALA VARAHA ARAVIND.

As a result of your recent interviews, I am pleased to make you the following offer of employment.

Employment Starting Date: On or before 01/08/2019.

**Base Compensation:** Your annual salary will be 2,40,000/- LPA, payable on a Monthly basis Increases to the base compensation shall be discretionary based on your annual performance review, which shall occur no later than 90 days after the anniversary date of your employment or last performance review.

**Bonus:** You will be eligible for an annual bonus. This bonus is discretionary and shall be based solely on individual performance.

Cell Phone: A company owned cell phone will be provided

Computer: A laptop computer will be provided for company business use only.

**Transportation Allowance:** You will receive a transportation allowance. This sum shall be provided to you monthly and shall increase every three years at the rate of CPI. This is an allowance and you shall be responsible for any costs you incur that exceed said allowance (except those costs considered non-customary for your position).

**At-will Employment:** Your employment with the Company is At-Will, and is in no way intended to be, or should it be construed to be, a promise of, or a contract for, employment. Your employment may be terminated by either party with 24 hours notice. Any accrued vacation time will be paid at termination.

**Severance:** If your employment is terminated by employer within 12 full months of employment for reasons other than insubordination or unethical behavior than you will receive 4 weeks base salary and we will continue to pay employee portion of your benefits for 4 weeks. If your employment is terminated by employer between 12 full months and 24 full months of employment for reasons other than insubordination or unethical behavior than you will receive 8 weeks base salary and we will continue to pay employee portion of your benefits for 8 weeks. If you employment is terminated by

Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitenya Knowledge City,
FIA MARKET METERS 296.

employer after 24 full months of employment than severance is at will of employer and current circumstances.

The following benefits are currently available from the Company, but are subject to change: **Group Health benefits:** Starting on the first full month following completion of a standard 90-day probationary period, you will be eligible for participation in the Company's Insurance Program, which includes Dental and Vision coverage. Dependent health coverage as well as dependent dental and vision plan coverage is also available at an additional cost.

**Vacation:** You are entitled to ten (10) vacation days per year, which is accumulated on a bi-weekly basis. This same two-week accrual will apply in each of the second and third years of employment. After completion of three years of employment, you would accrue at a rate of three weeks vacation per year (15 days). You cannot carry over vacation beyond the year after which it is accrued.

**Holidays:** The Company has six (6) standard paid holidays, which consist of New Year's Day, Memorial Day, 4th of July, Labor Day, Thanksgiving, and Christmas Day.

Sick Days: The Company provides five (5) days per calendar year for sick days.

Please indicate your acceptance of this offer of employment by signing below and returning the signed offer to me.

We are very pleased to have you as a member of our team and look forward to working with you. I believe that you will have the opportunity to make a valuable contribution to the Company as well as have the chance to fulfill your career goals.

Sincerely.

Hiring Manager

Megha Engineering & Infrastructures

I have read, understand and agree to all of the foregoing terms and conditions of this offer of employment and hereby accept the offer.

Candidate Name Date

Principal
GIET ENGINEERING COLLEGE
NH-16, Chaitanya Knowledge Gily,
RAJAHMUNDRY-533 236.

Employee name: NATTE AMALA

RE: Employment Offer

Dear NATTE AMALA,

As a result of your recent interviews, I am pleased to make you the following offer of employment.

Employment Starting Date: On or before 01/08/2019.

**Base Compensation:** Your annual salary will be 2,40,000/- LPA, payable on a Monthly basis Increases to the base compensation shall be discretionary based on your annual performance review, which shall occur no later than 90 days after the anniversary date of your employment or last performance review.

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GIET ENGINEERING COLLEGE, NH-16, Challanya Knowledge City, RAJAHMUNDEN-LUCES employer after 24 full months of employment than severance is at will of employer and current circumstances.

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Sincerely.

Hiring Manager

Megha Engineering & Infrastructures

I have read, understand and agree to all of the foregoing terms and conditions of this offer of employment and hereby accept the offer.

Candidate Name

Date

GIET ENGINEERING COLLEGE, NH-16, Chaitanya Knowledge City, RAJAHMUNDRY-553 290.

Employee name: DASARI SRINIVAS

RE: Employment Offer

Dear DASARI SRINIVAS.

As a result of your recent interviews, I am pleased to make you the following offer of employment.

Employment Starting Date: On or before 01/08/2019.

**Base Compensation:** Your annual salary will be 2,40,000/- LPA, payable on a Monthly basis Increases to the base compensation shall be discretionary based on your annual performance review, which shall occur no later than 90 days after the anniversary date of your employment or last performance review.

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Principal
GIET ENGINEERING COLLEGE

NH-16, Chaitanya Knewlad - City,

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Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMURT 36.

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Sincerely,

Hiring Manager

Megha Engineering & Infrastructures

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Candidate Name

Date

GIET ENGINEERING COLLTA
NH-16, Chaltanya Knowledge City,
RAJAHMUNDRY-533 296.

Employee name: BEZAWADA PAVAN KUMAR,

RE: Employment Offer

Dear BEZAWADA PAVAN KUMAR.

As a result of your recent interviews, I am pleased to make you the following offer of employment.

Employment Starting Date: On or before 01/08/2019.

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NH-16, Chaitanya Knowledge City,

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**Holidays:** The Company has six (6) standard paid holidays, which consist of New Year's Day, Memorial Day, 4th of July, Labor Day, Thanksgiving, and Christmas Day.

Sick Days: The Company provides five (5) days per calendar year for sick days.

Please indicate your acceptance of this offer of employment by signing below and returning the signed offer to me.

We are very pleased to have you as a member of our team and look forward to working with you. I believe that you will have the opportunity to make a valuable contribution to the Company as well as have the chance to fulfill your career goals.

have the charice to fulfill your career goals.		
Sincerely,		
Hiring Manager		
Megha Engineering & Infrastructures		
I have read, understand and agree to all of the	foregoing terms and condition	ons of this offer of
employment and hereby accept the offer.		
Candidate Name	 Date	Principal

Princip III
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 286

Date:-01/07/2019

Employee name: LABALA PRASAD

RE: Employment Offer

Dear LABALA PRASAD.

As a result of your recent interviews, I am pleased to make you the following offer of employment.

Employment Starting Date: On or before 01/08/2019.

Base Compensation: Your annual salary will be 2,40,000/- LPA, payable on a Monthly basis Increases to the base compensation shall be discretionary based on your annual performance review. which shall occur no later than 90 days after the anniversary date of your employment or last performance review.

Bonus: You will be eligible for an annual bonus. This bonus is discretionary and shall be based solely on individual performance.

Cell Phone: A company owned cell phone will be provided

Computer: A laptop computer will be provided for company business use only.

Transportation Allowance: You will receive a transportation allowance. This sum shall be provided to you monthly and shall increase every three years at the rate of CPI. This is an allowance and you shall be responsible for any costs you incur that exceed said allowance (except those costs considered non-customary for your position).

At-will Employment: Your employment with the Company is At-Will, and is in no way intended to be, or should it be construed to be, a promise of, or a contract for, employment. Your employment may be terminated by either party with 24 hours notice. Any accrued vacation time will be paid at termination.

Severance: If your employment is terminated by employer within 12 full months of employment for reasons other than insubordination or unethical behavior than you will receive 4 weeks base salary and we will continue to pay employee portion of your benefits for 4 weeks. If your employment is terminated by employer between 12 full months and 24 full months of employment for reasons other than insubordination or unethical behavior than you will receive 8 weeks base salary and we will continue to pay employee portion of your benefits for 8 weeks. If you employment is terminated by

Principal GIET ENGINEERING COLLEGE, NH-16, Chaitanya Knowledge City, RAJAHMUNDRY-533 296.

Principal GIET ENGINEERING COLLEGE, NH-16, Chaitanya Knowledge City, RAJAHAMINDRY-533 296

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Sincerely,

Hiring Manager

Megha Engineering & Infrastructures

I have read, understand and agree to all of the foregoing terms and conditions of this offer of employment and hereby accept the offer.

Candidate Name

Date

GIET ENGINEERING COLLEGE NH-16, Chaitanya Knowladan Colle RAJAHMUNDRY-533

Employee name: GOBBAKA NAVEEN KUMAR

RE: Employment Offer

Dear GOBBAKA NAVEEN KUMAR,

As a result of your recent interviews, I am pleased to make you the following offer of employment.

Employment Starting Date: On or before 01/08/2019.

Base Compensation: Your annual salary will be 2,40,000/- LPA, payable on a Monthly basis Increases to the base compensation shall be discretionary based on your annual performance review. which shall occur no later than 90 days after the anniversary date of your employment or last performance review.

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GIET ENGINEERING COLLEGE, NMH61 Cronnitary with NAME OF THE STATE OF T RAMAHMUNDRY-533 296.

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Sincerely,

Hiring Manager

Megha Engineering & Infrastructures

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Candidate Name Date

GIET ENGLICES GOLLEGT NH-16, Challenge Visiting Cit. RAJAHMUNDRY-533 230

Employee name: MANDA SAI PAVAN

RE: Employment Offer

Dear MANDA SAI PAVAN,

As a result of your recent interviews, I am pleased to make you the following offer of employment.

Employment Starting Date: On or before 01/08/2019.

**Base Compensation:** Your annual salary will be 2,40,000/- LPA, payable on a Monthly basis Increases to the base compensation shall be discretionary based on your annual performance review, which shall occur no later than 90 days after the anniversary date of your employment or last performance review.

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GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
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Sincerely,

Hiring Manager

Megha Engineering & Infrastructures

I have read, understand and agree to all of the foregoing terms and conditions of this offer of employment and hereby accept the offer.

Candidate Name

Date

Employee name: MATA RAMA KRISHNA

RE: Employment Offer

Dear MATA RAMA KRISHNA,

As a result of your recent interviews, I am pleased to make you the following offer of employment.

Employment Starting Date: On or before 01/08/2019.

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NH-16, Chaltanya Knowledge City,
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Hiring Manager

Megha Engineering & Infrastructures

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Candidate Name

Date

Principal
GIET ENGINEERING COLL
NH-16, Challanya Magwiladge City
FIAJAHAMMANING JANA

Employee name: MANDA ASHOK ANNAMAYYA

RE: Employment Offer

Dear MANDA ASHOK ANNAMAYYA.

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Principle GIET ENGINEERING COLLLGI NH-16, Chaitanva Knowladge City, RAJAHMUNDEN-503 293.

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Sincerely,

Hiring Manager

Megha Engineering & Infrastructures

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Candidate Name Date

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GIET ENGINEERING COLLEGE, NH-16, Chaitenya Knowledge City, RAJAHMUNDRY-533 296.

# RVM Constructions India Pvt Ltd, ARCHITECTURAL & CIVIL CONSULTANTS,



Dear SINGAMSETTI M S V DURGANAIDU.

We are pleased to offer you employment at RVM Constructions India Pvt Ltd, Job Position: Site Engineer.

Salary: Annual gross starting salary of Rs.1,50,000/-

Joining date on 01.07.2019

The compensation and other benefits to which you would be entitled are detailed in the letter's inclosure. We request that you review the same and return the enclosed duplicate copy of this letter in acceptance. We are excited to have you as a member of our team. We are confident that you will have a Successful career with our company.

We'd like to take this opportunity to welcome you, to our team.

## **Terms and Conditions:**

During the period of your employment with the Company, you will devote full time to the work of the Company. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company.

- 1. You will not (except in the normal course of the Company's business) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the Company's products or to any matter with which the Company may be concerned, unless you have previously applied to and obtained the written permission from the Company.
- 2. You will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design Jocuments, Project cost & Estimation, Technology, Software packages license, Company's polices, Company's patterns & Trade Mark and Company's Human assets profile.
- 3. You will be required to comply with all such rules and regulations as the Company may frame from time to time.
- 4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.
- 5. If at any time in our opinion, which is final in this matter you are found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.

Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Principal
GIET ENGINEERING COLLEGE.
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

- 6. You will not accept any present, commission or any sort of gratification in cash or kind from any person, party or firm or Company having dealing with the company and if you are offered any, you should immediately report the same to the Management.
- 7. This appointment letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.
- 8. You will be responsible for safekeeping and return in good condition and order of all Company property, which may be in your use, custody or charge.

For RVM Constructions India Pvt Ltd

Principal GIET ENGINEERING COLLEGE NH-16, Chaitanya Knowledge City, RAJAHMUNDRY-533 296

# RVM Constructions India Pvt Ltd, ARCHITECTURAL & CIVIL CONSULTANTS,



Dear KOLLIPARA SRINATH,

We are pleased to offer you employment at RVM Constructions India Pvt Ltd,

Job Position: Site Engineer.

Salary: Annual gross starting salary of Rs.1,50,000/-

Joining date on 01.07.2019

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- 2. You will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design documents, Project cost & Estimation, Technology, Software packages license, Company's polices, Company's patterns & Trade Mark and Company's Human assets profile.
- 3. You will be required to comply with all such rules and regulations as the Company may frame from time to time.
- 4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.
- 5. If at any time in our opinion, which is final in this matter you are found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.

Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Principal

GIET ENGINEERING COLLEGE,

NH-15, Challenge Kapadadae City,

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- 8. You will be responsible for safekeeping and return in good condition and order of all Company property, which may be in your use, custody or charge.

For RVM Constructions India Pvt Ltd

Principal
GIET ENGINEERING COLLEGE
NH-18, Challanya Knowledge City,
RAJAHMUNDIPA 1998.

# RVM Constructions India Pvt Ltd, ARCHITECTURAL & CIVIL CONSULTANTS,



Dear JAMPANA PHANINDRA VARMA,

We are pleased to offer you employment at RVM Constructions India Pvt Ltd,

Job Position: Site Engineer.

Salary: Annual gross starting salary of Rs.1,50,000/-

Joining date on 01.07.2019

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GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

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For RVM Constructions India Pvt Ltd

Principal

OIET ENGINEERING COLLEGE,

NH-18, Challanya Ynowlodge City,

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# RVM Constructions India Pvt Ltd, ARCHITECTURAL & CIVIL CONSULTANTS,



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Job Position: Site Engineer.

Salary: Annual gross starting salary of Rs.1,50,000/-

Joining date on 01.07.2019

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- 3. You will be required to comply with all such rules and regulations as the Company may frame from time to time.
- 4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.
- 5. If at any time in our opinion, which is final in this matter you are found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.

Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

- 6. You will not accept any present, commission or any sort of gratification in cash or kind from any person, party or firm or Company having dealing with the company and if you are offered any, you should immediately report the same to the Management.
- 7. This appointment letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.
- 8. You will be responsible for safekeeping and return in good condition and order of all Company property, which may be in your use, custody or charge.

For RVM Constructions India Pvt Ltd

GIET ENGINEERING COLLEGF, NH-16, Chaitanya Knowledge City, RAJAHMUNDRY-533 296.

## RVM Constructions India Pvt Ltd, ARCHITECTURAL & CIVIL CONSULTANTS.



Dear KANKANALA SATYA ASWARAO,

We are pleased to offer you employment at RVM Constructions India Pvt Ltd,

Job Position: Site Engineer.

Salary: Annual gross starting salary of Rs.1,50,000/-

Joining date on 01.07.2019

The compensation and other benefits to which you would be entitled are detailed in the letter's nclosure. We request that you review the same and return the enclosed duplicate copy of this letter in acceptance. We are excited to have you as a member of our team. We are confident that you will have a Successful career with our company.

We'd like to take this opportunity to welcome you, to our team.

#### **Terms and Conditions:**

During the period of your employment with the Company, you will devote full time to the work of the Company. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company.

- 1. You will not (except in the normal course of the Company's business) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the Company's products or to any matter with which the Company may be concerned, unless you have previously applied to and obtained the written permission from the Company.
- 2. You will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design ocuments, Project cost & Estimation, Technology, Software packages license, Company's polices, Company's patterns & Trade Mark and Company's Human assets profile.
- 3. You will be required to comply with all such rules and regulations as the Company may frame from time to time.
- 4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.
- 5. If at any time in our opinion, which is final in this matter you are found non- performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.

Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Principal
GIET ENGINEERING COLLEGE,
NH-46, Chairanto Knowledge City,

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- 8. You will be responsible for safekeeping and return in good condition and order of all Company property, which may be in your use, custody or charge.

For RVM Constructions India Pvt Ltd

Principal
GIET ENGINEERING COLLEGE
Nit-18. Chaltanya Knowledge City,

# RVM Constructions India Pvt Ltd, ARCHITECTURAL & CIVIL CONSULTANTS,



Dear PULAMALA MADHU VAMSI,

We are pleased to offer you employment at RVM Constructions India Pvt Ltd,

Job Position: Site Engineer.

Salary: Annual gross starting salary of Rs.1,50,000/-

Joining date on 01.07.2019

The compensation and other benefits to which you would be entitled are detailed in the letter's anclosure. We request that you review the same and return the enclosed duplicate copy of this letter in acceptance. We are excited to have you as a member of our team. We are confident that you will have a Successful career with our company.

We'd like to take this opportunity to welcome you, to our team.

#### **Terms and Conditions:**

During the period of your employment with the Company, you will devote full time to the work of the Company. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company.

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- 2. You will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design Jocuments, Project cost & Estimation, Technology, Software packages license, Company's polices, Company's patterns & Trade Mark and Company's Human assets profile.
- 3. You will be required to comply with all such rules and regulations as the Company may frame from time to time.
- 4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.
- 5. If at any time in our opinion, which is final in this matter you are found non- performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.

Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 246.

Principal
GIET ENGINEERING COLLEGE.
NH-18 Chaltana Meandada Cit.

- 6. You will not accept any present, commission or any sort of gratification in cash or kind from any person, party or firm or Company having dealing with the company and if you are offered any, you should immediately report the same to the Management.
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- 8. You will be responsible for safekeeping and return in good condition and order of all Company property, which may be in your use, custody or charge.

For RVM Constructions India Pvt Ltd

Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaltanya Knowledge City,
RAA AND RY-533 296.

## RVM Constructions India Pvt Ltd, ARCHITECTURAL & CIVIL CONSULTANTS.



Dear KUNDETI MANIKANTA.

We are pleased to offer you employment at RVM Constructions India Pvt Ltd,

Job Position: Site Engineer.

Salary: Annual gross starting salary of Rs.1,50,000/-

Joining date on 01.07.2019

The compensation and other benefits to which you would be entitled are detailed in the letter's inclosure. We request that you review the same and return the enclosed duplicate copy of this letter in acceptance. We are excited to have you as a member of our team. We are confident that you will have a Successful career with our company.

We'd like to take this opportunity to welcome you, to our team.

#### **Terms and Conditions:**

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- 3. You will be required to comply with all such rules and regulations as the Company may frame from time to time.
- 4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.
- 5. If at any time in our opinion, which is final in this matter you are found non- performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.

Principal
GIET ENGINEERING COLLEGE
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Principal
GIET ENGINEERING COLLEGE,
NH-18, Challanya Knowledge City,
FIAMERING PROPERTY-503 298.

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- 8. You will be responsible for safekeeping and return in good condition and order of all Company property, which may be in your use, custody or charge.

For RVM Constructions India Pvt Ltd

GIET ENGINEERING COLLEGE NH-16, Chaitanya Knowledge City, RAJAHMUNDRY-533 296.

## RVM Constructions India Pvt Ltd, ARCHITECTURAL & CIVIL CONSULTANTS,



Dear GAJJARAPU ANVESH,

We are pleased to offer you employment at RVM Constructions India Pvt Ltd,

Job Position: Site Engineer.

Salary: Annual gross starting salary of Rs.1,50,000/-

Joining date on 01.07.2019

The compensation and other benefits to which you would be entitled are detailed in the letter's inclosure. We request that you review the same and return the enclosed duplicate copy of this letter in acceptance. We are excited to have you as a member of our team. We are confident that you will have a Successful career with our company.

We'd like to take this opportunity to welcome you, to our team.

#### **Terms and Conditions:**

During the period of your employment with the Company, you will devote full time to the work of the Company. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company.

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- 3. You will be required to comply with all such rules and regulations as the Company may frame from time to time.
- 4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.
- 5. If at any time in our opinion, which is final in this matter you are found non- performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.

Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

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- 8. You will be responsible for safekeeping and return in good condition and order of all Company property, which may be in your use, custody or charge.

For RVM Constructions India Pvt Ltd

Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Date: 01./08/2019

**Subject: Appointment Letter for Engineer Trainee** 

Dear BHEEMANA VIJAYA BHASKAR,

Refer to your application for the Trainee position and subsequently an interview held in our office on (Mention date of final interview), we are pleased to offer you an appointment as "**Engineer Trainee**", on the following terms and conditions:

1. Your training will be for a period of six months.

- 2. Your cost to company (CTC)
- o Basic Salary:
- o HRA:
- Ex-Gratia/Bonus:
- o Child Education Allowance:
- o Transport Allowance:
- o Uniform Maintenance Allowance:

The salary of the staff is confidential hence you are requested not to reveal the same to others.

- 1. You have to follow the rules & regulations as given by the company. You are not supposed to divulge any information of the company or its management during training period or after completion of training.
- 2. During the training period your Services can be terminated by giving one month notice from either side, you're training automatically stands terminated on completion of your training period.
- 5. This training offer does not obligate the company to give you regular employment during or after the conclusion of your training period, nor does it give you the right to pursue employment with the company during or after your training time.

Yours faithfully,

Sriram Panels

Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Principal
GIET ENGINEERING COLLEGE
No. 18, Dir Fance Enordedge City,

## Acceptance

I have read the terms and conditions of this appointment and confirm my acceptance of the same.

(Signature and Date)

Name of the employee

Principa

GIET ENGINEERING COLLEGE,
NESSES Challanus Knowledge City,
2003

Date: 01./08/2019

#### **Subject: Appointment Letter for Engineer Trainee**

Dear PAKKURTHI VARA PRASAD,

Refer to your application for the Trainee position and subsequently an interview held in our office on (Mention date of final interview), we are pleased to offer you an appointment as "**Engineer Trainee**", on the following terms and conditions:

- 1. Your training will be for a period of six months.
- 2. Your cost to company (CTC)
- o Basic Salary:
- o HRA:
- o Ex-Gratia/Bonus:
- Child Education Allowance:
- Transport Allowance:
- o Uniform Maintenance Allowance:

The salary of the staff is confidential hence you are requested not to reveal the same to others.

- 3. You have to follow the rules & regulations as given by the company. You are not supposed to divulge any information of the company or its management during training period or after completion of training.
- 4. During the training period your Services can be terminated by giving one month notice from either side, you're training automatically stands terminated on completion of your training period.
- 5. This training offer does not obligate the company to give you regular employment during or after the conclusion of your training period, nor does it give you the right to pursue employment with the company during or after your training time.

Yours faithfully,

Sriram Panels

Principal
GIET ENGINÉERING GÖLLEG!
NH-16, Chaitanya Knawledge Gity;
RAJAHMUNDAY-639 238:

Principal
GIET ENGINEERING COLLEGE,
NH-15, Challania Knowledge CRy,

### Acceptance

I have read the terms and conditions of this appointment and confirm my acceptance of the same.

(Signature and Date)

Name of the employee

Principal

GIET ENGINEERING COLLEGE,

NHIAS Challenge Macadedge City,

Date: 01./08/2019

**Subject: Appointment Letter for Engineer Trainee** 

Dear N. SATYA DURGA PRASAD,

Refer to your application for the Trainee position and subsequently an interview held in our office on (Mention date of final interview), we are pleased to offer you an appointment as "Engineer Trainee", on the following terms and conditions:

1. Your training will be for a period of six months.

2. Your cost to company (CTC)

- o Basic Salary:
- o HRA:
- o Ex-Gratia/Bonus:
- Child Education Allowance:
- Transport Allowance:
- Uniform Maintenance Allowance:

The salary of the staff is confidential hence you are requested not to reveal the same to others.

- 3. You have to follow the rules & regulations as given by the company. You are not supposed to divulge any information of the company or its management during training period or after completion of training.
- 4. During the training period your Services can be terminated by giving one month notice from either side, you're training automatically stands terminated on completion of your training period.
- 5. This training offer does not obligate the company to give you regular employment during or after the conclusion of your training period, nor does it give you the right to pursue employment with the company during or after your training time.

Yours faithfully,

Sriram Panels

Principal
GIET ENGINEERING COLLEGF,
NH-16, Chaitanya Knowledge City,
BAJAHMUNDRY-533 296.

Principal
GINEERING COLLEGE,

### Acceptance

I have read the terms and conditions of this appointment and confirm my acceptance of the same.

(Signature and Date)

Name of the employee

NH-16, SALAMAN AND RAJAHMUTTUTT

Date: 01./08/2019

**Subject: Appointment Letter for Engineer Trainee** 

Dear BONGI SAGAR,

Refer to your application for the Trainee position and subsequently an interview held in our office on (Mention date of final interview), we are pleased to offer you an appointment as "**Engineer Trainee**", on the following terms and conditions:

1. Your training will be for a period of six months.

2. Your cost to company (CTC)

- o Basic Salary:
- o HRA:
- o Ex-Gratia/Bonus:
- o Child Education Allowance:
- o Transport Allowance:
- Uniform Maintenance Allowance:

The salary of the staff is confidential hence you are requested not to reveal the same to others.

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Yours faithfully,

Sriram Panels

GIET ENGINEERING CO.
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Principal
GIET ENGINEERING COLLEGE
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-633 295.

## Acceptance

I have read the terms and conditions of this appointment and confirm my acceptance of the same.

(Signature and Date)

Name of the employee

Principal
GIET ENGINEERING COLLEGE
NH-16, Chaitanya Knowledge City,
RAJAHMUNGEY

Date: 01./08/2019

**Subject: Appointment Letter for Engineer Trainee** 

Dear BEZAWADA VENKATA DURGA HANUMANTHU.

Refer to your application for the Trainee position and subsequently an interview held in our office on (Mention date of final interview), we are pleased to offer you an appointment as "Engineer Trainee", on the following terms and conditions:

1. Your training will be for a period of six months.

2. Your cost to company (CTC)

o Basic Salary:

o HRA:

o Ex-Gratia/Bonus:

Child Education Allowance:

o Transport Allowance:

Uniform Maintenance Allowance:

The salary of the staff is confidential hence you are requested not to reveal the same to others.

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Yours faithfully,

Sriram Panels

Principal
GIET ENGINEERING COLLEGI
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Principa
GIET ENGINEERING COLLEGE
NH-16, Chehanya Knowledge City,
RAJAHARANASIA GARANA

### Acceptance

I have read the terms and conditions of this appointment and confirm my acceptance of the same.

(Signature and Date)

Name of the employee

CIET ENGINEERENO COI LEGE. 14-16, Challange Ynouledge City

Date: 01./08/2019

**Subject: Appointment Letter for Engineer Trainee** 

Dear YADALA SIVAKRISHNA,

Refer to your application for the Trainee position and subsequently an interview held in our office on (Mention date of final interview), we are pleased to offer you an appointment as "**Engineer Trainee**", on the following terms and conditions:

1. Your training will be for a period of six months.

- 2. Your cost to company (CTC)
- o Basic Salary:
- o HRA:
- Ex-Gratia/Bonus:
- Child Education Allowance:
- Transport Allowance:
- Uniform Maintenance Allowance:

The salary of the staff is confidential hence you are requested not to reveal the same to others.

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Yours faithfully,

Sriram Panels

Principal
GIET ENGINEERING COLLEC
NH-16, Chaitanya Knowledge Cit,,
RAJAHMUNDRY-533 296.

Principal
GIET ENGINEERING COLLEGE.
NH-18, Chaitanya Knowledge City,
RAJAN SAUNDAY-033 130.

### **Acceptance**

I have read the terms and conditions of this appointment and confirm my acceptance of the same.

(Signature and Date)

Name of the employee

Principal



Re: Campus Recruitment - Letter of Intent (LOI)

Dear BAVISETTI MANIKATA SUBRAHMANYAM,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "Associate Professional" competency level opportunity to you, on the following key terms and conditions:

- 1. Your designation at the time of joining would be Associate Professional.
- 2. Your total fixed salary would be amounting to INR 2,00,000/- (Rupees Two Lakhs only).

Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI, an offer letter with detailed terms and conditions will be issued to you.

Your joining is subject to the satisfactory verification of the information/documents furnished by you at the time of interview, in addition to the fulfillment of the eligibility criteria.

Here's wising you a successful career with DXC Technology. We look forward to welcoming you on board.

Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Princival
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Yours sincerely,

Lokendra Sethi

Jour

VP-Human Resource

If you have queries or concerns please reach us at DXClindiaCampusConnect@dxc.com

DXC Technology India Private Limited - 9th Floor, Block-D Littlewood Tower, TRIL Info Park Ramanujan IT City, Rajiv Gandhi Salai, Taramani, Chennai - 600113. CIN: U72900TN2015FTC102489.

DXC Technology Company -- This message is transmitted to you by or on behalf of DXC Technology Company or one of its alliates. It is intended exclusively for the addressee. The substance of this message, along with any attachments, may contain proprietary, confidential or privileged information or information that is otherwise legally exempt from disclosure. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient of this message, you are not authorized to read, print, retain, copy or disseminate any part of this message. If you have received this message in error, please destroy and delete all copies and notify the sender by return e-mail. Regardless of content, this e-mail shall not operate to bind DXC Technology Company or any of its alliates to any order or other contract unless pursuant to explicit written agreement or government initiative expressly permitting the use of e-mail for such purpose.

Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

## DXC Technology | DECP FY'19 Hiring | Letter of Intent



Re: Campus Recruitment - Letter of Intent (LOI)

Dear BOYI MURALI VENKATA SATYA KUMAR,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "Associate Professional" competency level opportunity to you, on the following key terms and conditions:

- 1. Your designation at the time of joining would be Associate Professional.
- 2. Your total fixed salary would be amounting to INR 2,00,000/- (Rupees Two Lakhs only).

Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI, an offer letter with detailed terms and conditions will be issued to you.

Your joining is subject to the satisfactory verification of the information/documents furnished by you at the time of interview, in addition to the fulfillment of the eligibility criteria.

GIET ENGINEERING COLLEGE,

NH-16, Challar ya Knowledge City,

RAJA MUNICISY-5 1 288.

Here's wising you a successful career with DXC Technology. We look forward to welcoming you on board.

Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Yours sincerely,

Lokendra Sethi

VP-Human Resource

If you have queries or concerns please reach us at DXCIndiaCampusConnect@dxc.com

DXC Technology India Private Limited - 9th Floor, Block-D Littlewood Tower, TRIL Info Park Ramanujan IT City, Rajiv Gandhi Salai, Taramani, Chennai - 600113. CIN: U72900TN2015FTC102489.

DXC Technology Company -- This message is transmitted to you by or on behalf of DXC Technology Company or one of its alliates. It is intended exclusively for the addressee. The substance of this message, along with any attachments, may contain proprietary, confidential or privileged information or information that is otherwise legally exempt from disclosure. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient of this message, you are not authorized to read, print, retain, copy or disseminate any part of this message. If you have received this message in error, please destroy and delete all copies and notify the sender by return e-mail. Regardless of content, this e-mail shall not operate to bind DXC Technology Company or any of its alliates to any order or other contract unless pursuant to explicit written agreement or government initiative expressly permitting the use of e-mail for such purpose.

Principal GIET ENGINEERING COLLEGE, Nri-16, Chaltanya Knowledge City, RAJAHMUNDRY-533 296.

## DXC Technology | DECP FY'19 Hiring | Letter of Intent



Re: Campus Recruitment - Letter of Intent (LOI)

Dear DEVARAPU ANNA MANI,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "Associate Professional" competency level opportunity to you, on the following key terms and conditions:

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Here's wising you a successful career with DXC Technology. We look forward to welcoming you on board.

Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City;
RAJAHMUNDRY-533 296.

Principal
GIET ENGINEERING COLLEGE,
NH-18, Challenga Knewledge City,
RAJAHMUNDHY-533 298.

Yours sincerely,

Lokendra Sethi

VP-Human Resource

If you have queries or concerns please reach us at DXCIndiaCampusConnect@dxc.com

DXC Technology India Private Limited - 9th Floor, Block-D Littlewood Tower, TRIL Info Park Ramanujan IT City, Rajiy Gandhi Salai, Taramani, Chennai - 600113. CIN: U72900TN2015FTC102489.

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Print pal GIET ENGINEERING COLLEGE, NH-18, Chatanya Knowledge City, RAJAHMUNDRY-533 296.

## DXC Technology | DECP FY'19 Hiring | Letter of Intent



Re: Campus Recruitment - Letter of Intent (LOI)

Dear BODDU RAMANJANEYULU.

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "Associate Professional" competency level opportunity to you, on the following key terms and conditions:

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Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

GIET ENGINE BHANG COULFOR NH-16, Challanya Knowledge City, RAJAHMUNDEN-633 296, Yours sincerely,

Lokendra Sethi

VP-Human Resource

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OIET END. What LLEGE, NH-18, Chairages Kapylease Chy, RAJAHMUNDRY-033 280,



Re: Campus Recruitment - Letter of Intent (LOI)

Dear THOTA SRINIVAS,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "Associate Professional" competency level opportunity to you, on the following key terms and conditions:

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Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Lokendra Sethi

VP-Human Resource

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GIET ENGINEER WAS COLLEGE NH-16, Chattanya Knowlodgo Chy, RAJAHMUNDRY-533 298.



Re: Campus Recruitment - Letter of Intent (LOI)

Dear GARAPATI RAMESH.

Congratulations!

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GIET ENGINEERING COLLEGE, NH-16, Chaitanya Knowledge City, RAJAHMUNDRY-533 296.

CHET ENGINEET HAND COLLEGE,
NH-16, Chestagra Macrifedica City,
PACINEMAL HORY-SCS 298.

Lokendra Sethi

VP-Human Resource

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GIET ENGINEER VIL COLLEGE, Nri-16, Challenya Knowledge City, RAJAHMUNDRY-533 298



Re: Campus Recruitment - Letter of Intent (LOI)

Dear NALAM RAVI KUMAR,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "Associate Professional" competency level opportunity to you, on the following key terms and conditions:

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Principal
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NH-16, Chailanya Knowledge City,
RAJAHMUNDRY-533 296.

GIET ENGINEERING COUNTY NH-16, Chaitanya Kaomiadge City, RAJAHNIUNDHY-503 296.

Lokendra Sethi

VP-Human Resource

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Principal
GIET ENGINEERS COLLEGE,
NH-16, Chalastya Knowledge City,
RAJAHMUNDRY-533 298



Re: Campus Recruitment - Letter of Intent (LOI)

Dear ABBURU HARIKRISHNA,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "Associate Professional" competency level opportunity to you, on the following key terms and conditions:

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Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Principal
GIET ENGINEERING COLLEGE,
NIHIS, CI NIMUL Knowindge City,
RAJAHMUNDEY-SUS 296.

Lokendra Sethi

Nous

VP-Human Resource

If you have queries or concerns please reach us at DXCIndiaCampusConnect@dxc.com

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GIET ENGINEERING COLLEGE.
THE IN CREME TO MANUFACTO CUP,
FRAJAHUUNGERYS, JOSEPH



Re: Campus Recruitment - Letter of Intent (LOI)

Dear VINDELA VENKATA LAKSHMI,

Congratulations!

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Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Principal
GIET ENGINEERING COLLEGE,
NH-16, Challonya Knowledge City,
RAJAHMUNDRY-533 296.

Lokendra Sethi

VP-Human Resource

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Principal

GIST ENGINEERING COLLEGE,

Mrhis, Cheloroya Knawadga City,

RAJAHMUNDAY



Re: Campus Recruitment - Letter of Intent (LOI)

Dear VADDEMANI CHANDRA HASA REDDY,

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Principal
GIET ENGINEERING COLLEGE:
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Principa GIET ENGINEERING COLLEGE, NH-18, Chaitanya Knowledge City, RAJAHMUNDHY-503 256.

Lokendra Sethi

VP-Human Resource

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Principal
GIET ENGINEERING COLLEGE
NH-16, Chaitanya Knowledge City,
RAJAHMUKDEY-6-48 200



Re: Campus Recruitment - Letter of Intent (LOI)

Dear BALASANI LAKSHMANA KUMAR.

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RAJAHMUNDRY-533 296.

Principal
GIET ENGINEERING COLLEGE,
MH-18, Chestanya Knowladge City,
44-18, Chestanya Knowladge City,

Lokendra Sethi

VP-Human Resource

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GIFT FNOINSEPHIO COLLEGE



Re: Campus Recruitment - Letter of Intent (LOI)

Dear PEERU SONIA,

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NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

GIET ENGINEERING COLLEGE, NH-16, Chakanya Knowledge City, RAJAHMUNDRY-533 296.

Lokendra Sethi

VP-Human Resource

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Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaltanya Knowledge City,
HAJAHAJUNDRY-503 298.



Re: Campus Recruitment - Letter of Intent (LOI)

Dear GORU DEVI SRIPRIYA,

Congratulations!

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Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Principo GIET ENGINEERING COLLEGE, NH-18, Challanta Mnowledge City, BAJANI II. 4 117-533 296.

Lokendra Sethi

VP-Human Resource

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Principal

CIET ENGINEERING COLLEGI

MH-16, Challanya Knowledge City,
PAJAHMUNDFY-503 296.



Re: Campus Recruitment - Letter of Intent (LOI)

Dear GOWTHAM PINIPE,

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Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Principle COLUMBE.

GIET ENGINEE ... TO COLUMBE.

NA-18, Challiana Knowledge Co.

Lokendra Sethi

VP-Human Resource

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Principal
GIFT ENGINEERING COLLEGE,
MH-16, Chaitanya Knowledge CD:
Fichal-mitungsw-838.048.



Re: Campus Recruitment - Letter of Intent (LOI)

Dear PANUMATSA KIRAN VAMSI,

Congratulations!

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Principal
GIET ENGINEERING COLLEGE,
NH-16, Challanya Knowledge City,
RAJAHMUNDAY-533 296.

Lokendra Sethi

VP-Human Resource

If you have queries or concerns please reach us at DXCIndiaCampusConnect@dxc.com

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Principal
GIET ENGINEERING COLLEGE
NH-16, Chaitanya Knowledge Circ
RAJAHMUNDRY-533 298.



Re: Campus Recruitment - Letter of Intent (LOI)

Dear MASABATHULA KHYATHI,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "Associate Professional" competency level opportunity to you, on the following key terms and conditions:

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- 2. Your total fixed salary would be amounting to INR 2,00,000/- (Rupees Two Lakhs only).

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Here's wising you a successful career with DXC Technology. We look forward to welcoming you on board.

Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

GIET ENGINEERING COLLEGE. NH-18, Chaitanya Knowledge City, RAJAHMUNDRY-553 296.

Lokendra Sethi

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VP-Human Resource

If you have queries or concerns please reach us at DXCIndiaCampusConnect@dxc.com

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Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.



Re: Campus Recruitment - Letter of Intent (LOI)

Dear DENDULURI DEV SIVA GOPAL,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "Associate Professional" competency level opportunity to you, on the following key terms and conditions:

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Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

GIET ENGINEERING COLLEGE, NH-16, Chattanya Knowledge City, RAJAHMUNDRY-533189

Lokendra Sethi

VP-Human Resource

If you have queries or concerns please reach us at DXCIndiaCampusConnect@dxc.com

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GIET ENGINEERING COLLEGF, NH-16, Chaitanya Knowledge Gross RAJAHMUNDRY-533 296.



Re: Campus Recruitment - Letter of Intent (LOI)

Dear BUKKA MANIKANTA,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "Associate Professional" competency level opportunity to you, on the following key terms and conditions:

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Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,

RAJAHMUNDRY-533 296.

Principal GIET ENGINEERING COLLLGI NH-16, Chaitanya Knowledge City, RAJAHMUNDRY-533 296.

Lokendra Sethi

VP-Human Resource

If you have queries or concerns please reach us at DXClndiaCampusConnect@dxc.com

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GIET ENGINEERING COLLEGE, NH-16, Chaitanya Knowledge City BAJAHMUNDRY-533 296.



Re: Campus Recruitment - Letter of Intent (LOI)

Dear ADDEPALLI SURYA LAKSHMI MOUNIKA,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "Associate Professional" competency level opportunity to you, on the following key terms and conditions:

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Here's wising you a successful career with DXC Technology. We look forward to welcoming you on board.

Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Lokendra Sethi

VP-Human Resource

If you have queries or concerns please reach us at DXCIndiaCampusConnect@dxc.com

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GIET ENGINEERING COLLEGE NH-16, Challanya Knowledge CB RAJAHMUNDRY-533 298.



Re: Campus Recruitment - Letter of Intent (LOI)

Dear CHELLURI MOHANA KUMAR,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "Associate Professional" competency level opportunity to you, on the following key terms and conditions:

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Principal
GIET ENGINEERING COLLEGE
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Princip I GIET ENGINEERING COLLEGE, NH-16, Challanya Knowledge CH RAJAHMUNDHY-533 206.

Lokendra Sethi

VP-Human Resource

If you have queries or concerns please reach us at DXCIndiaCampusConnect@dxc.com

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Principal
Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaltanya Knowledge Cay,
RAJAHMUNDRY-533 298.



Re: Campus Recruitment - Letter of Intent (LOI)

Dear GUBBALA DURGA HARI BABU,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "Associate Professional" competency level opportunity to you, on the following key terms and conditions:

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GIET ENGINEERING COLLEGIA NH-16, Challanya Knowledge CAG

RAJAHMUNDRY-533 290

Here's wising you a successful career with DXC Technology. We look forward to welcoming you on board.

Principal
GIET ENGINEERING COLLEGE
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Lokendra Sethi

VP-Human Resource

If you have queries or concerns please reach us at DXCIndiaCampusConnect@dxc.com

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Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 298.



Re: Campus Recruitment - Letter of Intent (LOI)

Dear GUBBALA LAVANYA,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "Associate Professional" competency level opportunity to you, on the following key terms and conditions:

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Here's wising you a successful career with DXC Technology. We look forward to welcoming you on board.

Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Principal
GIET ENGINEERING COULEGE
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-633 285.

Lokendra Sethi

VP-Human Resource

If you have queries or concerns please reach us at DXCIndiaCampusConnect@dxc.com

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Principal

GIEF ENGINEERING COLLEGE

NH-16, Challanya Reproduction Stay

RAJAHMUNDRY-533 296.



Re: Campus Recruitment - Letter of Intent (LOI)

Dear GUDAPATI MYTHREYI,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "Associate Professional" competency level opportunity to you, on the following key terms and conditions:

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Here's wising you a successful career with DXC Technology. We look forward to welcoming you on board.

GIET ENGINEET - G COLLEGE NH-16, Chaltania Knowledge Ci RAJAHMUNDNY-533 290.

Principal
GIET ENGINEBAING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Yours sincerely,

Lokendra Sethi

VP-Human Resource

If you have queries or concerns please reach us at DXCIndiaCampusConnect@dxc.com

DXC Technology India Private Limited - 9th Floor, Block-D Littlewood Tower, TRIL Info Park Ramanujan IT City, Rajir Gandhi Salai, Taramani, Chennai - 600113. CIN: U72900TN2015FTC102489.

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> GIET ENGINEERING COLLEGE NH-16, Chaltanya Knowledge Chip RAJAHMUNDRY-533 296.

#### **VIRTUSA OFFER LETTER**

Dear MAHMAD ALISHA,

Congratulations!!!!

We are delighted to have you on board and hope you will enjoy your work at Virtusa.

Once again congratulations and welcome to Virtusa family. We look forward for a long-lasting association with you.

At Virtusa each one of us play a significant role in achieving our Company's Vision and Mission.

We believe in a work culture that combines fun with discipline & adherence to the standards in alignment with the principles of professional conduct.

Your date of joining and location would be mentioned in offer letter and we are pleased to offer you 3 LPA. We will release the offer letter and plan for on boarding once your education is completed, For now this email can be treated as confirmation from our end.

Considering current situation, your joining will happen virtual as of now. It may change basis the situation.

#### Kindly ensure to keep the documents on the day of Joining handy:

- 1. Four Passport size photo with white Background.
- 2. Two Photocopies of the below (in A4 Size only)
  - a. PAN Card, Aadhar Card and Passport
  - b. 10th (Mark sheet)
  - c. 12th/ Matriculation / Intermediate (Mark sheet)
  - d. Graduation (Marksheets)

Note: Please keep all the original documents for verification. The original documents will be reviewed online.

#### Few additional points and conditions: -

- 1. Upon Joining, you shall undergo stipulated training and it is important that you are required to clear EIQ (Engineering IQ) assessment, which will be administered at the end of training program and the same would be evaluated with appropriate grades. Please note that not meeting the minimum expected grade as per EIQ eligibility criteria shall warrant for HR intervention to proceed with appropriate counselling or the actions as deem fit.
- 2. While Offer letter carries a location of posting, depending on the needs and changes, Organization has right to move the candidates to other locations across ATC in India depending on the business needs.
- 3. Considering current situation, the onboarding formalities & training shall be virtual However, you are required to understand and report to the workplace on restoration of normalcy.
- 4. You are expected to sign a 2-year service agreement.
- 5. You are required to be flexible to pick up any profiles and work timing as per the requirements of the project.

Wishing you a great career with Virtusa!

Regards

Campus Team Virtusa

Principal
GIET ENGINEERING COLLEGE
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Principal
GIET ENGINEERING COLLEGE,
Mil-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

#### VIRTUSA OFFER LETTER

Dear NALAMOTHU RAJENDRA.

Congratulations!!!!

We are delighted to have you on board and hope you will enjoy your work at Virtusa.

Once again congratulations and welcome to Virtusa family. We look forward for a long-lasting association with you.

At Virtusa each one of us play a significant role in achieving our Company's Vision and Mission.

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Wishing you a great career with Virtusa!

Regards

Campus Team Virtusa

Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Principal COLLEGE,
GIET ENGINEERING COLLEGE,
NH-16, Chestaria Knowledge City,
RAJANI ANDRY-533 296.

#### **VIRTUSA OFFER LETTER**

#### Dear MUNGANDA KUMARI LAXMI PRIYA.

Congratulations!!!!

We are delighted to have you on board and hope you will enjoy your work at Virtusa.

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Wishing you a great career with Virtusa!

Regards

Campus Team Virtusa

Principal
GIET ENGINEERING COLLEG!
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Principal
GIET ENGINEERING COLLEGE,
NH-16, Challapyo Knowledge City,
RAJAHMUNDRY-533,296

# BEYOURSELF, MAKEADIFFERENCE. accenture

Strictly Private and Confidential

Date: 02/09/2019

#### Dear KADA SAI DEEPIKA,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Centers, India, as per the below terms and conditions:

Job Profile - Advanced App Engineering Associate Management Level - 12 Job Family Group - Software Engineering



#### Please refer to:

- · Annexure I for the compensation and benefits details.
- · Annexure II for documentation to be submitted by you.
- Annexure III Terms of Employment
- · Annexure IV-Declaration

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective

start date. Principal
GIET ENGINEERING COLLEGE. Principal
NH-16, Chaitanya Knowledge Cify ET ENGINEERING COLLEGE.
RAJAHMUNDRY-533 296. Nrl-16, Chaitanya Knowledge Cify,
RAJAHMUNDRY-533 298.

Candidate's Signature

accentu<u>re</u>

Strictly Private and Confidential

Date: 02/09/2019

1

Dear PITTA SWAPNIKA DEBORAH,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Centers, India, as per the below terms and conditions:

Job Profile - Advanced App Engineering Associate

Management Level - 12

Job Family Group - Software Engineering



#### Please refer to:

- · Annexure I for the compensation and benefits details.
- · Annexure II for documentation to be submitted by you.
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Principal Principal
GIET ENGINEERING COLLEGET ENGINEERING COLLEGE
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Candidate's Signature

accenture

Strictly Private and Confidential

Date: 02/09/2019

#### Dear DESABATHULA MOUNIKA,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Centers, India, as per the below terms and conditions:

Job Profile - Advanced App Engineering Associate Management Level - 12 Job Family Group - Software Engineering



#### Please refer to:

- Annexure I for the compensation and benefits details.
- Annexure II for documentation to be submitted by you.
- Annexure III Terms of Employment
- Annexure IV-Declaration

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Principal

GIET ENGINEERING COLLEGE,

NH-16, Chaltanya Knowledge City, IET ENGINEERING COLLEGE

RAJAHMUNDRY-533 296.

RAJAHMUNDRY-533 296.

Candidate's Signature \_\_\_\_\_

accenture

Strictly Private and Confidential

Date: 02/09/2019

#### Dear VARIKUTI KRISHNAMOHAN,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Centers, India, as per the below terms and conditions:

Job Profile - Advanced App Engineering Associate Management Level - 12 Job Family Group - Software Engineering



#### Please refer to:

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Principal Frincipal
GIET ENGINEERING COLLEGE, ENGINEERING COLLEGE, NH-16, Chaitanya Knowledge City, RAJAHMUNDRY-533 296. RAJAHMUNDRY-533 296.

Candidate's Signature

accenture

Strictly Private and Confidential

Date: 02/09/2019

## Dear KADAVALA NOVALI MARY NAGA KEERTHANA,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Centers, India, as per the below terms and conditions:

Job Profile - Advanced App Engineering Associate Management Level - 12 Job Family Group - Software Engineering



#### Please refer to:

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Principal

Candidate's Signature

Candidate's Signature

OIET ENGINEERING COLLEGE, ENCINEERING COLLEGE, NH-16, Chaitanya Knowledge City, Chaitanya Knowledge City, RAJAHMUNDRY-533 296. RAJAHMUNDRY-533 296

accenture

Strictly Private and Confidential

Date: 02/09/2019

#### Dear KANURI VENKATA RAJESH,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Centers, India, as per the below terms and conditions:

Job Profile - Advanced App Engineering Associate
Management Level - 12
Job Family Group - Software Engineering



#### Please refer to:

- Annexure I for the compensation and benefits details.
- · Annexure II for documentation to be submitted by you.
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Principal Principal Principal GIET ENGINEERING COLLEGE, NH-16, Chaitanya Knowledge City, RAJAHMUNDRY-533 296. RAJAHMUNDRY-533 296.

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Candioate's	Signe .	life

accenture

Strictly Private and Confidential

Date: 02/09/2019

Dear KARAM RATNA MANI,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Centers, India, as per the below terms and conditions:

Job Profile - Advanced App Engineering Associate Management Level - 12 Job Family Group - Software Engineering



#### Please refer to:

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Start date. Principal
GIET ENGINEERING COLLEGE. Principal
NH-16, Chaitanya Knowledge Eity, MOINLEANING COLLEGE.
RAJAHMUNDRY-533 296:-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Candidate's Signature	
-----------------------	--

accenture

Strictly Private and Confidential

Date: 02/09/2019

#### Dear KOLLI VENKATA RAO.

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Centers, India, as per the below terms and conditions:

Job Profile - Advanced App Engineering Associate Management Level - 12 Job Family Group - Software Engineering



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Start date Principal
GIET ENGINEERING COLLEGE, Principal
NH-16, Chaltanya Knowledge City, ENGINEERING COLLEGE,
RAJAHMUNDRY-533 296H-13, Chaltanya Knowledge City,

Candidate's Signature

Dear [Mr./Miss./Mrs./Ms.] Eranki Achyuth,

Congratulations! We are pleased to confirm that you have been selected to work for CINDA Engineering and Construction Pvt. Ltd. We are delighted to make you the following job offer.

The position we are offering you is that of Structural Design Engineer at a monthly salary of an annual cost to company 1,80,000 LPA. This position reports to Manager. Your working hours will be from 9AM to 6PM, Monday to Saturday.

Benefits for the position include:

- Casual Leave of 12 days per annum
- Employer State Insurance Corporation ESIC Coverage

We would like you to start work on at 03-09-2019. Please report to Manager on one week before Date of Joining , for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by 31-07-2019 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our CINDA Engineering and Construction Pvt. Ltd. and look forward to working with you.

RAJAPARINDRY-533 296.

Sincerely,

Manager

CINDA Engineering and Construction Pvt. Ltd.,

Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Dear [Mr./Miss./Mrs./Ms.] Potnuri Swathi,

Congratulations! We are pleased to confirm that you have been selected to work for CINDA Engineering and Construction Pvt. Ltd. We are delighted to make you the following job offer.

The position we are offering you is that of Structural Design Engineer at a monthly salary of an annual cost to company 1,80,000 LPA . This position reports to Manager. Your working hours will be from 9AM to 6PM, Monday to Saturday.

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Please sign the enclosed copy of this letter and return it to me by 31-07-2019 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our CINDA Engineering and Construction Pvt. Ltd. and look forward to working with you.

Sincerely,

Manager

CINDA Engineering and Construction Pvt. Ltd.,

Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,

RAJAHMUNDRY-533 296.

GIET ENGINE DE COLLEGE, NH-18, Challedge Knowledge City, RAJAHMUNDRY-533 296.



Dear [Mr./Miss./Mrs./Ms.] Sanapala Krishna Prasad,

Congratulations! We are pleased to confirm that you have been selected to work for CINDA Engineering and Construction Pvt. Ltd. We are delighted to make you the following job offer.

The position we are offering you is that of Structural Design Engineer at a monthly salary of an annual cost to company 1,80,000 LPA. This position reports to Manager. Your working hours will be from 9AM to 6PM, Monday to Saturday.

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We are confident you will be able to make a significant contribution to the success of our CINDA Engineering and Construction Pvt. Ltd. and look forward to working with you.

Sincerely,

Manager

CINDA Engineering and Construction Pvt. Ltd.,

Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

GIET ENGAGE COLLEGE, NH-16, Circlinaya Knowledge City, RAJAHMUNDRY-533 296.



Dear [Mr./Miss./Mrs./Ms.] Lakku Venkateswarlu,

Congratulations! We are pleased to confirm that you have been selected to work for CINDA Engineering and Construction Pvt. Ltd. We are delighted to make you the following job offer.

The position we are offering you is that of Structural Design Engineer at a monthly salary of an annual cost to company 1,80,000 LPA. This position reports to Manager. Your working hours will be from 9AM to 6PM, Monday to Saturday.

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We are confident you will be able to make a significant contribution to the success of our CINDA Engineering and Construction Pvt. Ltd. and look forward to working with you.

Sincerely,

Manager

CINDA Engineering and Construction Pvt. Ltd.,

Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Principal
GIET ENGINEERING COLLEGE.
NH-18, Challenya Knowledge City;
RAJAMETUNORY-533 290.

Dear [Mr./Miss./Mrs./Ms.] Majji Naveen Kumar,

Congratulations! We are pleased to confirm that you have been selected to work for CINDA Engineering and Construction Pvt. Ltd. We are delighted to make you the following job offer.

The position we are offering you is that of Structural Design Engineer at a monthly salary of an annual cost to company 1,80,000 LPA. This position reports to Manager. Your working hours will be from 9AM to 6PM, Monday to Saturday.

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- Employer State Insurance Corporation ESIC Coverage

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Sincerely,

Manager

CINDA Engineering and Construction Pvt. Ltd.,

Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Principal
Princi



Dear [Mr./Miss./Mrs./Ms.] Seepana Hema Sundar Rao,

Congratulations! We are pleased to confirm that you have been selected to work for CINDA Engineering and Construction Pvt. Ltd. We are delighted to make you the following job offer.

The position we are offering you is that of Structural Design Engineer at a monthly salary of an annual cost to company 1,80,000 LPA. This position reports to Manager. Your working hours will be from 9AM to 6PM, Monday to Saturday.

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We are confident you will be able to make a significant contribution to the success of our CINDA Engineering and Construction Pvt. Ltd. and look forward to working with you.

Sincerely,

Manager

CINDA Engineering and Construction Pvt. Ltd.,

Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Premipel GIET ENGINEERING COLLEGE, PH-18. Challanta Knowledge City, RAJAHMUNDRY-533 296.



Dear [Mr./Miss./Mrs./Ms.] Tuta Damodara Shiva Sai Krishna,

Congratulations! We are pleased to confirm that you have been selected to work for CINDA Engineering and Construction Pvt. Ltd. We are delighted to make you the following job offer.

The position we are offering you is that of Structural Design Engineer at a monthly salary of an annual cost to company 1,80,000 LPA. This position reports to Manager. Your working hours will be from 9AM to 6PM, Monday to Saturday.

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We are confident you will be able to make a significant contribution to the success of our CINDA Engineering and Construction Pvt. Ltd. and look forward to working with you.

Sincerely,

Manager

CINDA Engineering and Construction Pvt. Ltd.,

Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanva Knowledge City,
RAJAHDUMEDERY-503 296.

GIET ENGINEER 16 COLLEGE NH-16, Challanya Knowledge City, RAJAHMUNDRY-533 296.

Dear [Mr./Miss./Mrs./Ms.] Janjam Mahesh,

Congratulations! We are pleased to confirm that you have been selected to work for CINDA Engineering and Construction Pvt. Ltd. We are delighted to make you the following job offer.

The position we are offering you is that of Structural Design Engineer at a monthly salary of an annual cost to company 1,80,000 LPA. This position reports to Manager. Your working hours will be from 9AM to 6PM, Monday to Saturday.

Benefits for the position include:

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Sincerely,

Manager

CINDA Engineering and Construction Pvt. Ltd.,

Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

OF COLLEGE, Accordadge City, Physical Science, College, City, Coll

Date:06-08-2018.

Dear Mr. / Mrs. / Ms. CHINTAPALLI SIVA PRASAD

Sub: Letter of Appointment.

With referring to your application seeking employment with Mitral Healthcare\_and also the subsequent interviews you had with us. We are happy to offer you employment with our organization as Accounts Executive in Grade G7.

**Appointment:** Your appointment as Accounts Executive commenced from 03-09-2018 and you will be on probation for a period of six (6) months from the date of your appointment.

Salary: Your Yearly salary is Rs 2.60.000 /-

**Place of work:** Your initial place of work will be the Organization's Unit located in Hyderabad, India. However, considering Organizational requirements, you may be transferred to any other location.

We welcome you to Mitral Healthcare family and wish all success in your assignment with us.

Yours sincerely,

Manager Mitral Healthcare

**Acceptance & Declaration** 

I hereby acknowledge the terms and conditions of this Letter and I further confirm & declare that I shall abide by the above terms and conditions.

Employee Signature.

Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Principal
GIET ENGINEERING COLLEGE
WH-15, Challenya Knowledge City,
RAJAHMUNDRY-533 296.

Date:06-08-2018.

## Dear Mr. / Mrs. / Ms. DHARMASANAM SAI NOOKARAJU

Sub: Letter of Appointment.

With referring to your application seeking employment with Mitral Healthcare\_and also the subsequent interviews you had with us. We are happy to offer you employment with our organization as Accounts Executive in Grade G7.

**Appointment:** Your appointment as Accounts Executive commenced from 03-09-2018 and you will be on probation for a period of six (6) months from the date of your appointment.

Salary: Your Yearly salary is Rs 2,60,000 /-

**Place of work:** Your initial place of work will be the Organization's Unit located in Hyderabad, India. However, considering Organizational requirements, you may be transferred to any other location.

We welcome you to Mitral Healthcare family and wish all success in your assignment with us.

Yours sincerely,

Manager Mitral Healthcare

T. M

Acceptance & Declaration

I hereby acknowledge the terms and conditions of this Letter and I further confirm & declare that I shall abide by the above terms and conditions.

Employee Signature.

Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

GIET ENGINESHING COLLEGE, Charles Knowledge City,

## Dear Mr. / Mrs. / Ms. DODDI SUBBALAKSHMI

Sub: Letter of Appointment.

With referring to your application seeking employment with Mitral Healthcare\_and also the subsequent interviews you had with us. We are happy to offer you employment with our organization as Accounts Executive in Grade G7.

**Appointment:** Your appointment as Accounts Executive commenced from 03-09-2018 and you will be on probation for a period of six (6) months from the date of your appointment.

Salary: Your Yearly salary is Rs 2,60,000 /-

Place of work: Your initial place of work will be the Organization's Unit located in Hyderabad, India. However, considering Organizational requirements, you may be transferred to any other location.

We welcome you to Mitral Healthcare family and wish all success in your assignment with us.

Yours sincerely,

Manager Mitral Healthcare

**Acceptance & Declaration** 

I hereby acknowledge the terms and conditions of this Letter and I further confirm & declare that I shall abide by the above terms and conditions.

Employee Signature.

Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

GIET ENGINEERING COLLEGE, NH-18, Challanya Knowledge City, RAJAHMUNDRY-533 296.



### Dear DIDDE AJAY KUMAR,

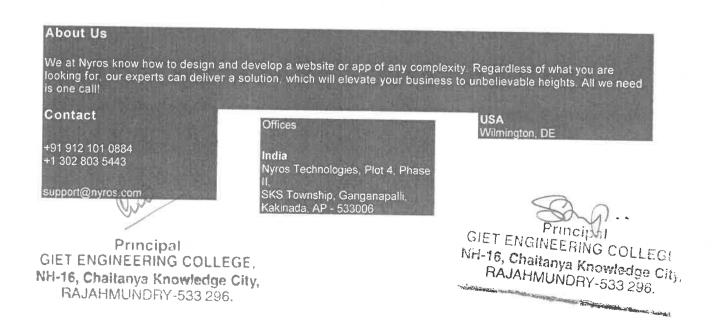
We're delighted to extend this offer of employment for the position of Software Engineer with NYROS. Please review this summary of terms and conditions for your anticipated employment with us.

If you accept this offer, your start date will be 02- sep-2019 or another mutually agreed, and you would report to *Manager*.

Please find attached the terms and conditions of your employment, should you accept this offer letter. We would like to have your response by 30-AUG-2019. In the meantime, please feel free to contact me or *Manager* via email at support@nyros.com, if you have any questions.

We are all looking forward to having you on our team.

Best regards,





## Dear DAKUMARRI PRADEEP,

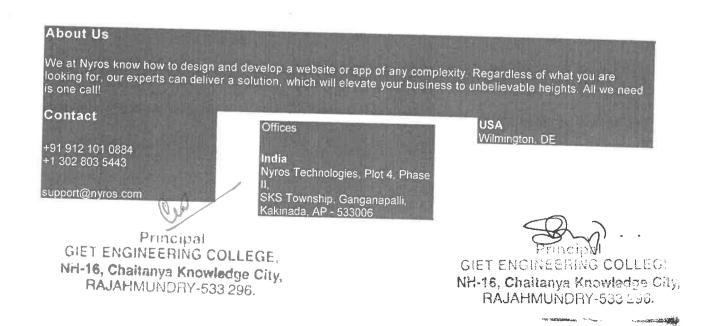
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Best regards,





## Dear KONDATI CHAKRADHAR,

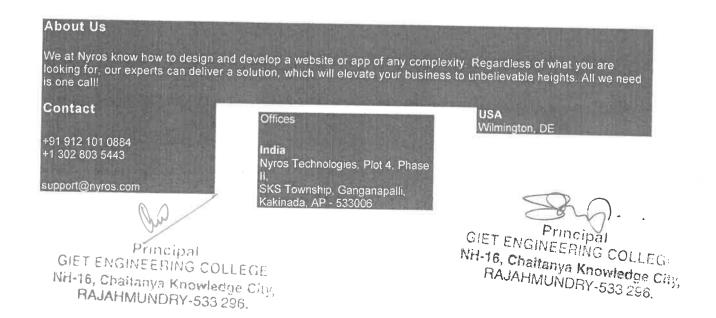
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We are all looking forward to having you on our team.

Best regards,



MYROS

RAJAHMUNDRY-533 296.

### Dear KOYYALAMUDI DEEPIKA.

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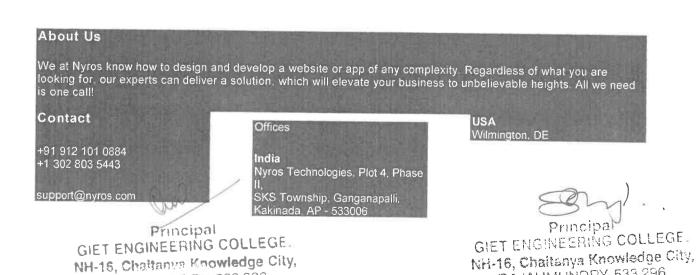
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We are all looking forward to having you on our team.

RAJAHMUNDRY-533 296.

Best regards,



↑ NYROS

Dear MUNAGA DURGA KOTESWA RAO,

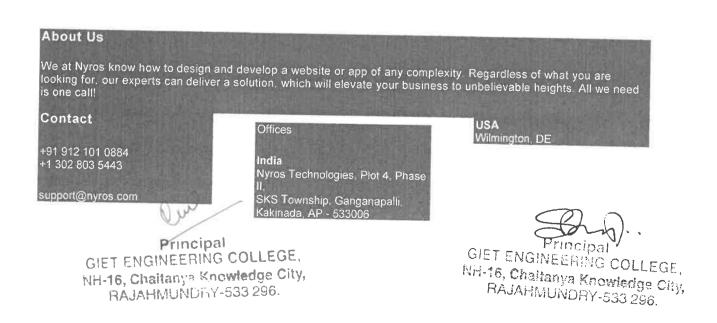
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If you accept this offer, your start date will be 02- sep-2019 or another mutually agreed, and you would report to *Manager*.

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We are all looking forward to having you on our team.

Best regards,



Date: 03.01.2019

#### Dear CHELAMSETTI PAVAN KUMAR

We are pleased to offer you the post of software trainee.

The compensation structure is enclosed for your reference as Annexure.

Your employment with the Company will be subject to strict adherence to the policies and procedures of the Company.

You will be on probation for six months.

This offer is subjected to background verification and medical fitness.

On acceptance of the terms of conditions as per this offer letter, you will be able to terminate your employment with the Company by giving one (1) month notice to the Company and vice versa. You shall not be eligible to avail leave during the notice period.

We welcome you to join the Company and would be happy if you can sign the duplicate copy of this letter in token of your acceptance of the offer of employment with the Company.

If you have any question, please clarify from the undersigned.

With regards,

HR - Head
Primesoft ESI Pvt Ltd



I accept the aforesaid terms & conditions and this offer of employment. I shall keep the contents of this document confidential.

Name: \_\_\_\_\_\_ Principal COLLEGE.

Signature: \_\_\_\_\_ GIET ENGINEERING COLLEGE City.

Nil-16, Challanya Knowledge City.

RAJAHMUNDRY-533 296.

Principal
GIET ENGINEERING COLLEGE
NH-16, Chaitanya Knowledge City,
RAJAHMUNDAY-533 296.

Date: 03.01.2019

Dear CHIDIPI KIRAN KUMAR

We are pleased to offer you the post of software trainee.

The compensation structure is enclosed for your reference as Annexure.

Your employment with the Company will be subject to strict adherence to the policies and procedures of the Company.

You will be on probation for six months.

This offer is subjected to background verification and medical fitness.

On acceptance of the terms of conditions as per this offer letter, you will be able to terminate your employment with the Company by giving one (1) month notice to the Company and vice versa. You shall not be eligible to avail leave during the notice period.

We welcome you to join the Company and would be happy if you can sign the duplicate copy of this letter in token of your acceptance of the offer of employment with the Company.

If you have any question, please clarify from the undersigned.

With regards,

HR – Head
Primesoft ESI Pvt Ltd



I accept the aforesaid terms & conditions and this offer of employment. I shall keep the contents of this document confidential.

Name: \_\_\_\_\_\_.

Principal CIET ENGINEERING COLLEGE.

Signature: \_\_\_\_\_\_.

NH-16, Challanya Knowledge City, RAJAHMUNDRY-533 296.

Principal
GIET ENGINEERING COLLEGE.
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Date: 03.01.2019

Dear GADUSULA DURGA PRASAD,

We are pleased to offer you the post of software trainee.

The compensation structure is enclosed for your reference as Annexure.

Your employment with the Company will be subject to strict adherence to the policies and procedures of the Company.

You will be on probation for six months.

This offer is subjected to background verification and medical fitness.

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If you have any question, please clarify from the undersigned.

With regards,

HR – Head Primesoft ESI Pvt Ltd



I accept the aforesaid terms & conditions and this offer of employment. I shall keep the contents of this document confidential.

Name: \_\_\_\_\_\_Signature: \_\_\_\_\_

Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Principal GIET ENGINEERING COLLEGE, NH-16, Chaitanya Knowledge City, RAJAHMUNDRY-533 296.

Date: 03.01.2019

Dear KOPPIREDDY VEERAMANIKANTA,

We are pleased to offer you the post of software trainee.

The compensation structure is enclosed for your reference as Annexure.

Your employment with the Company will be subject to strict adherence to the policies and procedures of the Company.

You will be on probation for six months.

This offer is subjected to background verification and medical fitness.

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If you have any question, please clarify from the undersigned.

With regards,

HR – Head Primesoft ESI Pvt Ltd



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I will join on \_\_\_\_\_\_.

Name: \_\_\_\_\_

Signature:

Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

GIET ENGINEERING COLLEGE NH-16, Challenya Knowledge City, RAJAHMUNDRY-533 298.

Date: 03.01.2019

Dear A.PHANIKANTH.

We are pleased to offer you the post of software trainee.

The compensation structure is enclosed for your reference as Annexure.

Your employment with the Company will be subject to strict adherence to the policies and procedures of the Company.

You will be on probation for six months.

This offer is subjected to background verification and medical fitness.

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GIET ENGINEERING COLLEGE. NH-16, Challabya Knowledge City. RAJAHMUNDRY-533 236.

Date: 03.01.2019

Dear TEKI RUSHMITHA DEVI,

We are pleased to offer you the post of software trainee.

The compensation structure is enclosed for your reference as Annexure.

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GIET ENGINEERING COLLEGE.
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

GIET ENGINEE AIMC COLLUC NH-16, Challenya Knowledge City, RAJAHMUNDRY-533 296.

Date: 03.01.2019

Dear VENKAMSETTY VENKATA SAI VIJAY KUMAR,

We are pleased to offer you the post of software trainee.

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NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Principaly
GIET ENCINEERING COLLEGE,
NH-16, Chaltanya Knowledge City,
RAJAHMUNDRY-533 296.

Date: 03.01.2019

Dear MOUSURI RAJASEKHAR,

We are pleased to offer you the post of software trainee.

The compensation structure is enclosed for your reference as Annexure.

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NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Principal GIET ENGINEERING COLLEGE, NH-16, Chaitanya Knowledge City, RAJAHMUNDRY-533 296.

Date: 03.01.2019

Dear ALLAAMPALLI PRASANNA ANJANEYULU,

We are pleased to offer you the post of software trainee.

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RAJAHMUNDRY-533 296.

GIET ENGINEERING COLLEGE.
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Date: 03.01.2019

Dear DEVA VEERA BABU.

We are pleased to offer you the post of software trainee.

The compensation structure is enclosed for your reference as Annexure.

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NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Principal GIET ENGINEERING COLLEGE, NH-16, Challanya Knowledge City, RAJAHMUNDRY-533 296.

Date: 03.01.2019

Dear ECRETI UMA SIVA NAGA RAJU,

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Principal GIET ENGINEERING COLLEGE, Nri-16, Challanya Knowledge City, RAJAHMUNDRY-533 296.

Principal
GIET ENGINEERING COLLEGE,
NH-16, Challanya Knowledge City,
RAJAHMUNDRY-533 296.

Date: 03.01.2019

Dear UNDA BHARATHI.

We are pleased to offer you the post of software trainee.

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HR – Head
Primesoft ESI Pvt Ltd



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Principal
GIET ENGINE SRING COLLEGI
NH-16, Challanya Knowledge Cay,
RAJAHMUNDRY-553 286

Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Date: 03.01.2019

Dear SINGULURI HAREESH,

We are pleased to offer you the post of software trainee.

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Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Prencisor
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Date: 03.01.2019

Dear GODAVARTHI SAIKRISHNA,

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NH-16, Challanya Knowledge City,
RAJAHMUNDRY-533 296.

GIET ENGINEERING COLLEGE, NH-16, Chaitanya Knowledge City, RAJAHMUNDRY-533 296.

Date: 03.01.2019

Dear YADALA S A LAKSHMI PADMAVATHI SASI REKHA,

We are pleased to offer you the post of software trainee.

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l will join on	
Name:	
Signature: _	- Ou
	Principal GIET ENGINEERING COLLEGE, NH-16, Chaitanya Knowledge City, RAJAHMUNING 25-533 200

RAJAHM: (A)(1)/2-533 296.

GIET ENGINEERING COLLEGE. NH-15, Chaitanya Knowledge City, RAJAHMUNDRY-533 296.

Date: 03.01.2019

Dear YELETI SIVA KALYANI,

We are pleased to offer you the post of software trainee.

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HR – Head
Primesoft ESI Pvt Ltd



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Signature: \_\_\_\_

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GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDENY-533 296.

GIET ENGINEERING COLLEGE, NH-16, Challanya Knowledge City, RAJAHMUNDRY-533 296.

Date: 03.01.2019

Dear MAKIREDDY DINESH KUMAR,

We are pleased to offer you the post of software trainee.

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GIET ENGINEERING COLLEGE.
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

GIET ENGINEERING COLLEGE.
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Date: 03.01.2019

Dear MERAJE MUSTAPHA.

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Principal
GIET ENGINEETING COLLEGE,
NH-15, Challanya Knowledge City,
RAJAHMUNDHY-533 296.

Principal
GIET ENGINEERING COLLEGE,
NH-18, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Date: 03.01.2019

Dear NAYANI MONIKA,

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GIET ENGINEERING COLLEGE.

NH-16, Chaltanya Knowledge City, RAJAHMUNDRY-533 296. Principy GIET ENGINEERING COLLEGI NH-15, Chaitsaya Knowledge City, RAJAHMUNDRY-533 296.

Date: 03.01.2019

Dear MADDELA LOKESWAR.

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RAJAHAJUNDRY-533 296.

Principal
GIET ENGINEERING COLLEGE
NH-16, Chairanya Knowledge City,
RAJAHMUNDRY-533 296.

Date: 03.01.2019

Dear SANDU YASHWANTH BHASKAR,

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NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Date: 03.01.2019

Dear MALLA ROHITH CHAITANYA,

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Principal
GIET ENGINEERING COLLEGE
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

# Dear BOMMALI AJAY KUMAR,

Congratulations!!!!

We are delighted to have you on board and hope you will enjoy your work at Virtusa.

Once again congratulations and welcome to Virtusa family. We look forward for a long-lasting association with you.

At Virtusa each one of us play a significant role in achieving our Company's Vision and Mission.

We believe in a work culture that combines fun with discipline & adherence to the standards in alignment with the principles of professional conduct.

Your date of joining and location would be mentioned in offer letter and we are pleased to offer you 3 LPA. We will release the offer letter and plan for on boarding once your education is completed ,For now this email can be treated as confirmation from our end.

Considering current situation, your joining will happen virtual as of now. It may change basis the situation.

# Kindly ensure to keep the documents on the day of Joining handy:

- 1. Four Passport size photo with white Background.
- 2. Two Photocopies of the below (in A4 Size only)
  - a. PAN Card, Aadhar Card and Passport
  - b. 10th (Mark sheet)
  - c. 12th/ Matriculation / Intermediate (Mark sheet)
  - d. Graduation (Marksheets)

Note: Please keep all the original documents for verification. The original documents will be reviewed online.

## Few additional points and conditions: -

- 1. Upon Joining, you shall undergo stipulated training and it is important that you are required to clear EIQ (Engineering IQ) assessment, which will be administered at the end of training program and the same would be evaluated with appropriate grades. Please note that not meeting the minimum expected grade as per EIQ eligibility criteria shall warrant for HR intervention to proceed with appropriate counselling or the actions as deem fit.
- 2. While Offer letter carries a location of posting, depending on the needs and changes, Organization has right to move the candidates to other locations across ATC in India depending on the business needs.
- 3. Considering current situation, the onboarding formalities & training shall be virtual However, you are required to understand and report to the workplace on restoration of normalcy.
- 4. You are expected to sign a 2-year service agreement.
- 5. You are required to be flexible to pick up any profiles and work timing as per the requirements of the project.

Wishing you a great career with Virtusa!

Regards

Campus Team Virtusa

Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Principal
GIET ENGINEERING COLLEGE
NH-16, Chailenya Knowlodge City,
RAJAHMUNDRY-533 296.

# Dear NALLAMILLI NAGA SAI VARA PRASAD REDDY,

Congratulations!!!!

We are delighted to have you on board and hope you will enjoy your work at Virtusa.

Once again congratulations and welcome to Virtusa family. We look forward for a long-lasting association with you.

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Wishing you a great career with Virtusa!

Regards

Campus Team Virtusa

Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Principal
GIET ENGINEERING COLLEGE,
NH-16, Challanya Knowlodge City,
RAJAHMUNDRY-533 296.

## Dear MOTUPALLI YASWANTH.

Congratulations!!!!

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- 2. Two Photocopies of the below (in A4 Size only)
  - a. PAN Card, Aadhar Card and Passport
  - b. 10th (Mark sheet)
  - c. 12th/ Matriculation / Intermediate (Mark sheet)
  - d. Graduation (Marksheets)

Note: Please keep all the original documents for verification. The original documents will be reviewed online.

#### Few additional points and conditions: -

- 1. Upon Joining, you shall undergo stipulated training and it is important that you are required to clear EIQ (Engineering IQ) assessment, which will be administered at the end of training program and the same would be evaluated with appropriate grades. Please note that not meeting the minimum expected grade as per EIQ eligibility criteria shall warrant for HR intervention to proceed with appropriate counselling or the actions as deem fit.
- 2. While Offer letter carries a location of posting, depending on the needs and changes, Organization has right to move the candidates to other locations across ATC in India depending on the business needs.
- 3. Considering current situation, the onboarding formalities & training shall be virtual However, you are required to understand and report to the workplace on restoration of normalcy.
- 4. You are expected to sign a 2-year service agreement.
- 5. You are required to be flexible to pick up any profiles and work timing as per the requirements of the project.

Wishing you a great career with Virtusa!

Regards

Campus Team Virtusa

Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Principal
GIET ENGINEERING COLLEGE,
NH-16, Cheharya Knowlodge Cky,
RAJAHMUNDRY-533 296.

Dear ANKUR PAUL,

Congratulations!!!!

We are delighted to have you on board and hope you will enjoy your work at Virtusa.

Once again congratulations and welcome to Virtusa family. We look forward for a long-lasting association with you.

At Virtusa each one of us play a significant role in achieving our Company's Vision and Mission.

We believe in a work culture that combines fun with discipline & adherence to the standards in alignment with the principles of professional conduct.

Your date of joining and location would be mentioned in offer letter and we are pleased to offer you 3 LPA. We will release the offer letter and plan for on boarding once your education is completed ,For now this email can be treated as confirmation from our end.

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NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Principal

GIET ENGINGERING COLLEGE,

NH-18, Challanya Knowledge City,

RAJAHMUNDHY-533 296

Dear AMBATI GANGOOLY,

Congratulations!!!!

We are delighted to have you on board and hope you will enjoy your work at Virtusa.

Once again congratulations and welcome to Virtusa family. We look forward for a long-lasting association with you.

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NH-16, Chaîtanya Knowledge City,
RAJAHMUNDRY-533 296.

Principal
GIET ENCIPEERING COLLEGE,
NH-16, Challanya Knowledge City,
RAJAHMUNDRY-533 296.

Dear VANKA DURGAYYA.

Congratulations!!!!

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RAJAHMUNDRY-533 296.

Principal
GIET ENGINEERING COLLEGE,
NH-16, Chakanya Knowledge City,
RAJAHMUNDRY-533 296.

## Dear IMMADISETTY RAJA,

Congratulations!!!!

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Regards

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GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

GIET ENGINL
NH-16, Chairen
RAJAHIVU JORY-533 201

#### Dear JAKKANA VENKATA PRABHA,

Congratulations!!!!

We are delighted to have you on board and hope you will enjoy your work at Virtusa.

Once again congratulations and welcome to Virtusa family. We look forward for a long-lasting association with you.

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Regards

Campus Team Virtusa

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GIET ENGINEERING COLLEGE.
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaltangs Knowledge City,
RAJAHMUNDRY-533 296.

To

## Mr/Mrs VADAPALLI SRINIVAS

We are pleased to accept your letter and provide offer for doing technical training at our project. During this period, you will be designated as "TRAINEE ENGINEER"

Your starting consolidated salary will be Rs.1,80,000/- (Rupees One Lakh and Eighty Thousand only) per year. You may also eligible for other compensation and fringe benefits subject to terms set by Abhigna Machineries Private Limited, any of which may be amended from time to time.

Upon successful completion of the training, we will issue the certificate for Training.

You will be required to submit a copy of the detailed report before Completion of the training. This Training period is from 20-8-2018 with our Company will entail dealing with important Information and records of our Company. Please report at-least one week prior to the joining date.

Best Regards,

Authorized Signatory

Abhigna Machineries Private Limited

TO F

Principal
GIET ENGINEERING COLLEGE,
NH-16, Challanya Knowledge City,
RAJAHMUNDRY-533 296.

Principal
GIET ENGINEERING COLLEGE,
NH-16, Chabbago Knowledge City,
RAJAHMUNDRY-533 296.

To

## Mr/Mrs KAVALI SANJAY BHARGAV

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**Authorized Signatory** 

Abhigna Machineries Private Limited

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GIET ENGINEERING COLLEGE,

RAJAMINUNUNY-533 260.

o Knowledge City.

NRI-10, Oberse

Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

To

## Mr/Mrs NAGIREDDY JAGATH

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Abhigna Machineries Private Limited

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NH-16, Chaltenya Knowledge City, RAJAHMUNDRY-533 296.

GIET ENGINE

Proncipal
GIET ENGINEETING COLLEGE,
NH-16, Challarya Knowledge City,
RAJAHMUNDRY-533 296.

To

### Mr/Mrs KETHA GUNA SEKHAR

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Abhigna Machineries Private Limited

TO F

Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

GIET ENGINEERING COLLEGE NH-16, Challanya Knowledge City, RAJAHMUNDRY-533 296.

To

## Mr/Mrs UNDAMATLA DURGA RAO

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Abhigna Machineries Private Limited

TO F

Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Frincip II
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

To

## Mr/Mrs VISARAPU PRAVEEN KUMAR

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NH-16, Chaltanya Knowledge City,
RAJAHMUNDRY-533 296.

GIET ENGINEERING COLLEGE, NH-16, Chahanya Knowledge City, RAJAHAUNDRY-533 202

To

## Mr/Mrs VASAMSETTI SAI VEERENDRA

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Abhigna Machineries Private Limited

(D)-

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GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Franciscol
GIET RAVIDATION OF COLLEGE,
WH-16. Obstance Knowledge City,
FIA-MONITORIES 296.

To

## Mr/Mrs SALAPU DEVI PHANINDRA KUMAR

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Abhigna Machineries Private Limited

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RAJAHMUNDRY-533 296.

Principal

GIÉT ENGINSERING COLLEGE,

NHAE, Challanya Knowledge City,

IVACAL MANIPELY-533 298

To

## Mr/Mrs CHINTADA KIRANRAJ

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Abhigna Machineries Private Limited

C

Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

GIET END SCOLLEGE.
NH 16 / Owledge City
298

То

## Mr/Mrs EEGALA MANOJ KUMAR

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Abhigna Machineries Private Limited

\* CODE

Principal GIET ENGINEERING COLLEGE, NH-16, Chaitanya Knowledge City, RAJAHMUNDRY-533 296. Principal
GIET ENCINERATING COLLEGE,
NH-18, Cinerarya Knowledge City,
RAJAHMUNDHY-533 296

To

# Mr/Mrs NALLAMATI MADHU

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**Authorized Signatory** 

Abhigna Machineries Private Limited

A CODE

GIET ENGINEERING COLLEGE, NH-16, Chaitanya Knowledge City, RAJAHMUNDRY-533 296.

Principal
GIET ENGINEERING COLLEGI.
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

To

## Mr/Mrs POLISETTY ADITYA

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Abhigna Machineries Private Limited

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GIET ENGINEERING COLLEGE,
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RAJAHMUNDRY-533 296.

Principal
GIET ENGINEERING COLLEGE,
Nri-16, Challenge Knowledge City,
RAJAHMUNDRY-533 296.

To

## Mr/Mrs PYDI LAKSHMANA RAO

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Abhigna Machineries Private Limited

\*OF

NH-16, Charlanya Knowledge City, RAJAHMUNDRY-533 296.

Principal
GIET ENGINEE RUG COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

To

## Mr/Mrs KARRI NAGESH

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Abhigna Machineries Private Limited

(C)

Principal GIET ENGINEERING COLLEGE, NH-16, Chaitanya Knowledge City, RAJAHMUNDRY-533 296. Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaltanya Knowledge City,
RAJAHMUNDRY-533 296.

# II. Privacy and confidentiality agreements

# **Privacy Agreement**

You are required to observe and uphold all of the Company's privacy policies and procedures as implemented or varied from time to time. Collection, storage, access to and dissemination of employee personal information will be in accordance with privacy legislation.

# **Conflict of Interest Policy**

While you are employed at this Company, you will not engage in any other employment, consulting or other business activity (whether full-time or part-time) that would create a conflict of interest with the Company (e.g. freelance coding work for our competitor.) By signing this letter of agreement, you confirm that you have no contractual commitments or other legal obligations that would prohibit you from performing your duties for the Company.

# **Proprietary Information and Inventions Agreement**

Like all Company employees, you will be required, as a condition of your employment with the Company, to sign the Company's standard Proprietary Information and Inventions Agreement.

# **Termination conditions**

The Company reserves the right to terminate employment of any employee for just cause at any time without notice and without payment in lieu of notice. The Company will be entitled to terminate your employment for any reason other than for just cause, upon providing to you such minimum notice as required by law.

# Interpretation, Amendment and Enforcement

This letter agreement supersedes and replaces any prior agreements, representations or understandings (whether written, oral, implied or otherwise) between you and the Company and constitute the complete agreement between you and the Company regarding the subject matter set forth herein. This letter agreement may not be amended or modified, except by an express written agreement signed by both you and a duly authorized officer of the Company.

You may indicate your agreement with these terms and accept this offer by signing and dating this agreement by [date the offer expires]. Upon your acceptance of this employment offer, [Company\_name] will provide you with the necessary paperwork and instructions.

Sincerely,

Signatures:

Company Representative (Sign)

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Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

# Dear SATHI INDU SRAVANI LAKSHMI,

#### **Job Title**

Your title will be Software Trainee, and you will report to the Company's Manager.

# Imbue Des.

#### Work Schedule

This is a *full-time* position requiring approximately 40 hours per week. Your regular weekly schedule will be *[Monday to Friday 09:00-17:00.]* For remote work options and flexible hours, see the Benefits section. May be subjected to change as per firm policies.

## **Employment Relationship**

Employment with the Company is for no specific period of time. Your employment with the Company will be "at will," meaning that either you or the Company may terminate your employment at any time and for any reason, with or without cause. Any contrary representations that may have been made to you are superseded by this letter agreement. This is the full and complete agreement between you and the Company on this term. Although your job duties, title, compensation and benefits, as well as the Company's personnel policies and procedures, may change from time to time, the "at will" nature of your employment may only be changed in an express written agreement signed by you and a duly authorized officer of the Company (other than you).

#### I. Cash Compensation

#### Salary

The Company will pay you a starting salary at the rate of Rs 1,20,000 per year, payable in accordance with the Company's standard payroll schedule, beginning on starting date and you will receive your first pay on your joining date. This salary will be subject to adjustment pursuant to the Company's employee compensation policies in effect at the time.

#### Tax Withholding

All forms of compensation referred to in this letter agreement are subject to reduction to reflect applicable withholding and payroll taxes and other deductions required by law.

# **Tax Advice**

You are encouraged to obtain your own tax advice regarding your compensation from the Company. You agree that the Company does not have a duty to design its compensation policies in a manner that minimizes

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RAJAHMUNDRY-533 236.

your tax liabilities and you will not make any claim against the Company or its Board of Directors related to tax liabilities arising from your compensation.

# **Employee benefits**

As a regular employee of the Company, you will be eligible to participate in a number of Company-sponsored benefits.

The Company offers a comprehensive employee benefits program, including:

#### Flexible Hours

You will be eligible for 9 work-from-home day[s] per [1month] You can also occasionally adjust your daily working schedule upon manager's approval, should you have any personal commitments. These are subjected to change as and when required.

### **Vacation Policy**

You will be eligible for a few days of paid vacation leave per year. Paid time off is additional to sick days, bank holidays and days that the company does not operate. As mentioned in the Annexure –II.

# **Health and Dental Insurance**

As all Company employees, you will be eligible for the health and dental insurance plan we provide. Specific terms and conditions may change upon vendor's decision.

## **Training**

As part of our professional development initiative for all employees, you will be eligible for an annual training budget. You can use this for educational materials, including books, subscriptions to online courses, tickets to conferences and workshops or other resources, upon managerial approval.

#### **Stock Options**

Subject to the approval of the Company's Board of Directors or its Compensation Committee, and following the adoption by the Company of an equity incentive plan, you will be granted an option to purchase [number] shares of the Common Stock of the Company or of its parent (the "Option"). The exercise price per share of the Option will be determined by the Board of Directors or the Compensation Committee when the Option is granted. The Option will be subject to the terms and conditions applicable to options granted under the Company's Stock Plan (as adopted, the "Plan"), as described in the Plan and the applicable Stock Option Agreement. You will be able to vest in 25% of the Option shares after 12 months of continuous service, and the balance will vest in equal monthly installments over the next 36 months of continuous service, as described in the applicable Stock Option Agreement.

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# II. Privacy and confidentiality agreements

# **Privacy Agreement**

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While you are employed at this Company, you will not engage in any other employment, consulting or other business activity (whether full-time or part-time) that would create a conflict of interest with the Company (e.g. freelance coding work for our competitor.) By signing this letter of agreement, you confirm that you have no contractual commitments or other legal obligations that would prohibit you from performing your duties for the Company.

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Signatures:

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GIET ENGINEERING COLLEG
NH-16, Challanya Knowledge Ci.,
RAJAHMUNDRY-533 296.

# Dear SATHI UDAYA KRISHNA SWAROOP REDDY,

#### **Job Title**

Your title will be Software Trainee, and you will report to the Company's Manager.

# Imbue Des

#### Work Schedule

This is a *full-time* position requiring approximately 40 hours per week. Your regular weekly schedule will be *[Monday to Friday 09:00-17:00.]* For remote work options and flexible hours, see the Benefits section. May be subjected to change as per firm policies.

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Principal
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NH-16, Challanya Knowledge City,
RAJAHMUNDRY-533 298.

#### Dear SUNKARA DURGA VEERA VENKATASATYA PRASAD,

#### Job Title

Your title will be Software Trainee, and you will report to the Company's Manager.

# Imbue Des.

#### **Work Schedule**

This is a *full-time* position requiring approximately *40* hours per week. Your regular weekly schedule will be *[Monday to Friday 09:00-17:00.]* For remote work options and flexible hours, see the Benefits section. May be subjected to change as per firm policies.

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NH-16, Challanya Knowledge City,

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Principal GIET ENGINEERING COLLEGE. Nrt-16, Chaitanya Knowledge City. RAJAHMUNDRY-533 296.

# II. Privacy and confidentiality agreements

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You may indicate your agreement with these terms and accept this offer by signing and dating this agreement by [date the offer expires]. Upon your acceptance of this employment offer, [Company\_name] will provide you with the necessary paperwork and instructions.

Sincerely,

Signatures:

Company Representative (Sign)

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Principal
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NH-16, Challanya Knowledge City,
RAJAHMUNDRY-533 296.

# Offer Letter



# Dear LOLLA KALYAN,

We're delighted to extend this offer of employment for the position of Software Engineer with NYROS. Please review this summary of terms and conditions for your anticipated employment with us.

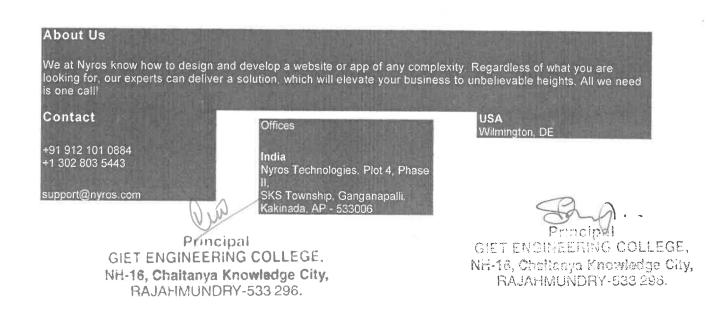
If you accept this offer, your start date will be 02- sep-2019 or another mutually agreed, and you would report to *Manager*.

Please find attached the terms and conditions of your employment, should you accept this offer letter. We would like to have your response by 30-AUG-2019. In the meantime, please feel free to contact me or *Manager* via email at support@nyros.com, if you have any questions.

We are all looking forward to having you on our team.

Best regards,

Manager



# Offer Letter



Dear YEGIREDDI DILEEP,

We're delighted to extend this offer of employment for the position of Software Engineer with NYROS. Please review this summary of terms and conditions for your anticipated employment with us.

If you accept this offer, your start date will be 02- sep-2019 or another mutually agreed, and you would report to *Manager*.

Please find attached the terms and conditions of your employment, should you accept this offer letter. We would like to have your response by 30-AUG-2019. In the meantime, please feel free to contact me or *Manager* via email at support@nyros.com, if you have any questions.

We are all looking forward to having you on our team,

Best regards,

Manager



# Dear GANGIREDDY VENKATAREDDY,

We are delighted to offer you the position of Mechanical Engineer at our company of GP&V. We were impressed with your qualifications, experience, and your passion for innovation.

Your role as a Mechanical Engineer will be critical to our organization's success, and we are confident that you will excel in this position. You will be responsible for designing, analyzing, and improving mechanical systems and processes to ensure they meet industry standards and our clients' expectations.

As part of your duties, you will collaborate with other engineers and technical staff to provide technical solutions and create detailed designs, drawings, and specifications. You will also oversee the installation, operation, and maintenance of mechanical equipment and systems.

Your starting salary for this position will be 1,80,000. Additionally, you will be eligible for our comprehensive benefits package, including health insurance, paid time off.

We are excited to have you join our team and look forward to your contributions to our organization's growth and success.

Please let us know if you have any questions or concerns about the offer. If you accept the position, please sign and return the enclosed copy of this letter to confirm your acceptance of our offer.

GIET ENGINEERING COLLEGE, NH-16, Chaltanya Knowledge City,

RÁJAHMUNDRY-533 296.

Please respond to this letter by 20-08-2019.

Congratulations on your new role with our Company.

Sincerely,

Manager,

Gowthami Pumps and Valves.

Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

# Dear KILLIM JAYA RAJA REDDY.

We are delighted to offer you the position of Mechanical Engineer at our company of GP&V. We were impressed with your qualifications, experience, and your passion for innovation.

Your role as a Mechanical Engineer will be critical to our organization's success, and we are confident that you will excel in this position. You will be responsible for designing, analyzing, and improving mechanical systems and processes to ensure they meet industry standards and our clients' expectations.

As part of your duties, you will collaborate with other engineers and technical staff to provide technical solutions and create detailed designs, drawings, and specifications. You will also oversee the installation, operation, and maintenance of mechanical equipment and systems.

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We are excited to have you join our team and look forward to your contributions to our organization's growth and success.

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GIET ENGINEERING COLLEGE. NH-16, Chaltanya Knowledge City,

RAJAHMUNDRY-533 296.

Please respond to this letter by 20-08-2019.

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Sincerely,

Manager,

Gowthami Pumps and Valves.

Principal
GIET ENGINEEINNG COLLEGE,
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### Dear BONDA SAIRAM.

We are delighted to offer you the position of Mechanical Engineer at our company of GP&V. We were impressed with your qualifications, experience, and your passion for innovation.

Your role as a Mechanical Engineer will be critical to our organization's success, and we are confident that you will excell in this position. You will be responsible for designing, analyzing, and improving mechanical systems and processes to ensure they meet industry standards and our clients' expectations.

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GIET ENGINEERING COLLE NH-18, Chaitanya Knowledge

RAJAHMUNDRY-539 288

Please respond to this letter by 20-08-2019.

Congratulations on your new role with our Company.

Sincerely

Manager,

Gowthami Pumps and Valves.

Principal
GIET ENGINEERING COLLEGE,
NH-18, Chaitanya Knowledge City,
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# Dear MARUMAMULA SURYA TEJA,

We are delighted to offer you the position of Mechanical Engineer at our company of GP&V. We were impressed with your qualifications, experience, and your passion for innovation.

Your role as a Mechanical Engineer will be critical to our organization's success, and we are confident that you will excel in this position. You will be responsible for designing, analyzing, and improving mechanical systems and processes to ensure they meet industry standards and our clients' expectations.

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NH-18, Chahanya Knowledgo RAJAHMUNDRY-533 296.

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Principal
GIET ENGINEERING COLLEGE:
NH-16, Chaitanya Knowledge City,
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## Dear SAKILETI MAHESH KUMAR,

#### Job Title

Your title will be Software Trainee, and you will report to the Company's Manager.

# Imbue Des.

# **Work Schedule**

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As part of our professional development initiative for all employees, you will be eligible for an annual training budget. You can use this for educational materials, including books, subscriptions to online courses, tickets to conferences and workshops or other resources, upon managerial approval.

# **Stock Options**

Subject to the approval of the Company's Board of Directors or its Compensation Committee, and following the adoption by the Company of an equity incentive plan, you will be granted an option to purchase [number] shares of the Common Stock of the Company or of its parent (the "Option"). The exercise price per share of the Option will be determined by the Board of Directors or the Compensation Committee when the Option is granted. The Option will be subject to the terms and conditions applicable to options granted under the Company's Stock Plan (as adopted, the "Plan"), as described in the Plan and the applicable Stock Option Agreement. You will be able to vest in 25% of the Option shares after 12 months of continuous service, and the balance will vest in equal monthly installments over the next 36 months of continuous service, as described in the applicable Stock Option Agreement.

Principal
GIET ENGINEERING COLLEGE.
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Francisus GIET ENGINEERING COLLEGE NH-16, Chaitanya Knowledge City, RAJAHMUNDRY-533 296.

# II. Privacy and confidentiality agreements

#### **Privacy Agreement**

You are required to observe and uphold all of the Company's privacy policies and procedures as implemented or varied from time to time. Collection, storage, access to and dissemination of employee personal information will be in accordance with privacy legislation.

## **Conflict of Interest Policy**

While you are employed at this Company, you will not engage in any other employment, consulting or other business activity (whether full-time or part-time) that would create a conflict of interest with the Company (e.g. freelance coding work for our competitor.) By signing this letter of agreement, you confirm that you have no contractual commitments or other legal obligations that would prohibit you from performing your duties for the Company.

# **Proprietary Information and Inventions Agreement**

Like all Company employees, you will be required, as a condition of your employment with the Company, to sign the Company's standard Proprietary Information and Inventions Agreement.

#### **Termination conditions**

The Company reserves the right to terminate employment of any employee for just cause at any time without notice and without payment in lieu of notice. The Company will be entitled to terminate your employment for any reason other than for just cause, upon providing to you such minimum notice as required by law.

#### Interpretation, Amendment and Enforcement

This letter agreement supersedes and replaces any prior agreements, representations or understandings (whether written, oral, implied or otherwise) between you and the Company and constitute the complete agreement between you and the Company regarding the subject matter set forth herein. This letter agreement may not be amended or modified, except by an express written agreement signed by both you and a duly authorized officer of the Company.

You may indicate your agreement with these terms and accept this offer by signing and dating this agreement by [date the offer expires]. Upon your acceptance of this employment offer, [Company\_name] will provide you with the necessary paperwork and instructions.

Sincerely,

Signatures:

Company Representative (Sign)

**Disclaimer:** The offer letter recommendations should only be used as guidelines. Please only select the portions that apply to your company. Neither the author nor workable.com will assume legal liability for the accuracy, completeness or usefulness of any information provided in whole or in part within this article.

Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

GIET ENGINEERING COLLEGE, NH-16, Chaitanya Knowledge City, RAJAHMUNDRY-533 296.

# Dear SAMANASA VENKATA DURGA PRASAD.

#### Job Title

Your title will be Software Trainee, and you will report to the Company's Manager.

# Imbue Des.

## **Work Schedule**

This is a *full-time* position requiring approximately *40* hours per week. Your regular weekly schedule will be *[Monday to Friday 09:00-17:00.]* For remote work options and flexible hours, see the Benefits section. May be subjected to change as per firm policies.

## **Employment Relationship**

Employment with the Company is for no specific period of time. Your employment with the Company will be "at will," meaning that either you or the Company may terminate your employment at any time and for any reason, with or without cause. Any contrary representations that may have been made to you are superseded by this letter agreement. This is the full and complete agreement between you and the Company on this term. Although your job duties, title, compensation and benefits, as well as the Company's personnel policies and procedures, may change from time to time, the "at will" nature of your employment may only be changed in an express written agreement signed by you and a duly authorized officer of the Company (other than you).

## I. Cash Compensation

#### Salary

The Company will pay you a starting salary at the rate of Rs 1,20,000 per year, payable in accordance with the Company's standard payroll schedule, beginning on starting date and you will receive your first pay on your joining date. This salary will be subject to adjustment pursuant to the Company's employee compensation policies in effect at the time.

#### Tax Withholding

All forms of compensation referred to in this letter agreement are subject to reduction to reflect applicable withholding and payroll taxes and other deductions required by law.

#### Tax Advice

You are encouraged to obtain your own tax advice regarding your compensation from the Company. You agree that the Company does not have a duty to design its compensation policies in a manner that minimizes

Principal
GIET ENGINEERING COLLEGE.
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Principal GIET ENGINEERING COLLEGE, NH-16, Chaitanya Knowledge City, RAJAHMUNDRY-533 296.

your tax liabilities and you will not make any claim against the Company or its Board of Directors related to tax liabilities arising from your compensation.

### **Employee benefits**

As a regular employee of the Company, you will be eligible to participate in a number of Company-sponsored benefits.

The Company offers a comprehensive employee benefits program, including:

#### Flexible Hours

You will be eligible for 9 work-from-home day[s] per [1month] You can also occasionally adjust your daily working schedule upon manager's approval, should you have any personal commitments. These are subjected to change as and when required.

## **Vacation Policy**

You will be eligible for a few days of paid vacation leave per year. Paid time off is additional to sick days, bank holidays and days that the company does not operate. As mentioned in the Annexure –II.

#### **Health and Dental Insurance**

As all Company employees, you will be eligible for the health and dental insurance plan we provide. Specific terms and conditions may change upon vendor's decision.

#### **Training**

As part of our professional development initiative for all employees, you will be eligible for an annual training budget. You can use this for educational materials, including books, subscriptions to online courses, tickets to conferences and workshops or other resources, upon managerial approval.

## **Stock Options**

Subject to the approval of the Company's Board of Directors or its Compensation Committee, and following the adoption by the Company of an equity incentive plan, you will be granted an option to purchase [number] shares of the Common Stock of the Company or of its parent (the "Option"). The exercise price per share of the Option will be determined by the Board of Directors or the Compensation Committee when the Option is granted. The Option will be subject to the terms and conditions applicable to options granted under the Company's Stock Plan (as adopted, the "Plan"), as described in the Plan and the applicable Stock Option Agreement. You will be able to vest in 25% of the Option shares after 12 months of continuous service, and the balance will vest in equal monthly installments over the next 36 months of continuous service, as described in the applicable Stock Option Agreement.

GIET ENGINEERING COLLEGE.

NH-16, Chaitanya Knowledge City,

RAJAHMUNDRY-533 296.

Principal GIET ENGINEERING COLLEGE, NH-16, Chaitanya Knowledge City, RAJAHMUNDRY-533 296. Name:- YANDRA CHINNA,

# SUBJECT:- APPOINTMENT

We are pleased to confirm that you are in our employment w.e.f. 01.10.2019 Presently you are in our employment as consultant at a salary of Rs.180000/- L.P.A. Further you are in the service on the following terms and conditions:

- 1. That the services are liable to be terminated with one month notice or payment of salary in lieu thereof on either side.
- 2. On confirmation you will be further entitled to other benefits as may be admissible to other confirmed employees of your category.
- 3. That it will be the discretion of the Management to assign you any work and regulate the working hours the normal working hours or duties shall be 9 hours with one hours as rest.
- 4. You will be a full time employee of the S.S ENGINEERS & CONSULTANTS will not work any where else nor accept any payment in cash or kind from the other candidates / organization.
- 5. You will discharge your duties faithfully and observe the timings regulated by the Management from time to time.
- 6. That if any misconduct is alleged against you, you can be suspended from duty without wages. However, if you are held guilty of all or any of the charges leveled against you, you will be treated absent from duty during the period of suspension.
- 7. In all other matters included removal from service on discip;inary grounds or any other matter, you will be Governed by the company rules as in force or which may be enforced from time to time.
- 8. This office is subject to your being declared medically fit by our medical officer (Medical checkup) and verification of original certificates.
- 9. You are requested to sign the duplicate copy of this letter as a token for acceptance of the duties and responsibility as token of acceptance of the above terms and conditions.

President

I confirm the contents of the letter as correct and accept the Employees Service Rules of the Society.

Signature of Employee

Principal
GIET ENGINEERING COLLEGE,
NH-18, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Principal
GIET ENGINEERING COLLEGE
NH-16, Chaltanya Knowledge City;
RAJAHMUNDRY-533 296.

Name:- DIDDI NAVEEN BABU,

#### SUBJECT: - APPOINTMENT

We are pleased to confirm that you are in our employment w.e.f. 01.10.2019 Presently you are in our employment as consultant at a salary of Rs.180000/- L.P.A. Further you are in the service on the following terms and conditions:

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President

I confirm the contents of the letter as correct and accept the Employees Service Rules of the Society.

GIET ENGINEERING COLLEGE, NH-16, Challanya Knowledge City,

RAJAHMUNDRY-533 296.

Signature of Employee

Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Name:- KAUSHAL KUMAR.

# SUBJECT:- APPOINTMENT

We are pleased to confirm that you are in our employment w.e.f. 01.10.2019 Presently you are in our employment as consultant at a salary of Rs.180000/- L.P.A. Further you are in the service on the following terms and conditions:

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President

I confirm the contents of the letter as correct and accept the Employees Service Rules of the Society.

> GIET ENGINEERING COLLEGE, Nri-16, Chaitanya Knowledge City,

RAJAHMUNDRY-533 280.

Signature of Employee

Principal GIET ENGINEERING COLLEGE. NH-16, Chaitanya Knowledge City, RAJAHMUNDRY-533 296.

P.5-18, Chaitanya Knowledge City,

RAJAHMUNDRY-533 296.

Name:- BOORA MADHU,

# SUBJECT:- APPOINTMENT

We are pleased to confirm that you are in our employment w.e.f. 01.10.2019 Presently you are in our employment as consultant at a salary of Rs.180000/- L.P.A. Further you are in the service on the following terms and conditions:

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President

I confirm the contents of the letter as correct and accept the Employees Service Rules of the Society.

Signature of Employee

Principal
GIET ENGINEERING COLLEGF,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Name: - DULAM VENKATA PHANINDRA KUMAR,

#### SUBJECT:- APPOINTMENT

We are pleased to confirm that you are in our employment w.e.f. 01.10.2019 Presently you are in our employment as consultant at a salary of Rs.180000/- L.P.A. Further you are in the service on the following terms and conditions:

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President

I confirm the contents of the letter as correct and accept the Employees Service Rules of the Society.

Signature of Employee

Principal
GIET ENGINEERING COLLEGI.
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Principal
GIET ENGINEERING COLLEGI
NH-18, Chaitanya Knowledge City,
RAJAHMUNDRY 553 296

NH-16, Chaltanya Knowledge City,

RAJAHMUNDRY-533 296.

#### SUBJECT: - APPOINTMENT

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Président

I confirm the contents of the letter as correct and accept the Employees Service Rules of the Society.

Signature of Employee

Principal GIET ENGINEERING COLLEGE. NH-16, Chaltanya Knowledge City, RAJAHMUNDRY-533 296.

Name: DOMMETI SOWMYA,

#### SUBJECT:- APPOINTMENT

We are pleased to confirm that you are in our employment w.e.f. 01.10.2019 Presently you are in our employment as consultant at a salary of Rs.180000/- L.P.A. Further you are in the service on the following terms and conditions:

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President

I confirm the contents of the letter as correct and accept the Employees Service Rules of the Society.

Signature of Employee

GIET ENGINEERING COLLEGI NH-16, Chaitanya Knowledge City, RAJAHMUNDRY-533 296. Principal GIET ENGINEERING COLLEGE, NH-16, Chaltanya Knowledge City, RAJAHMUNDRY-533 296. Name:-DUGGIRALA SAMHITA,

#### SUBJECT:- APPOINTMENT

We are pleased to confirm that you are in our employment w.e.f. 01.10.2019 Presently you are in our employment as consultant at a salary of Rs.180000/- L.P.A. Further you are in the service on the following terms and conditions:

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President

I confirm the contents of the letter as correct and accept the Employees Service Rules of the Society.

Signature of Employee

Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Principal
GIET ENGINEERING COLLEGI
NH-18, Chaltanya Knowledge City,
RAJAHMUNDRY-533 298.

GIET ENGINEERING COLLEGE,

NH-15. Challanya Knowledge City,

RALAS DEL PORTA - 553 296.

Name:- DULLA DURGA AMRUTHA,

#### SUBJECT:- APPOINTMENT

We are pleased to confirm that you are in our employment w.e.f. 01.10.2019 Presently you are in our employment as consultant at a salary of Rs.180000/- L.P.A. Further you are in the service on the following terms and conditions:

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President

I confirm the contents of the letter as correct and accept the Employees Service Rules of the Society.

Signature of Employee

Principal GIET ENGINEERING COLLEGE. NH-16, Chaitanya Knowledge City, RAJAHMUNDRY-533 296.

GIET ENGINEERING CO NH-16, Challen ya Koenyledge Ci

RAJAHMUN OF 18 200

Name: GOSALA SIRISHA.

# SUBJECT: - APPOINTMENT

We are pleased to confirm that you are in our employment w.e.f. 01.10.2019 Presently you are in our employment as consultant at a salary of Rs.180000/- L.P.A. Further you are in the service on the following terms and conditions:

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I confirm the contents of the letter as correct and accept the Employees Service Rules of the Society.

Signature of Employee

Principal GIET ENGINEERING COLLEGE NH-16, Chaitanya Knowledge City, RAJAHMUNDRY-533 296.

# Dear KAGITHAPALLI VASANTHA NAIDU.

We are delighted to offer you the position of Mechanical Engineer at our company of GP&V. We were impressed with your qualifications, experience, and your passion for innovation.

Your role as a Mechanical Engineer will be critical to our organization's success, and we are confident that you will excel in this position. You will be responsible for designing, analyzing, and improving mechanical systems and processes to ensure they meet industry standards and our clients' expectations.

As part of your duties, you will collaborate with other engineers and technical staff to provide technical solutions and create detailed designs, drawings, and specifications. You will also oversee the installation, operation, and maintenance of mechanical equipment and systems.

Your starting salary for this position will be 1,80,000. Additionally, you will be eligible for our comprehensive benefits package, including health insurance, paid time off.

We are excited to have you join our team and look forward to your contributions to our organization's growth and success.

Please let us know if you have any questions or concerns about the offer. If you accept the position, please sign and return the enclosed copy of this letter to confirm your acceptance of our offer.

GIET ENGINEERING COLLEGE,

NH-16, Chaitanya Knowledge City, RAJAHMUNDRY-533 296.

Please respond to this letter by 20-08-2019.

Congratulations on your new role with our Company.

Sincerely

Manager,

Gowthami Pumps and Valves.

GIET ENGINEERING COLLEGE. NH-16, Chaitanya Knowledge City, RAJAHMUNDRY-533 296.

# Dear KADUPU SURI BABU,

We are delighted to offer you the position of Mechanical Engineer at our company of GP&V. We were impressed with your qualifications, experience, and your passion for innovation.

Your role as a Mechanical Engineer will be critical to our organization's success, and we are confident that you will excel in this position. You will be responsible for designing, analyzing, and improving mechanical systems and processes to ensure they meet industry standards and our clients' expectations.

As part of your duties, you will collaborate with other engineers and technical staff to provide technical solutions and create detailed designs, drawings, and specifications. You will also oversee the installation, operation, and maintenance of mechanical equipment and systems.

Your starting salary for this position will be 1,80,000. Additionally, you will be eligible for our comprehensive benefits package, including health insurance, paid time off.

We are excited to have you join our team and look forward to your contributions to our organization's growth and success.

Please let us know if you have any questions or concerns about the offer. If you accept the position, please sign and return the enclosed copy of this letter to confirm your acceptance of our offer.

> GIET ENGINEERING COLLEG. Nri-16, Chaltanya Knowledge City,

RAJAHMUNDRY-533 296.

Please respond to this letter by 20-08-2019.

Congratulations on your new role with our Company.

Sincere

Manager,

Gowthami Pumps and Valves.

GIET ENGINEERING COLLEGE NH-16, Chaltanya Knowledge City, RAJAHMUNDRY-533 296.

# Dear THANNEDI SIVA MANI KUMAR.

We are delighted to offer you the position of Mechanical Engineer at our company of GP&V. We were impressed with your qualifications, experience, and your passion for innovation.

Your role as a Mechanical Engineer will be critical to our organization's success, and we are confident that you will excel in this position. You will be responsible for designing, analyzing, and improving mechanical systems and processes to ensure they meet industry standards and our clients' expectations.

As part of your duties, you will collaborate with other engineers and technical staff to provide technical solutions and create detailed designs, drawings, and specifications. You will also oversee the installation, operation, and maintenance of mechanical equipment and systems.

Your starting salary for this position will be 1,80,000. Additionally, you will be eligible for our comprehensive benefits package, including health insurance, paid time off.

We are excited to have you join our team and look forward to your contributions to our organization's growth and success.

Please let us know if you have any questions or concerns about the offer. If you accept the position, please sign and return the enclosed copy of this letter to confirm your acceptance of our offer.

> PrinciVal GIET ENGINEERING COLLEG NH-16, Chaitanya Knowledge City,

RAJAHMUNDRY-533 296.

Please respond to this letter by 20-08-2019.

Congratulations on your new role with our Company.

Sincerell

Manager,

Gowthami Pumps and Valves.

Principal GIET ENGINEERING COLLEGE, Nri-16, Chaitanya Knowledge City, RAJAHMUNDRY-533 296.

# Dear BOMMANA LOKESH KUMAR,

We are delighted to offer you the position of Mechanical Engineer at our company of GP&V. We were impressed with your qualifications, experience, and your passion for innovation.

Your role as a Mechanical Engineer will be critical to our organization's success, and we are confident that you will excel in this position. You will be responsible for designing, analyzing, and improving mechanical systems and processes to ensure they meet industry standards and our clients' expectations.

As part of your duties, you will collaborate with other engineers and technical staff to provide technical solutions and create detailed designs, drawings, and specifications. You will also oversee the installation, operation, and maintenance of mechanical equipment and systems.

Your starting salary for this position will be 1,80,000. Additionally, you will be eligible for our comprehensive benefits package, including health insurance, paid time off.

We are excited to have you join our team and look forward to your contributions to our organization's growth and success.

Please let us know if you have any questions or concerns about the offer. If you accept the position, please sign and return the enclosed copy of this letter to confirm your acceptance of our offer.

GIET ENGINEERING COLLEGE, NH-16, Chaitanya Knowledge City,

RÁJAHMUNDRY-533 298.

Please respond to this letter by 20-08-2019.

Congratulations on your new role with our Company.

Sincerely

Manager,

Gowthami Pumps and Valves.

Principal GIET ENGINEERING COLLEGE, NH-16, Chaltanya Knowledge City, RAJAHMUNDRY-533 296.

# Dear BEERA VIKRAMKUMAR.

We are delighted to offer you the position of Mechanical Engineer at our company of GP&V. We were impressed with your qualifications, experience, and your passion for innovation.

Your role as a Mechanical Engineer will be critical to our organization's success, and we are confident that you will excelin this position. You will be responsible for designing, analyzing, and improving mechanical systems and processes to ensure they meet industry standards and our clients' expectations.

As part of your duties, you will collaborate with other engineers and technical staff to provide technical solutions and create detailed designs, drawings, and specifications. You will also oversee the installation, operation, and maintenance of mechanical equipment and systems.

Your starting salary for this position will be 1,80,000. Additionally, you will be eligible for our comprehensive benefits package, including health insurance, paid time off.

We are excited to have you join our team and look forward to your contributions to our organization's growth and success.

Please let us know if you have any questions or concerns about the offer. If you accept the position, please sign and return the enclosed copy of this letter to confirm your acceptance of our offer.

NH-16, Chaitanya Knowledge City

RAJAHMUNDRY-533 296.

Please respond to this letter by 20-08-2019.

Congratulations on your new role with our Company.

Sincerely,

Manager,

Gowthami Pumps and Valves.

Principal GIET ENGINEERING COLLEGE. 5%, 16. Chaitanya Knowledge City,

RAJAHMUNDRY-533 296.

# Dear TAMALAMUDI VENKATA DURGA REDDY,

We are delighted to offer you the position of Mechanical Engineer at our company of GP&V. We were impressed with your qualifications, experience, and your passion for innovation.

Your role as a Mechanical Engineer will be critical to our organization's success, and we are confident that you will excel in this position. You will be responsible for designing, analyzing, and improving mechanical systems and processes to ensure they meet industry standards and our clients' expectations.

As part of your duties, you will collaborate with other engineers and technical staff to provide technical solutions and create detailed designs, drawings, and specifications. You will also oversee the installation, operation, and maintenance of mechanical equipment and systems.

Your starting salary for this position will be 1,80,000. Additionally, you will be eligible for our comprehensive benefits package, including health insurance, paid time off.

We are excited to have you join our team and look forward to your contributions to our organization's growth and success.

Please let us know if you have any questions or concerns about the offer. If you accept the position, please sign and return the enclosed copy of this letter to confirm your acceptance of our offer.

NH-16, Chaltanya Knowledge

RAJAHMUNDRY-533 296.

Please respond to this letter by 20-08-2019.

Congratulations on your new role with our Company.

Sincerely,

Manager,

Gowthami Pumps and Valves.

Principal GIET ENGINEERING COLLEGE. NEI-16, Chaltanya Knowledge City, RAJAHMUNDRY-533 296.

Name:- ADIRAJU SAI PAVAN KUMAR,

#### SUBJECT: - APPOINTMENT

We are pleased to confirm that you are in our employment w.e.f. 01.10.2019 Presently you are in our employment as consultant at a salary of Rs.180000/- L.P.A. Further you are in the service on the following terms and conditions:

- 1. That the services are liable to be terminated with one month notice or payment of salary in lieu thereof on either side.
- 2. On confirmation you will be further entitled to other benefits as may be admissible to other confirmed employees of your category.
- 3. That it will be the discretion of the Management to assign you any work and regulate the working hours the normal working hours or duties shall be 9 hours with one hours as rest.
- 4. You will be a full time employee of the S.S ENGINEERS & CONSULTANTS will not work any where else nor accept any payment in cash or kind from the other candidates / organization.
- 5. You will discharge your duties faithfully and observe the timings regulated by the Management from time to time.
- 6. That if any misconduct is alleged against you, you can be suspended from duty without wages. However, if you are held guilty of all or any of the charges leveled against you, you will be treated absent from duty during the period of suspension.
- 7. In all other matters included removal from service on discip;inary grounds or any other matter, you will be Governed by the company rules as in force or which may be enforced from time to time.
- 8. This office is subject to your being declared medically fit by our medical officer (Medical checkup) and verification of original certificates.
- 9. You are requested to sign the duplicate copy of this letter as a token for acceptance of the duties and responsibility as token of acceptance of the above terms and conditions.

President

I confirm the contents of the letter as correct and accept the Employees Service Rules of the Society.

CIET ENGINEERING COLLEGE

Wri-13, Chelianna Knowledge City, RAJAHMUNDRY-533 296.

Signature of Employee

Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Principal

GIET ENGINEERING COLLEGE NH-16, Chaltanya Knowledge City,

RAJAHMUNDRY-500 296.

Name:- CHOKKAPU MOHAN,

### SUBJECT:- APPOINTMENT

We are pleased to confirm that you are in our employment w.e.f. 01.10.2019 Presently you are in our employment as consultant at a salary of Rs.180000/- L.P.A. Further you are in the service on the following terms and conditions:

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President

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Signature of Employee

Pfincipal
GIET ENGINEERING COLLEGE.
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Nri-16, Chaitanya Knowledge City,

RAJAHMUNDRY-533 296.

Name: VARRI SAI KUMAR.

#### SUBJECT: - APPOINTMENT

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Signature of Employee

Principal GIET ENGINEERING COLLEGE. NH-16, Chaitanya Knowledge City, RAJAHMUNDRY-533 296.

Name:-VALLU SWAMY,

#### SUBJECT:- APPOINTMENT

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Signature of Employee

Principal
GIET ENGINEERING COLLEGF
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Principal
GIET ENGINEERING COLLEGE,
NH-16, Chalanya Knowledge City,
RAJAHMUNDRY-533 296

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Signature of Employee

Principal
GIET ENGINEERING COLLEGF,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

GIET ENGINEERING COLUTG NA-18, Challanve Knowledge City,

RAJAHMUNDRY-523 236.

Name:- KANCHIPATI CHIRANJEEVI,

#### SUBJECT:- APPOINTMENT

We are pleased to confirm that you are in our employment w.e.f. 01.10.2019 Presently you are in our employment as consultant at a salary of Rs.180000/- L.P.A. Further you are in the service on the following terms and conditions:

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President

I confirm the contents of the letter as correct and accept the Employees Service Rules of the Society.

Signature of Employee

GIET ENGINEERING COLLEGE, NH-16, Chaitanya Knowledge City, RAJAHMUNDRY-533 296. Name: - MADIREDDY SAI KIRAN,

#### SUBJECT:- APPOINTMENT

We are pleased to confirm that you are in our employment w.e.f. 01.10.2019 Presently you are in our employment as consultant at a salary of Rs.180000/- L.P.A. Further you are in the service on the following terms and conditions:

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#### President

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Signature of Employee

Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.



GIET ENGINEERING COLLEGE, NH-16, Chaitanya Knowlodge City,

RAJAHMUNDHY-503 Le6.

Name:- YATHIRAJULA SRIKANTH,

#### SUBJECT:- APPOINTMENT

We are pleased to confirm that you are in our employment w.e.f. 01.10.2019 Presently you are in our employment as consultant at a salary of Rs.180000/- L.P.A. Further you are in the service on the following terms and conditions:

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President

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Signature of Employee

Principal
GIET ENGINEERING COLLEGF,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Name:-PRATTIPATI JNANPAL,

#### SUBJECT: - APPOINTMENT

We are pleased to confirm that you are in our employment w.e.f. 01.10.2019 Presently you are in our employment as consultant at a salary of Rs.180000/- L.P.A. Further you are in the service on the following terms and conditions:

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President

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Signature of Employee

Principal
GIET ENGINEERING COLLEGE
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Principal

GIET ENGINEERIEG COLLEGE

NH-16, Chaitanya Knowledge Cir
RAJAHMUNDRY-533 296.

Nel-16, Chantanya Enculadas City,

RAJAHMUNDRY-539 296.

Name: - PASALA SIVA KRISHNA.

#### SUBJECT:- APPOINTMENT

We are pleased to confirm that you are in our employment w.e.f. 01.10.2019 Presently you are in our employment as consultant at a salary of Rs.180000/- L.P.A. Further you are in the service on the following terms and conditions:

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Signature of Employee

GIET ENGINEERING COLLEGE Principal NH-16, Chaitanya Knowledge City, RAJAHMUNDRY-533 296.

GIET ENGINEERING COLL!

NH-16, Challenge Knowledge Glay, RAJAHMUNDRY-533=38

#### SUBJECT: - APPOINTMENT

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Signature of Employee

Principal
GIET ENGINEERING COLLEGE
NH-16, Chaltanya Knowledge City,
RAJAHMUNDRY-533 296.

GIET ENGINEERING COLLEGI

101-16, Chellanya Knowledge C.W. FIAJAHMUNDFIY-533 296.

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## President

I confirm the contents of the letter as correct and accept the Employees Service Rules of the Society.

Signature of Employee

Principal GIET ENGINEERING COLLEGF. NH-16, Chaltanya Knowledge City, RAJAHMUNDRY-533 296.

Name: CHINTALA VENKATA MANIKANTA JAI SAI RAM,

#### SUBJECT:- APPOINTMENT

We are pleased to confirm that you are in our employment w.e.f. 01.10.2019 Presently you are in our employment as consultant at a salary of Rs.180000/- L.P.A. Further you are in the service on the following terms and conditions:

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Signature of Employee

Principal
GIET ENGINEERING COLLEGE,
Nri-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

Principal
GIET ENGINEL COLLEGI
NH-18, Chaffarer Knowledge Ca.,
RAJAHMUNDRY-533 200.

Name:- YERRA PRASAD,

#### SUBJECT: - APPOINTMENT

We are pleased to confirm that you are in our employment w.e.f. 01.10.2019 Presently you are in our employment as consultant at a salary of Rs.180000/- L.P.A. Further you are in the service on the following terms and conditions:

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- 6. That if any misconduct is alleged against you, you can be suspended from duty without wages. However, if you are held guilty of all or any of the charges leveled against you, you will be treated absent from duty during the period of suspension.
- 7. In all other matters included removal from service on discip;inary grounds or any other matter, you will be Governed by the company rules as in force or which may be enforced from time to time
- 8. This office is subject to your being declared medically fit by our medical officer (Medical checkup) and verification of original certificates.
- 9. You are requested to sign the duplicate copy of this letter as a token for acceptance of the duties and responsibility as token of acceptance of the above terms and conditions.

President

I confirm the contents of the letter as correct and accept the Employees Service Rules of the Society.

Net-10, Challany, n

RAJAHMUNETT Sed 286.

Signature of Employee

Principal
GIET ENGINEERING COLLEGF,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

North Challanya Knowledge Olly,

RAJAHMUNDRY-533 296.

Name: - NACHIREDDY SAI TEJA.

#### SUBJECT: - APPOINTMENT

We are pleased to confirm that you are in our employment w.e.f. 01.10.2019 Presently you are in our employment as consultant at a salary of Rs.180000/- L.P.A. Further you are in the service on the following terms and conditions:

- 1. That the services are liable to be terminated with one month notice or payment of salary in lieu thereof on either side.
- 2. On confirmation you will be further entitled to other benefits as may be admissible to other confirmed employees of your category.
- 3. That it will be the discretion of the Management to assign you any work and regulate the working hours the normal working hours or duties shall be 9 hours with one hours as
- 4. You will be a full time employee of the S.S ENGINEERS & CONSULTANTS will not work any where else nor accept any payment in cash or kind from the other candidates / organization.
- 5. You will discharge your duties faithfully and observe the timings regulated by the Management from time to time.
- 6. That if any misconduct is alleged against you, you can be suspended from duty without wages. However, if you are held guilty of all or any of the charges leveled against you, you will be treated absent from duty during the period of suspension.
- 7. In all other matters included removal from service on discip; inary grounds or any other matter, you will be Governed by the company rules as in force or which may be enforced from time to time.
- 8. This office is subject to your being declared medically fit by our medical officer (Medical checkup) and verification of original certificates.
- 9. You are requested to sign the duplicate copy of this letter as a token for acceptance of the duties and responsibility as token of acceptance of the above terms and conditions

I confirm the contents of the letter as correct and accept the Employees Service Rules of the Society.

Signature of Employee

Principal GIET ENGINEERING COLLEGE NH-16, Chaitanya Knowledge City, RAJAHMUNDRY-533 296.

Name:- A.TENIL SRIDHAR,

#### SUBJECT: - APPOINTMENT

We are pleased to confirm that you are in our employment w.e.f. 01.10.2019 Presently you are in our employment as consultant at a salary of Rs.180000/- L.P.A. Further you are in the service on the following terms and conditions:

- 1. That the services are liable to be terminated with one month notice or payment of salary in lieu thereof on either side.
- 2. On confirmation you will be further entitled to other benefits as may be admissible to other confirmed employees of your category.
- 3. That it will be the discretion of the Management to assign you any work and regulate the working hours the normal working hours or duties shall be 9 hours with one hours as rest.
- 4. You will be a full time employee of the S.S ENGINEERS & CONSULTANTS will not work any where else nor accept any payment in cash or kind from the other candidates / organization.
- 5. You will discharge your duties faithfully and observe the timings regulated by the Management from time to time.
- 6. That if any misconduct is alleged against you, you can be suspended from duty without wages. However, if you are held guilty of all or any of the charges leveled against you, you will be treated absent from duty during the period of suspension.
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- 9. You are requested to sign the duplicate copy of this letter as a token for acceptance of the duties and responsibility as token of acceptance of the above terms and conditions.

President

I confirm the contents of the letter as correct and accept the Employees Service Rules of the Society.

Signature of Employee

Principal
GIET ENGINEERING COLLEGE,
Nrl-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296

Principle!
GIET ENGINEEHING COLLEGE,
NH-18, Challanya Knowledge City,
RAJAHMUNDHY-533 296.

Dear DEVADI VEERABABU,

Subject: Job offer letter for the position of a Construction Superintendent.

We are very pleased to confirm that you have been selected to work for the job position of Construction Superintendent in our leading organization. After checking your application and also your detailed resume, I think your educational background, skills, and experiences have a proper match with this position. So here I want to offer you this job position of Construction Superintendent in our company.

As a construction superintendent, you will be taken care of the responsibilities like, Collaborate with engineers, subcontractors, etc. to determine project needs, Set performance goals and deadlines, Plan construction processes, Estimate costs and ensure the project is on budget, Supervise staff and provide constructive feedback Monitor and report on project progress.

Plan inspections and obtain construction permits from local authorities, Implement safety and quality guidelines, Order the appropriate equipment and arrange for regular maintenance, Keep track of material stock and orders, Ensure the job site remains safe, clean, and orderly, and Resolve on-site issues and emergencies. As per our company's guidelines as a Construction Superintendent, your starting salary will be Rs 1,60,000/- per annum.

This salary will be paid on a monthly basis and thorough bank account. With this salary, you will also get additional benefits and perks. You should also maintain our company's other terms and conditions properly. Please give a proper response to this offer letter if you are interested in this job and our company's other rules, terms, and conditions. We will send you your joining date and place after getting a proper response to this offer letter from you. And if you have any doubt and quires regarding anything related to this job,

Rayudu Constructions Private Limited is an Strike Off company established on 09 Jan 2017 with its office registered at East Godavari, Andhra Pradesh, India and has been running since 2 years 3 months with a paid up capital of 1.00 Lakh.

Partie Cognorya Kaowiedge Offi, Politika alamanny-508 296.

Thank you,

Regards,

HR

Principal
GIET ENGINEERING COLLEGE.

NH-16, Chaitanya Knowledge City, RAJAHMUNDRY-533 296.

Dear CHOLLANGI ASHOK DURGA PRASAD,

Subject: Job offer letter for the position of a Construction Superintendent.

We are very pleased to confirm that you have been selected to work for the job position of Construction Superintendent in our leading organization. After checking your application and also your detailed resume, I think your educational background, skills, and experiences have a proper match with this position. So here I want to offer you this job position of Construction Superintendent in our company.

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Thank you,

Regards,

Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

HR

Principal<sup>V</sup>
GIET ENGINEERING COLLEGE,
NH-16, Chailanya Knowledge City,
RAJAHMUNDRY-533 296.

# Dear CHICHARI NAGENDRA,

Subject: Job offer letter for the position of a Construction Superintendent.

We are very pleased to confirm that you have been selected to work for the job position of Construction Superintendent in our leading organization. After checking your application and also your detailed resume, I think your educational background, skills, and experiences have a proper match with this position. So here I want to offer you this job position of Construction Superintendent in our company.

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Thank you,

Regards,

Ono

GIET ENGINEERING COLLEGE, NH-16, Chaltanyo Knowlodge City, IRAJAHMUNDEY-533 296.

HR

Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.

# Dear PANDA HANSIE NAAGAN DORAI,

Subject: Job offer letter for the position of a Construction Superintendent.

We are very pleased to confirm that you have been selected to work for the job position of Construction Superintendent in our leading organization. After checking your application and also your detailed resume, I think your educational background, skills, and experiences have a proper match with this position. So here I want to offer you this job position of Construction Superintendent in our company.

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Thank you,

Regards,

GIET ENGINEERING COLL NH-16, Chaitanya Knowledge City, RAJAHMUNDRY-533 296.

GIET ENGINE NH-16, CL-11

RAJAH

# Dear ANIVIREDDY SATEESH.

Subject: Job offer letter for the position of a Construction Superintendent.

We are very pleased to confirm that you have been selected to work for the job position of Construction Superintendent in our leading organization. After checking your application and also your detailed resume, I think your educational background, skills, and experiences have a proper match with this position. So here I want to offer you this job position of Construction Superintendent in our company.

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Thank you,

Regards.

GIET ENGINEERING COLLEGE NH-16, Chaitanya Knowledge City, RAJAHMUNDRY-533 296.

NH-16, Challenge RAJAHI

# Dear TUMMIDI PREMA SWAROOP,

Subject: Job offer letter for the position of a Construction Superintendent.

We are very pleased to confirm that you have been selected to work for the job position of Construction Superintendent in our leading organization. After checking your application and also your detailed resume, I think your educational background, skills, and experiences have a proper match with this position. So here I want to offer you this job position of Construction Superintendent in our company.

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Thank you,

Regards,

HR

Principal
GIET ENGINEERING COLLEGE.
NH-16, Chaitanya Knowledge City,

RAJAHMUNDRY-533 296.

Principal GIET ENGINEERING COLLEGE,

NH-16, Chaltanya Kenyangga at A RAJAHMUNDAY-8883 at L

# Dear PATHIVADA SAI KIRAN.

Subject: Job offer letter for the position of a Construction Superintendent.

We are very pleased to confirm that you have been selected to work for the job position of Construction Superintendent in our leading organization. After checking your application and also your detailed resume, I think your educational background, skills, and experiences have a proper match with this position. So here I want to offer you this job position of Construction Superintendent in our company.

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Rayudu Constructions Private Limited is an Strike Off company established on 09 Jan 2017 with its office registered at East Godavari, Andhra Pradesh, India and has been running since 2 years 3 months with a paid up capital of 1.00 Lakh.

Thank you,

GIET ENGINEERING COLLEGE, NH-16, Chaitanya Knowledge City, RAJAHMUNDRY-533 296.

Regards

NH-16, Challanga Knowledge RAJAHMUMDAY

# Dear CHITTURI CHITTI BABU,

Subject: Job offer letter for the position of a Construction Superintendent.

We are very pleased to confirm that you have been selected to work for the job position of Construction Superintendent in our leading organization. After checking your application and also your detailed resume, I think your educational background, skills, and experiences have a proper match with this position. So here I want to offer you this job position of Construction Superintendent in our company.

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Thank you,

Regards,

Principal
GIET ENGINEERING COLLEGE,
NH-16, Chaltanya Knowledge City,
RAJAHMUNDRY-533 296.

Regaiu

Principal
GIET ENGINEERING COLUMN
NH-16, Chaitanya Kaondadas Column
RAJAHMUNDAY

# Dear MEDISETTI RAJU,

Subject: Job offer letter for the position of a Construction Superintendent.

We are very pleased to confirm that you have been selected to work for the job position of Construction Superintendent in our leading organization. After checking your application and also your detailed resume, I think your educational background, skills, and experiences have a proper match with this position. So here I want to offer you this job position of Construction Superintendent in our company.

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GIET ENGINEER

NH-16, Chaitanyo Kacada aya RAJAHMUADAYAS B 2004

Thank you,

Regards,

Principal
GIET ENGINEERING COLLEGE.
NH-16, Chaitanya Knowledge City,
RAJAHMUNDRY-533 296.